



salarysimulationoverview_deductions

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salarysimulationoverview_deductions i

This tab is used to designate estimated employee and employer annual amounts for deductions. PMIS does not use the next year Staff Job/Pay Data; therefore, employee deductions are not available for budgeting. Vacant positions can also be included in the simulation.

The intent of the employee amount is to have an annual estimated value of deductions that are subject to a Cafeteria Plan 125 that affects FICA/Medicare tax calculations for budgeting purposes. The employer amount is intended for those deductions where employer contribution needs to be budgeted. The simulation looks at the current year payroll to detect which employees have that deduction code, and takes the amount reflected in the **Emp Amt** field on this tab and reduces the employee annual gross on the simulation by that amount for those employees who occupy positions in the next year PMIS to determine the amount of FICA/Medicare that needs to be calculated for Budget. This field is optional; however, leaving it blank will over budget for FICA and Medicare, which may be preferred by some LEAs.

You must be logged on to a next year pay frequency to access this utility.

Designate or add a deduction code:

Field	Description
Simulation Name	Type the name of a simulation or click  to select the simulation name from a list.
Simulation Description	Type a description of the current simulation or click  to select the simulation description from a list. The field can be a maximum of 30 characters.

Click **Retrieve**.

Simulation Name	Display only and indicates the simulation name as entered in the Simulation Name field at the top of the page.
Description	Display only and indicates the simulation description as entered in the Simulation Description field at the top of the page.

Click **Deductions** to select a fund from the Deductions [lookup](#).

Click **+Add** to add a row.

Utilities > Salary Simulation Position Management

Save

Simulation Name: 1% ALL Simulation Description: 1% ALL STAFF CURRENT RATE

SIMULATION OPTIONS FIRST PAY DATE CODES FUND/FISCAL YEAR EXCLUSIONS LOCAL ANNUAL HOURLY/DAILY EXTRA DUTY MIDPOINT DEDUCTIONS UPDATE SALARY TABLES DELETE SIMULATIONS

Simulation Name: 1% ALL Description: 1% ALL STAFF CURRENT RATE Retrieve Print Deductions

Delete	Deduction Code	Type	Long Description	Emp Amt	Emplr Amt	TEA Hlth Ins Amt	Apply to Vacant Positions
	001	WH	ADDITIONAL WITHHOLDING TAX	0.00	0.00	0.00	<input type="checkbox"/>
	002	M1	ELECTRICITY COST	0.00	0.00	0.00	<input type="checkbox"/>
	003	M1	MAROON & GREY SCHOLARSHIP	0.00	0.00	0.00	<input type="checkbox"/>
	004	CU	FIRSTMARK CREDIT UNION	0.00	0.00	0.00	<input type="checkbox"/>
	005	TS	TSTA DUES	0.00	0.00	0.00	<input type="checkbox"/>
	006	UD	ATPE DUES	0.00	0.00	0.00	<input type="checkbox"/>
	007	M1	CHILD CARE	0.00	0.00	0.00	<input type="checkbox"/>
	008	M2	DISD GENERAL OPERATING	0.00	0.00	0.00	<input type="checkbox"/>
	009	M1	AIR EVAC EMS, INC	0.00	0.00	0.00	<input type="checkbox"/>
	010	M1	LEGALSHIELD	0.00	0.00	0.00	<input type="checkbox"/>
	011	LI	NEW YORK LIFE INS. CO.	0.00	0.00	0.00	<input type="checkbox"/>
	012	M1	Alliance Work Partners EAP	0.00	0.00	0.00	<input type="checkbox"/>
	013	LI	TEXAS LIFE INS. CO.	0.00	0.00	0.00	<input type="checkbox"/>
	014	M1	MASA	0.00	0.00	0.00	<input type="checkbox"/>
	015	LI	CINCINNATI LIFE INS. CO.	0.00	0.00	0.00	<input type="checkbox"/>

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Deduction Code	Type a three-digit code identifying the deduction. This code must exist in the Deduction Code table.
Type	Indicates the two-character code identifying the deduction and is automatically populated based the Deduction Code field.
Long Description	Indicates the long name that best describes the deduction code and is automatically populated based on the Deduction Code field.
Emp Amt	Type the annual amount of the contribution by the employee with that deduction.
Emplr Amt	Type the annual amount of the contribution by the LEA for the employee with that deduction.
Apply to Vacant Position	Select to apply the employer amount to vacant positions included in the simulation. Note: If your TRS Active-Care is split between more than one payroll deduction code, only select this field for one of the deduction codes. For example, if you have four TRS Active-Care codes and each one has an annual amount of \$2700 for the employer contribution and you select this field for all four codes, then each vacant position in your reports will reflect a budget amount of \$10,800 for health insurance.

Click **Save**.