

business_payroll_processtrssummerschoolpayments

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This guide provides background information about TRS and Summer School payments as well as the necessary steps to process these payments in ASCENDER.

Summer school payments apply to ANY work that is performed in the summer outside of the employee's normal contract/work agreement and is not subject to the Statutory Minimum.

❑ The RE Portal only accepts summer school payments for reporting periods May - October with contract dates from May 15 - August 31.

❑ Summer school payments should be reported under TRS position code 09 for any employee whose regular school year position is subject to the Statutory Minimum and is also working summer school or is contracted to work outside of their normal contract/work agreement. Examples include:

- A summer school administrator
- A coach holding a sports camp
- A teacher writing curriculum during the summer - Even though the teacher is not teaching summer school, if the additional duties are outside of their regular job requirements (meaning wholly separate), then the compensation should be reported under TRS position code 09 since it is outside of the regular Statutory Minimum job.

❑ If an employee's regular school year job is not subject to the Statutory Minimum, then do not use TRS position code 09. The additional work should be reported under the employee’s normal position code. Examples include:

- A Summer School Aide - TRS position code 03
- A Summer School Bus Driver - TRS position code 04

Note: Since charter schools were not subject to the Statutory Minimum until September 1, 2019, be sure to report your Summer School Payments using the recommendations in this document.

Before you begin, be sure that you have the appropriate security permission to view the Summer School Contracts page in Human Resources.

1. Identify summer school employees.

   Identify those employees who will be performing additional duties outside of their normal contract/work agreements during the summer.

   You will need the following details in order to correctly report summer school employees to TRS:

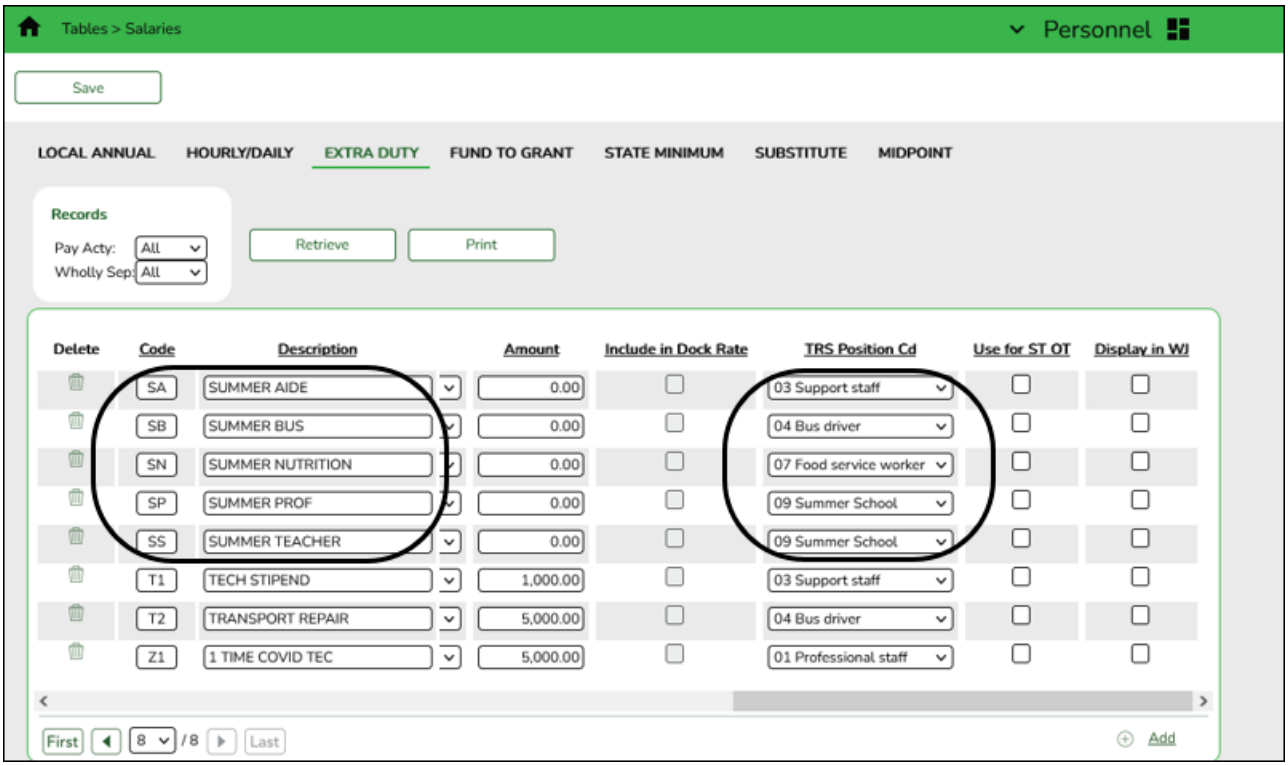
   - Employee name
   - TRS position code in which the employee will be performing summer duties.

