



## Balancing On-Behalf Amounts



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The following calculations are based on the Payroll Earnings Register (for all frequencies).

## Expected On-Behalf Amount Calculation

Total TRS Gross x TRS Rates (State 6.644% + TRS-Care 1%) = **Expected On-Behalf Amount**

Total TRS Gross from the Payroll Earnings Register (Pay Frequency 6 and 5)	multiplied by TRS Rates (State 6.644% + TRS-Care 1%)	Expected On-Behalf
\$5,013,152.85	x .07644	= <b>\$383,205.40</b>

## Difference Calculation

Expected On-Behalf Amount - Statutory Minimum - Federal TRS\* - Federal TRS-Care\* - New TRS Member Pension Contribution - Actual TRS On-Behalf Report + TRS-Care = Difference

Expected On-Behalf Amount	minus Statutory Minimum (TRS 373/HRS4000)	Difference
\$383,205.40	- \$75,377.63*	
	minus Federal TRS (TRS 3)*	
	- \$31,599.72	
	minus Federal TRS-Care (TRS 489)*	
	- \$4,771.00	
	minus New TRS Member Pension Contribution	
	- \$1,419.26	
	minus Actual TRS On-Behalf Report (HRS4150)	
	- \$270,038.07	
		= (\$0.28)

Small differences can be attributed to rounding.

For additional information regarding TRS On-Behalf, go to the TEA website at:  
[www.tea.state.tx.us/school.finance/audit/resguide12/far/far-91.html#P4151\\_336554](http://www.tea.state.tx.us/school.finance/audit/resguide12/far/far-91.html#P4151_336554).

\* This amount should not include the child nutrition amount.