



ASCENDER - Position Management: Setup and Processing for New Users

Table of Contents

ASCENDER - Position Management: Setup and Processing for New Users	i
ASCENDER - Position Management: Setup and Processing for New Users	1

ASCENDER - Position Management: Setup and Processing for New Users

This guide provides new users with the necessary steps to begin using the Position Management application.

This guide assumes you are familiar with the basic features of the ASCENDER Business system and have reviewed the [ASCENDER Business Overview guide](#).

Set up Position Management Current Year Payroll Tables

1. Review and/or update job codes.

[Personnel > Tables > Job/Contract > Job Codes](#)

Before beginning this process, consider the existing job codes in the current year payroll. It is important that there are no changes made to the existing job codes that are already assigned to employees in the current year; however, you can add new job codes to the table.

Delete	Job Code	Job Description	EEOC Code	Account Code	Salary Concept	Inc
	0000	SUBSTITUTE TEACHER	16 Service workers	199-51-6129.00-999-8-99-0-C	A Use annual salary table	
	0020	HOURLY HOLIDAY PAY	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0100	SUPERINTENDENT	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0101	INTERIM SUPERINTENDENT	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0113	ASSISTANT SUPERINTENDENT	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0115	BUSINESS MANAGER	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0116	CURRICULUM DIRECTOR	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0120	ADMINISTRATIVE ASST.	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0121	DIRECTOR SPECIAL PROGRAMS	01 Official, admin, mgr	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0122	DIRECTOR, FOOD SERVICES	16 Service workers	XXX-XX-XXXXXX-XXX-X-XX-X-	D Use hourly/daily rate table	
	0125	DIRECTOR, SPECIAL EDUCATION		XXX-XX-XXXXXX-XXX-X-XX-X-	A Use annual salary table	
	0128	FACILITATOR/DAEP		XXX-XX-XXXXXX-XXX-X-XX-X-	A Use annual salary table	
	0129	ADMIN COM ED & ATT		XXX-XX-XXXXXX-XXX-X-XX-X-	A Use annual salary table	
	0130	OCS/DAEP TCHR	07 Other classroom teach	XXX-XX-XXXXXX-XXX-X-XX-X-	A Use annual salary table	
	0133	SUPERVISOR, VOC EDUCATION		XXX-XX-XXXXXX-XXX-X-XX-X-	A Use annual salary table	

For LEAs that accrue, each job code can only tie to one accrual code. You may need to perform maintenance to ensure a good starting point. For example, if a job code is set up for a teacher

and you have employees with 187 work days and employees with 197 work days tied to that job code, a new job code should be added so that an accrual code exists for both sets of employees. Do not make changes to existing job codes that are tied to employees, changes can be made when creating positions.

If the LEA expenses workers' compensation, it is important to set up those codes on the job code table. If workers' compensation codes are not established, expensing will not occur for that position. For each position, the workers' compensation code is retrieved from the job code.

2. Update salary tables.

When using Position Management, all employees must be tied to one of the following salary tables:

[Personnel > Tables > Salaries > Local Annual - Contracted employees](#)

Tables > Salaries					
<input type="button" value="Save"/> <input type="button" value="LOCAL ANNUAL"/> <input type="button" value="HOURLY/DAILY"/> <input type="button" value="EXTRA DUTY"/> <input type="button" value="FUND TO GRANT"/> <input type="button" value="STATE MINIMUM"/> <input type="button" value="SUBSTITUTE"/> <input type="button" value="MIDPOINT"/>					
<input type="button" value="Records"/> Pay Grade: <input type="button" value="All"/> <input type="button" value=""/> <input type="button" value="Retrieve"/> <input type="button" value="Print"/>					
<input type="button" value="Delete"/> <input type="button" value="Pay Grade"/> <input type="button" value="Pay Step"/> <input type="button" value="Max Days Employed"/> <input type="button" value="Local Sched"/> <input type="button" value="Annual Amt"/>					
<input type="button" value="ADM"/>	<input type="button" value="ADM"/>	<input type="button" value="29"/>	<input type="button" value="000"/>	<input type="button" value=""/>	<input type="button" value="73,033.02"/>
<input type="button" value="AGR"/>	<input type="button" value="AGR"/>	<input type="button" value="0"/>	<input type="button" value="226"/>	<input type="button" value=""/>	<input type="button" value="48,971.65"/>
<input type="button" value="AGR"/>	<input type="button" value="AGR"/>	<input type="button" value="01"/>	<input type="button" value="226"/>	<input type="button" value=""/>	<input type="button" value="50,495.00"/>
<input type="button" value="AGR"/>	<input type="button" value="AGR"/>	<input type="button" value="02"/>	<input type="button" value="226"/>	<input type="button" value=""/>	<input type="button" value="50,865.82"/>
<input type="button" value="AGR"/>	<input type="button" value="AGR"/>	<input type="button" value="09"/>	<input type="button" value="207"/>	<input type="button" value=""/>	<input type="button" value="48,971.65"/>
<input type="button" value="AGR"/>	<input type="button" value="AGR"/>	<input type="button" value="29"/>	<input type="button" value="226"/>	<input type="button" value=""/>	<input type="button" value="71,437.78"/>
<input type="button" value="AGR"/>	<input type="button" value="AGR"/>	<input type="button" value="30"/>	<input type="button" value="226"/>	<input type="button" value=""/>	<input type="button" value="70,762.18"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="0"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="46,000.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="1"/>	<input type="button" value="000"/>	<input type="button" value=""/>	<input type="button" value="46,200.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="10"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="48,950.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="11"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="49,250.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="12"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="49,550.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="13"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="49,950.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="14"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="50,450.00"/>
<input type="button" value="NTE"/>	<input type="button" value="NTE"/>	<input type="button" value="15"/>	<input type="button" value="187"/>	<input type="button" value=""/>	<input type="button" value="51,250.00"/>
<input type="button" value="First"/>	<input type="button" value=""/>	<input type="button" value="1"/>	<input type="button" value="5"/>	<input type="button" value="Last"/>	<input type="button" value="Add"/>

[Personnel > Tables > Salaries > Hourly/Daily - Contracted and Non-contracted employees](#)

Tables > Salaries

Save

LOCAL ANNUAL HOURS/DAILY EXTRA DUTY FUND TO GRANT STATE MINIMUM SUBSTITUTE MIDPOINT

Records

Pay Grade: All Pay Step: All

Retrieve Print

Delete	Pay_Grade	Pay_Step	Hrs Per Day	Rate_Type	Local_Sched	Pay_Type	Est_Ovtm_Hrs	Amount
	1	00	8.00	Hourly			0.0	9.040
	11	01	0.00	Daily			0.0	245.427
	12	00	0.00	Daily			0.0	281.810
	12	01	0.00	Daily			0.0	299.647
	12	02	0.00	Daily			0.0	251.549
	12	03	0.00	Daily			0.0	286.956
	12	04	0.00	Daily			0.0	286.957
	12	05	0.00	Daily			0.0	236.724
	12	06	0.00	Daily			0.0	251.450
	13	01	0.00	Daily			0.0	312.376
	13	02	0.00	Daily			0.0	361.991
	13	03	0.00	Daily			0.0	305.234
	13	04	0.00	Daily			0.0	321.220
	13	05	0.00	Daily			0.0	349.341
	14	00	0.00	Daily			0.0	294.492

