



Deductions - HRS3400

Table of Contents

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Human Resources > Utilities > Mass Update

Use the Mass Update utility to update employee data in preparation for the new school year. This utility allows you to quickly and easily mass change data resulting in minimal manual changes to individual employee records with less possibility manual entry errors.

Important: To avoid entering data in an incorrect pay frequency, be mindful of the payroll frequency to which you are logged on as you may be changing back and forth between the current year and next year pay frequencies for several months.

Deductions tab

The Leave tab is disabled as leave is only updated in the current year.

Employee tab

Utilities > Mass Update SessionTimer: 26 min and 12 sec

Parameters

Pay Status: Active Inactive Both Reset

Pay Type: 1 Contracted employee Primary Campus: All Payoff Date: [...]

Job Code: All Pay Campus: All Frequency: F Monthly NYR

Accrual Code: All Contract Begin Date: [...] Salary Concept: All

Pay Grade: [...]

Prior Yr Emp Date: 00-00-0000 Contract End Date: [...] Extract ID: 187 187 day teachers

Contract Months: [...]

Employee Nbr: [...]

Employee | Deductions | Leave | Extra Duty | Job Code | Salary Calculation

Reset Increment Modify Execute

Field	Value	Field	Value
<input type="checkbox"/> Pay Status	Active	<input type="checkbox"/> Incr Pay Step	Yes
<input checked="" type="checkbox"/> Fiscal Year	1	<input type="checkbox"/> Calendar	
<input type="checkbox"/> Extract ID		<input checked="" type="checkbox"/> Contract Begin Date	08-10-2020
<input type="checkbox"/> Unemployment Eligibility (ICESA Report)	Yes	<input checked="" type="checkbox"/> Contract End Date	06-04-2021
<input type="checkbox"/> Take Retiree Surcharge	Yes	<input checked="" type="checkbox"/> Nbr Days Empld	187
<input type="checkbox"/> NY Take Ret Surchg	Yes	<input checked="" type="checkbox"/> # of Months in Contract	10
<input type="checkbox"/> Dock Rate	Daily Rate	<input checked="" type="checkbox"/> Contract Days	187 Valid t
<input checked="" type="checkbox"/> Unemployment Elig	Yes	<input checked="" type="checkbox"/> Local Contract Days	187
<input type="checkbox"/> EIC Code	1 Not eligil	<input checked="" type="checkbox"/> Payoff Date	08-10-2021
<input type="checkbox"/> Pre-Note (FSP Staff Salary Data)	Yes	<input type="checkbox"/> Pay Grade	
<input type="checkbox"/> Health Ins Code		<input type="checkbox"/> Local Schedule	
<input type="checkbox"/> FSP Staff Data Code		<input type="checkbox"/> Max Boys	
<input checked="" type="checkbox"/> Employment Type	F Half-Tim	Hrs/Day	8,000
<input type="checkbox"/> Retiree Employment Type		Wkly Hrs Sched	40
<input checked="" type="checkbox"/> TRS Member Pos	02 Teache	(Number of)	
		<input checked="" type="checkbox"/> Annual Payments	12
		<input checked="" type="checkbox"/> Remaining Payments	12
		<input checked="" type="checkbox"/> WC Annual Payments	12
		<input checked="" type="checkbox"/> WC Remaining Payments	12

Note: Never use the **Reset**, **Increment**, and **Modify** options at the same time.