- Employee contract dates - The **Begin Date** and **End Date** of the employee's summer work assignment.
- The hourly/salary amount that will be paid to the employee.

2. Create extra duty codes for summer school assignments.

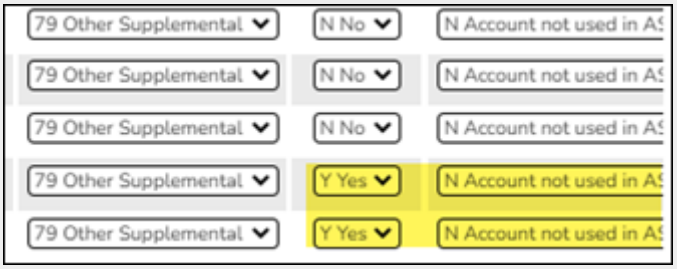
   Personnel > Tables > Salaries > Extra Duty

   Create an extra duty code for each TRS position code that will be used to pay additional summer school duties.



Note: The following should be selected on all extra duty codes with TRS position code 09 - Summer School:

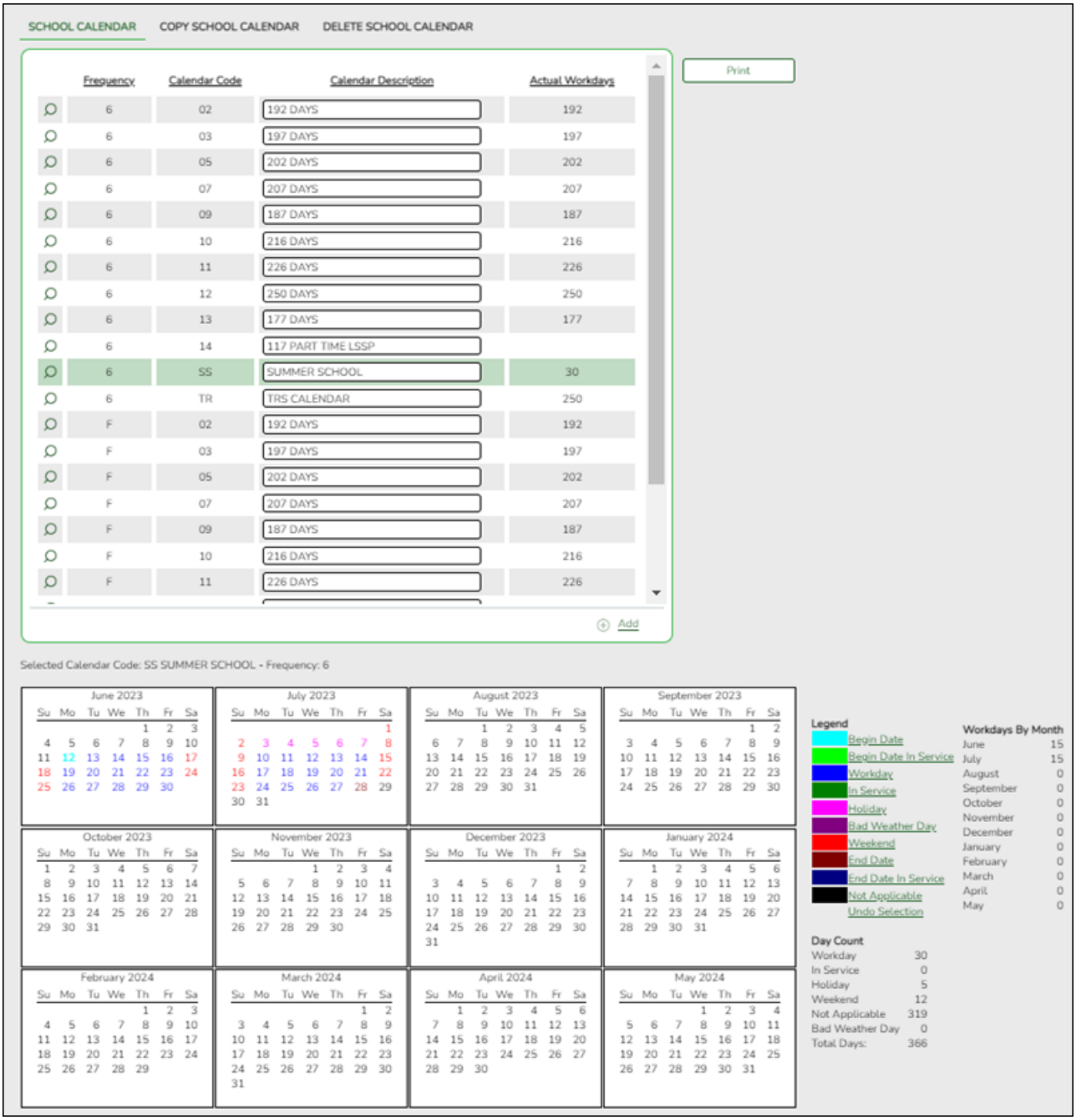
- Under **Wholly Separate**, select *Y Yes*.
- Under **Exp 373**, select *N Account not used in ASB distr*.



