



business_payroll_juneyarend_firstpayrolloftheschoolyear

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Created: 06/XX/2023

Reviewed: In Progress

Revised: In Progress



CAUTION: Do not begin this process until the [End-of-Year Payroll Verification, August Accruals](#) process, and the [Finance EOY Process](#) are complete.

The purpose of this document is to guide you through the necessary steps to process the first payroll of the school year for June year-end LEAs. The steps included in this process need to be reviewed again in August for all employees with August contracts.

In addition to the above processes, the following steps should be completed prior to continuing with this process.

- Print HRS2250 - Deduction Register by Employee for future reference.
- Print HRS2400 - Bank Account Listing to verify that all employee bank information is correct.
- Print HRS1000 - Roster of Personnel and save it for the auditors.
- Update termination dates and reasons on the [Personnel > Maintenance > Employment Info](#) page for all employees who are no longer with the LEA.
- Verify that the budget is moved to Finance.

This document assumes you are familiar with the basic features of the ASCENDER Business system and have reviewed the [ASCENDER Business Overview guide](#).



Some of the images and/or examples provided in this document are for informational purposes only and may not completely represent your LEA's process.

Before You Begin

[Before you begin:](#)

[Terms:](#)

Terms:

| Term | Description |
|-------------------------------------|---|
| CYR payroll frequency | Current year payroll frequency |
| LEA (Local Education Agency) | Refers to the educational entity (e.g., charter, district, etc.). |
| Non-standard employee | An employee who receives their first paycheck in July or August should have the TRS Year selected on the Payroll > Maintenance > Staff Job/Pay Data > Job Info tab. |
| NYR payroll frequency | Next year payroll frequency |



Review the applicable Payroll verification items before running the July payroll and then again before running the August payroll.

Ensure that accruals will zero out for contracts ending in June and July.

Verify important payroll items:

Payroll Verification Items

Review and address the the applicable Payroll verification items. This should be completed before each group of employees start their new pay for the new year.

Run a user-created report to verify the following information:

| |
|---|
| <input type="checkbox"/> Verify that service records were created and/or updated with leave. |
| <input type="checkbox"/> Verify that Distribution codes are accurate and reflect the correct fiscal year. |
| <input type="checkbox"/> Verify that the applicable Distribution codes have a federal Fund to Grant Code . (240 may not have a grant code) |
| <input type="checkbox"/> Verify that the Original Employment Date or Latest Re-Employ Date fields are populated. |
| <input type="checkbox"/> Verify if there are any changes to the Employment Type, Retiree Employment Type and/or Sub Type fields. |
| <input type="checkbox"/> Verify all retirees for applicable surcharges. |
| <input type="checkbox"/> Verify that the contract Begin and End Dates are within the applicable school year. |
| <input type="checkbox"/> Verify the Number of Days Employed . |
| <input type="checkbox"/> Verify the % of Day Assigned (Did employees change from part-time/full-time?) |
| <input type="checkbox"/> Verify the Number of Months in the contract. |
| <input type="checkbox"/> Verify the Number of Payments and Number of Remaining Payments . |
| <input type="checkbox"/> Verify TRS eligibility using the View Employee Information screen in the TRS RE Portal. |
| <input type="checkbox"/> Verify the employees who are coded Non-TRS eligible (should only be seasonal, subs, retirees, etc.) |
| <input type="checkbox"/> Verify unemployment. Per the TASB May 2017 newsletter, superintendent wages are now subject to unemployment. Student workers are the only exempt exceptions. |
| <input type="checkbox"/> Reference the FICA/Medicare - Quick Reference to verify FICA eligibility for all employees coded Y specifically substitutes who were hired as full-time employees (e.g., teacher). (only subs, seasonal, not students) |
| <input type="checkbox"/> Verify salaries, distribution codes, and whether Expense 373 is selected for all applicable employees. |

| | |
|--------------------------|---|
| <input type="checkbox"/> | Verify the State Min Days field on the Payroll > Maintenance > Staff Job/Pay Data > Job Info tab for all employees including support staff. Select the number of days closest to their # of Days Employed . |
| <input type="checkbox"/> | Verify that Payoff Dates for active employees reflect June, July, or August. |
| <input type="checkbox"/> | Verify new Deductions . Deductions can either be manually entered or imported. |
| <input type="checkbox"/> | Verify next year payroll to budget. |
| <input type="checkbox"/> | Verify employee status; active or inactive. If the employee is inactive, the Termination Date must be populated. Verify that an ED90 has been submitted for non-returning employees. |
| <input type="checkbox"/> | Verify salaries and State Minimum salary by either running a user-created report or the Payroll > Reports > Payroll Information Reports > HRS6400 - Salary Verification Report with Pay Type 1 selected. |
| <input type="checkbox"/> | Subs - Run a user-created report to verify the following information: <ul style="list-style-type: none"> • TRS Member Positions • Contract Begin and End Dates (First day when sub begins work for the school year through last day of school) • FICA Eligibility • No TRS |
| <input type="checkbox"/> | Retirees - Run a user-created report to verify the following information: <ul style="list-style-type: none"> • Retiree Employment Type Code • TRS member positions • Contract Begin and End Dates (First day when retiree begins work for the school year through last day of school) • FICA Eligibility • No TRS |
| <input type="checkbox"/> | Use the August TRS Reporting Process guide to address TRS reporting for August. |
| <input type="checkbox"/> | If applicable and not addressed in the August TRS Reporting Process, address August adjustment days. |
| <input type="checkbox"/> | Ensure that auxiliary role IDs are set up for applicable employees. This task is included in the TSDS PEIMS Fall Submission Data for Business guide. It is important to verify that this field and additional business data for Fall PEIMS for applicable staff are reported accurately. All business-related data that is reported for Fall PEIMS is listed in the linked guide. |

First Payroll of the School Year for June Year-End LEAs Process

1. [Verify finance options.](#)

Verify finance options

[Finance > Tables > District Finance Options](#)

Verify that the **School Year** field contains the new school year. This field should not be updated prior to completing the Finance EOY Process.

2. [Verify payroll frequency.](#)

Verify payroll frequency

Each time you prepare to move a group of employees (July contracts, August contracts, and September contracts), be sure to start with this step to ensure you are starting in the correct frequency.

In Payroll, verify that you are in the next year frequency that is associated with your current year frequency. If not:

- Click **Change**.
- Select *Next Year*.
- Click **Apply**.

3. [Prepare NYR payroll for move to CYR.](#)

Prepare NYR payroll for move to CYR

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Use the User Created Reports (or another preferred payroll report) to verify that all employee data is correct prior to moving the next year payroll to the current year.

Employees being moved must have an active **Pay Status**. Generate the [Payroll > Reports > Payroll Information Reports > HRS6150 - Employee Payroll Listing](#) to verify the pay status of employees.

Inactivate those employees who do not need to be moved such as employees whose contract days begin in July and/or August (11- and 12-month contracts) or “filler” employees who are used only for budget purposes (i.e., vacancies).

Use the [Payroll > Maintenance > Staff Job/Pay Data > Pay Info](#) tab to inactivate an employee.

The screenshot shows the 'Pay Info' tab for employee 000096 : BENTON, ANTONIO L. The 'Pay Status' dropdown menu is highlighted with a black box and a black arrow pointing to it, showing '2 Inactive' selected. Other fields include 'Pay Campus: 102 102 Ascender Elem 03-06', 'FICA Eligibility: M Subject to medicare', 'Tax Exempt: ', 'Unemployment Elig: ', and 'Pay Dept: '. A 'Save' button is visible at the top left, and a 'Retrieve' button is at the top right.

- Retrieve the employee.
- In the **Pay Status** field, select *2 Inactive*.
- Click **Save**.

4. [Copy NYR tables to CYR.](#)

Copy NYR tables to CYR

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Log on to the next year payroll frequency.

[Payroll > Next Year > Copy NYR Tables to CYR](#)

Copy all of the necessary tables. If you copied any tables prior to this step, be sure to exclude those tables at this time to avoid overwriting any necessary data such as previously made manual changes.

Next Year > Copy NYR Tables to CYR Payroll

Year: N

COPY NEXT YEAR TABLES


| | | | |
|-----------------------------|--------------------------|---|---|
| Accrual Calendar | <input type="checkbox"/> | ☑ | ⋮ |
| Extra Duty Pay | <input type="checkbox"/> | ☑ | ⋮ |
| Hourly / Daily Salary | <input type="checkbox"/> | ☑ | ⋮ |
| Job Code | <input type="checkbox"/> | ☑ | ⋮ |
| Local Annual Salary | <input type="checkbox"/> | ☑ | ⋮ |
| Midpoint Salary | <input type="checkbox"/> | ☑ | ⋮ |
| School Calendar | <input type="checkbox"/> | ☑ | ⋮ |
| State Minimum Salary | <input type="checkbox"/> | ☑ | ⋮ |
| Substitute Salary | <input type="checkbox"/> | ☑ | ⋮ |
| Workers' Compensation Rates | <input type="checkbox"/> | ☑ | ⋮ |

Execute Select All Tables

- Click **Select All Tables** to select all of the tables.

