



## Health Insurance Status - HRS3860



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# Health Insurance Status - HRS3860

## Personnel > Maintenance > Health Insurance Status

This page is used to track and record the employer's health insurance offer dates and the employee's response to each offer. This data is used to ensure that the employer is in compliance with the Affordable Care Act (ACA) by offering health coverage to all applicable employees.

### Retrieve and add health insurance offer data:

| Field           | Description   |
|-----------------|---|
| <b>Employee</b> | Begin typing the employee name or number. As you type the data, a drop-down list of corresponding data is displayed. Select an employee and click <b>Retrieve</b> . Or, click <b>Directory</b> to perform a search in the <a href="#">Employees directory</a> . |

Click **+Add** to add a row.

|                      |  |
|----------------------|--|
| <b>Offer Date</b>    | Type or select the date the employee was offered health insurance in the MMDDYYYY format.  |
| <b>Action Status</b> | Select one of the following options to record the employee's response to the health insurance offer.<br><br><b>Accept</b> - accepted the health insurance offer<br><b>Reject</b> - rejected the health insurance offer |

Click **Save** to save the changes.

### Other functions and features:

|                 |   |
|-----------------|---|
| <b>Retrieve</b> | <a href="#">Retrieve data</a> .<br>The <b>Retrieve</b> button is also used to retrieve information from the last save. If you click <b>Retrieve</b> , any unsaved changes are lost. |
|-----------------|---|

|   |  |
|---|--|
| <b>Print</b>  | <p>Print the Health Insurance Status report.</p> <p><b>Review the report using the following buttons:</b></p> <p>Click  to go to the first page of the report.</p> <p>Click  to go back one page.</p> <p>Click  to go forward one page.</p> <p>Click  to go to the last page of the report.</p> <p><b>The report can be viewed and saved in various file formats.</b></p> <p>Click  to save and print the report in PDF format.</p> <p>Click  to save and print the report in CSV format. (This option is not available for all reports.) When a report is exported to the CSV format, the report headers may not be included.</p> <p>Click  to close the report window. Some reports may have a <b>Close Report</b>, <b>Exit</b>, or <b>Cancel</b> button instead.</p> |
|  | <p><b>Delete a row.</b></p> <p>Click to delete a row. The row is shaded red to indicate that it will be deleted when the record is saved.</p> <p>Click <b>Save</b>.</p>  |