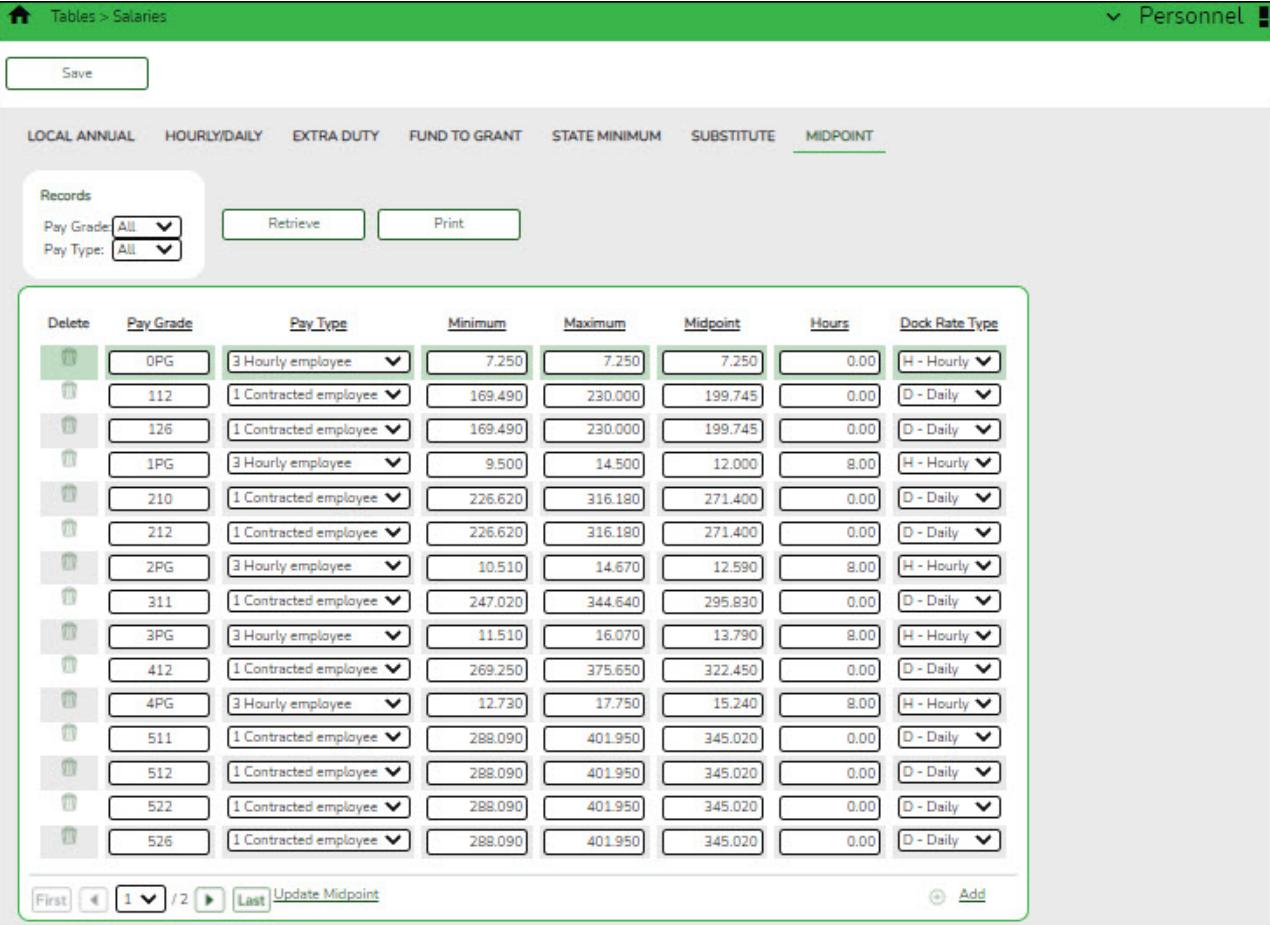
First 1 / 10 Last

[Personnel > Tables > Salaries > Midpoint](#) - Contracted and Non-contracted employees

If your LEA has employees who are not tied to a salary table, it may be helpful to create a midpoint table. For instance, if all LEA employees are assigned to a pay scale except for cafeteria workers and bus drivers, whose salaries vary, it can be difficult to maintain a consistent table setup. In this case, you can set up a midpoint table with different pay grades for each job and then assign employees to that table.



TIP: Consider grouping “like” jobs when setting up the midpoint table.



Delete	Pay Grade	Pay Type	Minimum	Maximum	Midpoint	Hours	Dock Rate Type
	OPG	3 Hourly employee	7.250	7.250	7.250	0.00	H - Hourly
	112	1 Contracted employee	169.490	230.000	199.745	0.00	D - Daily
	126	1 Contracted employee	169.490	230.000	199.745	0.00	D - Daily
	1PG	3 Hourly employee	9.500	14.500	12.000	8.00	H - Hourly
	210	1 Contracted employee	226.620	316.180	271.400	0.00	D - Daily
	212	1 Contracted employee	226.620	316.180	271.400	0.00	D - Daily
	2PG	3 Hourly employee	10.510	14.670	12.590	8.00	H - Hourly
	311	1 Contracted employee	247.020	344.640	295.830	0.00	D - Daily
	3PG	3 Hourly employee	11.510	16.070	13.790	8.00	H - Hourly
	412	1 Contracted employee	269.250	375.650	322.450	0.00	D - Daily
	4PG	3 Hourly employee	12.730	17.750	15.240	8.00	H - Hourly
	511	1 Contracted employee	288.090	401.950	345.020	0.00	D - Daily
	512	1 Contracted employee	288.090	401.950	345.020	0.00	D - Daily
	522	1 Contracted employee	288.090	401.950	345.020	0.00	D - Daily
	526	1 Contracted employee	288.090	401.950	345.020	0.00	D - Daily

Click **+Add** and enter the following information:

- **Pay Grade**
- **Pay Type**
- **Minimum** - The lowest daily pay rate an employee would receive in this pay grade/pay type.
- **Maximum** - The highest daily pay rate an employee would receive in this pay grade/pay type.

Click **Save**. The **Midpoint** is automatically calculated.

3. Update school calendar.

Personnel > Tables > Workday Calendars > School Calendar

All positions must be tied to a school calendar code. Existing school calendar codes can be used. If there are positions that do not follow the existing calendar codes, you can add new calendar codes. Calendar codes can be alpha or numeric.

It is important that the begin and end dates match the calendar. For example, when entering the begin and end dates, many LEAs use 7/1-6/30 for 12-month employees. If 7/1 and/or 6/30 fall on a weekend and your calendar has a begin date of 7/2, then the employee's begin date should be 7/2.

Tables > Workday Calendars

SCHOOL CALENDAR COPY SCHOOL CALENDAR DELETE SCHOOL CALENDAR

	5	MT	260 M & O	261
	E	NC	197 LIBRARY AIDES	197
	5	NC	197 LIBRARY AIDES	197
	E	PC	220 Admin	
	5	PC	220 Admin	220
	E	PR	207 Staff	207
	5	PR	207 Staff	207
	E	TC	187 Staff	187
	5	TC	187 Staff	187
	E	TR	TRS WORKDAYS	187
	6	TR	TRS Cal	261
	5	TR	TRS WORKDAYS	187
	4	TR	TRS	259

Save Print

Add

4. Set up next school year pay dates.

[Payroll > Tables > Pay Dates](#)

Pay dates can be created for the next school year. The current year dates are used at this time, but the pay dates for the next year must be set up prior to rolling positions to the next year Position Management.

Tables > Pay Dates

Save

Start Pay Date: 09-16-2022 Retrieve Print

Delete	Details	School Year	Pay Date	Begin Date	End Date	TRS Month	TWC Quarter	Print	Alternate Address
		2024	08-23-2024	08-01-2024	08-31-2024	08	3	<input type="checkbox"/>	
		2024	07-25-2024	07-01-2024	07-31-2024	07	3	<input type="checkbox"/>	
		2024	06-24-2024	06-01-2024	06-30-2024	06	2	<input type="checkbox"/>	
		2024	05-24-2024	05-01-2024	05-31-2024	05	2	<input type="checkbox"/>	
		2024	04-25-2024	04-01-2024	04-30-2024	04	2	<input type="checkbox"/>	
		2024	03-25-2024	03-01-2024	03-31-2024	03	1	<input type="checkbox"/>	
		2024	02-23-2024	02-01-2024	02-29-2024	02	1	<input type="checkbox"/>	
		2024	01-25-2024	01-01-2024	01-31-2024	01	1	<input type="checkbox"/>	
		2023	12-20-2023	12-01-2023	12-31-2023	12	4	<input type="checkbox"/>	
		2023	11-24-2023	11-01-2023	11-30-2023	11	4	<input type="checkbox"/>	
		2023	10-25-2023	10-01-2023	10-31-2023	10	4	<input type="checkbox"/>	
		2023	09-25-2023	09-01-2023	09-30-2023	09	3	<input type="checkbox"/>	
		2023	08-25-2023	07-08-2023	08-04-2023	08	3	<input type="checkbox"/>	
		2023	07-25-2023	06-10-2023	07-07-2023	07	3	<input type="checkbox"/>	
		2023	06-23-2023	05-06-2023	06-09-2023	06	2	<input type="checkbox"/>	

First < 1 / 2 > Last [+ Add](#)

Selected Pay Date:

Adjustment Nbr	Date Pay Run	Interface	User ID
No Rows			

5. Clear next year payroll tables and copy all tables from current to next year.

Log on to the current year pay frequency.



CAUTION: Before moving forward, keep in mind that this step clears all manual changes that were made to next year salary tables.

Perform the following two processes:

Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables

This tab is used to clear:

- All next year tables for all pay frequencies regardless of the pay frequency to which you are logged on.
- Only EOY accrual data.
- Only next year payroll budget data.

Individual frequencies cannot be selected for deletion.

Note: EOY accrual reversals must be created and interfaced to Finance before clearing next year tables or EOY accrual data only.

Next Year > Copy CYR Tables to NYR

▼ Payroll

CLEAR NEXT YEAR TABLES **COPY CURRENT YEAR TABLES**

Clear EOY Accrual Data Only Clear NY Payroll Budget Only

No Rows

→ **→** ← ←

Accrual Calendar
Extra Duty Pay
Hourly / Daily Salary
Job Code
Local Annual Salary
Midpoint Salary
School Calendar
State Minimum Salary
Substitute Salary
Workers' Compensation Rates
Employee Bank Record
Employee Deductions
Employee Extra Duty
Employee Job
Employee Pay
Employee Pay Distribution
EOY Accrual Calendar
EOY Accrual Data
EOY Accrual Fund Decrement
NY Payroll Budget

Execute

Clear next year tables:

Field	Description
Clear EOY Accrual Data Only	Select to clear the EOY accrual data records only. All other next year data is left intact.
Clear NY Payroll Budget Only	Select to clear the next year payroll budget records only. All other next year data is left intact.