OR

- Select next to the table(s) you want to include.
- Select again to unselect a table.

Click  for the **School Calendar**. The School Calendars list is displayed. Select all of the necessary calendars.

Click **OK**. All of the selected calendar codes are displayed in the **School Calendar** field.

Click **Execute**. Only the selected tables are processed. As the reports are generated, click **Process** for each table. [Review the reports](#).

Process Cancel

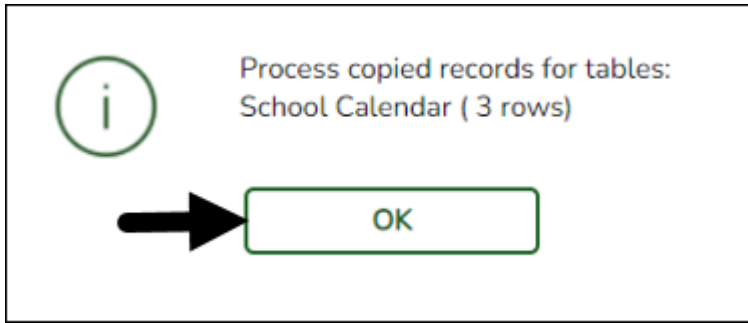
First Last

Date Run: Copy Next Year Tables to Current Year
 Cnty Dist: ISD
 Table: bhr_cal_sch Page: 1 of 1

| Frequency | Calendar Code | Description |
|-----------|---------------|-------------|
| 6 | 01 | 187 DAYS |
| 6 | 02 | 197 DAYS |
| 6 | 03 | 182 DAYS |

End of Report

A message is displayed with the table names and the number of rows that were copied. Click **OK**.



Review the process report to verify that all applicable calendars, extra duty pay, and job codes were copied to the current year payroll frequency. **It is recommended** that you log on to **Personnel > Tables > Workday Calendars** to verify this information. If the calendars were not copied over correctly, you may have to individually copy the calendars.

Note: When copying the school calendar table from next year to the current year, the calendar code, description, and days are copied. If a calendar code exists in the next year and current year, the next year data replaces the entire calendar contents for the current year for the specified calendar code.

5. [Copy active staff to the CYR.](#)

Copy active staff to the CYR

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Log on to the next year payroll frequency.

[Payroll > Next Year > Copy NYR Staff to CYR](#)

If the 11- and 12-month employees were reactivated to interface to Budget, they must be set to inactive at this time. You can select specific employees to copy using the following parameters: **Contract Months, Contract Begin Date, Payoff Date, Extract ID, or Employee Number.**

In addition, consider the employee deductions. For example, if you have not updated the new insurance selections and premiums in the next year payroll, then do not copy any deductions to the current year payroll. Also, if you entered all new employees as electing insurance so that employer-paid amounts were generated to budget, then you would not want these “estimated” deductions brought to current year payroll. All insurance selections and rate changes can be made in the current year payroll frequency.

The screenshot shows the 'Payroll' interface with the following elements:

- Buttons:** 'Execute' and 'Reset' at the top left.
- Parameters:**
 - Pay Status:** Radio buttons for 'Active' (selected), 'Inactive', and 'Both'.
 - Primary Campus:** Dropdown menu set to 'All'.
 - Payoff Date:** Date field set to '08-25-2026'.
 - Pay Campus:** Dropdown menu set to 'All'.
 - Frequency:** Dropdown menu set to 'F Monthly NYR'.
 - Contract Begin Date:** Empty date field.
 - Salary Concept:** Dropdown menu set to 'All'.
 - Contract End Date:** Empty date field.
 - Extract ID:** Empty text field.
 - Contract Months:** Empty text field.
 - Employee Nbr:** Empty text field.
 - Pay Type:** Dropdown menu set to 'All'.
 - Job Code:** Dropdown menu set to 'All'.
 - Accrual Code:** Dropdown menu set to 'All'.
 - Pay Grade:** Empty text field.
 - Prior Yr Emp Date:** Text field set to '00-00-0000'.
- Options:**
 - Include Employees with Termination Date
 - Carry over employee deductions
 - Only process employee deductions
 - Preview changes

- Select **Preview Changes**.
- Click **Execute**. Review the list and click **Process**.

6. [Change to the current year frequency.](#)

Change to the current year frequency

In Payroll, change to the current year frequency that is associated with your next year frequency (i.e., F = 6).

The screenshot shows the 'Payroll' interface with the following elements:

- Year:** Dropdown menu set to 'Current Year', with a dropdown list showing 'Current Year' and 'Next Year'.
- Frequency:** Dropdown menu set to '6 - Monthly CYR'.
- Buttons:** 'Apply' and 'Cancel' buttons.

- o Click **Change**.
- o Select *Current Year*.
- o Select a pay frequency.
- o Click **Apply**.



The following steps should be performed in the current year frequency unless otherwise noted.

7. [Update District HR options.](#)

Update District HR options

Payroll > Tables > District HR Options

Update the **Payroll Clearing Fund/Year** field, it should be set to 163/X or 863/X.

The screenshot shows the 'District HR Options' form. Key fields include:

- TRIS District ID: 4321
- Federal ID Number (EIN): 12-3456789
- Payroll Clearing Fund/Year: 163/6
- TWC District ID: 987654321
- Use Direct Deposit (Y, N, or E): E - Electronic Funds Transfer
- TRIS Cost Education Index: 1.0000
- Distributions Built By Amt or %: A - Amount
- Apply Leave Used or Earned First: E - Earned First
- Leave Code for State Sick: 03 SICK LEAVE BANK
- Leave Code for State Personal: 01 STATE PERSONAL
- Update Actual Hours From Payroll Processing:
- Calculate Accrual Salaries:
- Check Amount - Alpha:
- Summarize Benefits Interface:
- Supplemental Tax Rate: 25.00%
- Standard Hours per Workday: 8.0
- Max Gross Amt for District: 25000.00
- Auto Assign Employee Number:
- Next Available Employee Number: 001000
- School Year for PEIMS Codes: 2026
- Use Emp Nbr or SSN in EFT File: E - Employee Nbr
- Set Demo Alpha Fields to Uppercase:

Additional sections include:

- Automatically Compute:** Pay Rate, Daily Rate, Dock Rate, Accrual Rate, Overtime Rate (all checked).
- W-2 Print Options:** TRS, HLTH, CAF, NTA, TXA, TFB (all checked).
- Default Overtime Object Code:** Professional, Para-Professional/Hourly, Other (dropdowns).
- TEA Health Ins Contribution:** Table with columns Amount, Obj, Sobj for Payroll 4, 5, and 6.
- First Pay Date of School Year:** Payroll 4, 5, 6 (Payroll 6: 09-25-2026).
- TRS Extract Options:** Use Pay Dates for TRS Month or Actual Date (P - Pay Dates For TRS Month), Pay Type 1-3 (S - Scheduled Hours, A - Actual Hours).



CAUTION: No payrolls should be processed prior to the First Pay Date of the School Year.

□ Under **First Pay Date of School Year**, update the first pay date of the new school year for each payroll frequency. The date(s) must match the first payroll date(s) indicated on the pay dates table.



The **First Pay Date of School Year** should be a September date even for June Year-End LEAs.

□ In the **Payroll 4, 5, 6** fields, enter the first pay date for each of the three pay frequency fields in the MM-DD-YYYY format. Once the pay date is entered, it should not be changed until the next school year. The entered date should represent a payroll that will actually be processed, supplemental or regular. If a date is entered and no payroll is actually posted using that date, the system will have difficulty identifying when the new school year began. This could affect how data is handled in the new school year.

[Additional first pay date notes](#)

Fiscal Year versus School Year

- If your fiscal year is July through June and the 10-month employees are paid from September through August, this date should be September.
- If your fiscal year is July through June and all employees (including 10-month employees) are paid from August through July, those employees should all have **TRS Year** selected on the [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab.
 - If the **First Pay Date of School Year** field has an August date, a new school YTD is created and updated with all pay and accrual amounts. The TRS YTD is updated in the old school year. For example, if the first pay date of the school year is August 25, 2024, pay and accruals are updated in the 2025 school YTD and the 2024 TRS YTD is updated. **Note:** If the **First Pay Date of School Year** field is set to a date prior to September, be sure to verify that your TRS rates correspond to the appropriate TRS reporting month.
 - If the **First Pay Date of School Year** field is updated with a September date, the school YTD and TRS YTD are updated in the current school year and if accruing, a new school YTD is created and updated with those amounts. For example, if the first pay date of the school year is September 25, 2024, pay and TRS amounts are updated in the 2025 school YTD and the 2025 TRS YTD. If the employee accrues, a 2025 school YTD is also created.
- If your fiscal year is September through August and the 10-month employees are paid from September through August, this date should be September.
- If end-of-year payroll accruals are performed for August days worked and the first paycheck is in September, the first pay date should be September.
- All non-standard employees (those employees who receive their first check in July or August) should have **TRS Year** selected on the [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab.

