Moving 11-, 12-, or 13-month Employees from NY Payroll to CY Payroll Checklist

It is highly recommended that you process the export when the Export prompt is displayed for a process. Be sure to create folders for each export so that if you need to import from a particular step, you can easily locate which file to use. If you perform an export on the same process multiple times, it is recommended that you move the previous exports to separate folders so they are not replaced by the new export in case you need to import from a particular step.

- Before moving the 11-month employees (August through July contracts), the July payroll should be posted and all reports printed and verified. Be sure to print the School YTD report to verify data prior to this move.

- Before moving the 12-month employees (July through June contracts), the June payroll should be posted and all reports printed and verified. Be sure to print the School YTD report to verify data prior to this move.

- Before moving the 13-month employees (August through August contracts), the July payroll should be posted and all reports printed and verified. Be sure to print the School YTD report to verify data prior to this move.

☐ 1. In Human Resources, change the payroll frequency.

    Verify that you are in the next year payroll frequency that is associated with your current year frequency.

☐ 2. Prepare next year payroll for the move to current year.

- Human Resources > Reports > User Created Reports

    Verify all employee data is correct prior to the move to the current year and identify all employees whose **# of Months in Contract** field on the Job Info tab is equal to 11, 12, and/or 13 as these are the employees that will be moved.

- Human Resources > Reports > HR Reports > HRS6150 - Employee Payroll Listing

    Verify employees' status. Employees to be moved must have an Active pay status.

- The school calendars should not be moved until the 10-month employees are moved. The school calendar code can be removed on these employees in next year prior to moving them to CY payroll. After the move, the user can manually select a calendar code in CY payroll or add the code in CY payroll after the school calendars are moved with the 10-month employees.

STOP!

Discontinue updating or accessing current year payroll records during this process.

☐ 3. Human Resources > Next Year > Copy Staff - Next Year to Current Year

    Copy only the applicable staff (11-, -12, or 13-month) to the current year. Use the list of employees from the User Created report run earlier in this checklist.

☐ 4. In Human Resources, change the payroll frequency.

    Log on to the current payroll frequency that is associated with your next year frequency (e.g., F = 6).

☐ 5. If the 13-month employees are going to accrue pay in a similar manner as the 11-month employees, do not perform EOY Accruals on these employees.

Note: If the 11-, 12-, or 13-month employees (July and August) are not accruing, you can skip step 6.

☐ 6. Human Resources > Tables > Accrual Calendar

Enter the new pay dates and accrual days for all applicable accrual codes. The total number of days should equal the number of days in contract or the number of days employed for that group of employees.

☐ 7. Human Resources > Reports > HR Reports > Payroll Information Reports > HRS6000 - Account Code Comparison

Verify that all employee master distribution records have matching accounts in Finance.

☐ 8. Human Resources > Reports > HR Reports > Payroll Information Reports > HRS6150 - Employee Payroll Listing

Verify employees' pay status for those employees updated.

☐ 9. Human Resources > Utilities > Pre-Edit Payroll Data

Use for the 11-/12-/13-month employees to verify no errors exist.

☐ 10. Do not update the leave at this time. It is awarded when payroll is processed (in August) or after service records are processed. If leave is awarded now, it could result in a duplication of leave in the employee's record.

Note: If the 11-, 12-, or 13-month employees (July and August) are not accruing, you can skip steps 11-13.

☐ 11. Human Resources > Reports > HR Reports > Year to Date Reports > HRS3050 - School Year To Date Report

Verify the accrual data has posted correctly.

☐ 12. Human Resources > Reports > HR Reports > Year to Date Reports > HRS3550 - School YTD Accrual Payroll Account Distr

Verify the accrual amount balances with HRS3050 School Year To Date Report.

☐ 13. Human Resources > Utilities > Payroll Accrual Variance Extract

Verify the accuracy of accruals over the course of the school year.

☐ 14. Do not update the years of experience at this time. It is updated in August or after service records are processed. If an employee is leaving and needs his service record, run his record separately and verify it is still correct after updating all other service records.

☐ 15. Human Resources > Reports > User Created Reports

16. Identify all those employees in these groups that are marked as NY Take Retiree Surcharge on the Maintenance > Staff Job/Pay Data > Employment Info tab. Review these employees to determine if they should be marked as Take Retiree Surcharge in current year payroll.

☐ 17. Human Resources > HR Reports > Personnel Reports > HRS1100 - Employee Verification Report

Verify all selected employees' years' experience have been appropriately changed on the Employment Info tab.

☐ 18. If needed, print an Addendum.

☐ 19. Calculate a sample payroll to identify any errors that need to be corrected prior to the first payroll actually being processed.