



eoyaccruals_juneyearendschools

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EOY Accruals for June Year-End LEAs

Use the following steps to address June year-end payroll accruals.

Step 1

Run the payroll accrual variance extract

[Payroll > Utilities > Payroll Accrual Variance Extract > Extract](#)



Review the [Accrual Overview](#) document for more information about the Payroll Accrual Variance Extract process steps.

It is recommended to balance accruals monthly to help identify and correct any errors. Use the [Payroll > Utilities > Payroll Accrual Variance Extract > Extract](#) to assist you in this process.

- Use the Extract tab to run the extract and extract payroll accrual variances.
- Use the Reports tab to review and verify any extracted payroll variances.

- Use the Post To Master/Interface To Finance tab to post valid variances and interface to Finance if needed.

Step 2

Generate a user-created report

Payroll > Reports > User Created Reports

Reports > User Created Reports

Payroll

Save Create Report Delete Reset

Report Template

Public Retrieve Directory

Report Title

Employee Nbr: Active Employees Only

Employee Demographic

- Employee Nbr
- Texas Unique Staff ID
- Name Prefix
- First Name
- Middle Name
- Last Name
- Generation
- Sex
- DOB
- Staff ID/SSN
- Address Number
- Street/P.O. Box
- Apt
- City
- State
- Zip
- Zip+4
- Addr Country
- Maiden Name
- Former Prefix
- Former First Name
- Former Middle Name
- Former Last Name
- Former Generation
- Driver's License
- DL State
- DL Expir Date
- Phone Area Cd
- Phone Nbr
- Bus Phone Area
- Bus Phone Nbr
- Bus Ext
- Cell Area Cd
- Cell Phone Nbr
- Local Restriction
- Public Restriction
- Last Change Date
- Citizenship
- Marital Stat
- Other Language
- Local Use 1
- Local Use 2
- Email
- Home Email
- Employee Notes
- Emer Contact
- Relationship
- Emer Notes
- Emer Area Cd
- Emer Phone Nbr
- Emer Ext
- Hispanic/Latino
- American Indian
- Asian
- African American
- Pacific Islander
- White

Job Information

- Job Code
- Job Descr
- Primary Job
- Prim Campus
- Campus Name
- Nbr Mon Contr
- Yrs of Job Exper
- Percent Assigned
- Department
- Pay Type
- Calendar Code
- Contract Begin Dt
- Contract End Dt
- Yrs in Career Ladder
- Payoff Date
- Nbr Days Employed
- Nbr Days in Contract
- Local Contract Days
- Nbr of Annual Pymts
- Remaining Pymts
- Weekly Hrs Sched
- Pay Grade
- Pay Step
- Pay Schedule
- State Step
- Contract Total
- Contract Balance
- Wholly Sep A-mt
- Daily Rate
- Hrly Rate
- Pay Rate
- Base Annual
- Accrual Cd
- Accrual Rate
- Reg Hrs Worked
- Overtime Eligible
- Overtime Rate
- Hours/Day
- TRS Position Cd
- State Minimum Salary
- TRS Year
- Retiree Exception
- Workers' Comp Cd
- Workers' Comp Annual
- Workers' Comp Remain
- Exempt Status
- Incr Pay Step
- Vacant Position

Use the following parameters to generate a user-created report:

- **Active Employees Only**
- **Employee Nbr**
- **First Name**
- **Last Name**
- **Remaining Payments**
- **Contract Balance**
- **Pay Rate**
- **Accrual Code**
- **Accrual Rate**

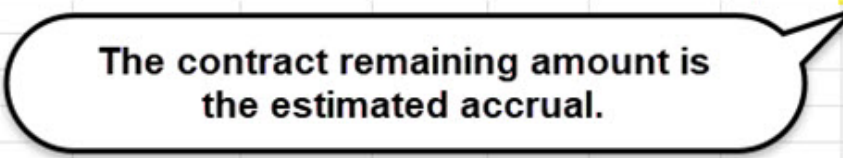
Save the report in Excel to allow data to be manipulated.

3

Perform Excel file maintenance

Modify the Excel file.

