ASCENDER 11.0405

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Release Date: 12/12/2025 **ASCENDER Update**: 11.0405

Finance > Reports > Finance Reports > Vendor/Purchase Order Reports > FIN2100 - 1099 Forms

❏ Added an option to use the Information Returns Intake System (IRIS) system to transmit 2025 1099s.

- The existing Filing Information Returns Electronically (FIRE) format is still available for 2025 processing; however, according the IRS website, the targeted date for the retirement of the FIRE system is tax year 2026/filing season 2027.
- The Information Returns Intake System (IRIS) will be the only intake system for information returns for tax year 2026/filing season 2027.

Note: Users must use a separate Transmitter Control Code (TCC) for IRIS processing.

Payroll > Maintenance > Calendar YTD Data > Calendar YTD

❏ Added the **Reportable Overtime** field to capture the half-time portion of overtime pay from the Payroll > Maintenance > Hours/Pay Transmittals > Ovtm Hours tab, which must be reported to employees. Eligible overtime wages include pay for hours worked over 40 in a week, calculated at 1.5 times the regular rate. Only the additional half-time portion, the extra 0.5 rate applied to overtime hours, is reportable.

Payroll > Reports > Quarterly Annual Reports > HRS5350 - Reportable Overtime for Calendar YTD

❑ Added this report to provide the amount of overtime being reported in the **Reportable Overtime** field on the Payroll > Maintenance > Calendar YTD Data > Calendar YTD tab by employee and pay date.

Note: Currently, the report is available for download only as a PDF. A CSV download option will be added in a future release.

Reports > Quarterly/Annual Reports > Reportable Overtime for Calendar YTD   Payroll

| Preview | PDF | CSV | Clear Options |

Quarterly/Annual Reports
HRS5000 - 941 Worksheet
HRS5050 - TWC Wage List
HRS5100 - W-2 Forms
HRS5150 - FICA Annual Report
HRS5200 - Third Party Sick Pay Report
HRS5350 - Reportable Overtime for Calendar YTD

HRS5350 - Reportable Overtime for Calendar YTD

Parameter Description	Value
Sort by Alpha (A), Employee Nbr (N), Pay Campus (C)	
Calendar Year (YYYY)	
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, Exclude Subs (E), or blank for ALL	
Select Frequency(ies), or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Employee(s), or blank for ALL	

Date Run:
Cnty Dist:

Reportable Overtime for Calendar Year 2025
ISD

Program: HRS5350
Page: 1 of   1

Emp Nbr	Employee Name	Pay Date	Check Nbr	Issue/ Void	Adj Nbr	Job Code	Pay Type	Pay Rate	Hrly Rate	Ovtm Rate	Ovtm Hrs	Pay Hist Ot Grs	Half Time Rt	Reportable Ovtm Amt
001398		06-13-2025	053107	R	0	1158	2	1,304.	17.32	25.98	6.17	160.30	8.66	53.43
001398		02-28-2025	051594	R	0	1158	2	1,304.	17.32	25.98	2.77	71.96	8.66	23.99
	Employee Totals:											232.26	17.32	77.42
	District Totals:											232.26	17.32	77.42

End of Report

Payroll > Reports > Quarterly/Annual Reports > HRS5100 - W-2 Forms

❏ Per IRS requirements, updated the W-2 form/instructions and all W-2 functionality to support the 2025 tax year.

EmployeePortal

EmployeePortal > Inquiry > W-2 Information

❑ Per IRS requirements, updated the W-2 form/instructions and all W-2 functionality to support the 2025 tax year. Also, added the reportable overtime (OVTM) to box 14.

Form W-2 Wage and Tax Statement

a Employee's social security number 211-54-7458	1 Wages, tips, other compensation 21588.94	2 Federal income tax withheld 811.74
b Employer identification number (EIN) 51-9128683	3 Social security wages 0.00	4 Social security tax withheld 0.00
c Employer's name, address and Zip code Texas ISD 1715 Lone Star Drive Alamo City, TX 46119-4521	5 Medicare wages and tips 23482.51	6 Medicare tax withheld 340.48
	9	10 Dependent care benefits 0.00
e Employee's first name and initial Last Name Suff. RENEE TAMMY BELL 2114 N PHELPS ST Alamo City, TX 46119	12 See Instrs. for box 12 DD 4701.00	14 Other Non-Tax Allowance 67.44 Cafeteria 125 123.00 TRS Salary Reduction 1893.57 Taxable Allowance 153.22 OVTM 315.61
	13 Statutory Employee ☐ Retirement Plan ☒ Third party sick pay ☐	

Copy B-To Be Filed With Employee's FEDERAL Tax Return
This information is being furnished to the Internal Revenue Service.

Department of the Treasury - Internal Revenue Service

2025

❑ Added the **Reportable Overtime** field, which is populated with the calculated reportable overtime wages from the Payroll > Maintenance > Calendar YTD Data > Calendar YTD tab.

W-2 Information

Please select a calendar year: 2025 ⌄

Taxable Gross Pay	21,588.94	Withholding Tax	811.74	Pension		Y
FICA Gross	0.00	FICA Tax	0.00			
Medicare Gross	23,482.51	Medicare Tax	340.48			
Earned Income Credit	0.00	Dependent Care	0.00			
Annuity Deduction	0.00	457 Withdraw	0.00	457 Annuities - Box 12	0.00	
Cafeteria 125	123.00	Roth 403B After Tax	0.00			
Non-TRS Business Expense	67.44	Taxable Allowance	153.22	Emp Business Expense	0.00	
Moving Expense Reimbursement	0.00	Emplr Sponsored Health Coverage	4,701.00	Annuity Roth 457b	0.00	
TRS Salary Reduction	1,893.57					
Reportable Overtime	315.61					
Taxed Life Contribution	0.00	Health Insurance Deduction	0.00	Taxable Fringe Benefits	0.00	
Health Savings Account	0.00	Non-Tax Sick Pay	0.00	HIRE Exempt Wages	0.00	

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