This first pay date of the school year is used to determine:

- The school year to be used for the school YTD records for regular and non-standard employees. If the employee is a non-standard employee (**TRS Year** is selected), and the contract begin date is greater than this date, then the payroll calculation stores the accrual amounts in the next year school YTD record.
- The school year that should be used for the TRS rates and employee TRS record.
- The pay history records that should be used for accruals.
- The leave transmittals that should be accumulated to determine if the leave duration has been met for the school year.

Notes:

If the LEA does not use one of the pay frequencies, access to that field is not allowed. If a user does not have security access to a pay frequency, access to that field is not allowed.

When the first pay date of the school year is changed, if any message displayed includes information about contacting your regional consultant, there are processed pay dates where amounts need to be moved from one school year to another. If these amounts are not moved, it can adversely affect school YTD historical amounts, TRS historical amounts, and reporting, workers' compensation historical amounts and reporting, and payroll accrual calculations. **Do not** proceed without addressing this issue.

☐ Click **Save**.

8. [Enter school year pay dates.](#)

Enter school year pay dates

[Payroll > Tables > Pay Dates](#)

Enter pay dates for the new school year and click **Save**.

These dates must equal the pay dates in your accrual calendar(s) except for the August accrual calculation run date (August 31).

The screenshot shows the 'Tables > Accrual Calendars' interface. At the top, there is a 'Save' button. Below it, the 'ACCRUAL CALENDAR' section contains 'Retrieve' and 'Print' buttons. The interface is divided into two main panels. The left panel displays a table with columns: Delete, Details, Accrual Code, and Total Days Worked. It lists two entries: 'A' with 187.0 days worked and 'B' with 207.0 days worked. The right panel displays a table with columns: Delete, Pay Date, and Days Worked. It lists 12 entries with dates from 09-25-2025 to 08-25-2026 and corresponding days worked values ranging from 41.00 to 0.00. Both panels have an 'Add' button at the bottom right.

| Delete | Details | Accrual Code | Total Days Worked |
|--------|---------|--------------|-------------------|
| | | A | 187.0 |
| | | B | 207.0 |

| Delete | Pay Date | Days Worked |
|--------|------------|-------------|
| | 09-25-2025 | 41.00 |
| | 10-24-2025 | 22.00 |
| | 11-25-2025 | 15.00 |
| | 12-19-2025 | 15.00 |
| | 01-23-2026 | 20.00 |
| | 02-25-2026 | 19.00 |
| | 03-25-2026 | 17.00 |
| | 04-24-2026 | 21.00 |
| | 05-25-2026 | 17.00 |
| | 06-25-2026 | 0.00 |
| | 07-24-2026 | 0.00 |
| | 08-25-2026 | 0.00 |

9. [Complete the accrual calendar.](#)

Complete the accrual calendar

Log on to the current year pay frequency.

[Payroll > Tables > Accrual Calendars > Accrual Calendar](#)

Review the pay dates and accrual days for all applicable accrual codes **only if applicable** for July contracts. This may be necessary if you accrue employees working longer than 10 months (e.g., 11-month employees). The total number of days should equal the number of days employed for that group of employees.

Tables > Accrual Calendars Payroll

Save

ACCRUAL CALENDAR

Retrieve Print

| Delete | Details | Accrual Code | Total Days Worked |
|--------|---------|--------------|-------------------|
| | | A | 187.0 |
| | | B | 207.0 |

| Delete | Pay Date | Days Worked |
|--------|------------|-------------|
| | 08-31-2025 | 20.00 |
| | 09-25-2025 | 21.00 |
| | 10-24-2025 | 22.00 |
| | 11-25-2025 | 15.00 |
| | 12-19-2025 | 15.00 |
| | 01-23-2026 | 20.00 |
| | 02-25-2026 | 19.00 |
| | 03-25-2026 | 17.00 |
| | 04-24-2026 | 21.00 |
| | 05-25-2026 | 17.00 |
| | 06-25-2026 | 0.00 |
| | 07-24-2026 | 0.00 |
| | 08-25-2026 | 0.00 |

+ Add

- For August, start with your accrual run date (08-31-20XX) and enter the August workdays.
- Continue adding pay dates and days worked for the remainder of the school year. The dates must equal the dates in your pay dates table. All pay dates should be entered even if zero days are accrued for that month. This information is LEA-specific.

Note: For a standard 187-day calendar in a monthly pay frequency, there should be 13 entries including the date for the August Accrual process and the 12 pay dates including the months that may have zero workdays.

10. Complete fund to grant information.

Complete fund to grant information

Log on to the current year payroll frequency.

Personnel > Tables > Salaries > Fund to Grant



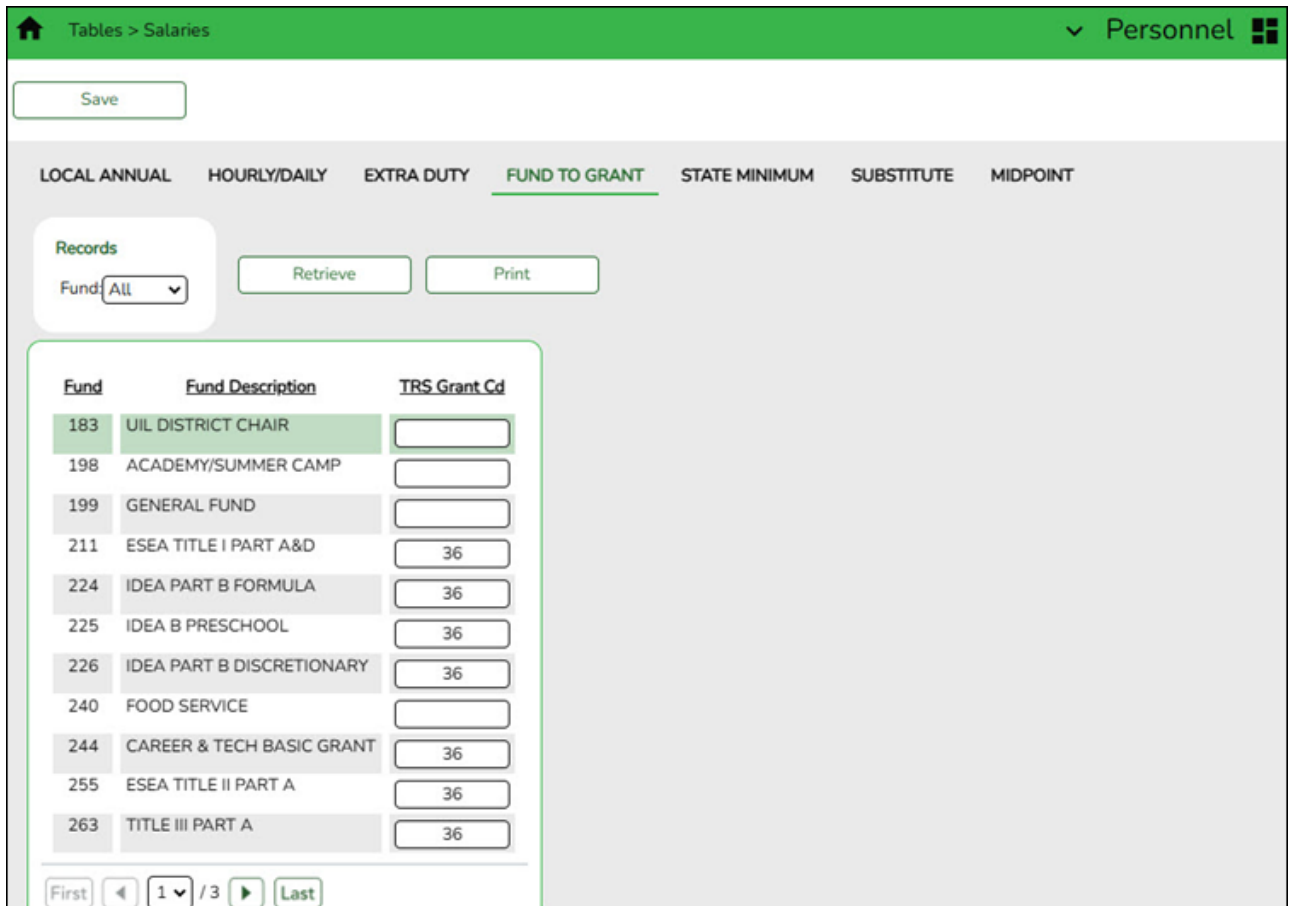
IMPORTANT: All applicable federal grants must have a fund to grant code listed in the **TRS Grant Cd** field on this tab. If not, TRS federal grant care and TRS federal grant deposit amounts **will not** be calculated for that specific fund during payroll.

Verify that the applicable federal grant funds (200-300) have a two-digit TRS grant code. Update this table as needed.

Exception: If using the TRS Child Nutrition worksheet for TRS reporting, the child nutrition funds (240 and 242) should NOT have a fund to grant code assigned.

This generates salaries for the TRS 3 and TRS 489 reports.

In order for a fund to be displayed on this page, the fund must exist in an account code on the Finance Chart of Accounts. The codes are LEA-specific.



11. [Generate the Account Code Comparison report.](#)

Generate the Account Code Comparison report

[Payroll > Reports > Payroll Information Reports > HRS6000 - Account Code Comparison](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy.

