



FFCRA Payment Examples

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FFCRA Payment Examples

The below examples are based on the sample FFCRA Payment scenarios shown in the above screenshot.

Utilities > FFCRA Payments

This utility will create Extra Duty Transmittals based on the criteria entered here in accordance with the Families First Coronavirus Response Act. Please review Help for detailed information.

Pay Date: 04-18-2020

	Pay Type 1	Pay Type 2	Pay Type 3	Pay Type 4
Leave Type for EPSLA regular rate:	ED - EPSLA DAILY	ED - EPSLA DAILY	EH - EPSLA HRLY	ET - EPSLA TEMP
Leave Type for EPSLA two-thirds rate:	E2 - EPSLA 2/3 DAILY	E2 - EPSLA 2/3 DAILY	E3 - EPSLA 2/3 HRLY	E4 - EPSLA 2/3 TEMP
Leave Type for EFMLEA:	C1 - EFMLEA DAILY	C1 - EFMLEA DAILY	C2 - EFMLEA HRLY	C3 - EFMLEA TEMP
Account	198-XX-6119.00-XXX-0XX-000	198-XX-6129.00-XXX-0XX-000	198-XX-XXXX.XX-XXX-0XX-000	198-11-6112.00-999-011-000

EPSLA Calculation Examples

- EE with one job that is pay type 1 (under max)
 - ED leave posted for 5 days
 - Daily Rate = \$ 235.76
 - EPSLA Payment = 1178.80**
- EE with one job that is pay type 2 (over max)
 - ED leave posted for 5 days
 - Daily Rate = \$ 550.00
 - EPSLA Payment = 2555.00**
- EE with two jobs (different pay types but only one corresponding leave posted)
 - ED leave posted for 5 days
 - Pay type 2 Daily Rate = \$ 160.00
 - Pay type 3 Hourly Rate = \$ 10.00
 - Pay type 3 Hours per day = 8
 - EPSLA Payment = 800.00**
- EE with two jobs (same pay types - under max)
 - ED leave posted for 5 days
 - Pay type 2 Daily Rate = \$ 160.00
 - Pay type 2 Daily Rate = \$ 150.00
 - EPSLA Payment = 1550.00**
- EE with two jobs (same pay types - over max)
 - ED leave posted for 5 days
 - Pay type 2 Daily Rate = \$ 250.00
 - Pay type 2 Daily Rate = \$ 300.00
 - EPSLA Payment = 2555.00**
- EE with two jobs (different pay types with two different corresponding leave posted)
 - ED leave posted for 5 days
 - EH leave posted for 5 days

- Pay type 2 Daily Rate = \$ 160.00
- Pay type 3 Hourly Rate = \$ 10.00
- Pay type 3 Hours per day = 8
- **EPSLA Payment = 1200.00**

EFMLEA Leave Day Examples

Example 1

- Previously processed leave days: 15 days
- Leave days in selected pay date: 12 days
- Total leave days = $15 + 12 = 27$ (This number is greater than 10 so payment is due.)
- The previously processed number of leave days is greater than 10 so the previously processed number of days is used in the days to pay calculation.
- Days to pay = $27 - 15 = 12$

Example 2

- Previously processed leave days: 2 days
- Leave days in selected pay date: 12 days
- Total leave days = $2 + 12 = 14$ (This number is greater than 10, payment is due.)
- The previously processed number of leave days is less than 10 so 10 is used in the days to pay calculation.
- Days to pay = $14 - 10 = 4$

Example 3

- Previously processed leave days: 1 day
- Leave days in selected pay date: 5 days
- Total leave days = $1 + 5 = 6$
- Less than 10 days; no days to pay