3. Create a summer school calendar.

Personnel > Tables > Workday Calendars > School Calendar

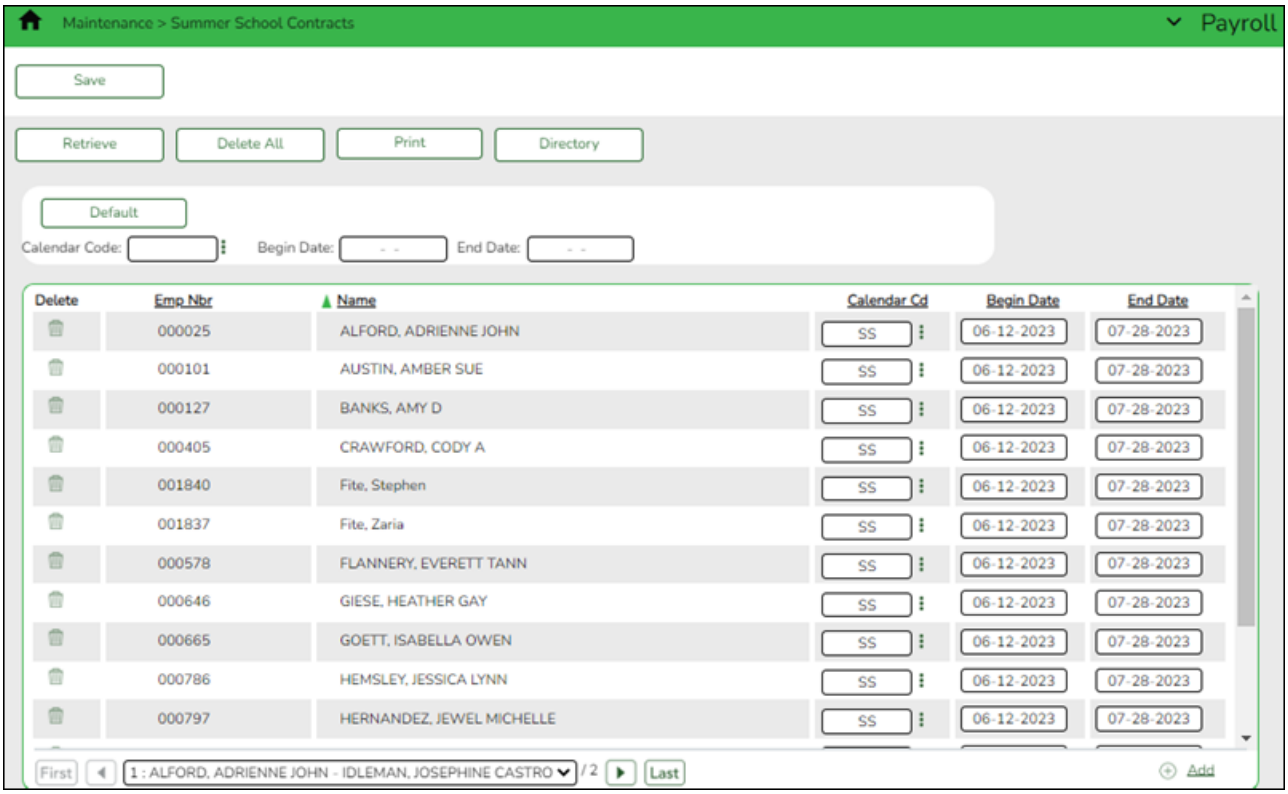
Create a summer school calendar with your LEA's summer school begin and end dates. The calendar dates must be between May 15 - August 31.



