

ASCENDER - August Accruals

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DRAFT

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Reviewed: 06/07/2024
Revised:



This process does not apply to June Year-End LEAs.

The purpose of this document is to guide you through calculating and posting accrued pay and related benefits for employees who work in one fiscal year (August) but do not get paid until the next fiscal year (September). For example, any employee who has worked days in August 2024 for the 2024-2025 school year but does not receive their first paycheck for these days until September 2024 needs to be included in the end-of-year payroll accruals.

> **Reminder**: If an employee does not accrue during the year, use the Payroll > Payroll Processing > EOY Payroll Accruals > Reversal for Non-Accrual tab to reverse accruals if they have not been previously addressed. This process is completed in the new year during the First Payroll of the School Year process.

Important:

- Each LEA will have unique situations (e.g., 11-month employees who do not accrue monthly, new employees who receive 13 payments in the first year, etc.) that may need to be individually addressed.
- This process is not designed for 11-month employees as they are already accruing when this process begins IF they accrue monthly.

This document assumes that you are familiar with the basic features of the ASCENDER Business System and have reviewed the ASCENDER Business Overview guide.



Some of the images and/or examples provided in this document are for informational purposes only and may not completely represent your LEA’s process.

Before You Begin

❑ Review the EOY Flowchart for September Start LEAs.

❑ Review the Accrual Overview.

❑ Use the End-of-Year Payroll Verification document to verify that the necessary steps are addressed prior to performing the August Accruals Process.

August Accrual Process

Complete the following August accrual processing steps.

As you proceed to each step (tab), the subsequent tab is enabled allowing you to continue the process. This feature allows for an accurate accounting of the hours or days to be expensed to the current school year (2023-2024) and carried forward for the next school year (2024-2025).

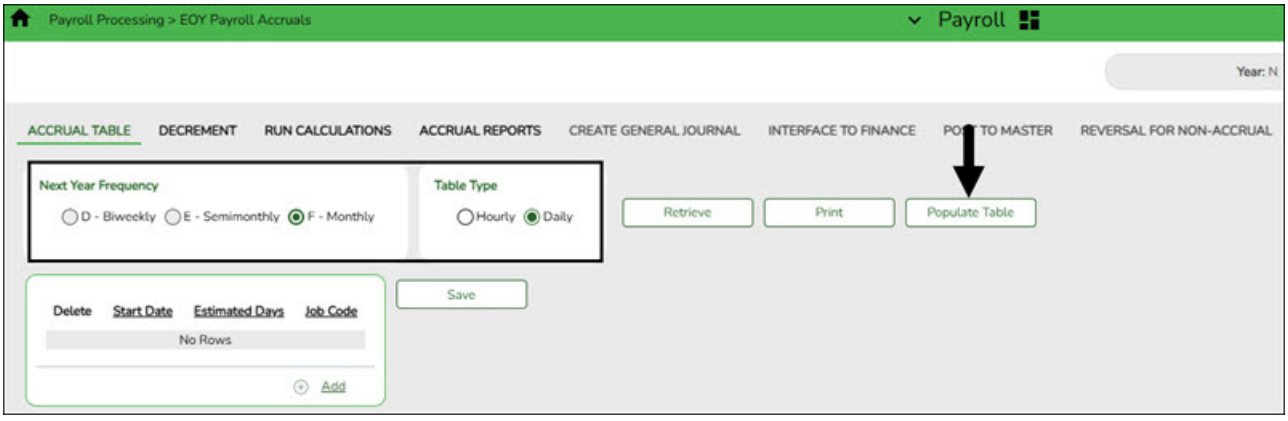
Employees who have a termination date and reason on the Employment Info tab are not extracted for August accruals.

1. Set up accrual table

Set up accrual table

Log on to the next year payroll frequency (i.e., D, E, or F).

Payroll > Payroll Processing > EOY Payroll Accruals > Accrual Table



❑ Under **Next Year Frequency**, select one of the following payroll frequencies:

- **D - Biweekly**
- **E - Semimonthly**
- **F - Monthly**

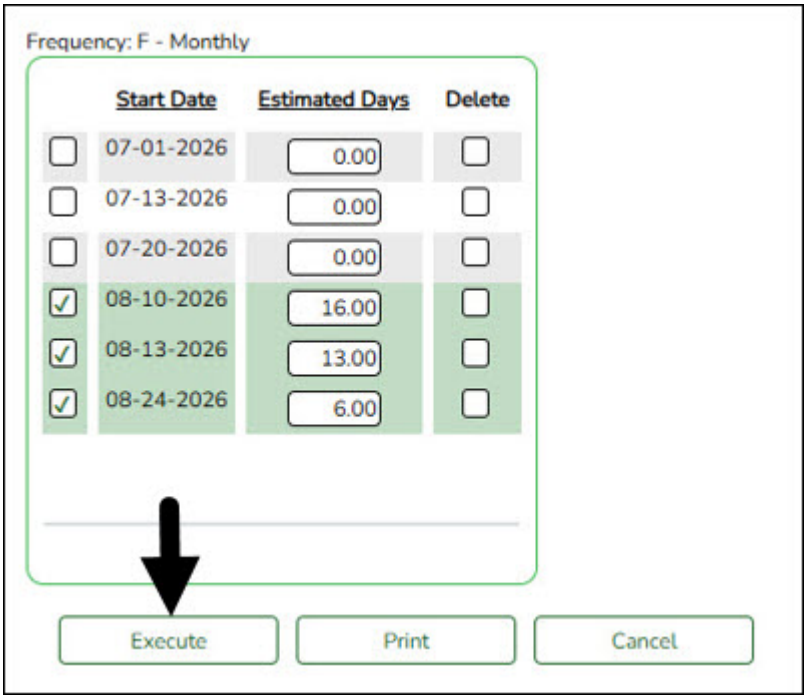
Notes:

- If the user is not authorized to access a payroll frequency, it is disabled.
- Only one payroll frequency can be selected at a time.

❑ Under **Table Type**, select one of the following to distinguish the records for hourly and daily employee jobs:

- **Hourly** (pay type 3 and/or 4 employees) - Select to display all existing hourly start dates, estimated hours, and job codes. If no data exists, none is displayed.
- **Daily** (pay type 1 and 2 employees) - Select to display all existing daily start dates, estimated days, and job codes. If no data exists, none is displayed.

❑ Click **Populate Table**. The EOY Accrual Populate Hourly/Daily table pop-up window opens.



Start dates for inactive jobs are included. Dates that have a year value that is the same or greater than the current computer date are displayed.

- Select August **Start Dates** (and July, if applicable, for employees returning early) for employees who will begin working in August but will not receive their first paycheck until September. Do not select **Delete**.
- Select **Start Dates** and **Delete** for those dates that represent employees who have already received payroll compensation on their new contracts.
- In the **Estimated Days** field, type the estimated hours/days that the employee will work in August.

❑ Click **Execute** to display a list of all the job codes from the employee's job info record (Job Info tab) where the date in the **Begin Date** field matches the **Start Date**. The information is then displayed on the Accrual Table tab. If hours or days are not entered, the corresponding list of job codes is not extracted.

