Update employment info data

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Personnel

Add or update employee information on the following tabs:

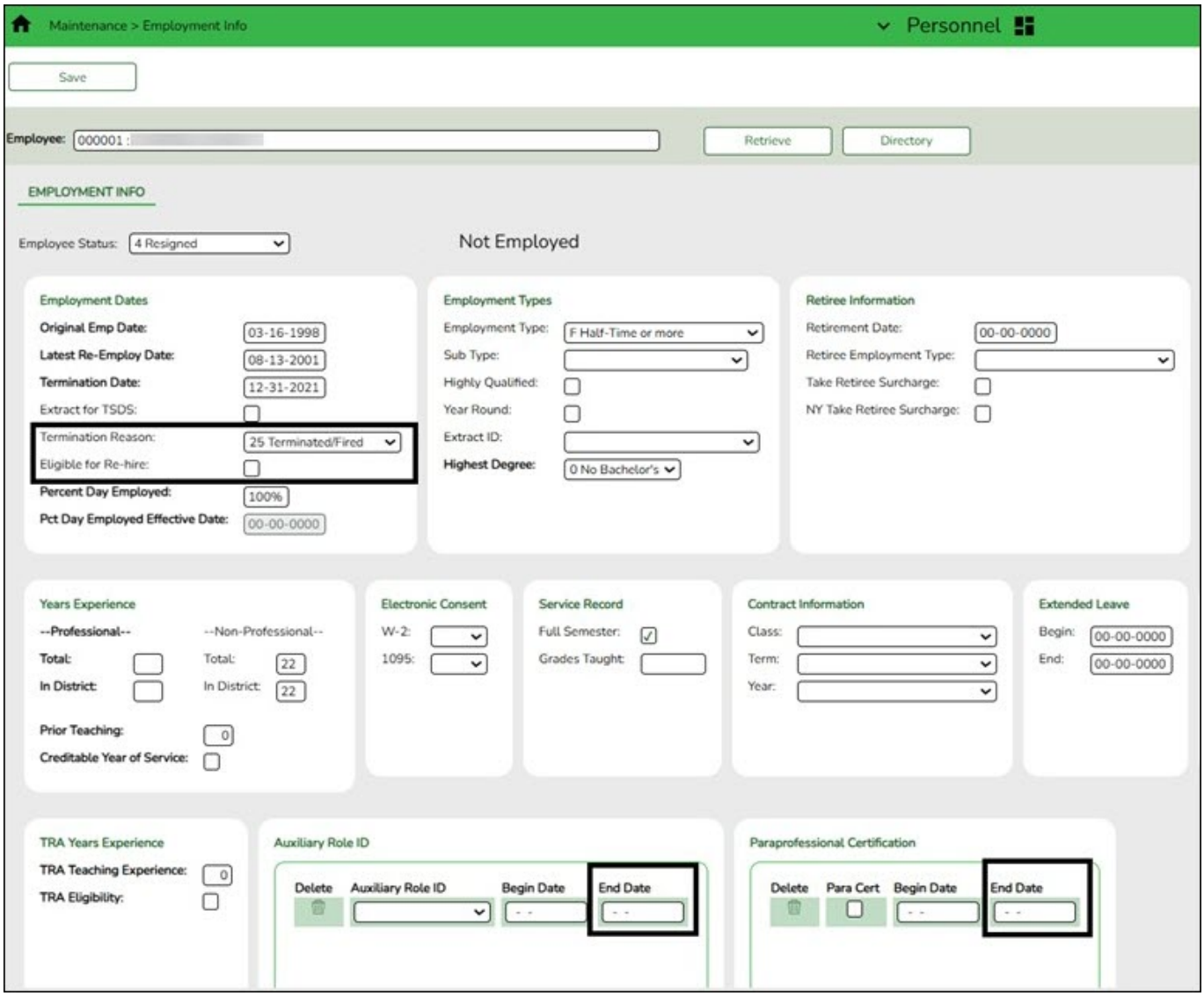
- Personnel > Maintenance > Employment Info - This tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records and vice versa.

  ❑ Select the **NY Take Retiree Surcharge** field to include the retiree surcharge when the Extract Payroll to Budget process is performed.

  > **Note**: If service records have not been created, do not update data such as the **Percent Day Employed**, **Years Experience** and **Grade(s) Taught** fields for existing employees.