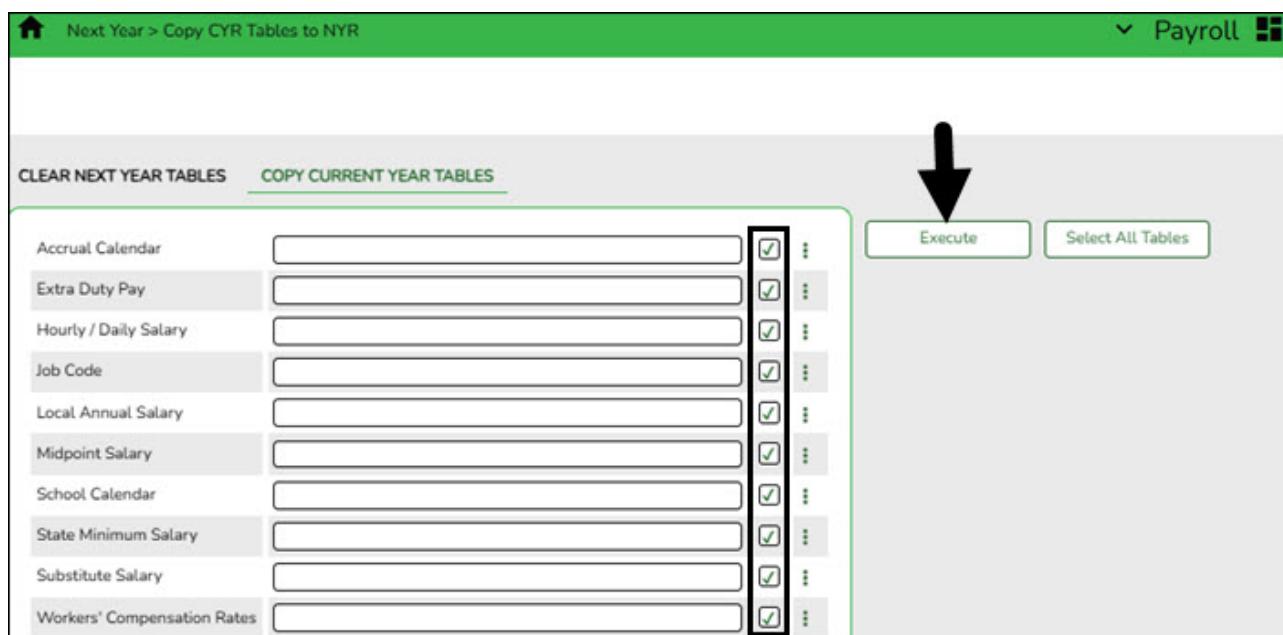
Note: If an option is not selected, all displayed next year tables for all pay frequencies (regardless of the pay frequency to which you are logged on) are cleared when you click **Execute**.

All available next year payroll tables are displayed on the left side of the page. Select the tables to clear. Use the arrow buttons to move the selected tables from the left side to the right side of the page.

- Click **Execute**. A message is displayed indicating that the next year records have been cleared. Click **OK**.

[Payroll > Next Year > Copy CYR Tables to NYR > Copy Current Year Tables](#)

This tab is used to copy all tables or selected tables as next year records for the corresponding next year frequency (e.g., CYR = 6, NYR = F; CYR = 5, NYR = E; and CYR = 4, NYR = D). The tables are copied from all current year frequencies to all next year frequencies (except the School Calendar table). The School Calendar table header is only copied for the frequency to which you are logged on. To copy the school calendar for another frequency, log on to the other frequency and copy the School Calendar table. The calendar itself is not copied, only the calendar code and calendar description. Type the year in the **Start Year** field and the beginning month in the **Start Month** field to begin the process of building the next year calendar.



The screenshot shows the 'Copy Current Year Tables' screen. At the top, there are two tabs: 'CLEAR NEXT YEAR TABLES' and 'COPY CURRENT YEAR TABLES'. The 'COPY CURRENT YEAR TABLES' tab is selected. On the left, a list of tables is shown: Accrual Calendar, Extra Duty Pay, Hourly / Daily Salary, Job Code, Local Annual Salary, Midpoint Salary, School Calendar, State Minimum Salary, Substitute Salary, and Workers' Compensation Rates. Each table has a text input field and a 'Select' checkbox to its right. A vertical column of 'Select' checkboxes is on the far right. At the bottom right, there are two buttons: 'Execute' and 'Select All Tables'. An arrow points to the 'Execute' button.

Copy current year tables:

All available current year tables are displayed on the left side of the page. Select the tables to copy. Select the corresponding check boxes to select a table. At least one table option must be selected.

- Select next to the table(s) to copy.
- Select again to clear the selected check box.

Click  if you do not want to copy the entire table, but want to include specific data from a table.

Notes:

- Only the selected tables are processed.
- If the tables are copied multiple times and the record in the current year does not exist in the next year, the new record is inserted in the next year.
- If the tables are copied multiple times and a description is changed in the next year but not in the current year, the description is replaced by the description in the current year table.

Click **Select All Tables** to select all current year tables to copy to the next year.

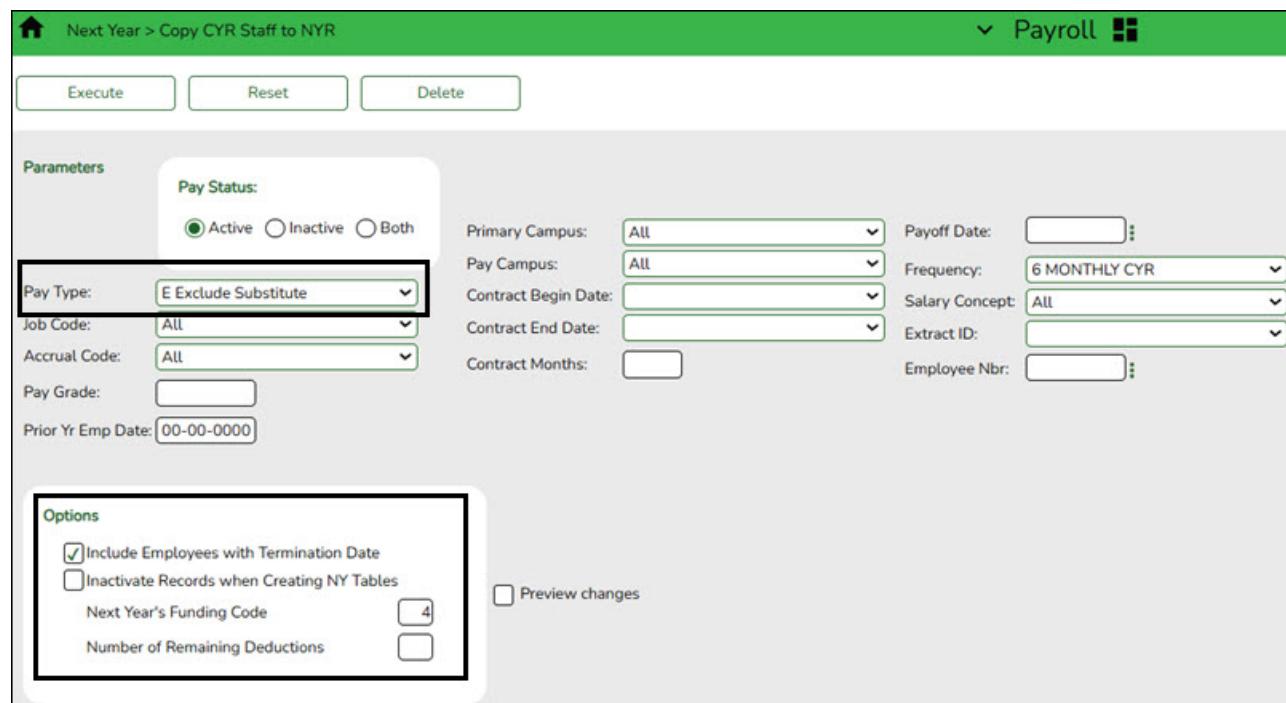
Click **Execute**. A separate preview report is displayed for each selected table.

Click **Process** on each report page to copy the table. Or, click **Cancel** not to copy the table. A message is displayed indicating that the tables were successfully copied. Click **OK**.

6. [Copy current year staff to next year payroll.](#)

Log on to the current year pay frequency.

Payroll > Next Year > Copy CYR Staff to NYR



Parameters

Pay Status:

Active Inactive Both

Pay Type: **E Exclude Substitute**

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date: 00-00-0000

Primary Campus: All

Payoff Date:

Pay Campus: All

Frequency: 6 MONTHLY CYR

Contract Begin Date:

Salary Concept: All

Contract End Date:

Extract ID:

Contract Months:

Employee Nbr:

Options

Include Employees with Termination Date

Inactivate Records when Creating NY Tables

Next Year's Funding Code:

Number of Remaining Deductions:

Preview changes

Complete the following:

In the **Pay Type** field, select **E - Exclude Substitute**.

Under **Options**:

- Select **Include Employees with Termination Date**.
- In the **Next Year's Funding Code**, type the fiscal year that exists in Budget.

Click **Execute**. If the process is successful, a preview report is displayed. Review the employee list to verify that the correct data was copied to the next year records. Also, review the total employee count at the end of the report.

Click **Process** to accept the changes and continue. A message is displayed indicating that the process was completed successfully. In addition, a list of the database record tables that were copied is displayed. Click **OK**.