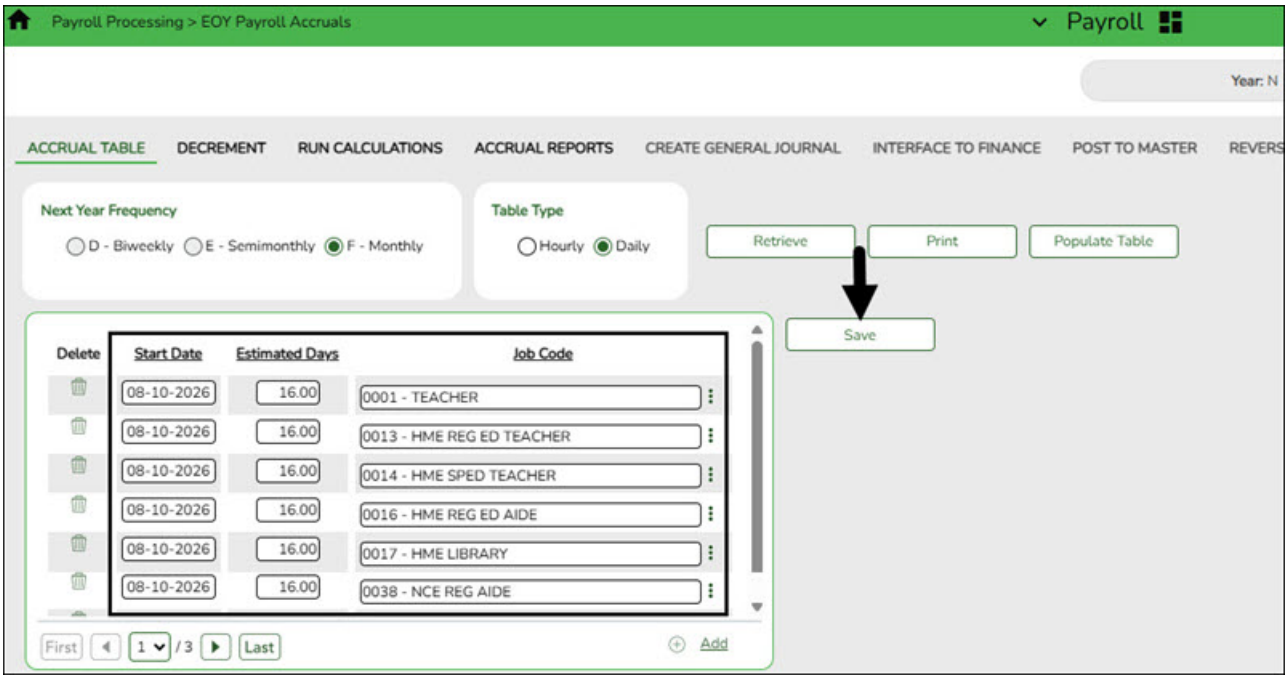
The start dates on the Accrual Table tab are from the **Begin Date** field on the Job Info tab or are the dates that are currently displayed on the Accrual table. The **Delete** flag is automatically selected if the start date from the accrual table does not match the employee's **Begin Date** field on the Job Info tab. This is a display-only page; new rows cannot be added and existing rows cannot be deleted.

- When the hourly table pay type is selected, the contract begin dates that currently exist for all pay type 3 or 4 jobs are displayed and selected.
- When the daily table pay type is selected, the contract begin dates that currently exist for all pay type 1 or 2 jobs are displayed and selected.
- If **Delete** is selected, this is a start date that only exists in the accrual table and does not have any associated job records. If you select **Delete**, the associated accrual table records are deleted.
  - If you continue processing, the start date is deleted from the daily table without inserting new records for the start date.
  - Clear the checkbox to retain these records in the daily table.
- In the **Estimated Hours** or **Estimated Days** field (depends on the table type selected), type the estimated hours or days for the start date.

Note: All previous entries for the start date in the Hourly or Daily accrual table are deleted prior to creating the new records. Therefore, any specific jobs with hours/days that differ from the entered values for the selected start date are replaced with the values entered on this page. If the estimated hours/days for a start date are zero and **Delete** is not selected, new entries are not inserted in the accrual table and the original entries for that same date are not deleted.

❑ Click **+Add** to add a row.

Field	Description
Start Date	Type the start date for the job code. The same start date can be used for multiple job codes.
Estimated Hours/Days	(Depends on the selected table type.) Type the estimated hours or days to be used for the job code.
Job Code	Type a job code, or with the cursor in the field press F2. Click ⋮ to select from the Job Code lookup. This job code is added to the accrual table for the associated start date.



Verify the job codes that are attached to the start dates and estimated days.

❑ Click **Save** to update the start dates, estimated days, and job codes that are associated with those employees who work in August (and July, if applicable, for employees returning early) but will not receive their first paycheck until September. This information is populated on the Accrual Table tab.

2. Decrement

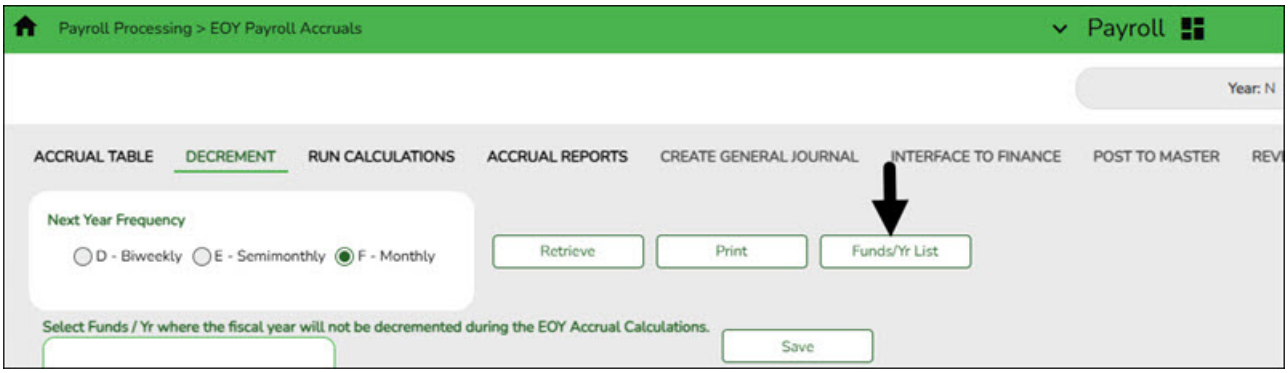
Decrement

Log on to the NYR payroll frequency.

Payroll > Payroll Processing > EOY Payroll Accruals > Decrement

CAUTION: The system default is to decrement (subtract by one) the fiscal year in the account distribution code in the next year payroll files. If you do not want to decrement a Fund activity, then the fund must be added to this tab to prevent it from being decremented.

For example, if your LEA needs the August accruals for federal funds to be posted to the new fund/yr (211/7), then that fund/yr should be added to this tab.



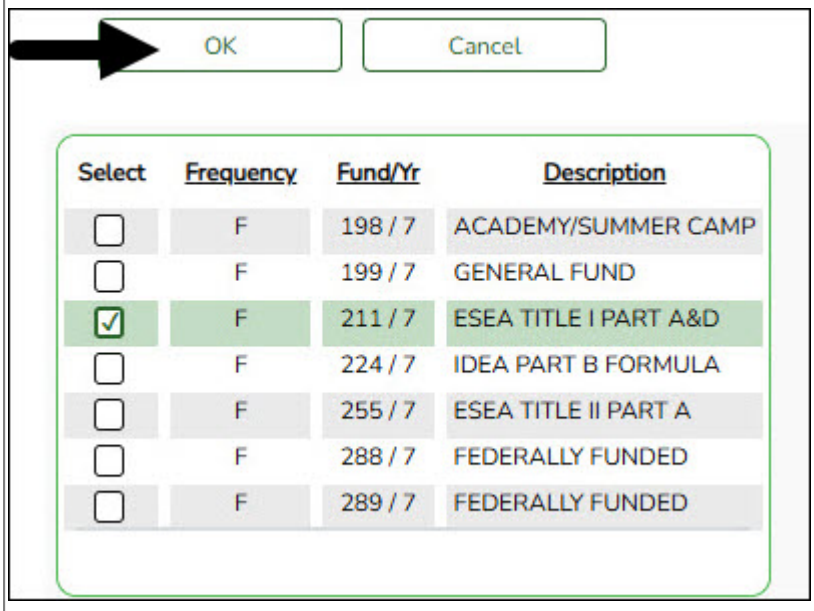
❑ Under **Next Year Frequency**, select one of the following payroll frequencies:

