



employeedemoname


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Note: If the **Set Demo Alpha Fields to Uppercase** field is selected on the [Personnel > Tables > District HR Options](#) page, the employee's **Legal** and **Former Name (First, Middle, Last, and Maiden)** and **Address** fields are set to uppercase when a new employee demographic record is created or an existing record is updated.

☐ Under **Name**, complete the following **Legal** name fields:

Note: It is recommended that you have a copy of the employee's Social Security card available as the employee's legal name should be entered exactly how it is printed on the Social Security card.

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|---------------|--|
| Title | Click  to select a legal title for the employee. |
| First | <p>PEIMS Reporting Element</p> <p>TWEDS Data Element: FIRST-NAME (E0703)</p> <p>Type the employee's first name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 17 characters and truncate the remaining characters.</p> <p>Reported to SSA, IRS, and TRS.</p> |
| Middle | <p>PEIMS Reporting Element</p> <p>TWEDS Data Element: MIDDLE-NAME (E0704)</p> <p>Type employee's middle name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 14 characters and truncate the remaining characters. If the employee does not have a middle name, leave the field blank. The middle name can be reported blank for employees only if the employee does not have a middle name on his identification documentation. Do not use text such as NONE or NA.</p> <p>Reported to SSA, IRS, and TRS.</p> |
| Last | <p>PEIMS Reporting Element</p> <p>TWEDS Data Element: LAST-NAME (E0705)</p> <p>Type employee's last name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 25 characters and truncate the remaining characters.</p> <p>Reported to SSA, IRS, and TRS.</p> |

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|--------------------|--|
| Generation | PEIMS Reporting Element TWEDS Data Element: GENERATION-CODE (E0706) (Code table: C012) Click ▼ to select a generation code for the employee. The field can be blank. The field must be blank if the employee does not have a generation suffix on his name based on the identification documentation used for employment. Reported to SSA, IRS, and TRS. |
| Maiden Name | Type the employee's maiden name, if applicable. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 25 characters and truncate the remaining characters. |

☐ Complete the **Former** name fields (if the employee has a former name):

| | |
|-------------------|---|
| Title | Click ▼ to select a legal title for the employee. |
| First | Type the employee's first name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 17 characters and truncate the remaining characters. |
| Middle | Type the employee's middle name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 14 characters and truncate the remaining characters. |
| Last | Type the employee's last name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 25 characters and truncate the remaining characters. |
| Generation | Click ▼ to select a generation code for the employee. |