



## Action Reason - DA1020



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## District Administration > Tables > PMIS > Action Reason

This page is used to create and maintain a list of two-digit action reason codes to be used throughout the Position Management Information System (PMIS). Action reason codes represent the reason for a change in compensation (CIC). An action reason code is required each time a change in compensation (CIC) is processed. Codes 01-05 are automatically populated by the system and cannot be changed or deleted. All other codes are LEA-defined.


Action reason codes for termination transactions can be cross-referenced with the termination reason codes on the [Human Resources > Tables > Job / Contract > Termination Reason](#) tab. Be sure to consider LEA-required data and statistics when creating the action reason codes.

### Add an action reason code:

A list of existing action reason codes is displayed in the grid.

Field	Description
<b>Starting Action Reason</b>	Type the starting action reason code to narrow the results displayed on the page, and click <b>Retrieve</b> .


Click **+Add**. A row is added to the grid.

<b>Action Reason</b>	Type a unique action reason code. The field must be two characters.
<b>Action Reason Description</b>	Type the action reason description that describes the change that was made. The field can be a maximum of 30 characters.
<b>Termination Reason</b>	Type the two-digit termination reason code, if known. Or, click  to open the termination reason window.  A list of available termination reason codes is displayed. Select a termination reason code from the list.  Click <b>Cancel</b> to return to the Action Reason page.
<b>Termination Description</b>	The description associated with the selected <b>Termination Reason</b> is automatically populated.

Click **Save**.

### Other functions and features:

<b>Retrieve</b>	<a href="#">Retrieve data</a> . Click to retrieve information from the last save. If you click <b>Retrieve</b> , any unsaved changes will be lost.
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<b>Print</b>	<a href="#">Print the report.</a> Click to print the PMIS Action Reason report. <a href="#">Review the report.</a>
	<a href="#">Delete a row.</a> Click to delete a row. The row is shaded red to indicate that it will be deleted when the record is saved. Click <b>Save</b> . A message is displayed asking if you want to delete the row. Click <b>OK</b> .  Click <b>Cancel</b> to not delete the row.