Click **Cancel** to return to the Copy CYR Staff to NYR page without making the changes.

Set up District Administration Options

1. [Update PMIS district options.](#)

[District Administration > Options > Position Management](#)

This page is used to create and maintain Position Management options including the types of calculations that should be used in Position Management and the specified default values to be used for certain types of Position Management transactions. These options are not typically changed throughout the school year.

District Options

Use PMIS:

Unemployment Eligible:

FICA / Medicare Eligible: M - Subject to medicare

Use Forecast Conversion Tables:

Employee Must Be Assigned a Position Prior to Creating Payroll Record:

Allow CYR Position Description Changes (Admin only):

Allow Forecast Position Description Changes:

Display Options to Ignore Pct of Day and Pct of Year for Position Records:

Current Year: 20

Next Year: 20

Minimum Foundation Year: 20

Default Position Record Status: V - Vacant(just position info, ready to fill emp)

Payment Options

Round Salary to Nearest Whole Dollar:

During CIC Calculation, Pay One-Time Supplement:

Verify that the following fields are completed and accurate:

- **Current Year**
- **Next Year**
- **Minimum Foundation Year** - Type the four-digit current or next school year in the YYYY format to allow the system to select the corresponding tables to calculate the state minimum salary amount. If this year matches the current year value, the current Personnel state minimum table is used. If this year matches the next year value, the next year Personnel state minimum table is used.

2. Set up category codes.

[District Administration > Tables > PMIS > Category](#)

This step is optional.

This page is used to create and maintain a list of LEA-defined category codes to be used for Position Management. The category codes can be assigned to positions to allow for easier inquiries. There are no calculations done based on the category. The codes are strictly for Position Management and do not impact any other system. Categories can be used in User Created Reports; however, they are not available in any other report parameters.

Category Code	Category Description
0001	ACCELERATED INSTRUCTION
0002	BILINGUAL EDUCATION
0003	STUDENT ASSESSMENT
0004	SPECIAL ED AIDE

3. Update first pay date codes.

Use the following pages to establish the current and next year first pay dates and codes.

[District Administration > Tables > PMIS > First Pay Date > Current Year](#)

This tab is used to create and maintain a list of codes associated with current year pay dates to be used for Position Management. The codes are used:

- To establish an association between a table ID and a starting pay date.
- To establish a start date for a new teacher so that a new teacher can be paid over 13 months.
- To determine the first pay date of the new school year when calculating the amounts already paid to an employee.
- To calculate the amount to be paid to an employee during the change-in-compensation processing.
- To update the payroll data with the data in the forecast records, and to move the forecast data into the current position records.

In this example, the first pay date codes begin with J, A, or S to represent the first pay date month (July, August, or September). The subsequent two characters represent the calendar code. Codes can be a maximum of three characters and any letters should be uppercase.

Tables > PMIS > First Pay Date

Save

CURRENT YEAR NEXT YEAR

Starting Pay Date Code: Retrieve Print

Delete	First Pay Date Code	First Pay Date	Description
	A11	08-25-20	
	A17	08-25-20	TEACHERS AUG START
	AAP	08-25-20	207 DAYS
	AF1	08-25-20	197 DAYS CN DIRECTOR
	AFD	08-25-20	220
	APP	08-25-20	
	AIC	08-25-20	
	ANU	08-25-20	
	AO1	08-25-20	197 DAYS
	AO2	08-25-20	203 DAYS
	AO4	08-25-20	195 DAYS
	APD	08-25-20	
	APF	08-25-20	197 DAYS
	ARG	08-25-20	210 DAYS
	J12	07-25-20	CUST/MAINT 251+ HOLIDAY
	J16	07-25-20	TEACHERS JULY START
	JAG	07-25-20	
	JCO	07-25-20	226 DAYS

Complete the Current Year and Next Year tabs. The Current Year tab represents the first pay dates for the current school year, and the Next Year tab represents the first pay dates for the next school year.

[District Administration > Tables > PMIS > First Pay Date > Next Year](#)

Tables > PMIS > First Pay Date				District Administration
Save				
CURRENT YEAR		NEXT YEAR		
Starting Pay Date Code:		Retrieve	Print	
Delete	First Pay Date Code	First Pay Date	Description	
	A17	08-25-20	210 DAYS 1ST OF AUG START	
	AAP	08-25-20		
	AEC	08-25-20	EARLY CHECK-13	
	AF1	08-25-20	197 CN DIRECTOR	
	AIC	08-25-20		
	AO1	08-25-20		
	AO2	08-25-20		
	AO3	08-25-20		
	AO4	08-25-20	195 DAYS	
	APF	08-25-20		
	ARG	08-25-20		
	J12	07-25-20		
	J16	07-25-20	TEACHERS JULY START	
	JCO	07-25-20		
	JEP	07-25-20		
	JFD	07-25-20	220 DAYS	
	JFT	07-25-20		
	JMD	07-25-20		

4. Set up action reason codes.

[District Administration > Tables > PMIS > Action Reason](#)

This page is used to create and maintain a list of action reason codes to be used for Position Management.

An action code is required when a change is made to a position record that creates a historical record. Action Codes for termination transactions can be cross-referenced with the Termination Reason Codes on the [Personnel > Tables > Job / Contract > Termination Reason](#) tab. Be sure to consider LEA-required data and statistics when creating action reason codes.

Tables > PMIS > Action Reason

Save

ACTION REASON

Starting Action Reason: Retrieve Print

Delete	Action Reason	Action Reason Description	Termination Reason	Termination Description
	01	EMPLOYEE VACATED (SYS)		
	02	CHANGE IN POSITION INFO (SYS)		
	03	EMPLOYEE MOVED INTO POS (SYS)		
	04	AS OF END-OF-YEAR (SYS)		
	05	AS OF FIRST-OF-YEAR (SYS)		
	06	Resigned		
	07	Promotion		
	08	Remove Supplement		
	09	New Hire	04	Left the employment market for personal reasons
	10	Added Supplement		
	11	Latteral.		
	12	Demotion		

Add

5. Set up inactivate reason codes.

[District Administration > Tables > PMIS > Inactivate Reason](#)

This page is used to create and maintain a list of inactive reason codes to be used for Position Management. When a position is changed to inactive status, you are prompted to enter a reason, which is saved in the historical records.

Tables > PMIS > Inactivate Reason

District Administration

Save

INACTIVATE REASON

Starting Inactivate Reason: Retrieve Print

Delete	Inactivate Reason	Inactivate Reason Description
	AT	Attrition
	NA	extra billet
	SN	Student Numbers

Add

6. Transfer positions from one first pay date code to another.

[District Administration > Tables > PMIS > First Pay Date Forecast Conversion](#)

This page is used to change a start date code to another for forecast conversion, and should only be used if you need to transfer all positions from one **First Pay Date Code** to a different **First Pay Date Code**. All positions tied to the **From Start Code** will be added to the **To Start Code**. For example, the program could be used to update the first pay date code when a new hire employee on a 13-month pay date cycle needs to convert to a regular 12-month pay date cycle.

Tables > PMIS > First Pay Date Forecast Conversion

District Admin

Save

FIRST PAY DATE FORECAST CONVERSION

Starting Pay Date Code: Retrieve Print

Delete	From Start Code	From Start Code Description	To Start Code	To Start Code Description
	ATC	187 Days (25 pmts)	STC	187 Days (24 pmts)
	ICO	July Payroll	SNC	197 Days

Add

7. Update forecast conversion data.



Prior to completing this step, the calendars and pay dates must exist in the next year payroll files.

[District Administration > Tables > PMIS > Forecast Conversion](#)

This page is used to create forecast data for the next year's records. This table maintains the data conversion information by the **First Pay Date Code** for the **Calendar Code, Begin Date, End Date, Payoff Date, Max Days, Number Of Days Off** and **Actual Payments**.

These fields should be updated with the dates to be used for the next school year. From this data, the appropriate calendar data is located and the following calculation is performed: The **Local Begin Date** is subtracted from the **Local End Date**, and then the **Number of Days Off** is subtracted resulting in the number of **Actual Days**. This data is moved to the next year's records at the time the budget is created for the next year.