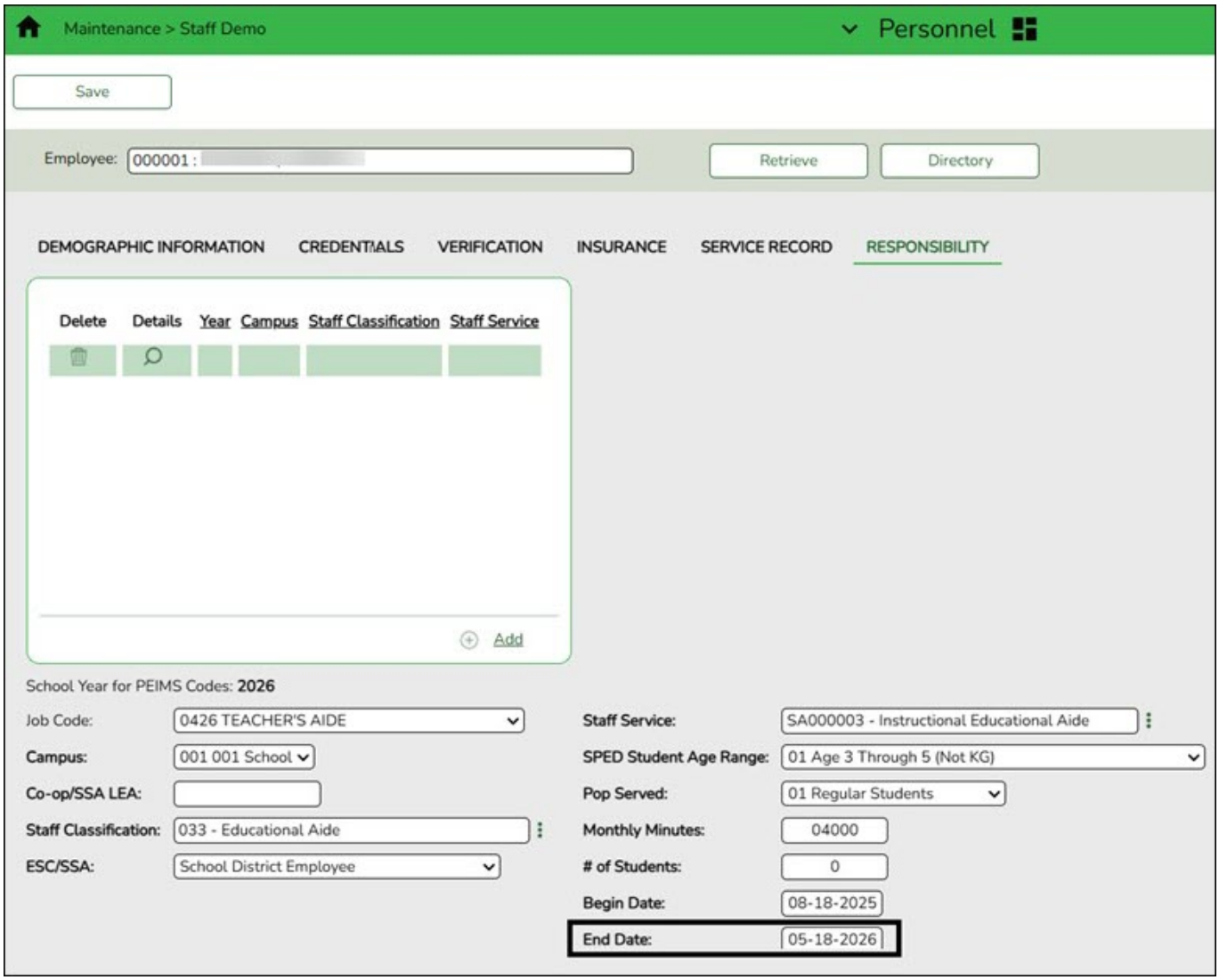
Terminated Employees

It is best practice to not only update the **Termination Date** and **Reason** but, if applicable, update the **Auxiliary Role ID** and **Paraprofessional Certification End Date**.



Personnel > Maintenance > Staff Demo > Responsibility

In addition, update the **End Date** on the employee's responsibility record.



Payroll

- Pay Info - This tab is not shared between the current year and next year records.

  ❑ Make the necessary changes to the extra duty supplements and verify the changes using the Payroll > Reports > Payroll Information Reports > HRS6400 - Salary Verification Report.

  ❑ Updates to the extra duty table do not automatically update the extra duty data on the Pay Info tab.

  • Click **Yes** to update both the current year and next year records.
  • Click **No** to update only the next year records.

  This also occurs when changes are made in the current year records and next year records exist.

- Job Info - This tab is not shared between the current year and next year records.

  ❑ For new employees, a generic job is displayed on the Job Info tab and this job can be modified as needed. The following fields must be completed prior to saving:
    - **Primary Campus**
    - **% Assigned**

    - **# of Days Empld**
    - **TRS Member Position**
    - **Begin Date**
    - **End Date**

Notes:

- The following data should be entered before performing automatic salary calculations:
    - **Pay Grade**
    - **Step**
    - **Sched** (if applicable)
    - **Max Days**
    - **State Step**
    - **State Min Days**
    - **TRS Year** - This field should be selected if the employee has a nonstandard contract.
    - **Accrual Codes**
    - **W/C Code**
    - **State Minimum Salary % Assigned** - Verify this field for employees whose **# of Days Employed** field does not match the **State Min Days** field on the Job Info tab for the primary job and adjust accordingly.
    - Distribution information

- Distributions - This tab is not shared between the current year and next year records.

  ❑ If a contract amount is not entered on the Job Info tab, no amount or percentage is required before saving the record. If the account code does not exist in Budget, it cannot be selected from the account code drop-down list.

  ❑ A distribution code must exist for each job to be updated with salary calculations. When calculations are performed, amounts are updated based on the existing distribution percentages.

  ❑ Verify **Expense 373** designations for applicable employees who are subject to Stat Min calculations.

- Deductions - This tab is not shared between the current year and next year records.

  Exception: When changes to an existing employee's deduction information is saved, a message is displayed asking if the current year records should be updated.

  If the **Remain Pymts** field is set to 99, it will not decrement each time a payroll is processed.

  Be sure to add an **Emplr Contrib** (Employer Contribution) amount for vacancies/new employees to avoid an understated budget.

  Update the garnishment amounts as there may be changes to the salary amounts for the upcoming year and the garnishment amounts are based on salary percentages.

  Click **Yes** to update both the current year and next year records.
  Click **No** to update only the next year records.

This also occurs when changes are made in the current year records and next year records exist.

- Click **Yes** to update both the current year and next year records.
- Click **No** to update only the current year records.