safeharbor

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Click ⌄ to select the Section 4980H safe harbor employer relief code that applied to the employee.

If the same safe harbor code applied to the employee for all 12 calendar months, select the applicable code in the **All** drop-down field.

If different safe harbor codes applied to the employee throughout the 12 calendar months, select the applicable codes in the respective month (**Jan**-**Dec**) fields.

> **Note**: It is possible that more than one circumstance applied to the same employee in the same month; however, only one code can be selected per month.

1095-C Forms report notes:

If the **Safe Harbor** (line 16) code in all individual month (**Jan**-**Dec**) fields matches the code in the **All** field, then that code is printed in the **All** field and the individual month fields are blank.

If all individual month (**Jan**-**Dec**) fields are blank but the **All** field is populated, then that **Safe Harbor** code is printed in the **All** field and the individual month (**Jan**-**Dec**) fields remain blank.

If the **Safe Harbor** code varies in the individual month (Jan-Dec) fields, then the **All** field is blank and the codes in the individual month (**Jan**-**Dec**) fields are printed.