Reports > Payroll Information Reports > Account Code Comparison Payroll

Preview PDF CSV Clear Options

Payroll Information Reports HRS6000 - Account Code Comparison

- [HRS1250 - Employee Data Listing](#)
- [HRS1650 - Employee Salary Information](#)
- [HRS6000 - Account Code Comparison](#)
- [HRS6050 - Contract Balance Variance Report](#)
- [HRS6150 - Employee Payroll Listing](#)
- [HRS6400 - Salary Verification Report](#)
- [HRS6450 - Health Insurance Coverage](#)
- [HRS6650 - CYR/NYR Salary Comparison](#)

| Parameter Description | Value |
|---|-------|
| Sort by Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| Include Reports (Select From List) | NY |
| From Date (MMDDYYYY) | |
| To Date (MMDDYYYY) | |
| Pay Status Active (A), Inactive (I), or blank for ALL | A |
| Pay Type 1-4, or blank for ALL | |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Employee(s), or blank for ALL | |

First ◀ ▶ Last

Date Run: Payroll Account Code Comparison Program: HRS6000
 Cnty Dist: ISD Page: 1 of 1
Frequency: 6

Account Codes in Distribution that are INACTIVE in the Finance General Ledger

Alphabetic List

| Account Code | Emp Nbr | Employee Name | Job Code |
|---------------------------|---------|------------------------|-----------------------------|
| 281-11-6119.00-999-699000 | 000006 | ACHIMON, AARON JAY | 0178 - WWE REG ED TEACHER |
| 281-11-6119.00-999-699000 | 001267 | PARSONS, MAUREEN GENE | 0001 - TEACHER |
| 281-11-6119.00-999-699000 | 001729 | WALTHALL, TERRY SHERYL | 0316 - MTSS/504 FACILITATOR |

- Review the report and correct all of the errors.
- Verify that all employee master distribution records have matching accounts in Finance.

If there are account codes on the report that do not exist in Finance, perform one of the following steps:

- If there are accounts that have a 3 for July and August start employees, perform a mass update of HR distributions. You can either mass update records by fund/year using the [Payroll > Utilities > Mass Change Payroll Account Codes > Mask Crosswalk](#) page **OR** mass update all records by using the [Payroll > Utilities > Mass Update > Employee](#) tab. Employees who are paid out of federal funds may need their distributions reviewed and changed for a different fund year, if necessary. For example, federal funds may still be available for the previous year.
- If there are other accounts that need to be added, add them on the [Finance > Maintenance > Create Chart of Accounts](#) page.

After all of the account codes are added, generate the [Payroll > Reports > Payroll Information Reports > HRS6000 - Account Code Comparison](#) report again. If all account codes exist, a blank report should be generated.

| | | |
|------------|---------------------------------|------------------|
| Date Run: | Payroll Account Code Comparison | Program: HRS6000 |
| Cnty Dist: | ISD | Page: 1 of 1 |
| | | Frequency: 6 |

12. [Generate the Employee Payroll Listing report.](#)

Generate the Employee Payroll Listing report

[Payroll > Reports > Payroll Information Reports > HRS6150 - Employee Payroll Listing](#) or a User Created Report

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy.

Verify that all current employees are listed and that distribution information was updated for July contracts before the employees start their pay in the new fiscal year.

| Parameter Description | Value |
|---|-------|
| Sort by Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| Primary Job (P), or blank for ALL | |
| Pay Status Active (A), Inactive (I), or blank for ALL | A |
| Pay Type 1-4, or blank for ALL | |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Employee(s), or blank for ALL | |

13. [Correct necessary payroll errors.](#)

Correct necessary payroll errors

[Payroll > Utilities > Pre-Edit Payroll Data](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

- Under **Pay Status**, select **Active**.
- In the **Pay Type** field, select *E Exclude Substitute*.
- In the **Pay Date** field, select the first available pay date. (LEA's first pay date.)
- Click **Execute**. Review the report.

| Emp Nbr | Employee Name | Error Message |
|---------|---------------|---|
| 000321 | | JOB CODE: 01F - LOCAL PAY STEP IS EQUAL TO SPACES |
| | | Total Employee Errors: 1 |
| 000365 | | JOB CODE: 42A - CONTRACT BALANCE EQUALS ZERO JOB CODE: 42A - NUMBER OF REMAINING PAYMENTS IS ZERO FOR CONTRACT PAYMENT JOB CODE: 42A - TRS YEAR SELECTED FOR EMP HAS CONTRACT MONTH LESS 11 |
| | | Total Employee Errors: 3 |
| 000384 | | JOB CODE: 41A - LOCAL PAY STEP IS EQUAL TO SPACES |
| | | Total Employee Errors: 1 |
| 000389 | | JOB CODE: 45B - REG HRS WORKED EQUALS ZERO JOB CODE: 45B - REG HRS WORKED EQUALS ZERO |
| | | Total Employee Errors: 2 |

- Click **OK**. Repeat the process until all of the necessary errors are corrected.

14. [Address leave.](#)

Address leave

[Payroll > Utilities > Mass Update > Leave](#)

Update the employee master leave record balances if applicable for July contracts at this time.

- In the current year payroll frequency, generate the [Payroll > Reports > Leave Information Reports > HRS7350 - Leave Status Report](#) for active employees and exclude substitutes. Print and/or save this report and review it for accuracy.

| Parameter Description | Value |
|---|-------|
| Sort by Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| Page Break by Employee? (Y/N) | N |
| Select Leave Type(s), or blank for ALL | |
| Pay Status Active (A), Inactive (I), or blank for ALL | A |
| Pay Type 1-4, Exclude Subs (E), or blank for ALL | E |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Extract ID(s), or blank for ALL | |
| Select Employee(s), or blank for ALL | |

□ Use the **Payroll > Utilities > Mass Update > Leave** tab to update employee master leave record balances. This is a three-step process.

Leave type codes are LEA-specific.

1a. This step clears the **Leave Used** and **Leave Earned** fields and rolls the ending balances to the following year beginning balances:

| Type | Description | Leave Earned | Leave Used | End Balance |
|------|-------------|-------------------------------------|-------------------------------------|--------------------------|
| 01 | INVALID | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 02 | LOCAL PR 9 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 03 | LOCAL PR 9 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 04 | JURY DUTY | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 05 | SCH BUS/WO | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 06 | INVALID | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 07 | STATE PR 9 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 08 | STATE PERS | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 09 | LOCAL CURR | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

- Under **Pay Status**, select **Active**.
- In the **Pay Type** field, select **E Exclude Substitute**.
- Under **Method**, select **Zero Leave Values for Employees**.
- Under **Leave Earned** and **Leave Used**, select all leave types to be set to zero for the new school year. Be sure to process both options at the same time to prevent inaccurate balances.

- Do not select **End Balance** unless you want to set the balance to zero for that specific leave type. If this field is not selected, the 2024-2025 ending balances are rolled to the beginning balance fields for the 2025-2026 school year.
- Click **Execute**.
- Review and print the report.

1b. You may have leave codes for which you want to zero the end-of-year balance. For example, Jury Duty, School Business, etc.

The screenshot shows the 'Utilities > Mass Update' interface for 'Payroll'. The 'Parameters' section includes fields for 'Pay Status' (Active, Inactive, Both), 'Pay Type' (E Exclude Substitute), 'Job Code' (All), 'Accrual Code' (All), 'Pay Grade', and 'Prior Yr Emp Date' (00-00-0000). There are also dropdowns for 'Primary Campus', 'Pay Campus', 'Contract Begin Date', 'Contract End Date', 'Contract Months', 'Payoff Date', 'Frequency' (6 Monthly CYR), 'Salary Concept' (All), 'Extract ID', and 'Employee Nbr'. A 'Reset' button is located in the top right.

The 'LEAVE' tab is selected, showing a 'Method' section with 'Zero Leave Values for Employees' selected. Below this is a table with columns: Type, Description, Leave Earned, Leave Used, and End Balance. The table lists 9 leave types, all with checkboxes checked in the 'Leave Earned', 'Leave Used', and 'End Balance' columns.

| Type | Description | Leave Earned | Leave Used | End Balance |
|------|-------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 01 | INVALID | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 02 | LOCAL PR 9 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 03 | LOCAL PR 9 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 04 | JURY DUTY | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 05 | SCH BUS/WO | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 06 | INVALID | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 07 | STATE PR 9 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 08 | STATE PERS | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 09 | LOCAL/CURR | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

An 'Execute' button is located at the bottom right, with a large black arrow pointing down to it.

- Under **Pay Status**, select **Active**.
- In the **Pay Type** field, select *E Exclude Substitute*.
- Under **Method**, select **Zero Leave Values for Employees**.
- Select **Leave Earned**, **Leave Used**, and **End Balance** for all leave types you want to zero out completely and not carry forward ending balances.
- Click **Execute**.
- Review and print the report.
- If the report is accurate, click **Process** to complete the changes.

2. This step automatically adds leave types to active employees who do not have the leave type assigned on their leave balance record. This step must be completed before leave is mass incremented in step 3.

