



staffdemo

Table of Contents

staffdemo	i
------------------------	---

The following elements are used in multiple complex types for the PEIMS submissions.

[Human Resources > Maintenance > Staff Demo > Demographic Information](#)

TxEIS field	Element ID	Data Element	Description
Staff ID/SSN	E0505	STAFF-ID	The employee's SSN
Legal - First	E0703	FIRST-NAME	The employee's legal first name. Do not use an initial unless an initial is the legal first name.
	E0704	MIDDLE-NAME	The employee's legal middle name as shown on the identification documentation used for employment. If the employee has no middle name, the field must be blank. The middle name can be reported as blank for employees only when the employee does not have a middle name on his identification documentation. Do not use text such as NONE or NA.
Legal - Last	E0705	LAST-NAME	The employee's legal last name.
Legal - Generation	E0706	GENERATION-CODE	The suffix attached to the employee's name. The field can be blank. The field must be blank if the employee does not have a generation suffix on his name based on the identification documentation used for employment.
Sex	E0004	SEX-CODE	Indicates the employee's gender.
DOB	E0006	DATE-OF-BIRTH	The month, day, and year of the employee's birth.
Hispanic/Latino	E1064	HISPANIC-LATINO-CODE	Indicates a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

TxEIS field	Element ID	Data Element	Description
American Indian Alaskan Native	E1059	AMERICAN-INDIAN-ALASKA-NATIVE-CODE	Indicates a person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
Asian	E1060	ASIAN-CODE	Indicates a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.
Black African American	E1061	BLACK-AFRICAN-AMERICAN-CODE	Indicates a person having origins in any of the black racial groups of Africa.
Native Hawaiian Pacific Islander	E1062	NATIVE-HAWAIIAN-PACIFIC-ISLANDER-CODE	Indicates a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
White	E1063	WHITE-CODE	Indicates a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.