- Sort the file by **Accrual Cd**, and then by **Last Name**.
- Arrange the order of columns as follows: **Employee Nbr**, **First Name**, **Last Name**, **Accrual Code**, **Accrual Rate**, **Remaining Payments**, **Pay Rate**, and **Contract Balance**
- Insert a new column (**Total Pay Remaining**) between the **Pay Rate** and the **Contract Balance** columns. And, then in this column (Column H), insert the following formula: **Job Remaining Payments** (column F) x **Pay Rate** (column G)
- In Column J, insert the calculation for the **Difference** with the following formula: **Total Pay Remaining** (column H) - **Contract Balance** (column I)

	A	B	C	D	E	F	G	H	I	J
				Accrual Cd	Accrual Rate	Job Remaining Pymts	Pay Rate	Total Pay Remaining (Col F * Col G)	Contract Balance	Difference (Col H - Col I)
1	Emp Nbr	First Name	Last Name							
2	000006	AARON	ACHIMON	B	245.86	3	3,831.25	11,493.74	11,493.70	0.04
3	000007	AARON	ADAM	B	237.83	3	3,706.25	11,118.76	11,118.80	-0.04
4	000090	AMANDA	ASHLEY	B	265.91	3	4,143.75	12,431.25	12,431.25	0.00
5	000121	AMY	BALL	B	245.85	3	3,831.25	11,493.74	11,493.74	0.00
6	000223	BETH	BOWERS	B	94.25	3	1,468.75	4,406.24	4,406.28	-0.04
7										
8										
9										
10										
11										

4

Generate the HRS3050 report for inactive employees

Payroll > Reports > Year to Date Reports > HRS3050 - School Year To Date Report

Generate the report with the following parameters. Print and/or save this report and review it for accuracy.

Home Reports > Year To Date Reports > School Year To Date Report Payroll

Preview PDF CSV Clear Options Year: C

Year To Date Reports

- [HRS3000 - Calendar Year To Date Report](#)
- [HRS3050 - School Year To Date Report](#)
- [HRS3100 - YTD Report Workers' Compensation](#)
- [HRS3150 - Annual Payroll Report](#)
- [HRS3200 - YTD Payroll Earnings Register](#)
- [HRS3250 - YTD Account Distribution Journal](#)
- [HRS3300 - YTD Accrual Payroll Account Distribution](#)
- [HRS3325 - YTD Expenditure Payroll Account Distr](#)
- [HRS3350 - Combined YTD Deduction Register](#)
- [HRS3400 - YTD Check Register](#)
- [HRS3450 - YTD Payroll Control Listing](#)
- [HRS3500 - YTD Wage and Earning Statements](#)
- [HRS3550 - School YTD Accrual Payroll Account Distr](#)
- [HRS3600 - Payroll Balancing Report](#)
- [HRS3650 - YTD Special Adjustment Report](#)

HRS3050 - School Year To Date Report

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	<input type="text" value="A"/>
School Year (YYYY)	<input type="text" value="2025"/>
Include Job Accrual Detail(s)? (Y/N)	<input type="text" value="N"/>
Select Accrual Code(s), or blank for ALL	<input type="text"/>
Pay Status Active (A), Inactive (I), or blank for ALL	<input type="text" value="I"/>
Pay Type 1-4, Exclude Subs (E), or blank for ALL	<input type="text"/>
Select Pay Campus(es), or blank for ALL	<input type="text"/>
Select Primary Campus(es), or blank for ALL	<input type="text"/>
Select Extract ID(s), or blank for ALL	<input type="text"/>
Select Employee(s), or blank for ALL	<input type="text"/>