Utilities > Mass Update Payroll

Year: C

Parameters

Pay Status: Active Inactive Both

Pay Type: **E Exclude Substitute**

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date: 00-00-0000

Primary Campus: All

Payoff Date:

Pay Campus: All

Frequency: 6 Monthly CYR

Contract Begin Date:

Salary Concept: All

Contract End Date:

Extract ID:

Contract Months:

Employee Nbr:

Reset

DEDUCTIONS LEAVE EMPLOYEE EXTRA DUTY JOB CODE SALARY CALCULATION

Method

Zero Leave Values for Employees

Add Leave Code to Employees

Add Leave Code

New Code: 08 - STATE PERSON

Begin Balance: .000 Leave Earned: .000

Leave Used: .000 Ending Balance: .000 Update Ending Balance

Execute

- Under **Pay Status**, select **Active**.
- In the **Pay Type** field, select **E Exclude Substitute**.
- Under **Method**, select **Add Leave Code to Employees**.
- In the **New Code** field, select the leave code.
- Do not add balances.
- Click **Execute**.
- Review and print the report. The report only displays the employees who will have the leave code added.
- Repeat this step for each leave type to be added before it is incremented in step 3.

3. This step increments leave earned to employees:

Utilities > Mass Update Payroll

Year: C Frequency: 6

Parameters

Pay Status: Active Inactive Both

Pay Type: **E Exclude Substitute**

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date: 00-00-0000

Primary Campus: All

Payoff Date:

Pay Campus: All

Frequency: 6 Monthly CYR

Contract Begin Date:

Salary Concept: All

Contract End Date:

Extract ID:

Contract Months:

Employee Nbr:

Reset

DEDUCTIONS LEAVE EMPLOYEE EXTRA DUTY JOB CODE SALARY CALCULATION

Method

Zero Leave Values for Employees

Add Leave Code to Employees

Delete Leave Code from Employees

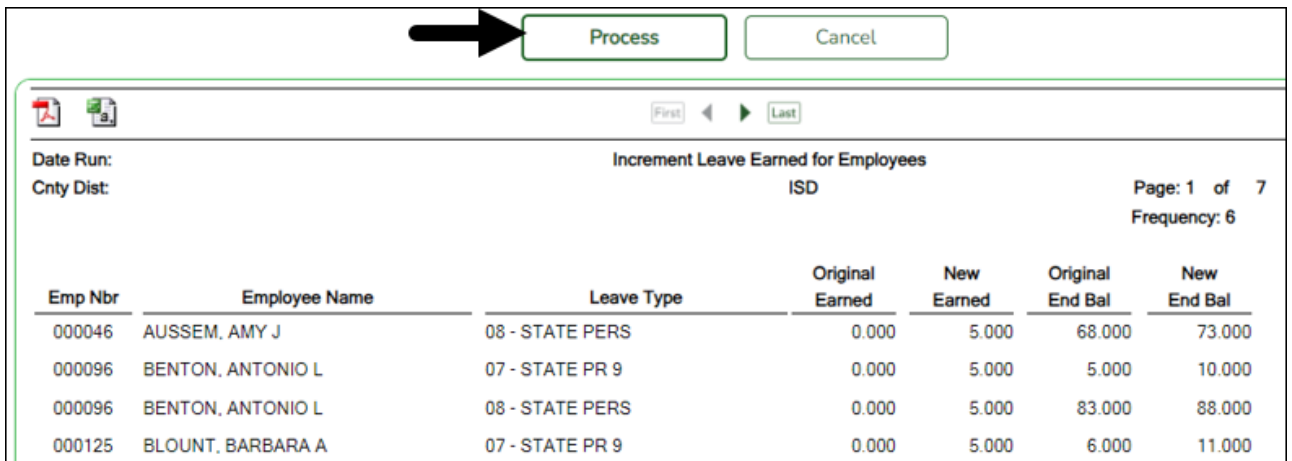
Increment Leave Earned to Employees

| Type | Description | Leave Earned | Increment |
|------|-------------|-------------------------------------|-----------|
| 01 | INVALID | <input type="checkbox"/> | 0.000 |
| 02 | LOCAL PR 9 | <input checked="" type="checkbox"/> | 5.000 |
| 03 | LOCAL PR 9 | <input checked="" type="checkbox"/> | 5.000 |
| 04 | JURY DUTY | <input type="checkbox"/> | 0.000 |
| 05 | SCH BUS/WO | <input type="checkbox"/> | 0.000 |
| 06 | INVALID | <input type="checkbox"/> | 0.000 |
| 07 | STATE PR 9 | <input checked="" type="checkbox"/> | 5.000 |
| 08 | STATE PERS | <input checked="" type="checkbox"/> | 5.000 |

Execute

Note: If you have a maximum balance designated on the leave type table, this step will not allow the leave balance to exceed the maximum number set on the leave type table.

- Under **Pay Status**, select **Active**.
- In the **Pay Type** field, select *E Exclude Substitute*.
- Under **Method**, select **Increment Leave Earned to Employees**.
- Select **Leave Earned** for the applicable leave types (as defined in your local policy).
- In the **Increment** field, enter the number of days to increment.
- Click **Execute**.
- Review and print the report. The report includes a list of those employees who have reached a maximum of any leave type.
- If the report is accurate, click **Continue**.
- The second report displays the newly incremented leave earned and the new ending balances. Click **Process**.



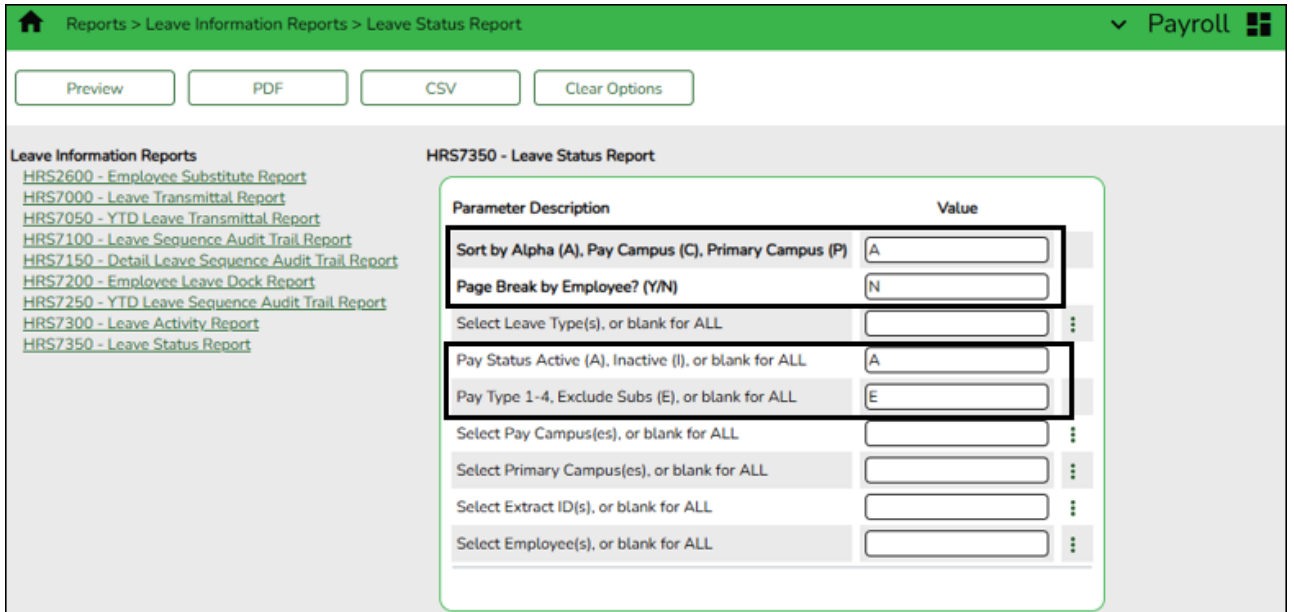
The screenshot shows a software interface with a 'Process' button highlighted by a black arrow. Below the button is a report window titled 'Increment Leave Earned for Employees' with a table of employee data. The report includes fields for Date Run, Cnty Dist, and Page: 1 of 7. The table has columns for Emp Nbr, Employee Name, Leave Type, Original Earned, New Earned, Original End Bal, and New End Bal.

| Emp Nbr | Employee Name | Leave Type | Original Earned | New Earned | Original End Bal | New End Bal |
|---------|-------------------|-----------------|-----------------|------------|------------------|-------------|
| 000046 | AUSSEM, AMY J | 08 - STATE PERS | 0.000 | 5.000 | 68.000 | 73.000 |
| 000096 | BENTON, ANTONIO L | 07 - STATE PR 9 | 0.000 | 5.000 | 5.000 | 10.000 |
| 000096 | BENTON, ANTONIO L | 08 - STATE PERS | 0.000 | 5.000 | 83.000 | 88.000 |
| 000125 | BLOUNT, BARBARA A | 07 - STATE PR 9 | 0.000 | 5.000 | 6.000 | 11.000 |

- Click **OK**.

For new employees, leave balances must be individually updated from their service record information on the [Payroll > Maintenance > Staff Job/Pay Data > Leave Balance](#) tab.

