ASCENDER 11.0405

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Release Date: 12/12/2025 **ASCENDER Update**: 11.0405

Finance > Utilities > IRIS > Connection

❑ Added this tab to enter the assigned IRS credentials to create a connection from ASCENDER to the Information Returns Intake System (IRIS) system via the Application to Application (A2A) method when processing 1099-NEC and 1099-MISC information returns.

Notes:

- An IRIS Transmitter Control Code (TCC) is required before electronically filing through IRIS. The IRIS TCC is **not** the same as the FIRE TCC.
- The existing Filing Information Returns Electronically (FIRE) format is still available for 2025 processing; however, according to IRS, the targeted date for the retirement of the FIRE system is tax year 2026/filing season 2027.

Finance > Utilities > IRIS > IRIS Processing

❑ Added this tab to select vendors to be included in the 1099 information file, create the selected 1099 .xml file, and transmit and process 1099-NEC and 1099-MISC information returns to Information Returns Intake System (IRIS) via the Application to Application (A2A) method.

Payroll > Maintenance > Calendar YTD Data > Calendar YTD

❑ Added the **Reportable Overtime** field to capture the half-time portion of overtime pay from the Payroll > Maintenance > Hours/Pay Transmittals > Ovtm Hours tab, which must be reported to employees. Eligible overtime wages include pay for hours worked over 40 in a week, calculated at 1.5 times the regular rate. Only the additional half-time portion, the extra 0.5 rate applied to overtime hours, is reportable.

Payroll > Maintenance > Calendar YTD Data > W2 Inquiry

❑ Added the **Reportable Overtime** field under **14 Non-Tax Allowance**, which is populated with the calculated reportable overtime wages from the Payroll > Maintenance > Calendar YTD Data > Calendar YTD tab. Also, made changes to ensure that the remaining box 12 amounts are always displayed for all calendar years.

Payroll > Reports > Quarterly/Annual Reports > HRS5100 - W-2 Forms

❑ Per IRS requirements, updated the W-2 form/instructions and all W-2 functionality to support the 2025 tax year.

EmployeePortal

EmployeePortal > Inquiry > W-2 Information

❑ Per IRS requirements, updated the W-2 form/instructions and all W-2 functionality to support the 2025 tax year. Also, added the reportable overtime (OVTM) to box 14.

Form W-2 Wage and Tax Statement

a Employee's social security number	1 Wages, tips, other compensation	2 Federal income tax withheld
211-54-7458	21588.94	811.74

b Employer identification number (EIN)	3 Social security wages	4 Social security tax withheld
51-9128683	0.00	0.00

c Employer's name, address and Zip code	5 Medicare wages and tips	6 Medicare tax withheld
Texas ISD	23482.51	340.48

	9	10 Dependent care benefits
1715 Lone Star Drive Alamo City, TX 46119-4521		0.00

e Employee's first name and initial Last Name Suff.	12 See Instrs. for box 12	14 Other	
RENEE TAMMY BELL 2114 N PHELPS ST Alamo City, TX 46119	DD | 4701.00	Non-Tax Allowance	67.44
		Cafeteria 125	123.00
		TRS Salary Reduction	1893.57
		Taxable Allowance	153.22
		OVTM	315.61

	13 Statutory Employee ☐	Retirement Plan ☒	Third party sick pay ☐

Copy B-To Be Filed With Employee's FEDERAL Tax Return

Department of the Treasury - Internal Revenue Service

This information is being furnished to the Internal Revenue Service.

2025

❑ Added the **Reportable Overtime** field, which is populated with the calculated reportable overtime wages from the Payroll > Maintenance > Calendar YTD Data > Calendar YTD tab.

W-2 Information

Please select a calendar year: 2025 ⌄

Taxable Gross Pay	21,588.94	Withholding Tax	811.74	Pension	Y
FICA Gross	0.00	FICA Tax	0.00		
Medicare Gross	23,482.51	Medicare Tax	340.48		
Earned Income Credit	0.00	Dependent Care	0.00		
Annuity Deduction	0.00	457 Withdraw	0.00	457 Annuities - Box 12	0.00
Cafeteria 125	123.00	Roth 403B After Tax	0.00		
Non-TRS Business Expense	67.44	Taxable Allowance	153.22	Emp Business Expense	0.00
Moving Expense Reimbursement	0.00	Emplr Sponsored Health Coverage	4,701.00	Annuity Roth 457b	0.00
TRS Salary Reduction	1,893.57				
Reportable Overtime	315.61				
Taxed Life Contribution	0.00	Health Insurance Deduction	0.00	Taxable Fringe Benefits	0.00
Health Savings Account	0.00	Non-Tax Sick Pay	0.00	HIRE Exempt Wages	0.00

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