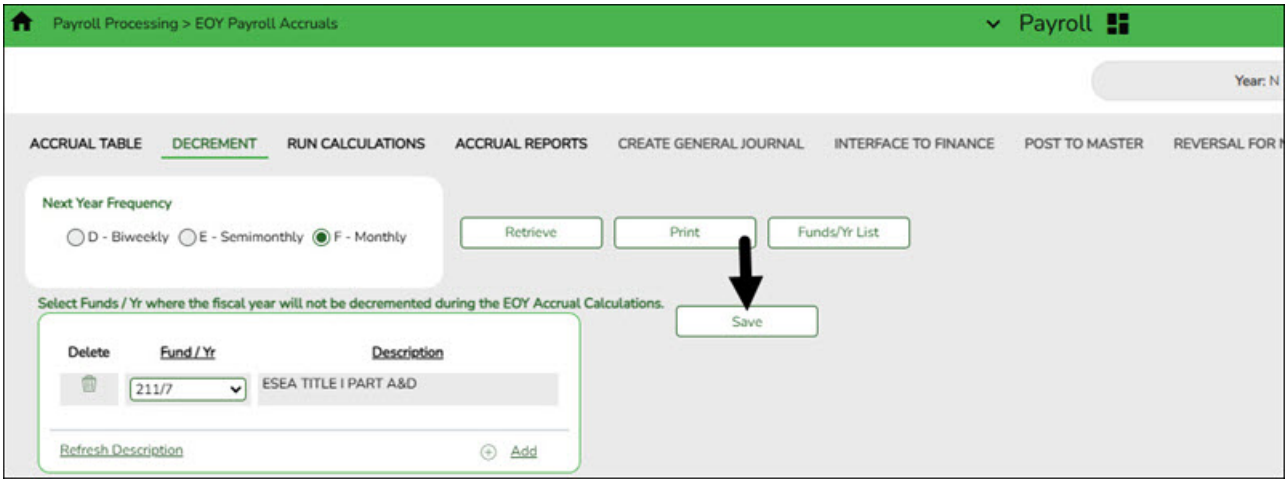
- **D - Biweekly**
- **E - Semimonthly**
- **F - Monthly**

Notes:

- If the user is not authorized to access a payroll frequency, it is disabled.
- Only one payroll frequency can be selected at a time.

❑ Click **+Add** to manually add fund/yrs.

Field	Description
Fund/Yr	Click ⌄ to select the federal funds that should not have the FY decremented (decreased). For multiple entries, click **Funds/Yr List**. A list of available fund/yrs is displayed.  To select multiple rows when the funds/fiscal years are consecutive, select a fund/fiscal year to start at, and then press and hold SHIFT while selecting a fund/fiscal year to end the selection process. All funds/fiscal years (between the first and last item) in the sequence are selected. To select multiple rows when the funds/fiscal years are not consecutive, select a fund/fiscal year, and then other individual funds/fiscal years from different areas of the list. Click **OK** to select the funds/fiscal years and close the listing. Otherwise, click **Cancel**.
Description	This field is automatically populated when the **Fund/Yr** field is populated from the **Funds/Yr List**. If a fund/yr is manually added, click **Refresh Description** to populate this field.



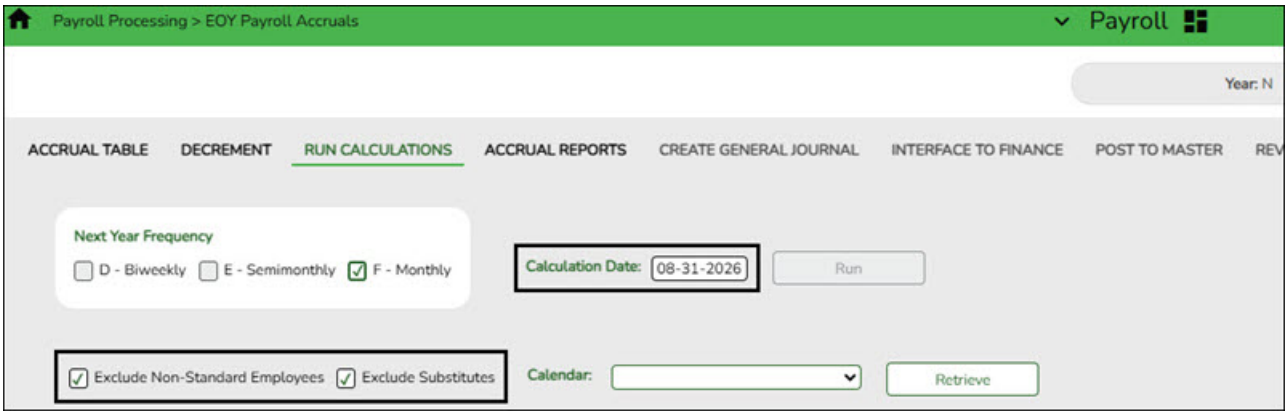
☐ Click **Save**.

3. Run calculations

Run calculations

Log on to the NYR payroll frequency.

Payroll > Payroll Processing > EOY Payroll Accruals > Run Calculations



All applicable pay frequencies should be included in the calculation run.

It is recommended to change the calculation date to the date used to post the payroll accrual records (typically August 31st) and to create/interface the Finance general journal.

❑ Click **Retrieve** to display a list of applicable employees.

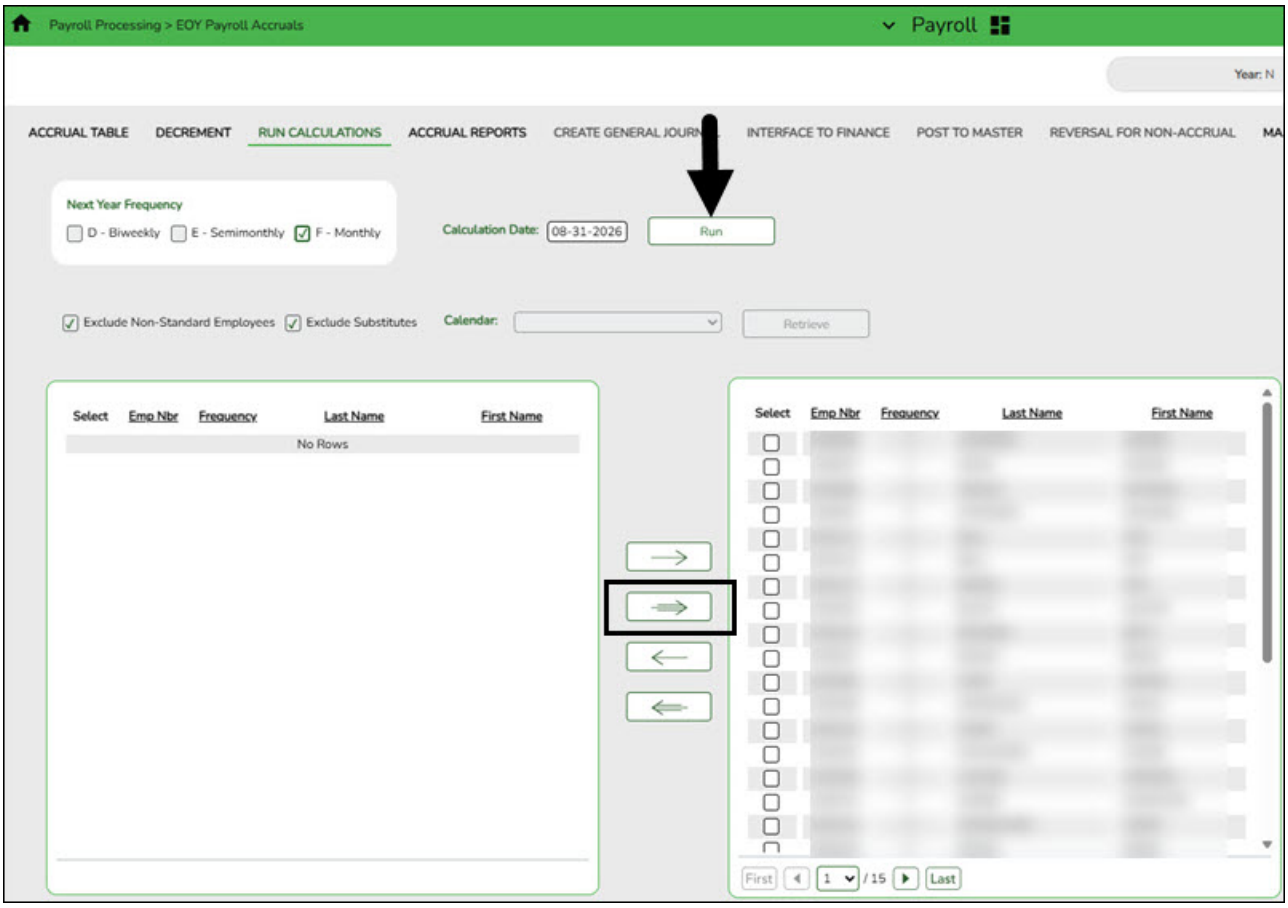
Calculation Date	This field is populated with the current system date, but it can be changed. This date is used as the pay date for the YTD payroll records. This date is also used to create the Finance general journal number and the month reported in the general journal description. The pay date used must be within the current calendar year. If different pay dates are used with different groups of employees, then each pay date is displayed on the Create General Journal tab. If different pay dates are used and all the same employees are included in the last pay date (all employees that were in the previous pay dates are included in this pay date), only the most recent pay date is displayed. If multiple dates are displayed and you no longer want them, select the **Clear EOY Accrual Data Only** field on the Next Year > Clear Next Year Tables tab. All calculations are deleted, and the accrual table information is retained.

