



# employeeaccessoptions



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# Employee Access Options - HRS2050

## Human Resources > Tables > District EP Options > EmployeePortal Options

This tab is used to manage the LEA's settings in ASCENDER EmployeePortal. These settings allow the LEA to determine how their employees use EmployeePortal and what information they can view.

### Set district EmployeePortal options:

Select **Employee Number** or **Social Security Number** to identify the number to be used for each employee in EmployeePortal. By default, the **Employee Number** is selected.

**Note:** New users will be asked to enter this number when creating a new EmployeePortal account; existing users will be asked to enter this number if they forget their password and need to reset it.

Under **Enable**, select the features or information to be enabled for EmployeePortal users.

| Field                           | Description   |
|---------------------------------|---|
| <b>Employee Access System</b>   | Select to allow access to the Employee Access application.  |
| <b>Calendar Year to Date</b>    | Select to allow the Calendar Year to Date page to be displayed.   |
| <b>Current Pay Information</b>  | Select to allow the Current Pay Information page to be displayed.   |
| <b>Deductions</b>               | Select to allow the Deductions page to be displayed.  |
| <b>Earnings</b>                 | Select to allow the Earnings page to be displayed.  |
| <b>Leave Balances</b>           | Select to allow the Leave Balances page to be displayed.  |
| <b>W-2 Information</b>          | Select to allow the W-2 Information page to be displayed.   |
| <b>Self-Service Demographic</b> | Select to allow the Self-Service Assignments - Demographic page to be displayed.  |
| <b>Self-Service Payroll</b>     | Select to allow the Self-Service Assignments - Payroll page to be displayed.  |
| <b>W-2 Electronic Consent</b>   | Select to allow the <b>W-2 Consent</b> button to be displayed. If not selected, W-2 forms are printed for all employees.<br><b>Note:</b> If W-2 Information is selected giving the employee access to the EmployeePortal > Inquiry > W-2 Information page, the <b>W-2 Consent</b> button is displayed and enabled on the W-2 Information page whether or not <b>W-2 Electronic Consent</b> is selected. |
| <b>1095 Information</b>         | Select to allow access to the 1095 Information page to be displayed.  |

| Field                  | Description   |
|------------------------|---|
| <b>1095 Electronic</b> | Select to allow the <b>1095 Consent</b> button to be displayed. If not selected, 1095 forms are printed and mailed to all employees.<br><b>Note:</b> If <b>1095 Information</b> is selected giving the employee access to the EmployeePortal > Inquiry > 1095 Information page, the <b>1095 Consent</b> button is displayed and enabled on the 1095 Information page whether or not <b>1095 Electronic Consent</b> is selected. |
| <b>Leave Request</b>   | Select to allow the Leave menu to be displayed in Employee Access.  |

Under **Messages**, select one or more of the following page fields to display a message on the page. When a field is selected, a text box is displayed allowing you to add, delete, or modify a message. Each message can be a maximum of 500 characters and is displayed in red at the top of the page in Employee Access.

|  |   |
|--|---|
| <b>Employee Access System</b>                                      |   |
| <b>Calendar Year to Date</b>                                       |   |
| <b>Current Pay Information</b>                                     |   |
| <b>Deductions</b>  |   |
| <b>Earnings</b>  |   |
| <b>Leave Balances</b>  |   |
| <b>W-2 Information</b>   |   |
| <b>Self-Service Demographic</b>                                    |   |
| <b>Self-Service Payroll</b>  |   |
| <b>W-2 Electronic Consent</b>                                      |   |
| <b>1095 Information</b>  |   |
| <b>1095 Electronic Consent</b>                                     |   |
| <b>Leave Request</b>   |   |
| <b>Show Processed Leave Transactions</b>                           | Select to allow processed leave to be displayed on the Leave Balances page.   |
| <b>Show Unprocessed Leave Transactions</b>                         | Select to allow unprocessed leave to be displayed on the Leave Balances page.   |
| <b>Number of Days Prior to Pay Date That Earnings Are Viewable</b> | Type a three-digit maximum number to indicate the number of days prior to a pay date to display the earnings information on the Earnings page in EmployeePortal. By default, the field is set to 0.<br>If the field is set to 0, the employee can view unlimited earnings information as soon as the earnings are posted.<br><b>Example:</b><br>If the pay date is 10-31:<br><br>Type 0 to allow employees to view earnings as soon as they are posted.<br>Type 1 to allow employees to view earnings on 10-30.<br>Type 2 to allow employees to view earnings on 10-29.<br>Type 3 to allow employees to view earnings on 10-28. |