Date Run:		School YTD (Sept 1 Thru Aug 31 20)				Program: HRS3050					
Cnty Dist:		ISD				Page: 1 of 1					
Pay Period: 05-01-20		thru 05-31-20		Payrun Date: 05-26-20		Frequency: 6					
Employee Name	Contract	Non Contr	Supplement	NTRS Ex	FICA Tax	Med Tax	Abs Ded	TRS Dep	Reg Hrs	Ovtn Hrs	
Emp Nbr	Prim Campus	Ovtn Grs	Emplr Cont	NTax Allow	NTRS Bs	Bus Allow	Emplr 457	TEA Contr	NT NP Bus	Empl Dep	
	Accrual Code	Emplr Care	NPay Bus	Accru Pay	FICA Accru	E HI Acc	E An Acc	457 Accru	TEA Acc	Unemp Acc	
		A Fed Dep	A Fed Care	Accru Care	Ret Pensn	Care Surc	New TRS	Misc Ded	A Misc Ded	A 403B FICA	
001827	G	17,921.25	.00	.00	.00	.00	259.83	.00	1,594.98	.00	
		.00	.00	.00	.00	.00	.00	.00	.00	.00	
		134.37	.00	5,433.75	78.78	.00	.00	.00	.00	.00	
		.00	.00	40.74	.00	.00	.00	.00	.00	.00	
District Totals:											
Contract Pay		17,921.25	Non-TRS Non-Tax Bus Allow			.00 Absence Deduction					.00
Non-Contract Pay		.00	Non-TRS Bus Allow			.00 TRS Deposit					1,594.98
Supplemental Pay		.00	FICA Tax			.00 Accrued Pay					5,433.75
Accrued Federal Deposit		.00	Medicare Tax			259.83 Unemployment Accrued					.00
Emplr Health Insurance Accrued		.00	FICA/Medicare Accrued			78.78 Emplr 457 Accrued					.00
Emplr Annuity Accrued		.00	Accrued Federal Care			.00 Non-TRS Reimbr Excess					.00
Emplr Annuity Contrib		.00	Overtime Gross			.00 Non-TRS Reimbr Base					.00
Emplr 457 Contrib		.00	TEA Health Ins Accrued			.00 Non-Pay Bus Allowance					.00
TEA Health Ins Contrib		.00	Emplr TRS Care Accrued			40.74 Non-Tax NPay Bus Allow					.00
Emplr TRS Care Contrib		.00	134.37 New TRS Member Contrib			.00 Emplr TRS Care Surcharge					.00
Ret Emplr Pension Surcharge		.00	Emplr Dependent Care			.00 Emplr Dependent Care Accru					.00
Emplr Misc Ded Contrib		.00	Emplr Misc Ded Contrib Accru			.00 Emplr 403B FICA Contrib Accru					.00
End of Report											



If there are any individuals with an accrual balance displayed on this report who are no longer with the LEA, perform the **Payroll > Utilities > Zero School YTD Accruals** to zero out their accruals.

Utilities > Zero School YTD Accruals Payroll

Year: C

EXTRACT REPORTS POST TO MASTER / INTERFACE TO FINANCE

Frequencies
 4 - Biweekly 5 - Semimonthly 6 - Monthly

School Year: 20 Retrieve Run

JV Number: ZEROAC File ID: C

Select	Emo.Nbr	Frequency	Last Name	First Name
<input type="checkbox"/>	001817			
<input type="checkbox"/>	001818			
<input type="checkbox"/>	001819			
<input type="checkbox"/>	001820			
<input type="checkbox"/>	001821			
<input type="checkbox"/>	001822			
<input checked="" type="checkbox"/>	001825			
<input type="checkbox"/>	001828			
<input type="checkbox"/>	001830			
<input type="checkbox"/>	001831			
<input type="checkbox"/>	001832			
<input type="checkbox"/>	001833			

First 15 / 15 Last

Select	Emo.Nbr	Frequency	Last Name	First Name
<input type="checkbox"/>	001827			

→ ⇨ ← ⇩

Generate the report again with the following parameters. Print and/or save this report and review it for accuracy.