❑ Select from the following options:

Exclude Non-Standard Employees	Select to exclude all nonstandard employees who have received the first payment of their new contract. Nonstandard employees are those employees with 11-, 12- (July/August starts), and 13-month contracts with the **TRS Year** field selected on the Payroll > Maintenance > Staff Job/Pay > Job Info tab. If not selected, all nonstandard employees who meet the specified criteria (e.g., contract begin date) are included in the accrual calculation. An LEA must determine if the nonstandard employee has received the first payment of their new contract in order to properly include/exclude the employee from the accrual calculations. This field is disabled when employees are selected and moved to the grid on the right.
Exclude Substitutes	Select to exclude all substitutes (pay type 4). Clear this field to include all substitutes in the accrual calculation. This field is disabled when employees are selected and moved to the grid on the right.

The applicable employees are displayed.

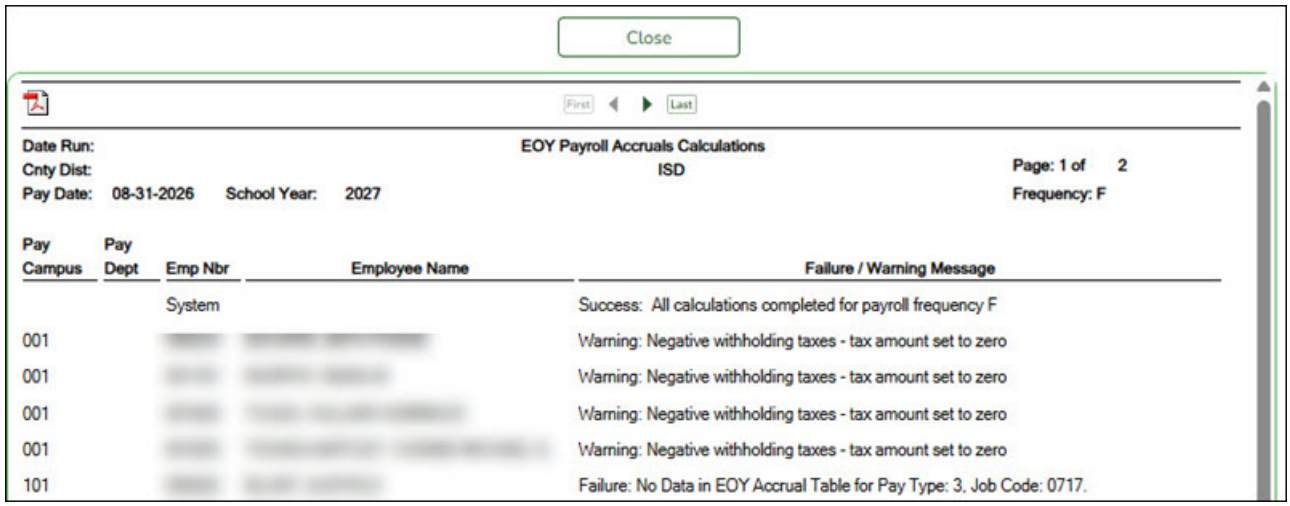
Use the arrow buttons to move ALL employees from the left side to the right side of the page. If necessary, you can select and move individual employees back to the left side of the page to exclude them from the process.



The **Run** button is enabled when employees are moved from the left side to the right side of the page.

❑ Click **Run**. The accrual calculations are performed. If calculation errors are encountered, the EOY Accruals Calculations Errors report is displayed. **It is recommended** that you print or save this report for your records.

Employees listed with a Failure error in this report are excluded from the accrual calculations.



❑ Verify that the employees listed with a Failure message should be excluded. If the employees should not be excluded, correct the employee record in the next year payroll frequency and return to Step 1.

TIPS:

- When you return to the first two tabs, retrieve your saved data to enable and return to the Run Calculations tab.
- If employees were moved to the right side of the page because of a begin date matching the accrual table or they accrued last year, and you are aware that they do not accrue, move the employees back to the left side of the page before continuing the process.

❑ Click **Close** to close the report.