Use the [Payroll > Reports > Leave Information Reports > HRS7350 - Leave Status Report](#) to verify the accuracy of the leave information.



If necessary, use the [Payroll > Maintenance > Staff Job/Pay Data > Leave Balance](#) tab to make changes to individual employees who are working less than the full school year or less than 100% percent of the day.

- (If applicable) [Verify the accrual expense table.](#)

(If applicable) Verify the accrual expense table

[Payroll > Tables > Accrual Expense](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Verify the accrual expense table and update the fund/fiscal year to reflect the fiscal year for the new school year (e.g., 199/X and 211/X).

Be sure to include all funds with payroll expenses. Also, add new fund codes if necessary.

Tables > Accrual Expense
Payroll

ACCRUAL EXPENSE

| Delete | Fund | Expense Fiscal Year | Description |
|--------|------|---------------------|-----------------|
| | 199 | 6 | GENERAL FUND |
| | 205 | 6 | HEADSTART |
| | 211 | 6 | TITLE I |
| | 212 | 6 | MIGRANT |
| | 224 | 6 | IDEA-B FORMULA |
| | 240 | 6 | CHILD NUTRITION |
| | 255 | 6 | TITLE II |

16. [Generate the School YTD report.](#)

Generate the School YTD report

[Payroll > Reports > Year To Date Reports > HRS3050 - School Year to Date Report](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy. This report should have been reviewed during the Finance EOY Process.

Verify that the accrual data is correctly posted for the 2024 school year.

Use the Accrual Information Reports that were printed during the August Accrual Process to verify information. Accruals for employees who accrue monthly and who were included in the EOY payroll accrual process are displayed. Non-accrued employees are not displayed.

| Date Run: | | School YTD (Sept 1 Thru Aug 31 2026) | | | | | | Program: HRS3050 | | |
|--|--------------|--------------------------------------|------------|------------------------------|------------|-----------|-------------------------------|------------------|------------|--------------|
| Cnty Dist: | | ISD | | | | | | Page: 54 of 54 | | |
| Pay Period: -- thru -- Payrun Date: -- | | | | | | | | Frequency: 6 | | |
| Employee Name | Contract | Non Contr | Supplement | NTRS Ex | FICA Tax | Med Tax | Abs Ded | TRS Dep | Reg Hrs | Ovtm Hrs |
| Emp Nbr | Prim Campus | Ovtm Grs | Emplr Cont | NTax Allow | NTRS Bs | Bus Allow | Emplr 457 | TEA Contr | NT NP Bus | Empl Dep |
| | Accrual Code | Emplr Care | NPay Bus | Accru Pay | FICA Accru | E HI Acc | E An Acc | 457 Accru | TEA Acc | Unemp Acc |
| | | A Fed Dep | A Fed Care | Accru Care | Ret Pensn | Care Surc | New TRS | Misc Ded | A Misc Ded | A 403B FICA |
| District Totals: | | | | | | | | | | |
| Contract Pay | | | .00 | Non-TRS Non-Tax Bus Allow | | .00 | Absence Deduction | | | .00 |
| Non-Contract Pay | | | .00 | Non-TRS Bus Allow | | .00 | TRS Deposit | | | .00 |
| Supplemental Pay | | | .00 | FICA Tax | | .00 | Accrued Pay | | | 1,822,967.77 |
| Accrued Federal Deposit | | | 8,165.53 | Medicare Tax | | .00 | Unemployment Accrued | | | .00 |
| Emplr Health Insurance Accrued | | | .00 | FICA/Medicare Accrued | | 25,673.10 | Emplr 457 Accrued | | | .00 |
| Emplr Annuity Accrued | | | .00 | Accrued Federal Care | | 1,237.22 | Non-TRS Reimbr Excess | | | .00 |
| Emplr Annuity Contrib | | | .00 | Overtime Gross | | .00 | Non-TRS Reimbr Base | | | .00 |
| Emplr 457 Contrib | | | .00 | TEA Health Ins Accrued | | .00 | Non-Pay Bus Allowance | | | .00 |
| TEA Health Ins Contrib | | | .00 | Emplr TRS Care Accrued | | 13,569.42 | Non-Tax NPay Bus Allow | | | .00 |
| Emplr TRS Care Contrib | | | .00 | New TRS Member Contrib | | .00 | Emplr TRS Care Surcharge | | | .00 |
| Ret Emplr Pension Surcharge | | | .00 | Emplr Dependent Care | | .00 | Emplr Dependent Care Accru | | | .00 |
| Emplr Misc Ded Contrib | | | .00 | Emplr Misc Ded Contrib Accru | | .00 | Emplr 403B FICA Contrib Accru | | | .00 |
| End of Report | | | | | | | | | | |

17. [Generate the School YTD Accrual Payroll Account Distribution Report.](#)

Generate the School YTD Accrual Payroll Account Distribution Report

[Payroll > Reports > Year To Date Reports > HRS3550 - School YTD Accrual Payroll Account Distr](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy. This report should have been reviewed during the Finance EOY Process.

Reports > Year To Date Reports > School YTD Accrual Payroll Account Distr

Preview PDF CSV Clear Options

Year To Date Reports

- [HRS3000 - Calendar Year To Date Report](#)
- [HRS3050 - School Year To Date Report](#)
- [HRS3100 - YTD Report Workers' Compensation](#)
- [HRS3150 - Annual Payroll Report](#)
- [HRS3200 - YTD Payroll Earnings Register](#)
- [HRS3250 - YTD Account Distribution Journal](#)
- [HRS3300 - YTD Accrual Payroll Account Distribution](#)
- [HRS3325 - YTD Expenditure Payroll Account Distr](#)
- [HRS3350 - Combined YTD Deduction Register](#)
- [HRS3400 - YTD Check Register](#)
- [HRS3450 - YTD Payroll Control Listing](#)
- [HRS3500 - YTD Wage and Earning Statements](#)
- [HRS3550 - School YTD Accrual Payroll Account Distr](#)
- [HRS3600 - Payroll Balancing Report](#)
- [HRS3650 - YTD Special Adjustment Report](#)

HRS3550 - School YTD Accrual Payroll Account Distr

| Parameter Description | Value |
|--|-------|
| School Year (YYYY) | 2026 |
| Summary (S) or Detail (D) information for employees, or Fund Recap (R) only | R |
| Print Acct Codes with zero accrual amounts? (Y/N) | Y |
| Include report of variances between School YTD and Distribution History? (Y/N) | Y |
| Print Acct Codes not in General Ledger? (Y/N) | Y |
| Pay Status Active (A), Inactive (I), or blank for ALL | |
| Pay Type 1-4, Exclude Subs (E), or blank for ALL | |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Employee(s), or blank for ALL | |

Verify the accrual amounts balance with the amounts on the HRS3050 - School Year to Date Report.

| Date Run: Cnty Dist: | | School YTD Accrual Payroll Account Distribution Journal for 2026Recap ISD | | | | | | | Program: HRS3550 Page: 1 of 1 Frequency: 6 | | |
|-----------------------------|-------|--|------------------------------|------------------------|-------------------------------|---------------------|--------------------|-----------------|--|--------------|--|
| Fund / FY | | Gross Pay Ret Pen Surch | Accrued Pay Emplr Care | FICA/Med Care Surch | Unemploy Tax Emplr Misc | Employer Contrib | Federal Deposit | Federal Care | TEA Hlth Ins Contrib | Emplr 457 | |
| 198-6 | Total | .00 | 21,541.82 | 301.37 | .00 | .00 | .00 | .00 | .00 | .00 | |
| / / / | | .00 | 131.47 | .00 | .00 | | | | | | |
| 199-5 | Total | 912,329.38 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | |
| / / / | | .00 | .00 | .00 | .00 | | | | | | |
| 199-6 | Total | .00 | 1,698,134.61 | 23,936.73 | .00 | .00 | .00 | .00 | .00 | .00 | |
| / / / | | .00 | 12,695.60 | .00 | .00 | | | | | | |
| 199 | Total | 912,329.38 | 1,698,134.61 | 23,936.73 | .00 | .00 | .00 | .00 | .00 | .00 | |
| / / / | | .00 | 12,695.60 | .00 | .00 | | | | | | |
| 211-6 | Total | .00 | 2,597.05 | 28.94 | .00 | .00 | 214.26 | 32.46 | .00 | .00 | |
| / / / | | .00 | 19.48 | .00 | .00 | | | | | | |
| 224-6 | Total | .00 | 14,048.25 | 197.02 | .00 | .00 | 1,158.99 | 175.60 | .00 | .00 | |
| / / / | | .00 | 105.37 | .00 | .00 | | | | | | |
| 255-6 | Total | .00 | 921.53 | 10.27 | .00 | .00 | 76.03 | 11.52 | .00 | .00 | |
| / / / | | .00 | 6.91 | .00 | .00 | | | | | | |
| 281-6 | Total | .00 | 13,949.19 | 200.52 | .00 | .00 | 794.78 | 120.43 | .00 | .00 | |
| / / / | | .00 | 72.25 | .00 | .00 | | | | | | |
| 282-6 | Total | .00 | 9,909.92 | 135.37 | .00 | .00 | 817.57 | 123.87 | .00 | .00 | |
| / / / | | .00 | 74.33 | .00 | .00 | | | | | | |
| 283-6 | Total | .00 | 61,195.17 | 855.41 | .00 | .00 | 5,048.61 | 764.96 | .00 | .00 | |
| / / / | | .00 | 458.98 | .00 | .00 | | | | | | |
| 288-6 | Total | .00 | 670.23 | 7.47 | .00 | .00 | 55.29 | 8.38 | .00 | .00 | |
| / / / | | .00 | 5.03 | .00 | .00 | | | | | | |
| / / / | | | | | | | | | | | |
| District Totals: Gross Pay: | | 912,329.38 | Unemployment Tax: | .00 | Federal Care: | 1,237.22 | Emplr 457: | .00 | | | |
| Accrued Pay: | | 1,822,967.77 | Employer Contrib: | .00 | TEA Hlth Ins Contrib: | .00 | | | | | |
| FICA/Medicare Tax: | | 25,673.10 | Federal Deposit: | 8,165.53 | Ret Emplr Pen Surch: | .00 | | | | | |
| Emplr TRS Care Contrib: | | 13,569.42 | Emplr TRS Care Surch: | .00 | Emplr Misc Ded Contrib: | .00 | | | | | |


