



# Unemployment - HRS2400



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## Payroll > Tables > Tax/Deductions > Unemployment


This tab is used to maintain updated information concerning unemployment calculations. The information in the table is obtained from the Texas Workforce Commission or the LEA's unemployment insurance carrier.

### Set up unemployment data:

Field	Description
<b>Calendar Year</b>	The current calendar year is displayed in the YYYY format. Verify that you are in the correct calendar year. If not, type the four-digit calendar year and click <b>Retrieve</b> to retrieve the applicable records for that year.
<b>Employer Type</b>	<p>Click  to select an employer type.</p> <p>R - Reimbursable A reimbursable employer: Pays into the state unemployment fund, in lieu of taxes, an amount equal to the amount of benefits paid to former employees for service while employed by the employer.</p> <p>Reports wages for employees and is billed quarterly for the amount of regular benefits and 50% of the extended benefits paid to former employees during the prior quarter.</p> <p>Makes no tax payments but is subject to the same penalties for failure to file reports and/or make payments on time.</p> <p>T - Taxable A taxable employer: Pays a tax assessed by the TWC based on taxable wages paid during a quarter, multiplied by the effective tax rate of the employer.</p> <p>Reports the total amount of gross wages and the total amount of taxable wages paid, and provides employee wage list with all employee names/social security numbers/total gross wage paid quarterly.</p> <p>Pays tax quarterly.</p>
<b>Unemployment Rate</b>	Type the percent rate determined or assigned by the TWC (e.g., 0.4985% for 0.004985).
<b>Maximum Gross Salary</b>	<p>Type the maximum amount of an employee salary on which unemployment is calculated.</p> <p>If no maximum is assigned, type 9,999,999.99.</p> <p>If the field is left blank, the system considers the maximum salary to be 0,000,000.00. Since this value is reached before the first paycheck is issued, the unemployment is not calculated.</p>

Click **Save**.

## Other functions and features:

<b>Retrieve</b>	The <b>Retrieve</b> button is also used to retrieve information from the last save. If you click <b>Retrieve</b> , any unsaved changes are lost.
<b>Delete</b>	<p>Click to delete all tax tables for the calendar year except TRS rates. A warning message is displayed and prompts you to confirm that you want to delete all tax tables.</p> <p>Click <b>Yes</b> to delete the tax tables for the calendar year. Click <b>No</b> to not delete the tax tables and return to the current tab.</p>
<b>Print</b>	<p>Click to print tax table data. The following Tax Table options are displayed:</p> <p><b>Current Tab Page</b> - prints only the tab page currently open. <b>Selected Code Tables</b> - displays the following Tax Table Selection options: FIT Exemption FIT Tables FICA Tax Unemployment TRS Rates Annuity Rates Workers' Comp Deduction Codes</p> <p><b>All Code Tables</b> - prints all the Tax/Deductions tab pages. Select an option, and then click <b>OK</b> to view a copy of the report. Otherwise, click <b>Cancel</b> to return to the tab.</p> <p><a href="#">Review the report.</a></p>
	<p>Click to delete a row. The row is shaded red to indicate that it will be deleted when the record is saved.</p> <p>Click <b>Save</b>.</p>