|  |   |
|--|---|
| <b>W-2 Print - Latest Year</b>                       | <p>Type the four-digit year of the latest year for which the employees can print an official copy of their W-2.</p> <p>This field should not be updated until the LEA has run and finalized its W-2s.</p> <p>W-2s will be copies and will not be used in lieu of the LEA generating W-2s.</p> <p>W-2s will be printed in the official format (as determined by the IRS) and can be used as the original.</p> <p>The field contains the latest year available to print. If the field is left blank, employees will not have the option to print a copy of any of their W-2s. The earliest available form in the system is 2009 so an earlier year will not be accepted.</p>  |
| <b>Employee Access URL</b>                           | Type the Web address for the Employee Access application.   |
| <b>Set Prenote Indicator</b>                         | Select to indicate if the account is a prenote account. This is for accounts added as a direct deposit on the Employee Access Payroll Information page.   |
| <b>Number of Direct Deposit Accounts Are Allowed</b> | <p>Type a two-digit maximum number to indicate the number of direct deposit accounts allowed by the district. These accounts will be displayed in EmployeePortal. By default, the <b>Number of Direct Deposit Accounts Are Allowed</b> field is set to 0.</p> <p>If the <b>Number of Direct Deposit Accounts Are Allowed</b> field is set to 0, and the employee does not have any direct deposit accounts in Payroll, the employee will not be allowed to add one through EmployeePortal &gt; Self-Service.</p> <p>If the <b>Number of Direct Deposit Accounts Are Allowed</b> field is set to 0, and the employee has one or more direct deposit accounts in Payroll, the employee will not be allowed to add one through EmployeePortal &gt; Self-Service but will be able to modify and delete existing accounts.</p> |
| <b>Ignore Cutoff Date</b>                            | Select to allow leave requests to be processed regardless of the payroll cutoff date.   |
| <b>Use PMIS for Supervisor Levels</b>                | Select to reference the Position Management Information System (PMIS) to determine an employee's supervisor. This option obtains the supervisor employee number from the employee's primary position to determine the appropriate approval path for the employee's leave request.   |
| <b>Force Entry of Leave Hours Requested</b>          | Select to force the employee to enter the number of requested leave hours. If selected, the number of requested leave hours is not automatically calculated.  |
| <b>Meal Break for Leave Calculation</b>              | Type the number of hours to be included in the hours per day calculation if a leave request exceeds five hours. An amount must be entered if a meal break is to be subtracted in the hours per day calculation. Valid values are 0.00-9.99.   |

Click **Save**.

## Other functions and features:

|                 |  |
|-----------------|--|
| <b>Retrieve</b> | The <b>Retrieve</b> button is also used to retrieve information from the last save. If you click <b>Retrieve</b> , any unsaved changes are lost.   |
| <b>Print</b>    | <p>Print the District EA Options report.</p> <p><b>Review the report using the following buttons:</b></p> <p>Click  to go to the first page of the report.<br/> Click  to go back one page.<br/> Click  to go forward one page.<br/> Click  to go to the last page of the report.</p> <p><b>The report can be viewed and saved in various file formats.</b></p> <p>Click  to save and print the report in PDF format.<br/> Click  to save and print the report in CSV format. (This option is not available for all reports.) When a report is exported to the CSV format, the report headers may not be included.<br/> Click <b>X</b> to close the report window. Some reports may have a <b>Close Report, Exit</b>, or <b>Cancel</b> button instead.</p> |