FORECAST CONVERSION															
	Retrieve	Print	Refresh Dates												
Delete	First Pay Date Code	Calendar Code	Extra Duty Code	First Pay Date Description	Local Begin Date	Local End Date	Last Pay Date	Max Days	Number Of Days Off	Actual Days	Actual Payments				
	SF2	F2			08-11-2022	05-19-2023	08-25-2023	180	0.0	180	12				
	SBD	BD			08-15-2022	05-19-2023	08-25-2023	173	0.0	173	12				
	S11	11			08-01-2022	05-25-2023	08-25-2023	190	0.0	190	12				
	S10	10			08-10-2022	05-19-2023	08-25-2023	180	0.0	180	12				
	JFD	FD		220 DAYS	07-18-2022	06-30-2023	06-23-2023	220	0.0	220	12				
	JEP	EP			07-25-2022	06-30-2023	06-23-2023	215	0.0	215	12				
	JCO	CO			07-01-2022	06-30-2023	06-23-2023	226	0.0	226	12				
	J16	16		TEACHERS JULY START	07-01-2022	06-30-2023	06-23-2023	226	0.0	226	12				
	J12	12			07-01-2022	06-30-2023	06-23-2023	251	0.0	251	12				
	ARG	RG			07-20-2022	06-13-2023	07-25-2023	210	0.0	210	12				
	AO4	04		195 DAYS	08-01-2022	06-02-2023	07-25-2023	195	0.0	195	12				
	AO3	03			07-25-2022	06-07-2023	07-25-2023	203	0.0	203	12				
	AO2	02			07-25-2022	06-07-2023	07-25-2023	203	0.0	203	12				
	AO1	01			08-01-2022	06-06-2023	07-25-2023	197	0.0	197	12				
	AF1	F1		197 CN DIRECTOR	08-01-2022	06-06-2023	07-25-2023	197	0.0	197	12				
	AAP	AP			07-25-2022	06-13-2023	07-25-2023	207	0.0	207	12				
		T2			---	---	---	0	0.0	0	12				
		T1			---	---	---	0	0.0	0	12				
		S6			---	---	---	0	0.0	0	12				
		S4			---	---	---	0	0.0	0	12				
		MA			---	---	---	0	0.0	0	12				
		M9			---	---	---	0	0.0	0	12				
		MB			---	---	---	0	0.0	0	12				
		M7			---	---	---	0	0.0	0	12				
		M6			---	---	---	0	0.0	0	12				
		M5			---	---	---	0	0.0	0	12				

For each pay date code, complete the fields on the page. The next year begin and end dates must match the new calendars in the next year payroll files, and the payoff dates must exist in

the pay dates table for each first pay date code.

This process updates the table and replaces the mass updating process that is done in the next year payroll.

The **Days Off** field is used to reduce the days worked without tying back to unavailable days on a calendar. For example, a district police officer may work every day (or have the potential to work every day) but may have a certain number of days off per year that can be taken at any time.

Import Position and Distribution Data

1. Import checklists.

After the setup steps are completed, use the following checklists to import position and distribution data.

[Import Position Data to PMIS Checklist](#) (prints separately)

[Import Distribution Data to PMIS Checklist](#) (prints separately)

2. Verify imported data.

Use the following reports to verify that the records were correctly imported to the current year Position Management.

Generate the [Position Management > Reports > PMIS Reports > HRS8050 - Position Listing by Campus](#) report to verify that all positions exist with accurate information.

The report provides a list of all positions within a campus. The report is sorted by campus number and includes each job position along with a position number, billet number, description, employee number, employee name, percentage of day worked, and pay frequency.

Date Run: Position Listing by Campus
Cnty Dist: ISD
Program: HRS8050
Campus
Page: 1 of 17

Position Nbr	Billet Nbr	Position Description	Freq	Emp Nbr	Employee Name	Pct Worked
P5H1414	00001	CRIMINAL JUSTICE	5	000388	[REDACTED]	100.00 %
S5HSH	00001	Softball Head	5	000388	[REDACTED]	0.00 %
P5H1406	00003	SECONDARY SPECIAL	5	001011	[REDACTED]	100.00 %
S5H17	00004	Special Ed	5	001011	[REDACTED]	0.00 %
S5HCS	00001	Cheer Sponsor	5	001011	[REDACTED]	0.00 %
P5H1408	00001	SECONDARY ART	5	001115	[REDACTED]	100.00 %
P5H1401	00002	SECONDARY ENGLISH	5	001125	[REDACTED]	100.00 %
S5HYZ	00001	Color Guard	5	000710	[REDACTED]	0.00 %
S5HB8	00001	Baseball Head	5	000634	[REDACTED]	0.00 %
S5HOC	00001	Football Offen Coord	5	000634	[REDACTED]	0.00 %
P5H1407	00001	SECONDARY FOREIGN	5	000036	[REDACTED]	100.00 %
S5HCS	00002	Cheer Sponsor	5	000051	[REDACTED]	0.00 %
P5A1159	00001	DHS Receptionist	5	000060	[REDACTED]	100.00 %

Generate the [Position Management > Reports > PMIS Reports > HRS8054 - PMIS/Payroll Discrepancy Report](#) to verify that there are no discrepancies.

The report allows you to print a list of all positions that do not have payroll records or a list of payroll records that do not have position management records.

Date Run: PMIS / Payroll Discrepancy Report
Cnty Dist: ISD
Job Level Comparison
Program: HRS8054
Page: 1 of 8

Freq	Pos Typ	Position Nbr	Billet Nbr	Description	Emp Nbr	Employee Name	Message
5	P	P5M1454	00003	TEACHERS AIDE	000183	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
5	S	S5M91	00003	Associates Degree	000183	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
5	P	P5M1405	00003	SECONDARY READING	000991	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
5	P	P5E1354	00004	TEACHERS AIDE	000604	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
5	P	P5H1414	00001	CRIMINAL JUSTICE	000388	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
5	S	S5HSH	00001	Softball Head	000388	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
5	P	P5M1451	00001	SECRETARY PEIMS CLERK	000210	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll

Generate the [Position Management > Reports > PMIS Reports > HRS8053 - Midpoint Salaries Exception Report](#) if your LEA uses midpoint.

This report provides a list of positions that have salary rates that are not within the minimum and maximum salary ranges.

Date Run: Midpoint Salaries Exception Report
Cnty Dist: ISD
Program: HRS8053
Page: 1 of 1

Position - Billet Nbr	Employee Name	Emp Nbr	Freq	Hourly/Daily Rate	Min/Max Salary	Exception Message
P5A1103 - 00001	[REDACTED]	000898	5	242.750	230.000	Daily Rate > Maximum Salary
PSA1105 - 00001	[REDACTED]	000889	5	406.060	401.950	Daily Rate > Maximum Salary
P5E1307 - 00004	[REDACTED]	000261	5	354.100	354.096	Daily Rate > Maximum Salary
P5E1354 - 00007	[REDACTED]	000224	5	116.400	116.000	Daily Rate > Maximum Salary
P5H1407 - 00001	[REDACTED]	000036	5	354.100	354.096	Daily Rate > Maximum Salary
End of Report						

For additional information, use the [Position Management > Inquiry > PMIS Position Inquiry](#)

page to perform a position inquiry.

The screenshot shows the 'Position Management' module in PMIS. The top navigation bar includes 'Inquiry > PMIS Position Inquiry' and 'Position Management'. Below the navigation is a toolbar with 'Retrieve' and 'Print' buttons. The main area displays a table of positions with the following columns: Details, Position Description, Position Number, Billet Number, Position Type, Status, Freq, Employee Nbr, Employee Name, and Campus. A search bar at the top of the table area shows 'Position Nbr: P5D1802'. The table contains three rows of data, all of which are 'CHILD CARE PROVIDER' with Position Number 'P5D1802'. The first row has Billet Number '00003', Position Type 'Position', Status 'Active', Freq 'E', Employee Nbr '000434', Employee Name '773', and Campus '773'. The second row has Billet Number '00001', Position Type 'Position', Status 'Active', Freq 'E', Employee Nbr '000719', Employee Name '773', and Campus '773'. The third row has Billet Number '00002', Position Type 'Position', Status 'Active', Freq 'E', Employee Nbr '000890', Employee Name '773', and Campus '773'. Below the table are navigation buttons for 'First', 'Previous', 'Next', 'Last', and a page number '1 / 1'. The 'Occupant' section shows Employee Nbr '000434' and Employee Name '773'. It also displays Primary Job 'Y', Increase Eligible 'N', Pay Grade '2PG Hourly Emp', State Step, Begin Date '07-28-20', End Date '06-28-20', Payoff Date '07-30-20', Days Off '0', Nbr Days Employed '217', Hourly/Daily Rate '10.510', Salary '18,245.36', and Remaining Payments '24'. The 'Position' section includes fields for Status 'A', Frequency 'E', School Year '20', Category 'Supplement Attached' (set to 'N'), Job Code '1802', 1st Pay Date Code 'APR', Calendar Code 'DC', Primary Campus '773', Dept, Hours Per Day '8.0', Percent Day Employed '100', Percent Year Employed '100', State Minimum Days '0', Pay Concept 'Midpoint', EEOC '16', Workers' Comp 'B', TRS Member Pos '03', Max Days '217', Max Payments '24', Overtime Eligible 'Y', Supervisor Position, Billet, Employee Number/Name (set to 'not occupied'), and two ignore checkboxes for salary calculations. The ignore checkboxes are both set to 'N'.

Perform Position Management Maintenance

Log on to the next year.

1. Delete next year PMIS.

[Position Management > Utilities > Mass Delete Forecast Positions](#)

Utilities > Mass Delete Forecast Positions

Position Management

Year: N

Select Positions only (P), Supplements only (S) or blank for ALL:

Select Position Statuses or blank for ALL:

Select Position School Years or blank for ALL:

Select First Pay Date Codes or blank for ALL:

Select Extra Duty Codes or blank for ALL:

Select Positions or blank for ALL:
(Includes ALL billets for selected positions
Blank for ALL not processed when Positions/Billets selected)

Select Positions/Billets or blank for ALL:

Select Supplement Positions or blank for ALL:
(Includes ALL billets for selected supplement positions
Blank for ALL not processed when Supplements/Billets selected)

Select Supplement Positions/Billets or blank for ALL:

Leave all fields blank and click **Execute**. A list of processing reports is displayed.