18. [Generate the Contract Balance Variance Report.](#)

Generate the Contract Balance Variance Report

[Payroll > Reports > Payroll Information Reports > HRS6050 - Contract Balance Variance Report](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy. This report should have been reviewed during the Finance EOY Process.



IMPORTANT: Verify the accuracy of payroll over the course of the school year. Based on your LEA's pay frequency, investigate the maximum acceptable differences and correct them if needed.

Use the following variance thresholds accordingly:

| Pay Frequency | # of Pymts | Maximum Acceptable Difference |
|---------------|------------|-------------------------------|
| Monthly | 12 | .11 |
| Semi-monthly | 24 | .23 |
| Bi-weekly | 26 | .25 |

Reports > Payroll Information Reports > Contract Balance Variance Report Payroll

Preview PDF CSV Clear Options

Payroll Information Reports

- [HRS1250 - Employee Data Listing](#)
- [HRS1650 - Employee Salary Information](#)
- [HRS6000 - Account Code Comparison](#)
- [HRS6050 - Contract Balance Variance Report](#)
- [HRS6150 - Employee Payroll Listing](#)
- [HRS6400 - Salary Verification Report](#)
- [HRS6450 - Health Insurance Coverage](#)
- [HRS6650 - CYR/NYR Salary Comparison](#)

HRS6050 - Contract Balance Variance Report

| Parameter Description | Value |
|---|-------|
| Sort by Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| Maximum Acceptable Difference | .11 |
| Pay Status Active (A), Inactive (I), or blank for ALL | A |
| Pay Type 1-4, or blank for ALL | |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Employee(s), or blank for ALL | |

Date Run: Contract Balance Variance Report Program: HRS6050
 Cnty Dist: ISD Page: 1 of 1
 Variance Threshold: 0.11 Frequency: 6

| Emp Nbr | Employee Name | Job Cd | Pay Rate | Remain Pymts | Computed Bal | Actual Bal | Variance | |
|---------------------|---------------|-----------|----------------------------|--------------|--------------|-----------------------|-----------|--------|
| 003349 | | 41A | 1,685.46 | 12 | 20,225.52 | 20,225.22 | -.30 | |
| 003462 | | 41A | 1,652.25 | 12 | 19,827.00 | 18,827.00 | -1,000.00 | |
| Campus Variance: | | -1,000.30 | Campus Jobs with Variance: | | 2 | Campus Avg. Variance: | | 500.15 |
| Total All Variance: | | -1,000.30 | Total Jobs with Variance: | | 2 | Avg. Variance All: | | 500.15 |

End of Report

19. [Generate the Employee Verification report.](#)

Generate the Employee Verification report

[Personnel > Reports > Personnel Reports > HRS1100 - Employee Verification Report](#) **OR** [Payroll > Reports > Personnel Reports > HRS1100 - Employee Verification Report](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy.

Reports > Personnel Reports > Employee Verification Report Payroll

Preview PDF CSV Clear Options

Personnel Reports HRS1100 - Employee Verification Report

[HRS1100 - Employee Verification Report](#)
[HRS1250 - Employee Data Listing](#)
[HRS1650 - Employee Salary Information](#)

| Parameter Description | Value |
|--|-------|
| Sort by Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| Select Restriction Local (L), Public (P), or No restrictions (N) | N |
| Primary Job (P), or blank for ALL | |
| Pay Status Active (A), Inactive (I), or blank for ALL | A |
| Pay Type 1-4, Exclude Subs (E), or blank for ALL | E |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Extract ID(s), or blank for ALL | |
| Select Employee(s), or blank for ALL | |

Verify that the employee information (e.g., years of experience) is correct to start the new school year. If individual corrections are needed, use the [Personnel > Maintenance > Employment Info](#) tab to update the employee's record.

| Date Run: | | Employee Verification Report | | | | | | | Program: HRS1100 | |
|------------|----------------------------|------------------------------|--------------------------|--------------|--------------|--------------------|----------------|-------------------------------|------------------|------------|
| Crty Dist: | | ISD | | | | | | | Page: 1 of 54 | |
| | | | | | | | | | Frequency: 6 | |
| Emp Nbr | Employee Name | Emp Date | Emp Status | Cred Yr Svc | | Pay Status | Job Code | | | |
| Sex | Address | Term Date | Term Reason | Ext Lv Beg | Ext Lv End | Pay Campus | Primary Campus | St Step | GRD/LVL | /Sched |
| Birth Date | City State Zip | Pro Yrs Exp | Non-Pro Yrs Exp | TRM Beg Date | TRM End Date | Payoff Date | %Day Empl | Pay Type | Pay Rate | |
| | Telephone | In Dist | In Dist | | | TRM Beg Date | Annual Sal | | | |
| 000006 | ACHIMON, AARON JAY | 11-27-2000 | 1 - Active professional | | | 1 - Active | | 0178 - WW/E REG ED TEACHER | | |
| F | 36911 CR 412 | 21 | 02 | | | 107 - ASCENDER 107 | 107 | 107 - ASCENDER 107 Elementary | 20 | 10T / 22 / |
| 07-12-1960 | Alamo City TX 25497 | 21 | 02 | | | 08-25-2026 | 100% | 1 | 1 | 5,150.00 |
| | (555)586-0643 | | | | | 11-01-2000 | 61,800.00 | | | |
| 000007 | ADAM, AARON L | 08-09-2003 | 4 - Resigned | | | 1 - Active | | 0163 - MREC REG ED | | |
| F | 2030 BIG BEAR DRIVE | 18 | 00 | | | 106 - ASCENDER 106 | 106 | 106 - ASCENDER 106 Elementary | 18 | 10T / 18 / |
| 02-04-1959 | Alamo City TX 28178 | 18 | 00 | | | 08-25-2026 | 100% | 1 | 1 | 4,983.33 |
| | (555)258-3965 | | | | | 08-14-2024 | 59,800.00 | | | |
| 000074 | ARNOLD, ALYSSA LEIGH | 07-24-2000 | 2 - Active auxiliary per | | | 1 - Active | | 0701 - CUSTODIAN | | |
| F | 60830 VIRGINIA PARKWAY 916 | 00 | 29 | | | 905 - 905 School | | 905 - 905 School | 701 | 10 / |
| 01-17-1964 | Alamo City TX 25497 | 00 | 23 | | | 06-25-2026 | 100% | 2 | 2 | 3,040.17 |
| | (555)514-0181 | | | | | 07-01-2000 | 36,482.00 | | | |

20. (If necessary) Mass update employee experience.

(If necessary) Mass update employee experience


[Personnel > Utilities > Mass Update > Employee](#)

Complete this step for July contracts only at this time. Then, perform this step again in August for August contracts.

