



Midpoint - HRS6250

Table of Contents

Midpoint - HRS6250 i

This tab is used to manage the pay rates for hourly, noncontract employees, and contract employees not covered under the Annual or Hourly/Daily salary tables.

Midpoint Salary Schedule

Set up midpoint salary data:

Field	Description
Simulation Name	Click ▼ to select the simulation name entered on the Simulation Options tab.
Description	This field is populated automatically with the simulation description as entered on the Simulation Options tab.

Under **Records**:

Sim Name	Display only and indicates the simulation name as entered in the Simulation Name field at the top of the page.
Descr	Display only and indicates the simulation description as entered in the Simulation Description field at the top of the page.
Pay Grade	Click ▼ to select the appropriate pay grade for the current simulation. This option will limit your selection. Note: In addition, you can click the Midpoint button to retrieve and select multiple pay grades from the midpoint table, or create new entries to be included in the simulation phase.

Click **Midpoint** to retrieve and select multiple pay grades from the midpoint table, or create new entries to be included in the simulation phase.

Click **Retrieve**. The midpoint salary data is displayed.

Under **Modify**, select either of the following criteria to modify midpoint salaries:

- **By Percent**
- **By Dollar Amt**

Under **Salary**:

Minimum	Type the percentage or dollar amount each row will increase by.
Maximum	Type the percentage or dollar amount each row will increase by.
Midpoint	Type the percentage or dollar amount each row will increase by.
Max Pct Pay Inc	Type the maximum percentage allowable for the simulation.
Midpt Pct Pay Inc	Type the maximum midpoint percentage allowable for the simulation.

Click **Default** to apply the amounts entered in the **Minimum**, **Maximum**, and **Midpoint** fields to each row.

Note: Only those rows that have no value in the **% Increase** or **Amt Increase** columns are affected when applying the default values.

Click **+Add** to add a row.

Utilities > PMIS > Salary Simulation SessionTimer: 58 min and 44 sec

Save

Simulation Name: 1% Simulation Description: 1% INCREASE

Simulation Options First Pay Date Codes Fund/Fiscal Year Exclusions Local Annual Hourly/Daily Extra Duty Midpoint Deductions Update Salary Tables Delete Simulations

Records

Sim Name: 1% Descr: 1% INCREASE

Pay Grade: Retrieve Print Midpoint

Modify

By Percent ☒ By Dollar Amt ☐

Salary

Minimum: 0.00 Maximum: 0.00 Midpoint: 0.00

Max Pct Pay Inc: 0.00 % Midpnt Pct Pay Inc: 1.00 % Default

Delete	Pay Grade	Pay Type	Hours	Dock Rate Type	Minimum	% Increase	Amt Increase	New Min	Maximum	% Increase	Amt Increase	New Max	Midpoint
	AP1	1 - Contracted Employee	0.0		234.680	0.00	0.000	234.680	337.710	0.00	0.000	337.710	286.195
	AP2	1 - Contracted Employee	0.0		251.092	0.00	0.000	251.092	361.365	0.00	0.000	361.365	306.228
	AP3	1 - Contracted Employee	0.0		268.673	0.00	0.000	268.673	386.655	0.00	0.000	386.655	327.664
	AP4	1 - Contracted Employee	0.0		287.480	0.00	0.000	287.480	413.697	0.00	0.000	413.697	350.588
	AP5	1 - Contracted Employee	0.0		307.630	0.00	0.000	307.630	442.667	0.00	0.000	442.667	375.149
	AP6	1 - Contracted Employee	0.0		329.241	0.00	0.000	329.241	473.681	0.00	0.000	473.681	401.461
	AX1	2 - Non-Contracted Emp	0.0		68.000	0.00	0.000	68.000	95.920	0.00	0.000	95.920	81.960
	AX2	2 - Non-Contracted Emp	0.0		79.600	0.00	0.000	79.600	112.320	0.00	0.000	112.320	95.960
	AX3	2 - Non-Contracted Emp	0.0		93.200	0.00	0.000	93.200	131.280	0.00	0.000	131.280	112.240
	AX4	2 - Non-Contracted Emp	0.0		105.600	0.00	0.000	105.600	148.800	0.00	0.000	148.800	127.200
	AX5	2 - Non-Contracted Emp	0.0		116.080	0.00	0.000	116.080	163.760	0.00	0.000	163.760	139.920
	AX6	2 - Non-Contracted Emp	0.0		140.536	0.00	0.000	140.536	198.176	0.00	0.000	198.176	169.356
	AX7	2 - Non-Contracted Emp	0.0		154.616	0.00	0.000	154.616	217.888	0.00	0.000	217.888	186.252
	BX3	2 - Non-Contracted Emp	0.0		46.600	0.00	0.000	46.600	65.640	0.00	0.000	65.640	56.120
	CT1	2 - Non-Contracted Emp	0.0		86.184	0.00	0.000	86.184	127.248	0.00	0.000	127.248	106.716
	CT2	2 - Non-Contracted Emp	0.0		92.232	0.00	0.000	92.232	136.136	0.00	0.000	136.136	114.184
	CT3	2 - Non-Contracted Emp	0.0		95.088	0.00	0.000	95.088	149.424	0.00	0.000	149.424	122.256
	CT4	2 - Non-Contracted Emp	0.0		101.724	0.00	0.000	101.724	159.896	0.00	0.000	159.896	130.810
	CTE	2 - Non-Contracted Emp	0.0		108.864	0.00	0.000	108.864	171.160	0.00	0.000	171.160	140.012