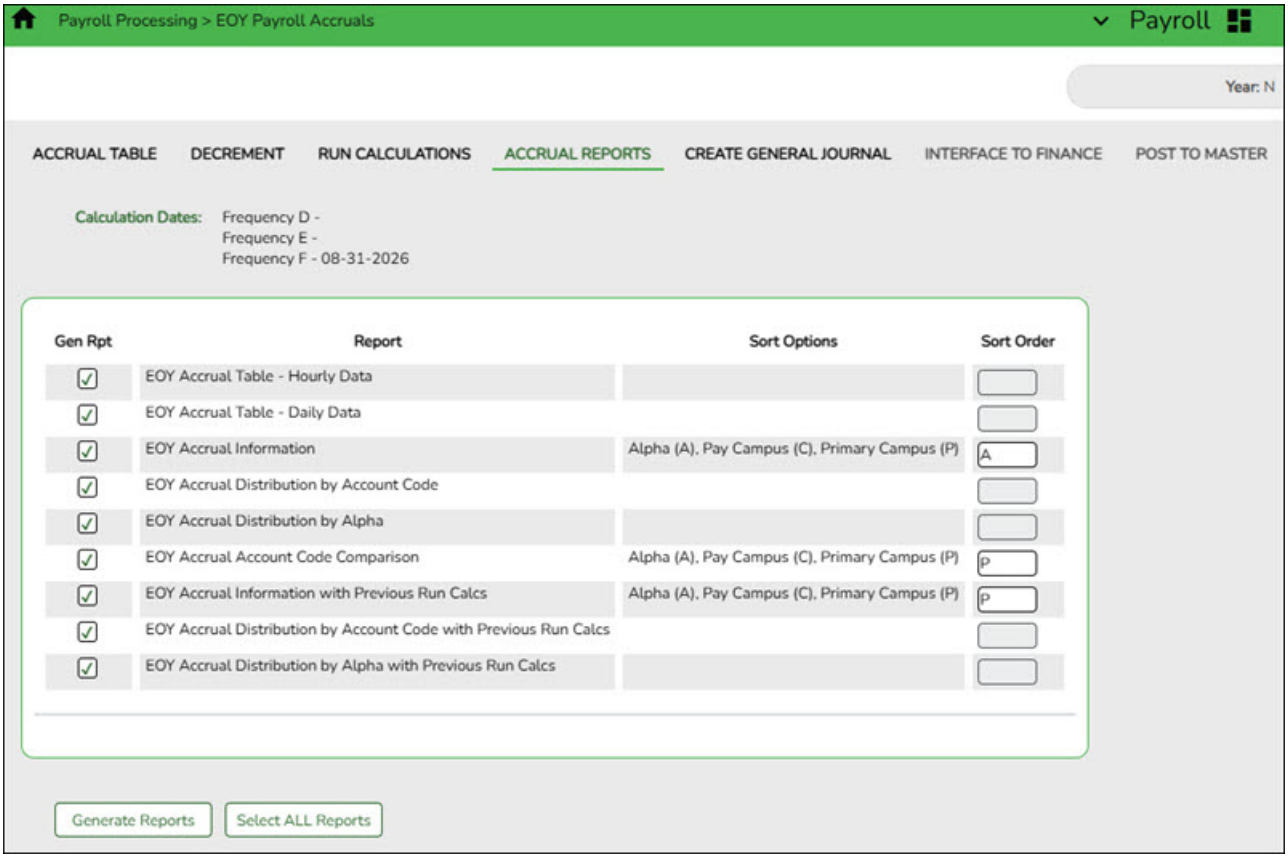
4. Generate accrual reports

Generate accrual reports

Log on to the NYR payroll frequency.

Payroll > Payroll Processing > EOY Payroll Accruals > Accrual Reports

After running the accrual calculations, run the following reports to verify that the list of employees for August accruals is accurate and that the employees should be included/excluded in the accrual process.



If calculations are run for multiple frequencies using the same calculation date, the reports include data from all payroll frequencies. Reports display data in payroll frequency order. Errors must be corrected before continuing. Once corrections are made, run the accrual calculations again to ensure that the corrections were completed.

Note: For all of the reports above except the EOY Accrual Table - Hourly Data and EOY Accrual Table - Daily Data reports, the information is retrieved from the accrual calculations temporary work file that is used to generate all transactions that are posted to the Finance application. The information cannot be modified; however, the LEA can adjust the information in the employee's record and rerun calculations to change the data stored in the employee's record in the temporary work file.

Run accrual reports:

Field	Description
GenRpt	Select to select the report(s) from the list, or click **Select ALL Reports** to select all reports.

Field	Description
Sort Order	Click ⌄ in each report to see available sort options. If the field is blank, no sort options are available.

❑ Click **Generate Reports**. All selected reports are generated with the new information.

- Verify the totals of each report and correct all errors.

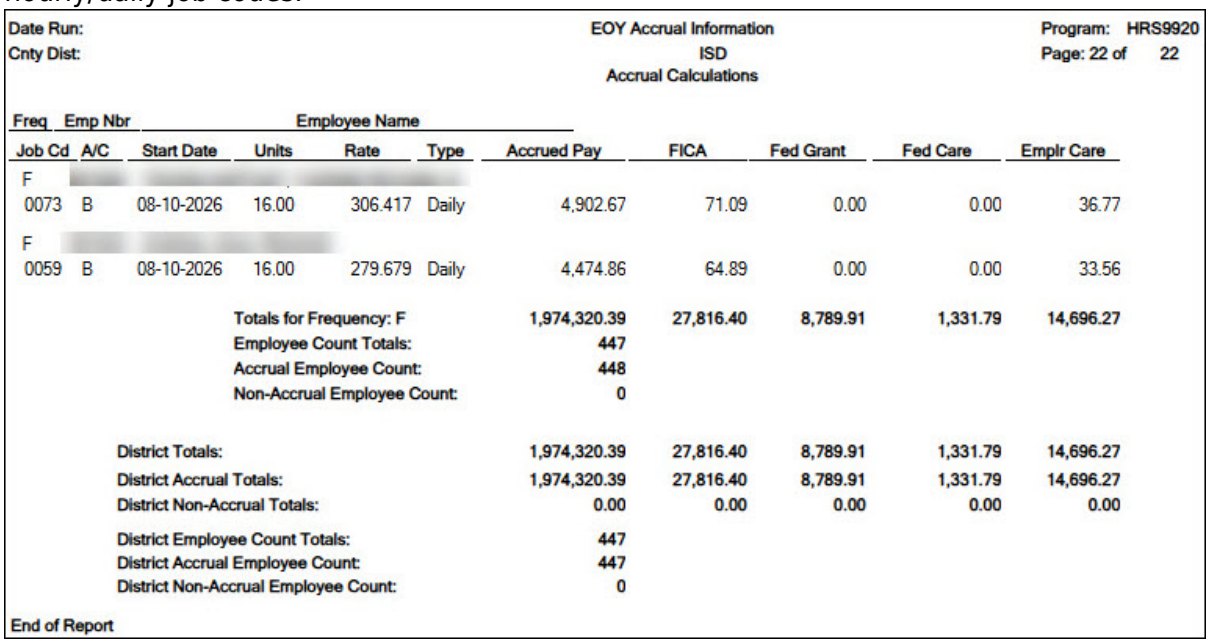
If corrections are required:

- Navigate to the Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables page.
- Select **Clear EOY Accrual Data Only** (do not move any tables)
- Click **Execute** to clear only the EOY accrual data.

- Run accrual calculations again and generate reports to verify the corrections.

The EOY Payroll Accrual Reports include:

- **EOY Accrual Table - Hourly Data** - displays the frequency, start date for each hourly job code, the estimated hours worked in August for the job code, and the current hourly job code description.
- **EOY Accrual Table - Daily Data** - displays the frequency, start date for each daily job code, the estimated days worked in August for the job code, and the current daily job code description.
- **EOY Accrual Information** - displays the information of the August accrued pay by hourly/daily job codes.



Date Run:
Cnty Dist:

EOY Accrual Information
ISD
Accrual Calculations

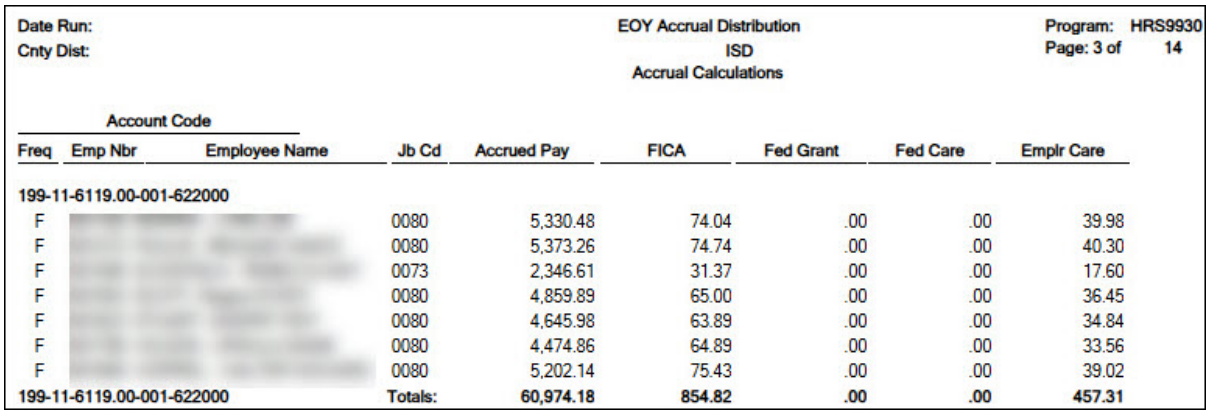
Program: HRS9920
Page: 22 of 22

Freq Emp Nbr Employee Name

Job Cd	A/C	Start Date	Units	Rate	Type	Accrued Pay	FICA	Fed Grant	Fed Care	Emplr Care
F										
0073	B	08-10-2026	16.00	306.417	Daily	4,902.67	71.09	0.00	0.00	36.77
F										
0059	B	08-10-2026	16.00	279.679	Daily	4,474.86	64.89	0.00	0.00	33.56
			Totals for Frequency: F			1,974,320.39	27,816.40	8,789.91	1,331.79	14,696.27
			Employee Count Totals:			447				
			Accrual Employee Count:			448				
			Non-Accrual Employee Count:			0				
		District Totals:				1,974,320.39	27,816.40	8,789.91	1,331.79	14,696.27
		District Accrual Totals:				1,974,320.39	27,816.40	8,789.91	1,331.79	14,696.27
		District Non-Accrual Totals:				0.00	0.00	0.00	0.00	0.00
		District Employee Count Totals:				447				
		District Accrual Employee Count:				447				
		District Non-Accrual Employee Count:				0				

End of Report

  - If the employee accrues monthly, verify that the accrual code (**A/C**) is accurate for the employee. If the employee does not accrue monthly, verify that the accrual code (**A/C**) is blank for the employee.
  - At the end of the report, verify the accuracy of employee accruals, those who accrue monthly and those who do not accrue monthly.
- **EOY Accrual Distribution by Account Code** - displays the distribution of the August accrued pay by account codes.