Reports > Year To Date Reports > School Year To Date Report Payroll

Preview PDF CSV Clear Options

Year To Date Reports

- [HRS3000 - Calendar Year To Date Report](#)
- [HRS3050 - School Year To Date Report](#)
- [HRS3100 - YTD Report Workers' Compensation](#)
- [HRS3150 - Annual Payroll Report](#)
- [HRS3200 - YTD Payroll Earnings Register](#)
- [HRS3250 - YTD Account Distribution Journal](#)
- [HRS3300 - YTD Accrual Payroll Account Distribution](#)
- [HRS3325 - YTD Expenditure Payroll Account Distr](#)
- [HRS3350 - Combined YTD Deduction Register](#)
- [HRS3400 - YTD Check Register](#)
- [HRS3450 - YTD Payroll Control Listing](#)
- [HRS3500 - YTD Wage and Earning Statements](#)
- [HRS3550 - School YTD Accrual Payroll Account Distr](#)
- [HRS3600 - Payroll Balancing Report](#)
- [HRS3650 - YTD Special Adjustment Report](#)

HRS3050 - School Year To Date Report

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
School Year (YYYY)	2025
Include Job Accrual Detail(s)? (Y/N)	N
Select Accrual Code(s), or blank for ALL	
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, Exclude Subs (E), or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Extract ID(s), or blank for ALL	
Select Employee(s), or blank for ALL	

Compare the **Accrued Pay** totals to the **Total Pay Remaining** column from Step 3.

Business

Date Run:		School YTD (Sept 1 Thru Aug 31 2025)							Program: HRS3050		
Cnty Dist:		TEXAS ISD							Page: 1 of 35		
Pay Period: 05-01-20 thru 05-31-20		Payrun Date: 05-26-20							Frequency: 6		
Employee Name	Contract	Non Contr	Supplement	NTRS Ex	FICA Tax	Med Tax	Abs Ded	TRS Dep	Reg Hrs	Ovtn Hrs	
Emp Nbr	Prim Campus	Ovtn Grs	Emplr Cont	NTax Allow	NTRS Bs	Bus Allow	TEA Contr	NT NP Bus	Empl Dep	Acc Dep	
	Accrual Code	Emplr Care	NPay Bus	Accru Pay	FICA Accru	E HI Acc	457 Accru	TEA Acc	Unemp Acc		
		A Fed Dep	A Fed Care	Accru Care	Ret Pensn	Care Surc	New TRS	Misc Ded	A Misc Ded	A 403B FICA	
		17,624.97	.00	.00	.00	.00	255.60	.00	1,568.61	.00	
		.00	.00	.00	.00	.00	.00	.00	.00	.00	
000223		132.19	.00	4,406.24	63.89	.00	.00	.00	.00	.00	
	B	.00	.00	33.04	.00	.00	.00	.00	.00	.00	

Note: The **Accrued Pay** should match the **Total Pay Remaining** (column H) in the Excel file.

5

Verify and correct issues

Verify the differences and correct any problems with the staff accrual payroll information so that the amounts are the same. You may have to:

Use the [Payroll > Tables > Accrual Calendars > Accrual Calendar](#) page to:

- Build an accrual calendar for individuals who did not have one built at the beginning of the year.
- Correct the number of days worked in the accrual calendar.

Use the [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab to:

- Enter an accrual code for individuals who do not have one.
- Enter an accrual rate for individuals who do not have one.
- Correct the accrual rate (should be the same as the daily rate) for individuals.

Then, use the [Payroll > Utilities > Payroll Accrual Variance Extract](#) to perform the following steps:

- Use the [Extract](#) tab to run the accrual variance again.
- Use the [Reports](#) tab to review and verify any differences between the spreadsheet and the variance report.
- Correct any issues as needed.
- Use the [Post To Master/Interface To Finance](#) tab to post valid variances and interface to Finance if needed.

Generate the [Payroll > Reports > Year to Date Reports > HRS3050 - School Year To Date Report](#) again from Step 4 and verify that it matches the estimate from Step 3.

6

Generate the HRS3550 Report

[Payroll > Reports > Year To Date Reports > HRS3550 - School YTD Accrual Payroll Account Distr](#)

After the estimate from the Excel file (Step 3) and the HRS3050 report (Step 4) match, generate the report with the following parameters:

Parameter Description	Value
School Year (YYYY)	20
Summary (S) or Detail (D) information for employees, or Fund Recap (R) only	R
Print Acct Codes with zero accrual amounts? (Y/N)	Y
Include report of variances between School YTD and Distribution History? (Y/N)	Y
Print Acct Codes not in General Ledger? (Y/N)	Y
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, Exclude Subs (E), or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Employee(s), or blank for ALL	

This report will assist you as you balance to Finance in the following step.

