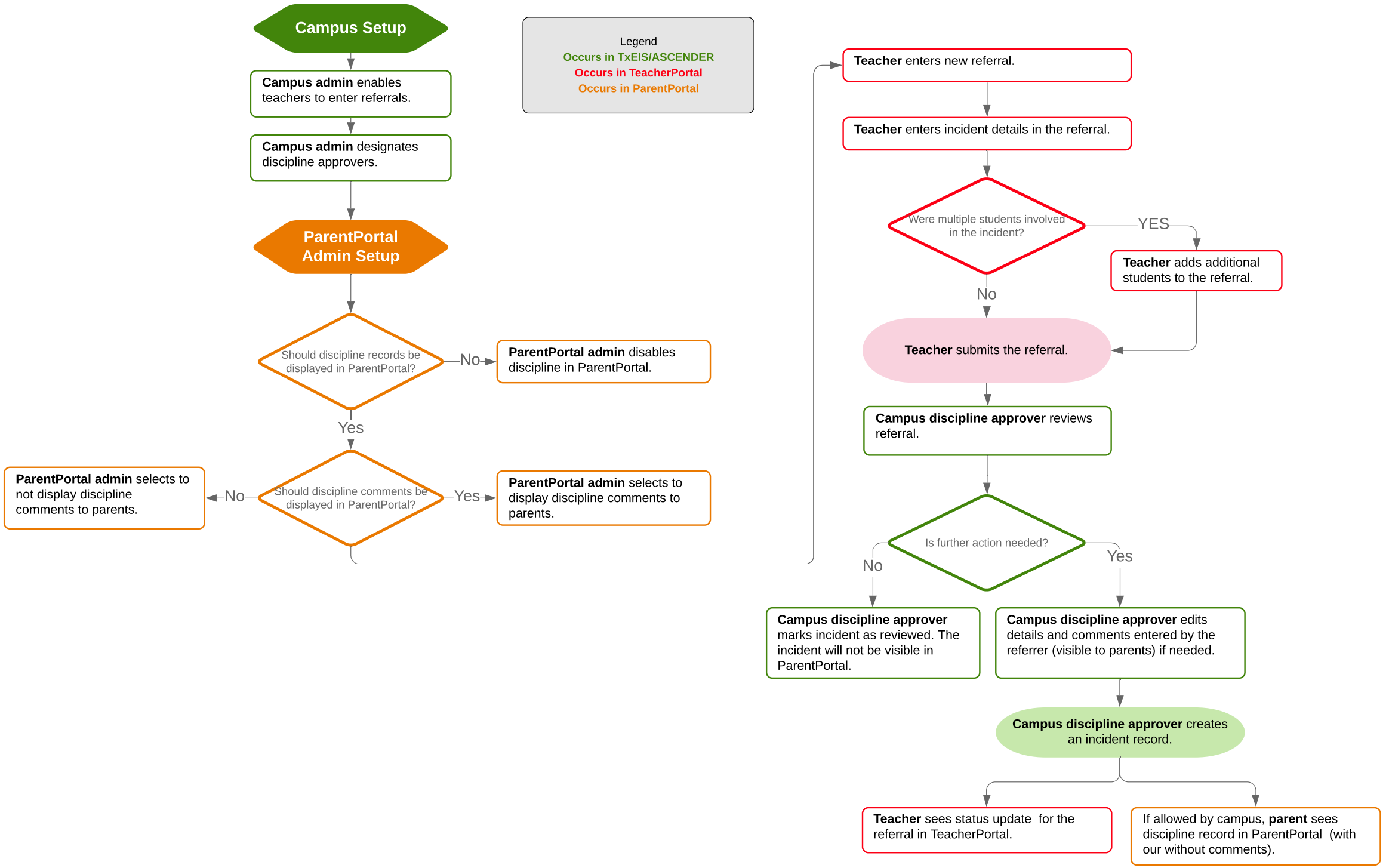Discipline Referrals