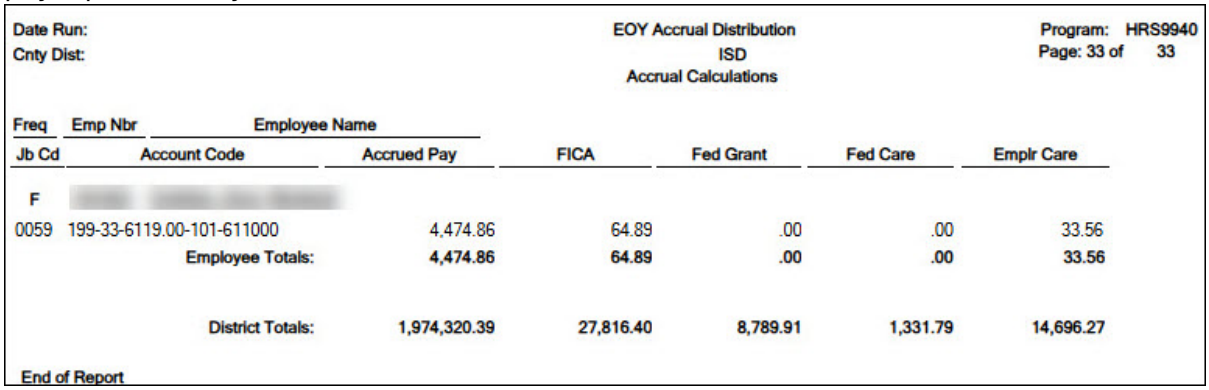


Date Run: EOY Accrual Distribution Program: HRS9930
Cnty Dist: ISD Page: 3 of 14
Accrual Calculations

Account Code / Freq	Emp Nbr	Employee Name	Jb Cd	Accrued Pay	FICA	Fed Grant	Fed Care	Emplr Care
199-11-6119.00-001-622000								
F			0080	5,330.48	74.04	.00	.00	39.98
F			0080	5,373.26	74.74	.00	.00	40.30
F			0073	2,346.61	31.37	.00	.00	17.60
F			0080	4,859.89	65.00	.00	.00	36.45
F			0080	4,645.98	63.89	.00	.00	34.84
F			0080	4,474.86	64.89	.00	.00	33.56
F			0080	5,202.14	75.43	.00	.00	39.02
199-11-6119.00-001-622000			Totals:	60,974.18	854.82	.00	.00	457.31

- Verify that the fund and fiscal year are accurate.
- Verify that an amount was calculated for the **Federal Grant** and **Federal Care** columns for the appropriate federal funds. If there is not an amount listed, review and update the Personnel > Tables > Salaries > Fund to Grant table.

◦ **EOY Accrual Distribution by Alpha** - displays the distribution of the August accrued pay alphabetically.

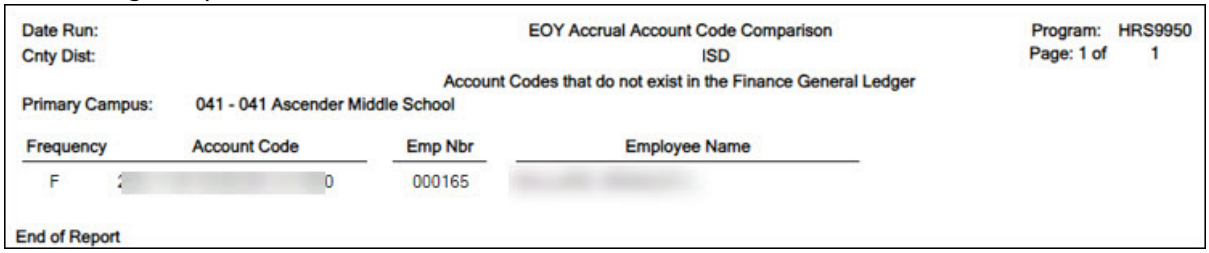


Date Run: EOY Accrual Distribution Program: HRS9940
Cnty Dist: ISD Page: 33 of 33
Accrual Calculations

Freq / Jb Cd	Emp Nbr / Account Code	Employee Name	Accrued Pay	FICA	Fed Grant	Fed Care	Emplr Care
F							
0059	199-33-6119.00-101-611000		4,474.86	64.89	.00	.00	33.56
	Employee Totals:		4,474.86	64.89	.00	.00	33.56
	District Totals:		1,974,320.39	27,816.40	8,789.91	1,331.79	14,696.27

End of Report

◦ **EOY Accrual Account Code Comparison** - compares the distribution of the August accrued pay by account codes and provides a listing of the employee master distribution records that are not changed to reflect the new fiscal year. The account may need to be added to the Finance > Maintenance > Create Chart of Accounts page or corrected on the employee's Distribution tab in Payroll. This information must be corrected before continuing the process.



Date Run: EOY Accrual Account Code Comparison Program: HRS9950
Cnty Dist: ISD Page: 1 of 1
Account Codes that do not exist in the Finance General Ledger
Primary Campus: 041 - 041 Ascender Middle School

Frequency	Account Code	Emp Nbr	Employee Name
F	0	000165	

End of Report

◦ **EOY Accrual Information with Previous Run Calcs** - displays the information of the recalculated accrued pay by hourly/daily job codes.
◦ **EOY Accrual Distribution by Account Code with Previous Run Calcs** - displays the distribution of the recalculated accrued pay by account codes.
◦ **EOY Accrual Distribution by Alpha with Previous Run Calcs** - displays the distribution of the recalculated accrued pay alphabetically.

5. Create general journal

Create general journal

Log on to the NYR payroll frequency.

Payroll > Payroll Processing > EOY Payroll Accruals > Create General Journal

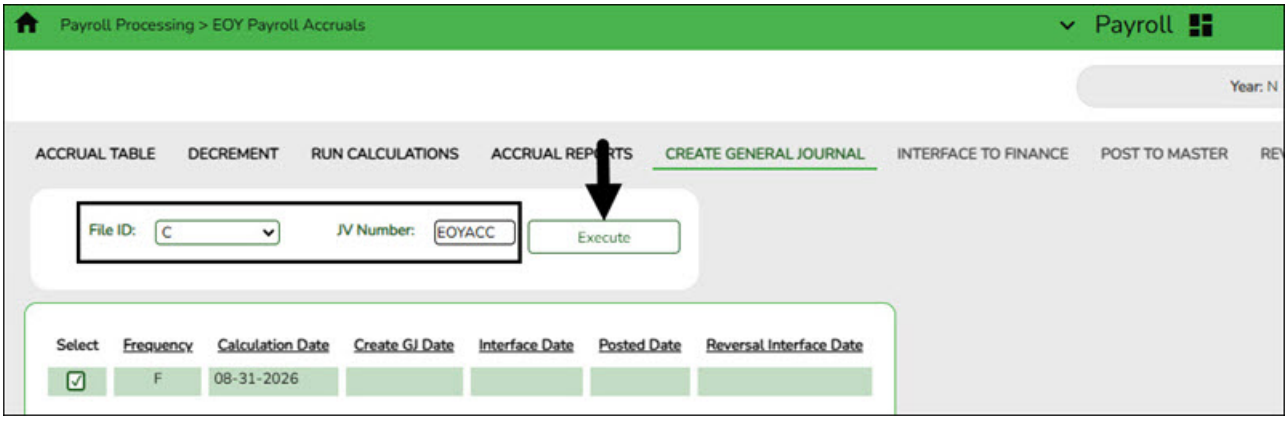
The Create General Journal tab is a display-only grid of previous pay runs that have not been interfaced to Finance.