7

Run a general ledger inquiry

[Finance > Inquiry > General Ledger Inquiry > General Ledger Account Summary](#)

When considering potential journal entries to be made later in this step, use the following chart for reference.

Note: This chart derives from the **Payroll Automatic Posting Default** section on the [Finance > Tables > District Finance Options > Clearing Fund Maintenance](#) tab.

General Ledger Inquiry Report	School YTD Report	Expenditure Object Code
216X	Accrued Wages	6119 or 6129
221X.11	Accrued Federal Grant Deposit	6146
221X.12	Accrued Federal Grant Care	6146
221X.14	Accrued Employer FICA/Medicare	6141
221X.15	Accrued Employer Unemployment Tax	6145
221X.16	Accrued Health Insurance Contribution (Emplr Health Insurance Accrued + TEA Health Ins Accrued)	6142
221X.17	Accrued Employer 457 Contribution	6149
221X.18	Accrued Employer Annuity Contribution	6149
221X.19	Accrued Employer TRS Care Contribution	6146
221X.20	Accrued Employer Dependent Care	6149
221X.21	Accrued Employer Miscellaneous Deduction Contribution	6149

Run an inquiry on the 216X and 221X accounts from Finance and compare the balances to the [Payroll > Reports > Year To Date Reports > HRS3550 - School YTD Accrual Payroll Account Distribution Journal](#).

This inquiry can also be run in Purchasing.

Inquiry > General Ledger Inquiry Finance
File ID: C

GENERAL LEDGER INQUIRY GENERAL LEDGER ACCOUNT SUMMARY EMPLOYEE DISTRIBUTION LIST INQUIRY OVER EXPENDED ACCOUNT SUMMARY

Processed Current Period: Next Period: Balance Accounts Only Include Fund Totals Exclude Objects 61XX

Fund Func Obj Subj Org Prog
 Account Code: XXX XX 216X XX XXX X XX X XX Retrieve Reset

Date Run: Inquiry Information for Balance Accounts
 Cnty Dist: ISD Page: 1 of 1
 Processed Current Next XXX XX 216X XX XXX X XX X XX File ID: C

Account Number	Description	Est Revenue/ Appropriation	Encumbrance	Rtzd Revenue/ Expenditure	Balance
198 00 2161 00 000 5 00 0 00	ACCRUED WAGES PAYBLE				-28,001.64
199 00 2161 00 000 5 00 0 00	ACCRUED WAGES PAYBLE				-3,399,331.47
211 00 2161 00 000 5 00 0 00	ACCRUED WAGES PAYBLE				-3,785.69

Date Run: School YTD Accrual Payroll Account Distribution Journal for 2025Recap Program: HRS3550
 Cnty Dist: ISD Page: 1 of 1
 Frequency: 6

Fund / FY	Total	Gross Pay Ret Pen Surch	Accrued Pay Emplr Care	FICA/Med Care Surch	Unemploy Tax Emplr Misc	Employer Contrib	Federal Deposit	Federal Care	TEA Hlth Ins Contrib	Emplr 457
198-5	Total	153,565.90	28,001.64	382.56	.00	4,309.50	.00	.00	.00	
		.00	152.32	.00	.00					
199-5	Total	24,571,298.78	3,402,028.45	47,946.09	.00	251,696.60	.00	.00	.00	
		.00	25,432.21	.00	.00					
211-5	Total	26,750.90	3,785.69	42.09	.00	583.30	312.31	47.31	.00	
		.00	28.40	.00	.00					
224-5	Total	153,750.00	21,140.61	296.48	.00	3,988.60	1,744.08	264.27	.00	
		.00	158.55	.00	.00					
255-5	Total	9,492.20	2,578.65	28.66	.00	207.00	212.74	32.23	.00	
		.00	19.35	.00	.00					
281-5	Total	98,785.32	19,750.39	282.99	.00	1,049.60	1,597.85	242.10	.00	
		.00	147.47	.00	.00					
282-5	Total	105,250.00	21,050.00	287.62	.00	2,118.60	1,736.62	263.12	.00	
		.00	157.88	.00	.00					
283-5	Total	629,499.90	125,899.98	1,759.22	.00	8,674.10	10,386.75	1,573.73	.00	
		.00	944.22	.00	.00					
288-5	Total	6,903.70	1,875.46	20.84	.00	150.50	154.72	23.44	.00	
		.00	14.08	.00	.00					

