



Set up ACA code table

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Add or edit Offer of Coverage and Safe Harbor tabs as needed.

If your LEA is classified as a small employer and plans to file 1095-B forms, complete the [Personnel > Tables > ACA 1095 Codes > 1095-B Coverage Type](#) tab:

The screenshot shows a web application interface for managing ACA 1095 codes. At the top, there is a breadcrumb trail: "Tables > ACA 1095 Codes" and a dropdown menu for "Personnel". Below this is a "Save" button. A "Calendar Year" field is set to "20XX" with a "Retrieve" button next to it. There are three tabs: "1095-B COVERAGE TYPE" (which is selected), "1095-C OFFER OF COVERAGE", and "1095-C SAFE HARBOR". A "Print" button is located below the tabs. The main area contains a table with the following data:

Delete	Code	Description
	A	Small business health options program (SHOP)
	B	Employer-sponsored coverage
	C	Government-sponsored program
	D	Individual market insurance
	E	Multiemployer plan
	F	Miscellaneous minimum essential coverage
	G	Individual coverage health reimbursement arrangement (HRA)

At the bottom of the table, there are navigation controls: "First", a left arrow, a dropdown showing "1", a right arrow, and "Last". An "Add" button with a plus icon is in the bottom right corner.

If your LEA is classified as an ALE and plans to file 1095-C forms, complete the following tabs:

[Personnel > Tables > ACA 1095 Codes > 1095-C Offer of Coverage](#)

Tables > ACA 1095 Codes Personnel

Save

Calendar Year: 20XX Retrieve

1095-B COVERAGE TYPE 1095-C OFFER OF COVERAGE 1095-C SAFE HARBOR

Print

Delete	Code	Description
	1A	Qualifying Offer
	1B	Offer to employee only
	1C	Offer to employee and dependents
	1D	Offer to employee and spouse
	1E	Offer to employee, spouse, and dependents
	1F	Offer of coverage not providing minimum value
	1G	Employee not full-time and enrolled in self-insured coverage
	1H	No offers
	1J	Offer to employee, spouse conditional, not to dependents
	1K	Offer to employee and dependents, spouse conditional
	1L	Individual coverage HRA offered to employee only
	1M	Individual coverage HRA offered to employee and dependents
	1N	Individual coverage HRA offered to employee, spouse, and dependents
	1O	Individual coverage HRA offered to employees using affordability safe harbor
	1P	Individual coverage HRA offered to employee and dependents using affordability s

Delete	Code	Description
	1Q	Individual coverage HRA offered to employee, spouse and dependents using afforda
	1R	Individual coverage HRA that is NOT affordable offered to employee
	1S	Individual coverage HRA offered to an employee not full-time

For a complete list of codes, refer to pages 11 and 12 of the [2023 Instructions for Forms 1094-C and 1095-C](#)

[Personnel > Tables > ACA 1095 Codes > 1095-C Safe Harbor](#)

Tables > ACA 1095 Codes Personnel

Save

Calendar Year: 20XX Retrieve

1095-B COVERAGE TYPE 1095-C OFFER OF COVERAGE 1095-C SAFE HARBOR

Print

Delete	Code	Description
	2A	Employee not employed on any day of the month
	2B	Employee not a full-time employee for the month and did not enroll in coverage
	2C	Employee enrolled in coverage offered
	2D	Employee was in a Limited Non-Assessment Period
	2E	Multiemployer interim rule relief
	2F	W-2 safe harbor
	2G	Federal poverty line safe harbor
	2H	Rate of pay safe harbor

First < 1 / 1 > Last Add