The totals of all your funds added together MUST equal your reports (EOY Accrual Information, EOY Accrual Distribution by Account Code and EOY Accrual Distribution by Alpha) from Step 4 .

The final journal should display all employees included in the EOY Payroll accrual calculations.

Only one row of data (with the accrual date (typically August 31st) from the Run Calculations tab) should be displayed in the grid.

Note: If multiple rows are displayed after all tables are completed and all information is verified, **it is recommended** that you run the **Clear EOY Accrual Data Only Next Year** option on the Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables tab (in the current file ID). This process clears all calculations on the Create General Journal tab except the accrual table information. After performing this process, run the calculations again and review the reports for accuracy before continuing.

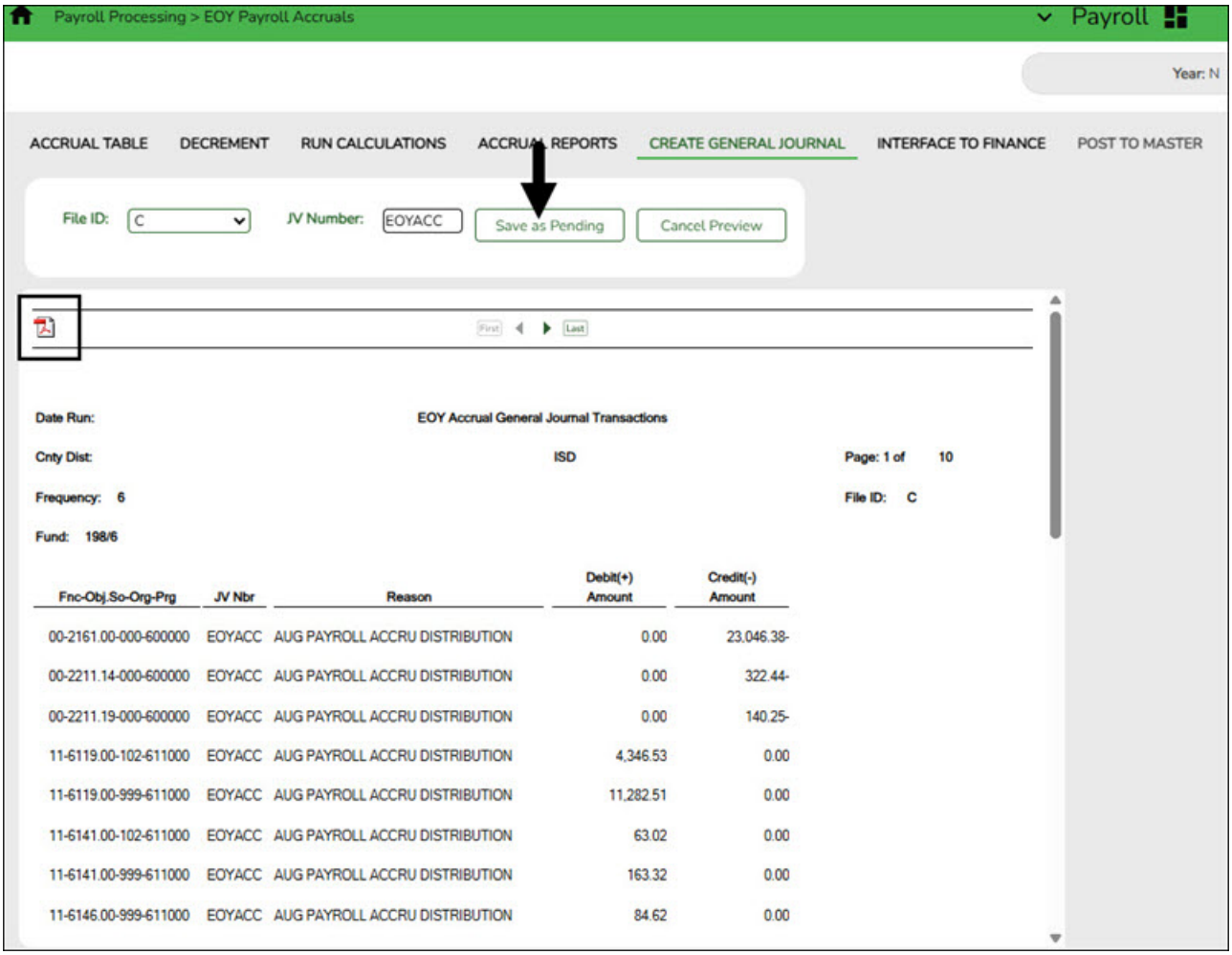


❑ In the **File ID** field, select C for the current file ID.

❑ In the **JV Number** field, type a JV number such as AUGACC or EOYACC.

❑ Select a data row.

❑ Click **Execute**. The EOY Accrual General Journal Transactions report is displayed.



If no changes are necessary, **it is recommended** that you print or save this report for your records, and then click **Save as Pending**. The following message is displayed.



❑ Click **OK**. After this step is completed successfully, the data row is cleared from the Create General Journal tab and the general journal information is saved to the Interface to Finance tab.

Notes:

- If changes are necessary after reviewing the general journal, return to Step 1 of the Accrual Process to add or extract the new job or start date to the accrual table, and then proceed with the remaining steps to repeat the process. If you start over, be sure to perform the **Delete Pending** option on the Interface to Finance tab.
- Verify the totals of each report and correct all errors.

- Use the Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables page, select **Clear EOY Accrual Data Only** (do not move any tables), and click **Execute** to clear only the EOY accrual data.
- Run accrual calculations again and generate reports to verify the corrections.

6. Interface to Finance

Interface to Finance

Log on to the NYR payroll frequency.

Payroll > Payroll Processing > EOY Payroll Accruals > Interface to Finance

If necessary, accrual re-calculations can still be performed even if the interface file was already created. If re-calculations are performed for the same date, then the new interface file is displayed on the Create General Journal tab and the previous interface file is no longer displayed on the Interface to Finance tab.

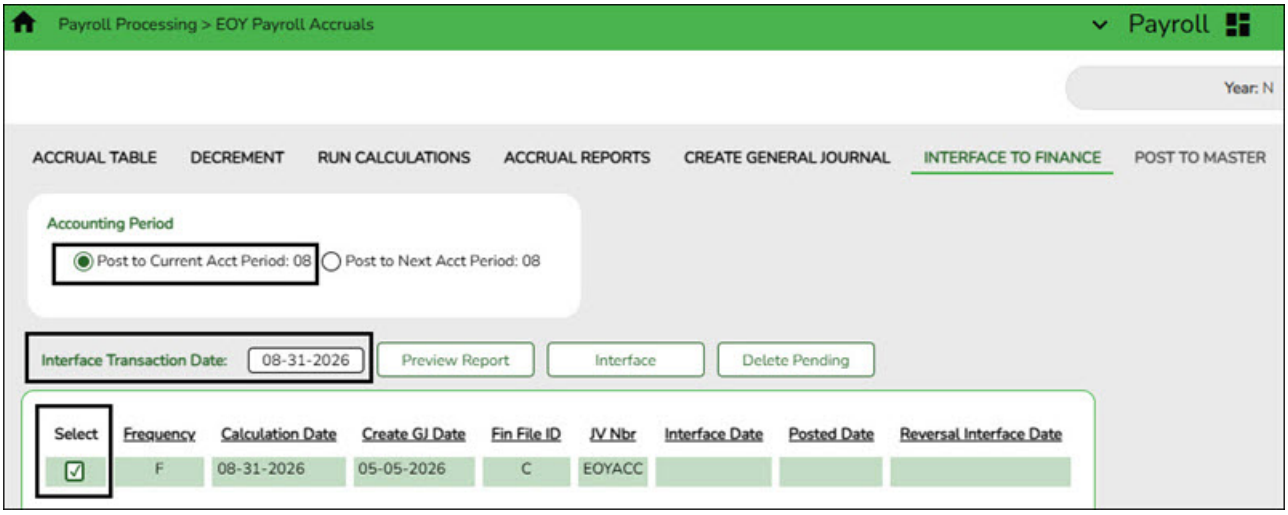
After the transactions are created for the general journal, they are displayed on this tab. This process is the actual interface between Payroll processing and Finance applications for the EOY Payroll Accruals. This tab is only available after the Create General Journal process is successfully completed.