If there is a difference in any of the funds, a journal entry needs to be made to balance the general ledger to the HRS3550 - School YTD Accrual Payroll Account Distribution Journal.

Compare the HRS3550 report totals to the General Ledger Inquiry reports.

Review the following example entry:

Account Code	Debit	Credit
199-00-2161-00-000-X-00-000		\$2,696.98
199-11-6119-00-001-X-11-000	\$2,696.98	

This is the difference between the two amounts. The entry has to make the general ledger match the HRS3550 - School YTD Accrual Payroll Account Distribution Journal.

Inquiry > General Ledger Inquiry Finance

GENERAL LEDGER INQUIRY GENERAL LEDGER ACCOUNT SUMMARY EMPLOYEE DISTRIBUTION LIST INQUIRY OVER EXPENDED ACCOUNT SUMMARY

Processed Current Period Next Period: Balance Accounts Only Include Fund Totals Exclude Objects 61XX

Fund Func Obj Sobj Org Prog
 Account Code: 199 XX 2211 XX XXX X XX X XX

Retrieve Reset

Date Run: Inquiry Information for Balance Accounts
 Cnty Dist: ISD Page: 1 of 1
 Processed Current Next 199 XX 2211 XX XXX X XX X XX File ID: C

Account Number	Description	Est Revenue/ Appropriation	Encumbrance	Rizd Revenue/ Expenditure	Balance
199 00 2211 14 000	00 0 00 ACCRUED EXPENSES				-47,822.39
199 00 2211 16 000	00 0 00 ACCRUED EXPENSES				-251,450.63
199 00 2211 19 000	00 0 00 ACCRUED EXPENSES				-25,366.28
199 00 2211 20 000	00 0 00 ACCRUED EXPENSES				0.00
199 00 2211 21 000	00 0 00 ACCRUED EXPENSES				0.00
Totals:					-324,639.30

Date Run: School YTD Accrual Payroll Account Distribution Journal for 2025Recap
 Cnty Dist: ISD Program: HRS3550
 Page: 1 of 1
 Frequency: 6

Fund / FY		Gross Pay Ret Pen Surch	Accrued Pay Emplr Care	FICA/Med Care Surch	Unemploy Tax Emplr Misc	Employer Contrib	Federal Deposit	Federal Care	TEA Hlth Ins Contrib	Emplr 457
199	Total	24,571,298.78	3,402,028.45	47,946.09	.00	251,696.60	.00	.00	.00	
/ / /		.00	25,432.21	.00	.00					
211	Total	26,750.90	3,785.69	42.09	.00	583.30	312.31	47.31	.00	
/ / /		.00	28.40	.00	.00					
224	Total	153,750.00	21,140.61	296.48	.00	3,988.60	1,744.08	264.27	.00	
/ / /		.00	158.55	.00	.00					

If there is a difference in any of the funds such as in the example shown below, a journal entry will need to be made to balance the general ledger to the HRS3550 - School YTD Accrual Payroll Account Distribution Journal.

Review the following example entry:

Account Code	Debit	Credit
199-00-2211-14-000-X-00-000		\$123.70
199-11-6141-00-001-X-11-000	\$123.70	
199-00-2211-16-000-X-00-000		\$246.00
199-11-6142-00-001-X-11-000	\$246.00	
199-00-2211-19-000-X-00-000		\$65.93
199-11-6146-00-001-X-11-000	\$65.93	

Note: Be sure to keep a clean final copy of both of the HRS3550 reports for the auditor. **These reports cannot be recreated after the July and August payrolls are processed.**