



# health\_ins\_code



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Click  to select a code that indicates the employee's eligibility.

**Note:** If the district participates in the TEA health insurance plan, the employee must be TRS eligible (i.e., TRS Status Code must be set to 1) and have a Deduction Code with the abbreviated code of AC. Also, the AC deduction must have a remaining payment greater than zero. If an employee and spouse are eligible for and are participating in the health insurance program and one employee is insured through the spouse's policy, only one person receives the TEA State Contributions for both in his paycheck. See Deductions, TEA Contrib Factor for guidance on how to handle this situation.

- Set this field to *Y Eligible participating Health Insurance* for employees that participate in the TEA health insurance. When this field is set to Y, the employee is eligible for the TEA health insurance contribution if it is used by the district (see Tables, District HR Options).
- Set this field to *S Eligible spouse participating* for employees that participate in the TEA health insurance, whose spouse works for the same school district, service center, or charter school and are insured through the spouse's policy.
- Set this field to *W Eligible Health Insurance* for employees who are eligible but choose not to participate in the TEA health insurance.
- Set this field to *N Not eligible* for employees who are not eligible for the TEA health insurance.