4. Enter summer school contracts.

Payroll > Maintenance > Summer School Contracts

Enter the summer school contracts for only those employees who will be receiving summer school payments reported under TRS position code 09 and whose regular school year position is subject to the Statutory Minimum.



5. Create/submit ED40 records.

   Payroll > Payroll Processing > TRS Processing > Extract

   Create or submit ED40 records for all employees who are working during the summer and performing duties outside of the normal contract/work agreement.

   If you enter employees who are receiving summer payments under TRS position code 09 on the Summer School Contract page, ASCENDER creates the ED40 record for those employees who have a contract begin date (month/year) that is equal to the TRS Reporting month/year.

   For employees working under TRS Positions 03, 04, and 07, you need to manually add the ED40 to the TRS Reporting month/year.

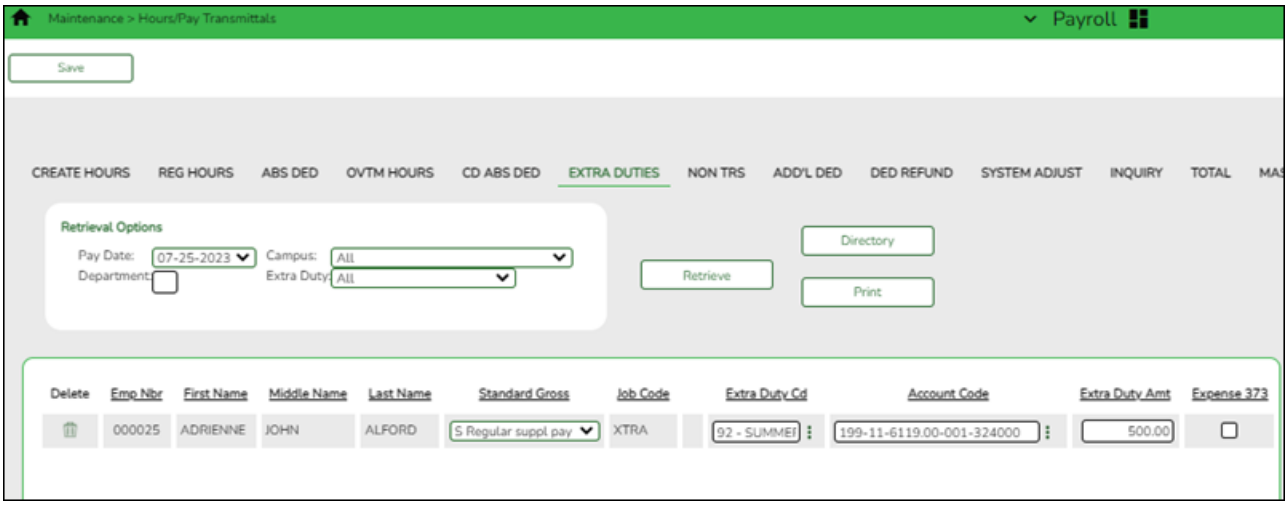
   Recommended - Report the ED40 in the month that the employee begins the summer work. For example, if summer school begins June 1, then you would report the ED40 for the employee on the June TRS report even if you do not pay that employee for the summer work until July.