Example of **Reset**:

Utilities > Mass Update SessionTimer: 21 min and 51 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: All Pay Campus: All Frequency: F Monthly NYR

Job Code: All **Contract Begin Date: 08-12-2019** Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date: 00-00-0000

Reset

Increment

Modify

Execute

Reset

Pay Status Active Incr Pay Step Yes

Fiscal Year 1 Calendar

Extract ID Contract Begin Date 08-10-2020

Unemployment Eligibility (ICESA Report) Contract End Date 06-04-2021

Take Retiree Surcharge Nbr Days Empld

NY Take Ret Surchg # of Months in Contract

Dock Rate Daily Rate Contract Days 000 TRS - 1

Unemployment Elig Local Contract Days 0

EIC Code 1 Not elig Payoff Date 08-10-2021

Pre-Note Yes Pay Grade

FSP Staff Salary Data Local Schedule

Health Ins Code Max Days

FSP Staff Data Code Hrs/Day 0.000

Employment Type Wkly Hrs Sched 0

Retiree Employment Type (Number of)

TRS Member Pos Annual Payments 0

Remaining Payments 0

WC Annual Payments 0

WC Remaining Payments 0

Increment

Pay Step Limit

State Step Limit 20

Total (Prof) Experience

If Employment Date < --

District (Prof) Experience

If Employment Date < --

District (Non-Prof) Experience

If Employment Date < --

Total (Non-Prof) Experience

If Employment Date < --

Total Job Experience

If Employment Date < --

Modify

	From	To
Contract Begin Date:	--	--
Contract End Date:	--	--
Nbr Days Empld:	0	0
# of Months in Contract:		
Contract Days:	000 TRS - 1	000 TRS - 1
Payoff Date:	--	--
Area Code:		
Zip Code:		

Utilities > Mass Update SessionTimer: 20 min and 45 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: All Pay Campus: All Frequency: F Monthly NYR

Job Code: All Contract Begin Date: Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date: 00-00-0000

Reset

Increment

Modify

Execute

Reset

Pay Status Active Incr Pay Step Yes

Fiscal Year 1 Calendar

Extract ID Contract Begin Date

Unemployment Eligibility (ICESA Report) Contract End Date

Take Retiree Surcharge Nbr Days Empld

NY Take Ret Surchg # of Months in Contract

Dock Rate Daily Rate Contract Days 000 TRS - 1

Unemployment Elig Local Contract Days 0

EIC Code 1 Not elig Payoff Date

Pre-Note Yes Pay Grade

FSP Staff Salary Data Local Schedule

Health Ins Code Max Days

FSP Staff Data Code Hrs/Day 0.000

Employment Type Wkly Hrs Sched 0

Retiree Employment Type (Number of)

Annual Payments 12

Remaining Payments 12

WC Annual Payments 12

WC Remaining Payments 12

Increment

Pay Step Limit

State Step Limit 20

Total (Prof) Experience

If Employment Date < --

District (Prof) Experience

If Employment Date < --

District (Non-Prof) Experience

If Employment Date < --

Total (Non-Prof) Experience

If Employment Date < --

Total Job Experience

If Employment Date < --

Modify

	From	To
Contract Begin Date:	--	--
Contract End Date:	--	--
Nbr Days Empld:	0	0
# of Months in Contract:		
Contract Days:	000 TRS - 1	000 TRS - 1
Payoff Date:	--	--
Area Code:		
Zip Code:		

Example of **Increment**:

Utilities > Mass Update SessionTimer: 18 min and 58 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: 1 Contracted employee Pay Campus: All Frequency: F Monthly NYR

Job Code: All Contract Begin Date: Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date: 01-06-2020

Buttons: Deductions, Leave, Employee, Extra Duty, Job Code, Salary Calculation, Reset

Reset

Pay Status: Active Incr Pay Step: Yes

Fiscal Year: 1 Calendar:

Extract ID: Contract Begin Date:

Unemployment Eligibility (ICESA Report): Contract End Date:

Take Retiree Surcharge: Nbr Days Empld:

NY Take Ret Surchg: # of Months in Contract:

Dock Rate: Contract Days: 000 TRS - 1

Local Contract Days:

Increment

Pay Step: Limit:

State Step: Limit 20

Total (Prof) Experience:

If Employment Date <:

District (Prof) Experience:

If Employment Date <:

Modify

	From	To
Contract Begin Date:	-- --	-- --
Contract End Date:	-- --	-- --
Nbr Days Empld:	0	0
# of Months in Contract:	<input type="text"/>	<input type="text"/>
Contract Days:	000 TRS - 1	000 TRS - 1
Payoff Date:	08-10-2020	08-10-2021

Execute

Example of **Modify**:

Utilities > Mass Update SessionTimer: 13 min and 42 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: All Pay Campus: All Frequency: F Monthly NYR

Job Code: All Contract Begin Date: Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date:

Buttons: Deductions, Leave, Employee, Extra Duty, Job Code, Salary Calculation, Reset

Reset

Pay Status: Active Incr Pay Step: Yes

Fiscal Year: 1 Calendar:

Extract ID: Contract Begin Date:

Unemployment Eligibility (ICESA Report): Contract End Date:

Take Retiree Surcharge: Nbr Days Empld:

NY Take Ret Surchg: # of Months in Contract:

Dock Rate: Contract Days: 000 TRS - 1

Local Contract Days:

Increment

Pay Step: Limit:

State Step: Limit 20

Total (Prof) Experience:

If Employment Date <:

District (Prof) Experience:

If Employment Date <:

Modify

	From	To
Contract Begin Date:	08-12-2019	08-10-2020
Contract End Date:	06-02-2020	06-04-2021
Nbr Days Empld:	0	0
# of Months in Contract:	<input type="text"/>	<input type="text"/>
Contract Days:	000 TRS - 1	000 TRS - 1
Payoff Date:	08-10-2020	08-10-2021

Execute

- The first run is to update the contract dates, but not increment any pay steps. Complete only the fields under **Modify**.
 - Under **Modify**, complete the applicable fields.
 - The **Area Code** and **Zip Code** is updated in both the current year and next year.
 - In the **Prior Year Employment Date** field, type today's date in the MMDDYYYY format and select the pay frequency. This changes the contract dates for all employees, regardless of the date they came to work for the LEA.

Note: The **Prior Year Employment Date** field uses the date in the **Latest Re-Employ Date** field on the [Human Resources > Maintenance > Staff Job/Pay Data > Employment Info](#). If this date is blank or contains zeros, it uses the date in the **Original Emp. Date** field. If no date exists in either field, the employee is not updated.

- The second run is for pay purposes to update all employees with one year of earned experience.
 - In the **Prior Year Employment Date** field, enter a date in January (i.e., 01-XX-XXXX) that represents the maximum number of days required for the employee to have earned a pay step advance (e.g., 90 days).
 - This run does not include any employees hired after that date because they should not receive a step advance for pay purposes but consult your LEA's policy.
 - Under **Increment**, complete only the **Pay Step** and **State Step** fields.

Utilities > Mass Update SessionTimer: 12 min and 44 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: All Pay Campus: All Frequency: F Monthly NYR

Job Code: All Contract Begin Date: Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date: 01-06-2020 ←

Deductions **Leave** **Employee** **Extra Duty** **Job Code** **Salary Calculation**

Increment

Pay Step Limit:

State Step Limit 20

Total (Prof) Experience
If Employment Date <

District (Prof) Experience
If Employment Date <

District (Non-Prof) Experience
If Employment Date <

Total (Non-Prof) Experience
If Employment Date <

Total Job Experience
If Employment Date <

Caution: Do not update any experience fields at this time. Experience should not be updated until after the service records have been extracted and saved. Once the service records are complete, you can update records in either the current year or the next year. It is important not to forget this step as it must be completed prior to PEIMS reporting in October.

Use the Extra Duty tab to change employee extra duty assignments that display on the Pay Info tab.

Run the [Human Resources > Reports > HR Reports > Payroll Information Reports > HRS6550 - Employee Extra Duty Report](#) by code before performing the extra duty mass updates. Once you update your changes, run the HRS6550 report in the NYR frequency to verify that the changes are correct.

[Extra Duty tab](#)

[Job Code tab](#)