Utilities > Mass Delete Forecast Positions

Position Management

Process

Cancel

Processing Reports

Select	Report Name
<input checked="" type="checkbox"/>	Mass Delete Forecast Positions Process Error Listing
<input checked="" type="checkbox"/>	Mass Delete Forecast Positions by Employee Name
<input checked="" type="checkbox"/>	Mass Delete Forecast Positions by Campus
<input checked="" type="checkbox"/>	Mass Delete Forecast Positions by Position/Billet

Generate Reports Select All Unselect All

Select the reports to generate, and print or save the reports.

Click **Process** to delete the forecast records. You are prompted to create a [backup](#).

2. Copy current year positions to the next year.

[Position Management > Utilities > Create Forecast Positions](#)

Utilities > Create Forecast Positions Position Management

Execute 

Include Proposed Positions:

Move Forecast Conversion Actual Payments to Position Max Payments:
(Also includes remaining payments if Position occupied)

Move Forecast Conversion Actual Payments to Supplement Max Payments:

Reset Supplement Amounts based on Extra Duty Code Table Default Amount

Move Forecast Conversion Max Days to Supplement Max Days:

Move Supplement Max Days to Supplement Extra Days (occupied only):

Move Supplement Max Payments to Supplement Remaining Payments:

If an LEA has the **Percent of Year** field set to less than 100% of the stipend amount on the [Position Management > Maintenance > PMIS Supplement Modify > Position Record](#) tab, they should consider whether or not to select the **Reset Supplement Amounts based on Extra Duty Code Table Default Amount** field.



If the **Reset Supplement Amounts based on Extra Duty Code Table Default Amount** field is selected, the amount on the supplement position record is reset to match the amount on the extra duty table.

- Select all fields and click **Execute**. A list of processing reports is displayed.

Utilities > Create Forecast Positions Position Management

Process  **Cancel**

Processing Reports

Select	Report Name
<input checked="" type="checkbox"/>	Create Forecast Positions Process Error Listing
<input checked="" type="checkbox"/>	Create Forecast Positions by Position/Billet

Generate Reports **Select All** **Unselect All**

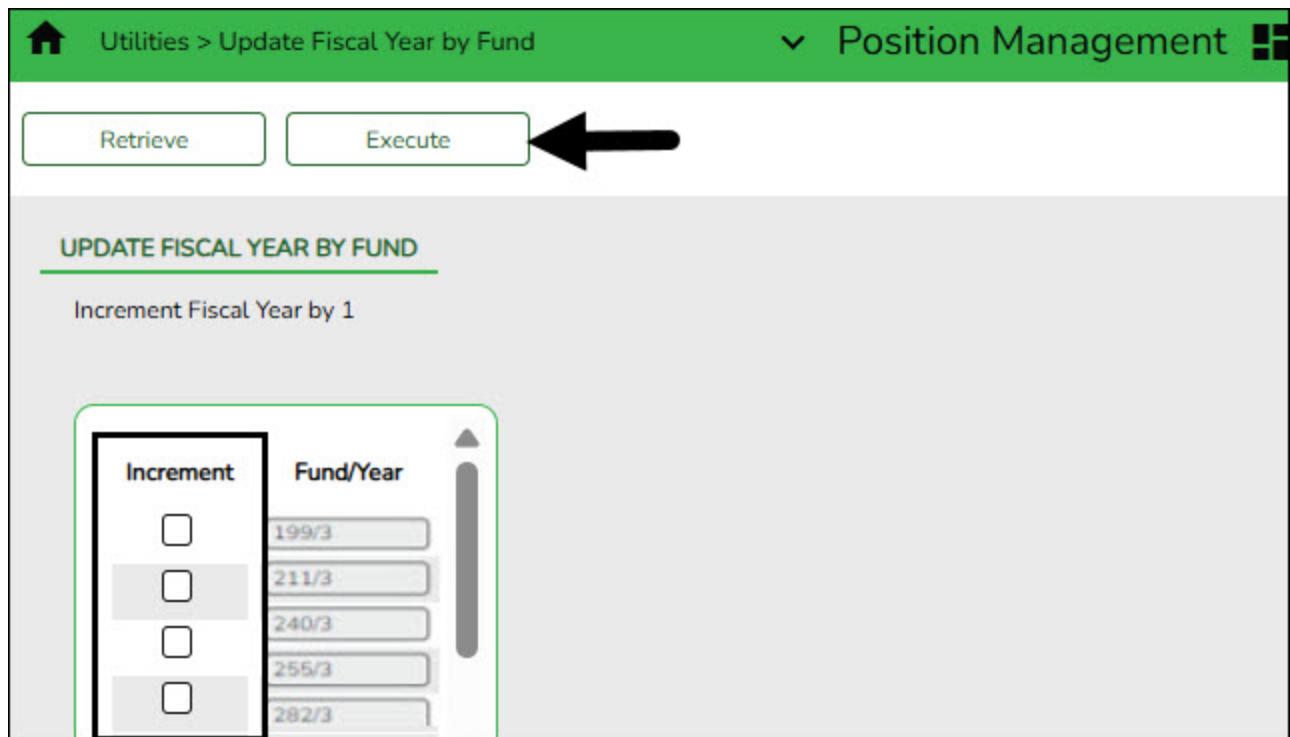
- Select the reports to generate and print or save the reports. Verify any errors and make corrections as needed.
- Click **Process**. You are prompted to create a [backup](#).

3. [Update the fiscal year for distributions.](#)

Prior to completing this step, verify that the new year budget is initialized in ASCENDER.

[Position Management > Utilities > Update Fiscal Year by Fund](#)

Select the fund/years to be incremented. This process increments the position distribution fiscal year by 1.



Click **Execute**.

4. [Generate the Position Listing by Campus Report.](#)

[Position Management > Reports > PMIS Reports > HRS8050 - Position Listing by Campus](#)

Generate the Position Listing by Campus Report from next year Position Management to determine the following:

- If any employees need to be moved to a different position.
- If you have vacant positions you need to update with employee information.
- If you have any supplemental positions that need to be updated for stipends.

Date Run: Cnty Dist: Campus		Position Listing by Campus ISD			Program: HRS8050 Page: 1 of 11	
Position	Billit Nbr	Position Description	Freq	Emp Nbr	Employee Name	Pct Worked
EXTRADUTY	00002	FROZEN CARRYOVER	6	000026	[REDACTED]	0.00 %
PTEACHER	00205	ENGLISH	6	000026	[REDACTED]	100.00 %
ATHLETICS	00015	BASKETBALL ASST	6	000027	[REDACTED]	0.00 %
ATHLETICS	00098	TRACK ASST	6	000027	[REDACTED]	0.00 %
ATHLETICS	00113	VOLLEYBALL ASST	6	000027	[REDACTED]	0.00 %
EXTRADUTY	00005	FROZEN CARRYOVER	6	000034	[REDACTED]	0.00 %
EXTRADUTY	00006	FROZEN CARRYOVER	6	000041	[REDACTED]	0.00 %
PTEACHER	00606	SOCIAL STUDIES	6	000041	[REDACTED]	100.00 %
PCAMPUS	00114	AIDE	6	000048	[REDACTED]	100.00 %

5. (If necessary) Transfer positions from one first pay date code to another.

[District Administration > Tables > PMIS > First Pay Date Forecast Conversion](#)

This page is used to change a start date code to another for forecast conversion, and should only be used if you need to transfer all positions from one **First Pay Date Code** to a different **First Pay Date Code**. All positions tied to the **From Start Code** will be added to the **To Start Code**. For example, the program could be used to update the first pay date code when a new hire employee on a 13-month pay date cycle needs to convert to a regular 12-month pay date cycle.

Tables > PMIS > First Pay Date Forecast Conversion

Save

FIRST PAY DATE FORECAST CONVERSION

Starting Pay Date Code: Retrieve Print

Delete	From Start Code	From Start Code Description	To Start Code	To Start Code Description
	ATC	187 Days (25 pmts)	STC	187 Days (24 pmts)
	JCO	July Payroll	SNC	197 Days

[Add](#)

6. (If necessary) Update regular and supplemental positions.

Note: If your LEA comes across a situation where teachers are not being captured in the ASCENDER Student system for grade reporting or scheduling, contact your regional ESC consultant for guidance.

Position Management > Maintenance > PMIS Position Modify or PMIS Supplement Modify

Maintenance > PMIS Position Modify
Position Management

Details	Billet	Sch YR	Description	Status	Freq	Emp Nbr	First Name	Middle Name	Last Name	Gen
<input type="checkbox"/>	00000	2024	TEACHER	V	F					
<input type="checkbox"/>	00100	2024	ARTS	V	F					
<input type="checkbox"/>	00102	2024	ARTS & FLORAL	A	F	001179	WANDA	MARIE	WILLIAMS	
<input type="checkbox"/>	00103	2024	ARTS	A	F	001185	WENDY	CHARLES	WILSON	
<input type="checkbox"/>	00104	2024	ARTS	A	F	000791	MELISSA	A	NEW EMPLOYEE	
<input type="checkbox"/>	00105	2024	SCIENCE HALF TIME	A	F	001190	WHITNEY	D	WOOD	

POSITION RECORD
DISTRIBUTION
DATE
BUDGET

Occupant

Employee Nbr: Employee Name: WENDY CHARLES WILSON

Primary Job: Increase Eligible: New Employee:

Pay Grade: Pay Step: Schedule: State Step: Begin Date: End Date: Payoff Date:

Days Off: Nbr Days Employed: 183.00 Hourly/Daily Rate: Salary: 47,426.00 Remaining Payments: Exclude Days for TEA:

Position

Accept Changes: Status: Frequency: School Year:

Category: Supplement Attached:

Job Code: 1st Pay Date Code: Calendar Code: Primary Campus: Dept:

Hours Per Day: Percent Day Employed: Percent Year Employed: State Minimum Days:

Pay Concept: Annual EEOC: Workers' Comp: A TRS Member Pos: Max Days: Max Payments: Overtime Eligible:

Supervisor: Position: Billet: Employee Number/Name:

Ignore Pct of Day for Salary Calc: Ignore Pct of Yr for Salary Calc:



If working on the Distribution tab, you must select an account code from the autosuggest drop down in the **Account Code** field versus typing in the full account code in order to validate against the grant code table.

