

# **FFCRA Payment Examples**

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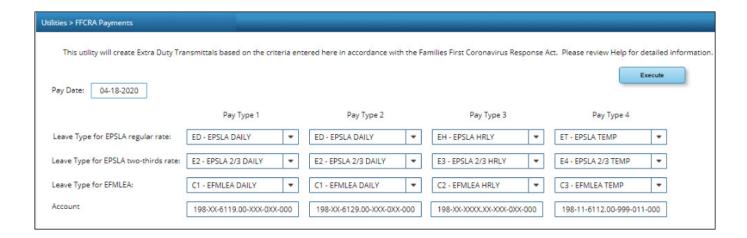
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## **FFCRA Payment Examples**

The below examples are based on the sample FFCRA Payment scenarios shown in the above screenshot.



### **EPSLA Calculation Examples**

- 1. EE with one job that is pay type 1 (under max)
  - ED leave posted for 5 days
  - Daily Rate = \$ 235.76
  - **EPSLA Payment = 1178.80**
- 2. EE with one job that is pay type 2 (over max)
  - ED leave posted for 5 days
  - ∘ Daily Rate = \$ 550.00
  - **EPSLA Payment = 2555.00**
- 3. EE with two jobs (different pay types but only one corresponding leave posted)
  - ED leave posted for 5 days
  - ∘ Pay type 2 Daily Rate = \$ 160.00
  - Pay type 3 Hourly Rate = \$ 10.00
  - Pay type 3 Hours per day = 8
  - EPSLA Payment = 800.00
- 4. EE with two jobs (same pay types under max)
  - ED leave posted for 5 days
  - Pay type 2 Daily Rate = \$ 160.00
  - Pay type 2 Daily Rate = \$ 150.00
  - EPSLA Payment = 1550.00
- 5. EE with two jobs (same pay types over max)
  - ED leave posted for 5 days
  - Pay type 2 Daily Rate = \$ 250.00
  - Pay type 2 Daily Rate = \$ 300.00
  - EPSLA Payment = 2555.00
- 6. EE with two jobs (different pay types with two different corresponding leave posted)
  - ED leave posted for 5 days
  - EH leave posted for 5 days

- ∘ Pay type 2 Daily Rate = \$ 160.00
- ∘ Pay type 3 Hourly Rate = \$ 10.00
- ∘ Pay type 3 Hours per day = 8
- **EPSLA Payment = 1200.00**

#### **EFMLEA Leave Day Examples**

#### **Example 1**

- Previously processed leave days: 15 days
- Leave days in selected pay date: 12 days
- Total leave days = 15 + 12 = 27 (This number is greater than 10 so payment is due.)
- The previously processed number of leave days is greater than 10 so the previously processed number of days is used in the days to pay calculation.
- Days to pay = 27 15 = 12

#### **Example 2**

- Previously processed leave days: 2 days
- Leave days in selected pay date: 12 days
- Total leave days = 2 + 12 = 14 (This number is greater than 10, payment is due.)
- The previously processed number of leave days is less than 10 so 10 is used in the days to pay calculation.
- Days to pay = 14 10 = 4

#### **Example 3**

- Previously processed leave days: 1 day
- Leave days in selected pay date: 5 days
- Total leave days = 1 + 5 = 6
- Less than 10 days; no days to pay