6. Create extra duty transmittals.

   Payroll > Maintenance > Hours/Pay Transmittals > Extra Duties

   Enter the summer school payments using the extra duty code set up in your extra duty code table.

   Note: **Do not** select the **Expense 373** check box.



7. Perform TRS processing.

   Payroll > Payroll Processing > TRS Processing

   Perform the TRS Processing for each reporting month. Remember that once you extract your TRS for the month, the employees working during the summer will need to have hours and days reported for each month even if they are not receiving pay.

   Examples:

   ❑ Examples A and B explain how to report TRS position code 09 if the employee's regular TRS position code is 01, 02, or 05:

   A. A school teacher begins June 1 and receives summer pay in June. When you extract the June RP, you will see her regular TRS position code 02 teacher compensation and her 09 summer school teacher compensation. You will then enter the Zero days reason A for her 02 position and then enter the hours and days worked for June on her 09 Summer School record. When July is extracted, you will see her regular 02 teacher compensation and her 09 Summer School compensation. Continue this for each reporting month during the summer until you have reported all the additional duty's information to TRS.

   B. A summer school teacher begins June 1 and does not receive summer pay until July. When you extract the June RP, you will see her regular 02 teacher compensation. You will report Zero days reason A for her 02 position. Also, you will need to add a line to the June RP to report her 09 Summer School assignment and enter hours and days worked for June. When July is extracted, you will see her regular 02 teacher compensation and her 09 Summer School compensation. Again, you will enter the Zero days reason A for her 02 position and then enter the hours and days worked for July on her 09 Summer School record. Continue this for each reporting month during the summer until you have reported all the additional duty's information to TRS.

   ❑ Examples C and D explain how to report summer school payments for TRS position codes 03, 04, and 07:

C. A summer school aide begins June 1 and receives summer pay in June. When you extract the June RP, you will see her regular 03 aide compensation which is combined with her 03 Summer School aide compensation in one record. You will enter the hours and days worked for June on her 03 Aide record. When July is extracted, again you will see her regular 03 Aide compensation and her 03 Summer School aide compensation combined. Enter the hours and days worked for July on her 03 Aide line. Continue this for each reporting month during the summer until you have reported all the additional duty's information to TRS.