If necessary, use one of the following options to vacate an employee from a position:

Option 1: It is best practice to use the [Position Management > Utilities > Vacate Employee from Forecast Positions](#) page to vacate a position.

Typically, when an employee decides to leave the LEA at the end of the year, the employee is paid off in payroll at the end of their contract; therefore, no additional action is necessary for the current year. However, in the forecast records, the employee must be removed from all existing positions.

Utilities > Vacate Employee from Forecast Positions Position Management

VACATE EMPLOYEE FROM FORECAST POSITIONS

Employee: 000075 Retrieve

Vacate	Details	Accept Chgs	Position Type	Position Number	Position Description	Billet	Sch YR	Job Code	Status
<input checked="" type="checkbox"/>	<input type="button" value=""/>	<input checked="" type="checkbox"/>	P	P6B4A217 S64TV	LEAD WELLNESS/PE FACILITATOR TRAVEL	00001 00009	2025 2025	A217 - LEAD WELLNESS FACILITATOR	A A

Occupant Information

Job Code: A217 - LEAD WELLNESS FACILITATOR Primary Job: Percent Day Employed: 100 Percent Year Employed: 100
 Pay Concept: Midpoint Pay Grade: AP3 Contracted emp State Step: 20 Begin Date: 07-15-2024 End Date: 06-13-2025 Payoff Date: 08-15-2025
 Max Days: 210.0 Days Off: 0.0 Nbr Days Employed: 210.00 Hours Per Day: 0.000 Hourly/Daily Rate: 384.688 Actual Salary: 80,784.00 Remaining Payments: 12
 Primary Campus: 903 - 903 School Dept: 0 Calendar Code: 38 TRS Member Pos: 01 - Professional staff Incr Eligible:

Distribution Information

Activity Code	Account Code	Grant Code	Workers' Comp	Expense 373	Employer Contribution	Percent	Amount	Dup Acct
80 - Base Salary	199-13-6119.00-903-511000	A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	70.000	56,548.80	
80 - Base Salary	101-35-6119.00-938-599000	A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	30.000	24,235.20	
Totals:						100.000	80,784.00	

- Retrieve the employee's position record.
- Select the **Vacate** check box for each position.
- Click **Save**.

□ **Option 2:** Use the [Position Management > Maintenance > PMIS Forecast Change](#) page (only available in the next year payroll) to change an employee from one position to another. A list of the employee's existing positions is displayed with a section to either enter a new position or vacate a position.

Maintenance > PMIS Forecast Change Position Management

FORECAST POSITION CHANGE

Employee: Retrieve

Current Forecast Positions

Details	Position Number	Position Description	Billet	Sch YR	Job Code	Status
<input checked="" type="checkbox"/>	PTEACHER	SOCIAL STUDIES	00607	2024	1000 - TEACHER	A

Occupant Information

Recalculate Position Vacate Ignore Pct of Day for Salary Calcs: Ignore Pct of Yr for Salary Calcs:
 Job Code: 1000 - TEACHER Primary Job: Percent Day Employed: 100 Percent Year Employed: 100 Calculate
 Pay Concept: Annual Pay Grade: TBA Pay Step: 13 Schedule: State Step: 13 Begin Date: 08-03-2023 End Date: 05-23-2024 Payoff Date: 08-23-2024
 Max Days: 183.0 Days Off: 0.0 Nbr Days Employed: 183.00 Hours Per Day: 0.000 Hourly/Daily Rate: 294.011 Actual Salary: 53,804.00 Remaining Payments: 8
 Primary Campus: 001 - 001 School Dept: Calendar Code: 10 TRS Member Pos: 02 - Teacher, librarian Incr Pay Step: Exclude Days for TEA:

Distribution Information

Delete	Activity Code	Account Code	Grant Code	Workers' Comp	Expense 373	Employer Contribution	Percent	Amount	Dup Acct
<input type="button" value=""/>	80 - Base Salary	199-11-6119.00-001-411000	A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	100.000	53,804.00	
Totals:						100.000	53,804.00		

7. Generate the PMIS/Payroll Discrepancy Report.

Position Management > Reports > PMIS Reports > HRS8054 - PMIS/Payroll Discrepancy Report

Generate the PMIS/Payroll Discrepancy report to determine if there are any active employees not assigned to a forecast position. Below are some examples of the PMIS/Payroll Discrepancy report:

Date Run: Cnty Dist:		PMIS / Payroll Discrepancy Report ISD Job Level Comparison				Program: HRS8054 Page: 1 of 9	
Freq	Pos Typ	Position Nbr	Billet Nbr	Description	Emp Nbr	Employee Name	Message
E	P	P5A1102	00001	ADMINISTRATIVE	000180	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
E	P	P5A1103	00001	DIR OF TECHNOLOGY	000898	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
E	P	P5A1104	00001	TRANSPORTATION COORD	000148	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
E	P	P5A1105	00001	BUSINESS MANAGER	000889	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
E	P	P5A1106	00001	DIRECTOR ATHLETICS	000806	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
E	P	P5A1107	00001	PEIMS COORDINATOR	000128	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll
E	P	P5A1110	00001	FACILITIES DIRECTOR	000872	[REDACTED]	Does not have the same job codes or extra duty codes in CYR Payroll

Date Run: Cnty Dist:		PMIS / Payroll Discrepancy Report ISD Employee Level Comparison				Program: HRS8054 Page: 1 of 1	
Freq	Pos Typ	Position Nbr	Billet Nbr	Description	Emp Nbr	Employee Name	Message
F	P	PCAMPUS	00300	PRINCIPAL	000012	ADKINS, ALEXANDER LYNN	Inactive in CYR Payroll
6					001140	BUSMGR, IMA	Active emp not assigned to Forecast Position
6					000831	POER, PACER P	Active emp not assigned to Forecast Position
6					001096	WHARTON, TYLAR DENAA	Active emp not assigned to Forecast Position
6					001120	WILLIAMS, WENDI IRENE	Active emp not assigned to Forecast Position
6					001134	WYNN, WYOMING	Active emp not assigned to Forecast Position
6					001135	YARBROUGH, ZACHARY KAY	Active emp not assigned to Forecast Position
6					001136	YOUNG, ZEB MARTIN	Active emp not assigned to Forecast Position
6					001138	ZAPATA, ZONA ASHLYN	Active emp not assigned to Forecast Position

Total Number of Employees: 9

End of Report

8. Generate a user-created report.

Position Management > Reports > User Created Reports > CYR/NYR Positions

Generate a PMIS user-created report to verify that the **Increase Eligible** field is selected for applicable positions. It is possible that the field is not selected for new LEA employees from last year.

- It is recommended** to verify the **Nbr Remain Payments** field prior to calculating salaries.
- Select the following fields on the user-created report:

Reports > User Created Reports > CYR/NYR Positions Position Management

Save Create Report Delete Reset Year: C Frequency: 6

Employee Nbr: PMIS Position Control PMIS Position Distribution

Position Nbr:

