

w2_enter_third_party_sick_pay

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Human Resources > Maintenance > Calendar YTD Data > Third Party Sick Pay

Skip this step if you do not use third-party sick pay.

If the employee received sick or disability pay directly from a third party, enter the data from the third-party administrator report.

- Third-party sick pay is displayed in Box 12 J on the W-2.
- The amounts paid to the employees must be entered on the employee's W-2 and 941 reporting. If the taxable fields (**Withholding**, **Medicare**, and **FICA**) are populated, the third-party sick pay changes the W-2 totals. Be sure to generate the HRS5100 W-2 Forms report for updated totals.
- Review IRS Publication 15-A and your LEA's sick pay policy.

☐ Click Add	to display the third-party data fields.
×	
☐ Enter dat	a from the third-party reports in the appropriate fields.
×	
	the Human Resources > Reports > HR Reports > Quarterly Annual Report > HRS5200 Sick Pay Report to verify the third-party sick pay totals against the third party provider



Date Run: Cnty Dist:	11-05-2019 3:38 PM		Third Party Sick Pay Report (Jan 1 Thru Dec 31, 20)				Program: HRS5200 Page: 1 of 1		
Emp Nbr	Employee	Name	WithHold Gross	WithHold Tax	FICA Gross	FICA Tax	Medicare Gross	Medicare Tax	NonTax Sick Pay
000033	ANTHONY, ALEX R		2,500.00	250.00	170.00	17.00	152.00	15.20	256.32
		District Totals:	2,500.00	250.00	170.00	17.00	152.00	15.20	256.3