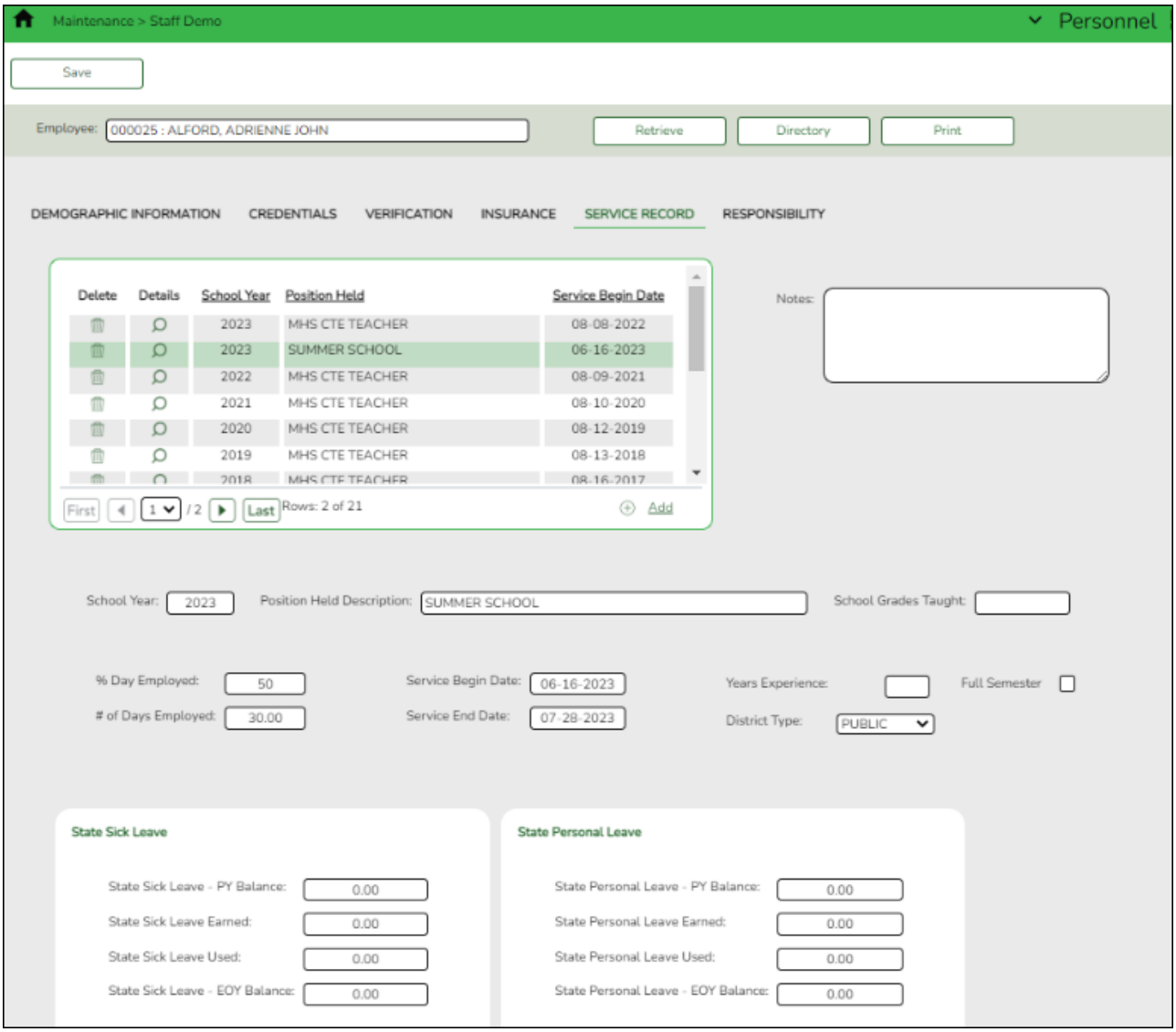
D. A summer school aide begins June 1 and does not receive summer pay until July. When you extract the June RP, you will see her regular 03 Aide compensation. You will enter hours and days worked for June on her 03 Aide record. When July is extracted, again you will see her regular 03 Aide compensation and her 03 Summer School aide compensation combined into one 03 Aide record. Enter the hours and days worked for July on her 03 Aide record. Continue this for each reporting month during the summer until you have reported all the additional duty's information to TRS.

8. Update service records.

   Personnel > Maintenance > Staff Demo > Service Records

   Update the employee service records.

   The summer workdays should be added to the employee's service record for any days worked outside of the regular contract/work agreement. This is especially important for any professional employees who may have started late in the year and need these days to reach their 90 days for a creditable year of service.


Maintenance > Staff Demo
Personnel
Save
Employee: 000025 : ALFORD, ADRIENNE JOHN
Retrieve
Directory
Print
DEMOGRAPHIC INFORMATION
CREDENTIALS
VERIFICATION
INSURANCE
SERVICE RECORD
RESPONSIBILITY
Delete
Details
School Year
Position Held
Service Begin Date
2023 MHS CTE TEACHER 08-08-2022
2023 SUMMER SCHOOL 06-16-2023
2022 MHS CTE TEACHER 08-09-2021
2021 MHS CTE TEACHER 08-10-2020
2020 MHS CTE TEACHER 08-12-2019
2019 MHS CTE TEACHER 08-13-2018
First
1 / 2
Last
Rows: 2 of 21
Add
Notes:
School Year: 2023
Position Held Description: SUMMER SCHOOL
School Grades Taught:
% Day Employed: 50
# of Days Employed: 30.00
Service Begin Date: 06-16-2023
Service End Date: 07-28-2023
Years Experience:
District Type: PUBLIC
Full Semester
State Sick Leave
State Sick Leave - PY Balance: 0.00
State Sick Leave Earned: 0.00
State Sick Leave Used: 0.00
State Sick Leave - EOY Balance: 0.00
State Personal Leave
State Personal Leave - PY Balance: 0.00
State Personal Leave Earned: 0.00
State Personal Leave Used: 0.00
State Personal Leave - EOY Balance: 0.00