PMIS Position Control

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Contract Beg Date	<input type="checkbox"/> Day Empld Pct	<input type="checkbox"/> Extra Duty Code	<input type="checkbox"/> Inactive Reason Code	<input type="checkbox"/> Occ Pay Type
<input checked="" type="checkbox"/> Position Nbr	<input type="checkbox"/> Contract End Date	<input type="checkbox"/> Pct of Year	<input type="checkbox"/> Supplement Type	<input type="checkbox"/> Vacate Reason	<input type="checkbox"/> Suppl Recalculate
<input checked="" type="checkbox"/> Billet Nbr	<input type="checkbox"/> Payoff Date	<input type="checkbox"/> Pay Concept	<input type="checkbox"/> Supplement Max Amt	<input type="checkbox"/> Pay Grade	<input type="checkbox"/> Ign Pct Day For Sal Calcs
<input checked="" type="checkbox"/> Position Type	<input type="checkbox"/> Nbr Days Off	<input type="checkbox"/> EEOC Code	<input type="checkbox"/> Base Suppl On Dly Rate	<input type="checkbox"/> Pay Step	<input type="checkbox"/> Ign Pct Yr For Sal Calcs
<input type="checkbox"/> Position Description	<input type="checkbox"/> Act Hrly Dly Rate	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Supplement Pay 1 Time	<input type="checkbox"/> Pay Schedule	<input type="checkbox"/> New Employee
<input checked="" type="checkbox"/> Position Status	<input type="checkbox"/> Salary Amount	<input type="checkbox"/> TRS Position Code	<input type="checkbox"/> Date Supplement 1 Time	<input type="checkbox"/> FTE - Equiv Units	
<input type="checkbox"/> Position School Year	<input checked="" type="checkbox"/> Nbr Remain Payments	<input type="checkbox"/> Max Days	<input type="checkbox"/> Accept Change	<input type="checkbox"/> Midpoint Base	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Job Category	<input type="checkbox"/> Max Payments	<input type="checkbox"/> Date Create/Update	<input type="checkbox"/> Percent of Midpoint	
<input type="checkbox"/> Occ Employee Nbr	<input type="checkbox"/> Supplement Attached	<input type="checkbox"/> Ovtm Elig Flg	<input type="checkbox"/> Date Fill	<input type="checkbox"/> Unemployment Elig Flag	
<input type="checkbox"/> Primary Job	<input type="checkbox"/> Job Code	<input type="checkbox"/> State Minimum Days	<input type="checkbox"/> Fill Position Reason	<input type="checkbox"/> FICA Elig	
<input checked="" type="checkbox"/> Increase Elig	<input type="checkbox"/> 1st Pay Date Code	<input type="checkbox"/> Spvsr Position Nbr	<input type="checkbox"/> Date Criteria	<input type="checkbox"/> TRS Status Code	
<input type="checkbox"/> Occ Pay Grade	<input type="checkbox"/> Calendar Code	<input type="checkbox"/> Spvsr Billet Nbr	<input type="checkbox"/> Date Authorization	<input type="checkbox"/> Budget Amount	
<input type="checkbox"/> Occ Pay Step	<input type="checkbox"/> Campus ID	<input type="checkbox"/> Supplement Extra Days	<input type="checkbox"/> Date Authorization End	<input type="checkbox"/> Budget Salary Override	
<input type="checkbox"/> Occ Pay Schedule	<input type="checkbox"/> Dept	<input type="checkbox"/> Suppl to Pos Nbr	<input type="checkbox"/> Date Entry	<input type="checkbox"/> Actual/Budget Ind	
<input type="checkbox"/> State Step	<input type="checkbox"/> Hrs Per Day	<input type="checkbox"/> Suppl to Pos Billet	<input type="checkbox"/> Date Inactive	<input type="checkbox"/> Pay Type	

PMIS Position Distribution

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Job Code	<input type="checkbox"/> Function	<input type="checkbox"/> Ed Span	<input type="checkbox"/> Expense 373
<input type="checkbox"/> Position Nbr	<input type="checkbox"/> Account Type	<input type="checkbox"/> Object	<input type="checkbox"/> Project Detail	<input type="checkbox"/> Contrib Acct Flag
<input type="checkbox"/> Billet Nbr	<input type="checkbox"/> Pay Activity	<input type="checkbox"/> Sub Object	<input type="checkbox"/> Account Amount	
<input type="checkbox"/> Position Type	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Organization	<input type="checkbox"/> Account Percent	
<input type="checkbox"/> Distribution Sequence	<input type="checkbox"/> File ID	<input type="checkbox"/> Fiscal Year	<input type="checkbox"/> TRS Grant Code	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Fund	<input type="checkbox"/> Program Intent	<input type="checkbox"/> Extra Duty Code	

Employee Demo

First Name Middle Name Last Name Generation

Click **Create Report**. The report is displayed. Use the sort/filter functionality to group the applicable data.

Note: The number of remaining payments reflected on the report is displayed on the Job Info tab as the number of annual payments and the number of remaining payments for the employee for any P position type. If the LEA uses S acct types or business allowances for extra duties, S position types on this report should reflect the correct number of remaining payments. Prior to continuing, make the necessary position corrections.

9. Update position records.

Position Management > Maintenance > PMIS Position Modify > Position Record

If necessary, update the **Increase Eligible** field to identify the employees who are eligible to receive a salary increase for the new school year when running simulations. Only the employees with this field selected will receive a salary increase.

Maintenance > PMIS Position Modify

Position Management

Save

Position Number: PTEACHER Position Description: TEACHER Retrieve

Details	Billet	Sch YR	Description	Status	Freq	Emp Nbr	First Name	Middle Name	Last Name	Gen
00000	00000	2024	TEACHER	V	F					
00100	00100	2024	ARTS	V	F					
00102	00102	2024	ARTS & FLORAL	A	F	001179				
00103	00103	2024	ARTS	A	F	001185				
00104	00104	2024	ARTS	A	F	000791				
00105	00105	2024	SCIENCE HALF TIME	A	F	001190				

First | 1 | 6 | Last

POSITION RECORD DISTRIBUTION DATE BUDGET

Occupant

Employee Nbr: 001185 Employee Name:

Primary Job: Increase Eligible: Employee:

Pay Grade: TMA Pay Step: 06 Schedule: State Step: 06 Begin Date: 08-03-2023 End Date: 05-23-2024 Payoff Date: 08-23-2024

Days Off: 0.0 Nbr Days Employed: 183.00 Hourly/Daily Rate: 259.158 Salary: 47,426.00 Remaining Payments: 12 Exclude Days for TEA:

Position

Accept Changes: Status: A - Active Frequency: F - Monthly NYR School Year: 2024 Calculate Salary

Category: Supplement Attached:

Job Code: 1000 - TEACHER 1st Pay Date Code: S10 Calendar Code: 10 Primary Campus: 001 - 001 School Dept:

Hours Per Day: 0.000 Percent Day Employed: 100 Percent Year Employed: 100 State Minimum Days: 187 - Valid basic days in contract

Pay Concept: Annual EEOC: Workers' Comp: A TRS Member Pos: 02 - Teacher, Librarian Max Days: 183.0 Max Payments: 12 Overtime Eligible:

Supervisor: Position: Billet: Employee Number/Name:

Ignore Pct of Day for Salary Calc: Ignore Pct of Yr for Salary Calc:

- Clear the **Increase Eligible** field for new employees who are not entitled to a salary increase. Remember that the next year Position Management pay step reflects the same current year Position Management pay step, and the step is increased in the salary simulations if the **Increase Eligible** field is selected.

Maintenance > PMIS Position Modify

Position Management

Save

Position Number: PTEACHER Position Description: TEACHER Retrieve

Details	Billet	Sch YR	Description	Status	Freq	Emp Nbr	First Name	Middle Name	Last Name	Gen
00000	00000	2024	TEACHER	V	F					
00100	00100	2024	ARTS	V	F					
00102	00102	2024	ARTS & FLORAL	A	F	001179				
00103	00103	2024	ARTS	A	F	001185				
00104	00104	2024	ARTS	A	F	000791				
00105	00105	2024	SCIENCE HALF TIME	A	F	001190				

First | < | 1 | > | Last

POSITION RECORD DISTRIBUTION DATE BUDGET

Occupant:

Employee No. Employee Name Primary Job: Increase Eligible: New Employee:

Pay Grade: TMA Pay Step: 06 Schedule: State Step: 06 Begin Date: 08-03-2023 End Date: 05-23-2024 Payoff Date: 08-23-2024

Days Off: 0.0 Nbr Days Employed: 183.00 Hourly/Daily Rate: 259.158 Salary: 47,426.00 Remaining Payments: 12 Exclude Days for TEA:

Position:

Accept Changes: Status: A - Active Frequency: F - Monthly NYR School Year: 2024 Calculate Salary

Category: Supplement Attached:

Job Code: 1000 - TEACHER 1st Pay Date Code: S10 Calendar Code: 10 Primary Campus: 001 - 001 School Dept:

Hours Per Day: 0.000 Percent Day Employed: 100 Percent Year Employed: 100 State Minimum Days: 187 - Valid basic days in contract

Pay Concept: Annual EEOC: Workers' Comp: A TRS Member Pos: 02 - Teacher, librarian Max Days: 183.0 Max Payments: 12 Overtime Eligible:

Supervisor: Position: Billet: Employee Number/Name:

Ignore Pct of Day for Salary Calcs: Ignore Pct of Yr for Salary Calcs:

If necessary, update the **New Employee** field to identify new employees on forecast position records. If selected, the salary simulations will budget the employer contribution for new employees even though they do not have current year payroll records.

Notes:

This field is not displayed on supplemental position records.

If the position is changed to any status other than **Active**, the field is disabled.

Clear this field If an employee is no longer new to the LEA.

Position Management > Maintenance > PMIS Position Modify > Budget

If there are retirees who work in the LEA, confirm that the **TRS Status** field is set to 5 - *Retired*. If the TRS status is incorrect, there is a possibility that the status will be incorrect (TRS-eligible) when the employee is moved to the current year payroll.

POSITION RECORD	DISTRIBUTION	DATE	<u>BUDGET</u>
Vacancy/Budget Information			
Pay Grade:	5D	Pay Step/State Step:	<input type="text"/>
Non-Contracted emp		FTE:	1.0
Midpoint Base:	D - Midpoint	Plus Percent of Midpoint:	0.00
Unemployment Eligible:	<input checked="" type="checkbox"/>	FICA/Medicare Eligible:	M - Subject to medicare
TRS Status:	5 - Retired		