



Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund)

Table of Contents

Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund)	i
Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund)	1

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The following calculations are based on monthly payroll and general fund distributions. These calculations should be used to verify the TRS 373 and On-Behalf amounts on HRS4000 - Statutory Minimum Report #373 and HRS4150 - TRS On-Behalf Payment Journal.

Reminder: Interface the TRS 373 amounts before verifying the TRS On-Behalf amounts since On-Behalf is reduced by the TRS 373 amount. These amounts should be verified monthly.

[Sample TRS Report](#)

Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund) Sample TRS Reports

Date Run: 06-25-2010 11:28 AM		Teacher Retirement System of Texas				Program: HRS4000			
Cnty Dist:		1000 Red River Street, Austin Texas 78701				Page: 1 of 1			
STATUTORY MINIMUM EMPLOYEE LISTING - WORKSHEET									
CEI: 1.1100		Reporting Agency: TxEIS ISD		Month: 05		Year: 2010			
		TRS District Number: 1208							
SSN	Employee Name	State Minimum Salary	Adjusted State Minimum	Adjusted TRS Salary	Federally Funded Salary	Adjusted TRS Salary above Adj. State	Fed Salary above Adj. State Min.	Non Fed Salary above Adj. State	TRS 373 District Contrib
		2,465.75	2,736.98	3,000.00	.00	263.02	.00	263.02	17.48
District Totals		2,465.75	2,736.98	3,000.00	.00	263.02	.00	263.02	17.48
End of Report									
* TRS Position Code Not Equal 02									
# Absence Ded Amt Total > Absence Ded Refund									

Date Run: 06-25-2010 11:30 AM		TRS On-Behalf Payment Account Distribution Journal				Program: HRS4150	
Cnty Dist:		TxEIS ISD				Page: 1 of 1	
For Payroll Period May 01, 2010 Thru May 30, 2010						Payroll: 6	
Fund	Fnc-Obj,So-Org-Prog	Employee Name	Emp Nbr	Distribution Percentage	Distribution Type	Distribution Contribution	
161	11-6144.00-104-011000						
			000285	1.00000	G		211.84
161	11-6144.00-104-011000			Total			211.84
161	11-6144.00-104			Total			211.84
161	11-6144.00			Total			211.84
161	11-6144			Total			211.84
161	11			Total			211.84
161				Total			211.84
				Total Pay Period 6			211.84
				Grand Total			211.84
End of Report							



Some of the images and/or examples provided in this document are for informational



purposes only and may not completely represent your LEA's process.

Adjusted Statutory Minimum Calculation

A. State Minimum Salary (as recorded on the Job Info tab)/Number of Annual Payments = State Minimum Salary by Payroll

B. State Minimum Salary by Payroll x District CEI Rate = **Adjusted State Minimum Salary**

(A)	(A)	(A) and (B)	(B)	(B)
State Minimum Salary	divided by Number of Annual Payments	equals State Minimum Salary by Payroll	multiplied by District CEI	Adjusted State Minimum Salary
\$29,589.00	/ 12	= \$2,465.75	x 1.11	= \$2,736.98

Adjusted TRS Salary above Adjusted State Minimum Calculation

A. Eligible TRS Salary/Number of Annual Payments = Eligible TRS Salary by Payroll

B. Eligible TRS Salary by Payroll - Adjusted State Minimum = **Adjusted TRS Salary above Adjusted State Minimum**

(A)	(A)	(A) and (B)	(B)	(B)
Eligible TRS Salary	divided by Number of Annual Payments	equals Eligible TRS Salary by Payroll	minus Adjusted State Minimum	Adjusted TRS Salary above Adjusted State Minimum
\$36,000.00	/ 12	= \$3,000.00	- \$2,736.98	= \$263.02

TRS 373 District Contribution Calculation

Adjusted TRS Salary above Adjusted State Minimum x TRS 373 District Contribution Percentage (8.25%) = **TRS 373 District Contribution**

Adjusted TRS Salary above Adjusted State Minimum	multiplied by TRS 373 District Contribution Percentage (8.25%)	TRS 373 District Contribution
\$263.02	x .0825	= \$21.70

State Matching Calculation

Eligible TRS Salary x TRS Rates (District 8.25% + TRS-Care 1.25%) = **State Matching**

Eligible TRS Salary by payroll	multiplied by TRS Rates (District 8.25% + TRS-Care 1.25%)	State Matching
\$3,000.00	x .09500	= \$285.00

TRS On-Behalf Calculation

State Matching - TRS 373 District Contribution = **TRS On-Behalf**

State Matching	minus TRS 373 District Contribution	TRS On-Behalf
\$285.00	- \$21.70	= \$263.30

For additional information regarding TRS 373, go to the TRS website at:

www.trs.state.tx.us/employers.jsp?submenu=traqs&page_id=/traqs/payroll_reporting_manual_main/traqs/payroll_reporting_manual_main.

For additional information regarding TRS On-Behalf, go to the TEA website at:

http://tea.texas.gov/Finance_and_Grants/Financial_Accountability/Financial_Accountability_System_Resource_Guide/.