

Deduction Code - HRS2400

Table of Contents

Deduction Code - HRS2400 i
Deduction Code - HRS2400 1

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Human Resources > Tables > Tax/Deductions > Deduction Code

This tab is used to establish and maintain deduction codes for your district. There are 21 predefined, abbreviated deduction codes that cannot be edited, but you can assign specific deductions to any of these abbreviated codes.

The two-character abbreviated code for the deduction is used when the calculations are run and when determining the appropriate object code for the deduction liability during the create general journal process. You must select from the standard list of abbreviated codes. If you do not use one of these options, the system will not accept the entry.

The short description is the description printed on the variable check stub and on the wage and earnings statement. It can be edited to reflect a specific deduction or company (e.g., LI - HMO Extra Life). The specific object code (e.g., 2153) assigned to each abbreviated code is combined with an organization code equal to the number in the **Deduction Code** field. This is true for all deductions except income tax which is always 2151.000.

The long description is the description printed on the deduction register. The long description is used for identification of the deduction on the page and can be used when printing payroll deduction checks through the system.

Predefined abbreviated codes

Predefined Abbreviated Deduction Codes

Abbreviated Code	Description	Object Code	W-2 Box	W-2 Code
A3	403b FICA Annuity (FICA Alternative)	2159		
AC	TRS Health Insurance	2153	12 14	DD HEALTH
AN	Annuities	2159	12	E
CU	Credit union	2154		
D1	457 deferred comp	2159	12	G
D2	457 deferred comp lump amount	2159	12	G
DC	Dependent child care	2159	10	
HI	Health insurance	2153	14	HEALTH
HS	Health savings account	2159	12	W
IR	Income replacement	2159		
LI	Life insurance	2153		
M1	Miscellaneous 1	2159		
M2	Miscellaneous 2	2159		
M3	Miscellaneous 3	2159		
R1	Roth 403b Annuities	2159	12	BB
R2	Roth 457b Annuities	2159	12	EE
RI	Retiree TRS-Care surcharge	2155		

Abbreviated Code	Description	Object Code	W-2 Box	W-2 Code
SB	Savings bond	2159		
TC	Emplr contrib to whole life ins	2153	12	C
TI	Emplr contrib group ins over $50,000	2153		
TR	TRS service buy back	2159		
TS	TSTA dues	2159		
UD	Union dues	2159		
UF	United fund	2159		
WH	Additional withholding	2151	2	

/*Inline folded include*/

Set up deduction codes:

Click **+Add** to add a row.

Field	Description
Deduction Code	Type a three-digit, locally assigned deduction code number (e.g., 000 - 999).
Long Description	Type the long name for the deduction code.
Abbrev Cd	Click ⌄ to select an abbreviation code. If a D1 deduction code is added to the employee's master deduction record, the system will calculate the amount to withhold based on the employee's pay and the percentage in the 457 Deferred Compensation table. This amount is automatically entered in the **Net Amount** field of the employee's master deduction record and is updated each time a payroll is processed for this employee. If a D2 deduction code is added to the employee's master deduction record, the amount entered in the **Net Amount** field is the amount that the system deducts from the employee's pay each time a payroll is processed. It is your responsibility to determine the Net Amount and enter it into the employee's master deduction record. If a DC deduction code is added to the employee's master deduction record, the **Cafe Flag** field must be selected to record the amount as dependent care. If an AN deduction code is added to the employee's master deduction record, the **Cafe Flag** field cannot be selected. The HS abbreviation code should always be used for a Health Savings Account (HSA) deduction. One of the following abbreviation codes can be used for a Flexible Spending Arrangement (FSA) deduction: HI, M1, M2, or M3. The **Cafe 125** field must be selected in order for the Health Savings Account (HSA) and Flexible Spending Arrangement (FSA) deductions to be tax sheltered.
Short Description	Type a short description for the deduction.

Field	Description
Deduct Chk	Select to print a deduction check. If the field is selected, a vendor name/sort key and vendor number must be entered. A deduction code cannot have both the **Deduct Chk** and the **Wire** fields selected.
Wire	Select to create a transfer check. Actual checks are not printed; however, the transactions are interfaced to Finance. If selected, the **Vendor Name/Sort Key** and **Vendor Nbr** fields must be populated. Deduction codes with the **Wire** field selected are displayed on the Utilities > Transfer Transaction Processing page. A deduction code cannot have both the **Deduct Chk** and the **Wire** fields selected.
Vendor Name/Sort Key	Begin typing a vendor name. As you type the data, a drop-down list of corresponding data is displayed. Select the desired vendor. The **Vendor Nbr** field is populated based on the selection.
Vendor Nbr	Begin typing a vendor number. As you type the data, a drop-down list of corresponding data is displayed. Select the desired vendor. The **Vendor Name** field is populated based on the selection.
Extract Ded Cd	Type an extract deduction code number that is up to six characters long (e.g., 1, 12, 123, 1234, 12345, 123456).
W2 Health Care	Select to indicate if the deduction code should be included in the employer-provided health care calculation.

Click **Save**. A message is displayed prompting you to add the new deduction code(s) to the organization code table in Finance.

- Click **Yes** to add the deduction code(s) to the organization code table in Finance.
- Click **No** to not add the deduction code(s) to the organization code table in Finance.

Other functions and features:

Retrieve	Retrieve data. The **Retrieve** button is also used to retrieve information from the last save. If you click **Retrieve**, any unsaved changes are lost.
Print	Print the tax table data. Click to print tax table data. The following Tax Table options are displayed: **Current Tab Page** - prints only the tab page currently open. **Selected Code Tables** - displays the following Tax Table Selection options: FIT Exemption FIT Tables FICA Tax Unemployment TRS Rates Annuity Rates Workers' Comp Deduction Codes **All Code Tables** - prints all the Tax/Deductions tab pages. Select an option, and then click **OK** to view a copy of the report. Otherwise, click **Cancel** to return to the tab. Review the report.

	Delete a row. Click to delete a row. The row is shaded red to indicate that it will be deleted when the record is saved. Click **Save**.
Refresh Vendor Details	Update the vendor details. Click to update the vendor details. For example, if you select vendor number but not a vendor name, the **Vendor Name** field is not automatically populated. You can click **Refresh Vendor Details** to update the **Vendor Name** field.