



Update tax/deductions

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[Payroll > Tables > Tax/Deductions > FICA Tax](#)

Log on to the next year pay frequency.

Retrieve the FICA rates for the 2026 calendar year and print a copy for reference. Then, retrieve the 2027 calendar year record and manually enter the 2026 rates for 2027 and click **Save**.



CAUTION: Be sure to retrieve the 2027 year record prior to updating this tab.

Calendar Year:	2026	Retrieve	Delete				
EXEMPTIONS	INCOME TAX	FICA TAX	UNEMPLOYMENT	TRS RATES	ANNUITY RATES	WORKERS' COMP	DEDUCTION CD
Print							
FICA Max Salary:	184,500.00						
Employee FICA Rate:	6.20%	Employee FICA Max Tax:	11,439.00				
Employer FICA Rate:	6.20%	Employer FICA Max Tax:	11,439.00				
Medicare Rate:	1.45%	Additional Medicare Rate:	0.90%	Additional Medicare Salary Threshold:	200,000.00		
HSA Max Employer Contribution:	4,400.00						

Calendar Year:	2027	Retrieve	Delete				
EXEMPTIONS	INCOME TAX	FICA TAX	UNEMPLOYMENT	TRS RATES	ANNUITY RATES	WORKERS' COMP	DEDUCTION CD
Print							

[Payroll > Tables > Tax/Deductions > Unemployment](#)

If your LEA allows ASCENDER to calculate unemployment, select T - Taxable in the Employer Type field and enter the Unemployment Rate. Type the percent rate determined or assigned by the TWC (e.g., 0.4985% for 0.004985).

The rates displayed in the below image are sample rates. Only use the rates provided by the Texas Workforce Commission (TWC).

Tables > Tax/Deductions Payroll

Save Year: N Frequency: F

Calendar Year: 2027 Retrieve Delete

EXEMPTIONS INCOME TAX FICA TAX UNEMPLOYMENT TRS RATES ANNUITY RATES WORKERS' COMP DEDUCTION CD

Print

Payroll > Tables > Tax/Deductions > TRS Rates

Update the TRS rates.



CAUTION: Be sure to retrieve the 2027 data prior to updating this tab.



IMPORTANT: Be sure to visit the following TRS websites:
https://www.trs.texas.gov/Pages/re_contribution_rates.aspx and
https://www.trs.texas.gov/Pages/re_salary_cap_provision.aspx to obtain the updated rates for the next school year, and then return to this table to update the new rates.

Note: The below image displays the TRS rates for the 2025-2026 calendar year. This image will be updated to reflect the TRS rates for the 2026-2027 calendar year as soon as they are published.

Tables > Tax/Deductions Payroll

Save Year: N Frequency: F

School Year: 2027 Retrieve Delete

EXEMPTIONS INCOME TAX FICA TAX UNEMPLOYMENT TRS RATES ANNUITY RATES WORKERS' COMP DEDUCTION CD

Delete Print

TRS Rate Member Retirement Contribution: 8.25%

TRS Insurance Member Care Contribution: 0.65% Employer Paid:

District Rate State Contribution: 8.250%

TRS Care Rate Federal TRS Care: 1.25%

TRS Care Emplr Contrib RE TRS Care Contribution: 0.75%

TRS IRS Salary Cap: 345,000.00

TRS Non-OASDI Rate Public Education Employer Contribution (PEEC): 2.000%

CAUTION: Be sure to type the new school year and click **Retrieve** before entering the updated rates.

☐ To create a new TRS rates record, type the new year (2027) and click **Retrieve**. A message is

displayed indicating that the new record is populated based on the prior year's (2026) TRS rates record, click **Save** to retain the record.

Complete the applicable fields. This information is used when performing calculations and extracts to Budget.

[Payroll > Tables > Tax/Deductions > Deduction Code](#)

Delete	Deduction Code	Long Description	Abbrev Cde	Short Description	Deduct Chk	Wire	Vendor Name/Sort Key	Vendor Nbr	Extract Ded Cd	W2 Health Care
<input type="checkbox"/>	001	ADDITIONAL WITHHOLDING TAX	WH Additi	ADD-WITHHOLDING	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
<input type="checkbox"/>	002	UNITED WAY	UF United	UNITED WAY	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
<input type="checkbox"/>	003	SAVINGS BONDS	SB Saving	SAVINGS BONDS	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>

Update the deduction codes. The Deduction Code tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records, and vice versa.