There are two options available when interfacing general journal transactions to Finance:

- **Post to Current Acct Period**
- **Post to Next Acct Period**

Verify the accounting period in Finance to be used when posting the general journal.

The tab contains a display-only grid of the transactions that are pending interface.



Interface to Finance:

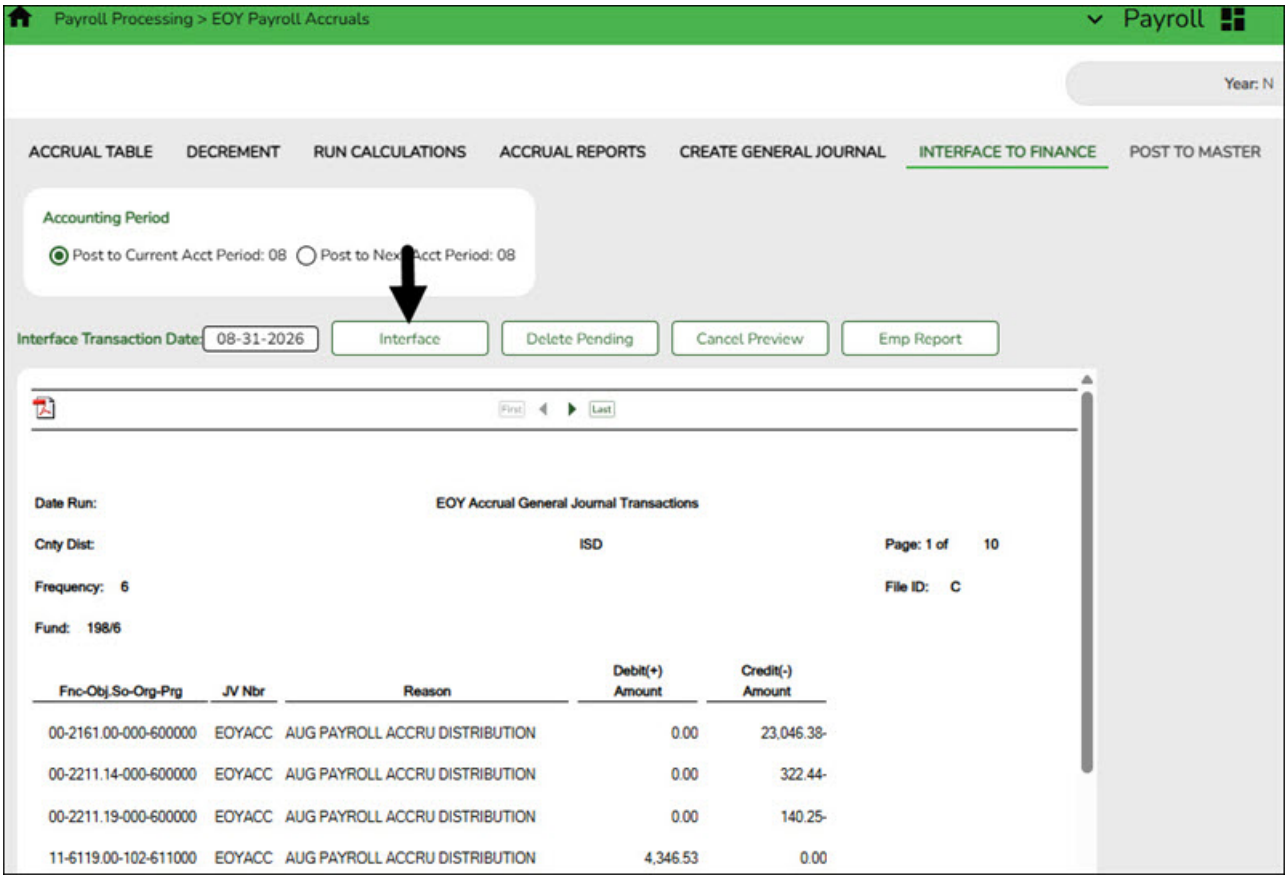
❑ Select a data row to interface to Finance.

❑ Under **Accounting Period**, select whether to post to the current or next account period. In this process, the posting account period should be August (08).

Field	Description
Post to Current Acct Period	If this field is selected and you click **Interface**, the following may occur: If Finance end-of-month processing is being performed against any file ID, you may not post to either accounting period. If the current and next accounting periods are the same and the current accounting period is locked, a message is displayed indicating that the current accounting period XX is locked and that the next accounting period is also set to XX. You are not allowed to post at this time. Click **OK** to return to the Interface to Finance tab. If the accounting periods are not the same and the current accounting period is locked, a message is displayed indicating that the current accounting period XX is locked. You are not allowed to post at this time. Click **OK** to return to the Interface to Finance tab. You can select the next accounting period for posting.
Post to Next Acct Period	If this field is selected and you click **Interface**, the following may occur: If the current and next accounting periods are the same, a message is displayed indicating that the current accounting period XX is locked and that the next accounting period is also set to XX. You are not allowed to post at this time. Click **OK** to return to the Interface to Finance tab.

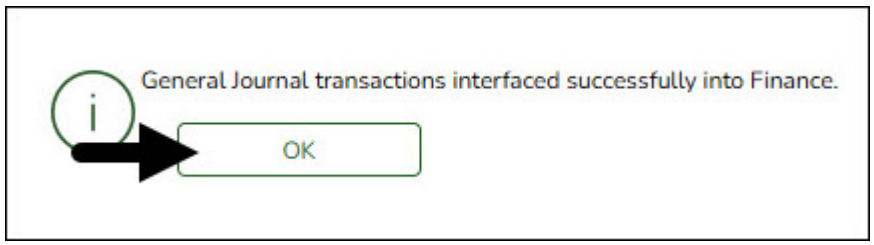
The **Interface Transaction Date** field is automatically populated with the current system date, but it can be changed. This date is used as the Finance general journal transaction date and is displayed as the actual posting date in Finance.

❑ Click **Preview Report**. The same EOY Accrual General Journal Transactions report that was created on the Create General Journal tab is displayed.



Review the report.

❑ Click **Interface** to interface the general journal transactions to Finance. A message is displayed indicating that the general journal transactions were successfully interfaced to Finance.



❑ Click **OK**.

❑ Run the Finance > Inquiry > General Ledger Inquiry > General Ledger Account Summary in file ID C for account codes 216X and 221X to verify that all EOY Payroll accrual amounts match your accrual reports.

The Post to Master tab is enabled.

STOP

After posting to Finance, **DO NOT** make any changes to the accrual code, job code, or salary

distribution codes for employees included in this process until **AFTER** the process has been posted to Master. The Post to Master process is included in the First Payroll of the School Year (September Start LEAs) guide (Payroll > Payroll Processing > EOY Payroll Accruals > Post to Master).

Do not click the Post to Master tab at this time. Proceed to the subsequent EOY processes in the following order:

1. August TRS Reporting
2. Finance EOY Process
3. First Payroll of the School Year (September Start LEAs)


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