Refresh Totals + Add

Utilities > PMIS > Salary Simulation SessionTimer: 58 min and 10 sec

Save

Simulation Name: 1% Simulation Description: 1% INCREASE

Simulation Options First Pay Date Codes Fund/Fiscal Year Exclusions Local Annual Hourly/Daily Extra Duty Midpoint Deductions Update Salary Tables Delete Simulations

Records

Sim Name: 1% Descr: 1% INCREASE

Pay Grade: Retrieve Print Midpoint

Modify

By Percent ☒ By Dollar Amt ☐

Salary

Minimum: 0.00 Maximum: 0.00 Midpoint: 0.00

Max Pct Pay Inc: 0.00 % Midpnt Pct Pay Inc: 1.00 % Default

Min	Maximum	% Increase	Amt Increase	New Max	Midpoint	% Increase	Amt Increase	New Midpoint	Max Pct Pay Inc	Midpnt Pct Pay Inc	Max Inc/Dec Amt	Midpnt Inc/Dec Amt
1.680	337.710	0.00	0.000	337.710	286.195	0.00	0.000	286.195	0.00	1.00	0.000	2.862
1.092	361.365	0.00	0.000	361.365	306.228	0.00	0.000	306.228	0.00	1.00	0.000	3.062
3.673	386.655	0.00	0.000	386.655	327.664	0.00	0.000	327.664	0.00	1.00	0.000	3.277
7.480	413.697	0.00	0.000	413.697	350.588	0.00	0.000	350.588	0.00	1.00	0.000	3.506
7.630	442.667	0.00	0.000	442.667	375.149	0.00	0.000	375.149	0.00	1.00	0.000	3.751
3.241	473.681	0.00	0.000	473.681	401.461	0.00	0.000	401.461	0.00	1.00	0.000	4.015
3.000	95.920	0.00	0.000	95.920	81.960	0.00	0.000	81.960	0.00	1.00	0.000	0.820
3.600	112.320	0.00	0.000	112.320	95.960	0.00	0.000	95.960	0.00	1.00	0.000	0.960
3.200	131.280	0.00	0.000	131.280	112.240	0.00	0.000	112.240	0.00	1.00	0.000	1.122
3.600	148.800	0.00	0.000	148.800	127.200	0.00	0.000	127.200	0.00	1.00	0.000	1.272
3.080	163.760	0.00	0.000	163.760	139.920	0.00	0.000	139.920	0.00	1.00	0.000	1.399
3.536	198.176	0.00	0.000	198.176	169.356	0.00	0.000	169.356	0.00	1.00	0.000	1.694
4.616	217.888	0.00	0.000	217.888	186.252	0.00	0.000	186.252	0.00	1.00	0.000	1.863
3.600	65.640	0.00	0.000	65.640	56.120	0.00	0.000	56.120	0.00	1.00	0.000	0.561
3.184	127.248	0.00	0.000	127.248	106.716	0.00	0.000	106.716	0.00	1.00	0.000	1.067
2.232	136.136	0.00	0.000	136.136	114.184	0.00	0.000	114.184	0.00	1.00	0.000	1.142
3.088	149.424	0.00	0.000	149.424	122.256	0.00	0.000	122.256	0.00	1.00	0.000	1.223
1.724	159.896	0.00	0.000	159.896	130.810	0.00	0.000	130.810	0.00	1.00	0.000	1.308
3.864	171.160	0.00	0.000	171.160	140.012	0.00	0.000	140.012	0.00	1.00	0.000	1.400

Refresh Totals + Add

Pay Grade Type the locally assigned, three-character code for the pay grade.

Pay Type Click to select a of pay type code.

Hours	Type the number of hours authorized for this pay grade. When pay types 1, 2, and 4 are calculated as daily rates, the Hours field is left blank. When pay type 3 is calculated on an hourly pay rate, the Hours field requires a value.
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The system populates the **Minimum** field with the lowest pay rate for this pay grade/pay type from the Midpoint NYR table.

Note: Each row can only be changed by a percent or dollar amount, not both, and if a row previously had a value entered in the **Amount Increase** column, and now a value is entered in the **% Increase** column, the **Amount Increase** column will change to zero.

% Increase	Type the percentage of the increase.
Amt Increase	Type the dollar amount of the increase.
New Min	This field is calculated by the system.

The system populates the **Maximum** field with the highest pay rate for this pay grade/pay type from the Midpoint NYR table.

% Increase	Type the percentage of the increase.
Amt Increase	Type the dollar amount of the increase.
New Max	This field is calculated by the system.

The system populates the **Midpoint** field with the calculated midpoint pay rate for this pay grade/pay type from the Midpoint NYR table.

% Increase	Type the percentage of the increase.
Amt Increase	Type the dollar amount of the increase.
New Midpoint	This field is calculated by the system.
Max Pct Pay Inc	Type the maximum percentage allowable for the simulation.
Midpt Pct Pay Inc	Type the maximum midpoint percentage allowable for the simulation.
Max Inc/Dec Amt	This field is calculated by the system.
Midpnt Inc/Dec Amt	This field is calculated by the system.

Click **Refresh Totals** to recalculate the new amounts when a new amount or percent is entered.

Click **Save** to save the changes.

Click **Print** to display the PMIS Simulation Midpoint Salary Table report.

[Review the report.](#)