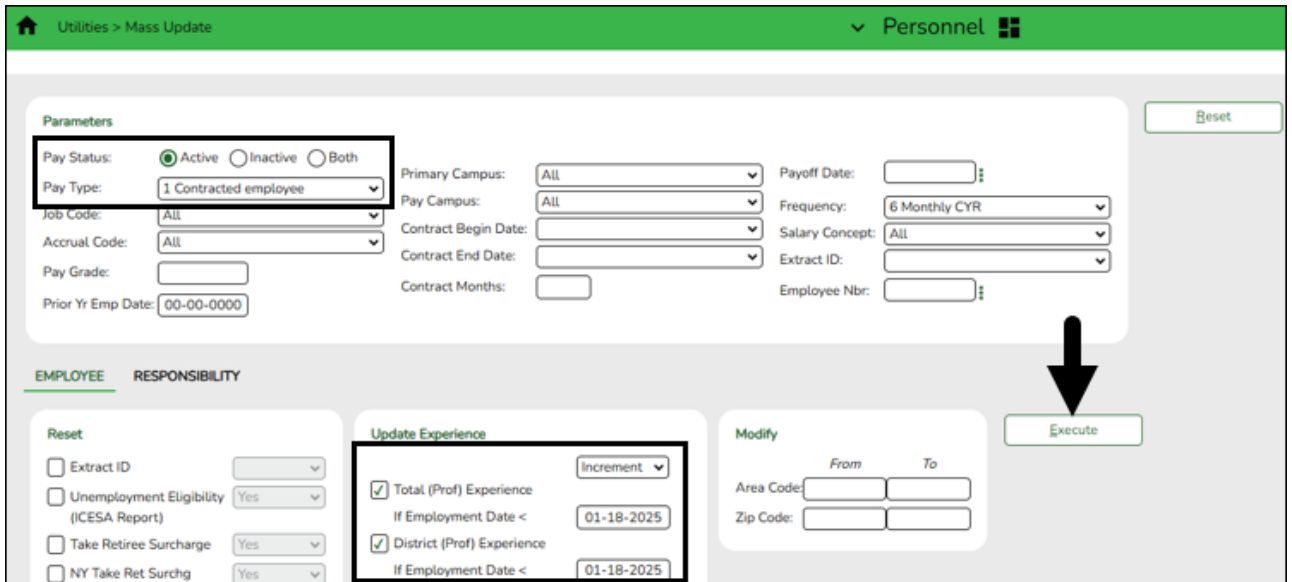
If your LEA has not already done so, increment the years of total professional and non-professional experience, and the years of district professional and non-professional experience.

Additionally, you can use this page to increment the prior years of teaching experience for

those individuals in a teaching role. The **Prior Teaching Experience** is the total number of years that an individual has previously held a teaching position in one or more education institutions and is collected during the PEIMS Core Collection: Class Roster.

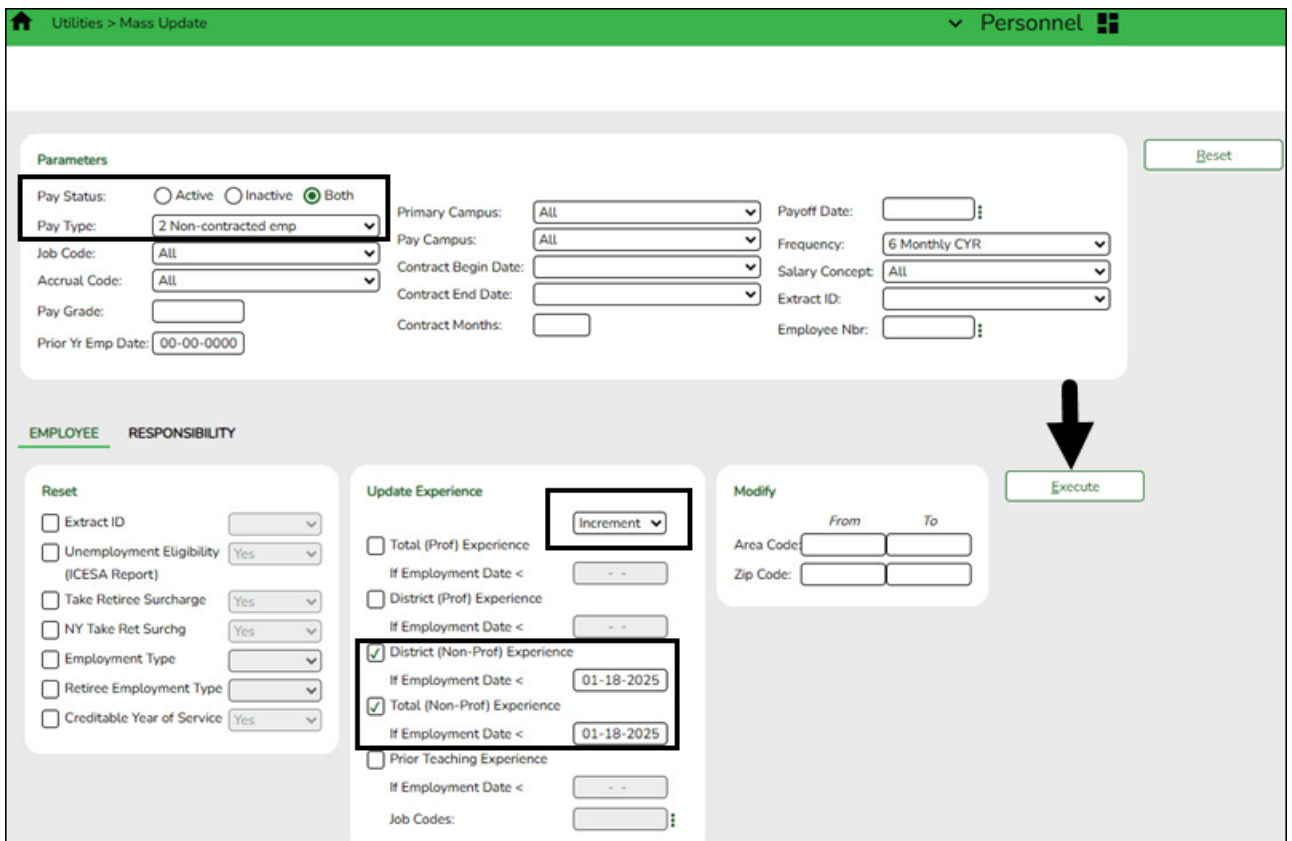
 This process must be completed prior to the PEIMS fall submission.
The **Prof Experience Yrs** and **Non-Prof Experience Yrs** should be incremented in separate instances.

Total (Prof) Experience:



The screenshot shows the 'Mass Update' interface for 'Personnel'. The 'Parameters' section is highlighted with a box, showing 'Pay Status' set to 'Active', 'Pay Type' set to '1 Contracted employee', and 'Job Code' set to 'All'. The 'Update Experience' section is also highlighted with a box, showing 'Total (Prof) Experience' and 'District (Prof) Experience' both checked, with 'If Employment Date <' set to '01-18-2025'. The 'Execute' button is indicated by a downward arrow.

Total (Non-Prof) Experience:



The screenshot shows the 'Mass Update' interface for 'Personnel'. The 'Parameters' section is highlighted with a box, showing 'Pay Status' set to 'Both', 'Pay Type' set to '2 Non-contracted emp', and 'Job Code' set to 'All'. The 'Update Experience' section is also highlighted with a box, showing 'District (Non-Prof) Experience' and 'Total (Non-Prof) Experience' both checked, with 'If Employment Date <' set to '01-18-2025'. The 'Execute' button is indicated by a downward arrow.

Use the [Personnel > Reports > Personnel Reports > HRS1100 - Employee Verification Report](#) to verify the accuracy of the years of experience.

Prior Teaching Experience:

The screenshot shows the 'Utilities > Mass Update' interface for 'Personnel'. The 'Parameters' section includes fields for Pay Status (Active selected), Pay Type (Contracted employee), Job Code (All), Accrual Code (All), Pay Grade, and Prior Yr Emp Date (00-00-0000). The 'Update Experience' section has a dropdown menu set to 'Increment'. The 'Prior Teaching Experience' checkbox is checked, with an 'If Employment Date <' field set to '01-18-2025'. A large black arrow points from the 'Execute' button to the 'Update Experience' section.

21. [Generate the Employee Salary Information report.](#)

Generate the Employee Salary Information report

[Payroll > Reports > Payroll Information Reports > HRS1650 - Employee Salary Information](#)

Complete the applicable report parameters and generate the report. Print and/or save this report and review it for accuracy.

Reports > Payroll Information Reports > Employee Salary Information

Payroll

Preview PDF CSV Clear Options

Year: C

Payroll Information Reports

- HRS1250 - Employee Data Listing
- HRS1650 - Employee Salary Information
- HRS6000 - Account Code Comparison
- HRS6050 - Contract Balance Variance Report
- HRS6150 - Employee Payroll Listing
- HRS6400 - Salary Verification Report
- HRS6450 - Health Insurance Coverage
- HRS6650 - CYR/NYR Salary Comparison

HRS1650 - Employee Salary Information

| Parameter Description | Value |
|--|-----------------|
| Sort by Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| Include Reports (Select From List) | Y,Y,N,Y,Y,Y,N,Y |
| Include SSN on Report? (Y/N) | N |
| Include Number of Days Employed / in Contract on Report? (Y/N) | Y |
| Print Signature Statement - New (1), Original (2), or None(3) | 2 |
| Enter New Signature Statement | |
| Pay Status Active (A), Inactive (I), or blank for ALL | |
| Pay Type 1-4, Exclude Subs (E), or blank for ALL | E |
| Select Pay Campus(es), or blank for ALL | |
| Select Primary Campus(es), or blank for ALL | |
| Select Extract ID(s), or blank for ALL | |
| Select Employee(s), or blank for ALL | |
| E-mail Subject | |
| E-mail Message | |

Include Reports

- Emergency Contact
- Job
- Budget
- Salary
- XTRA Duty
- Deduction
- Leave
- Specialty Area
- Bank

OK Cancel

Print the report for employee verification. If needed, print an Addendum from the **Payroll > Utilities > Payroll Simulation**.

First ◀ ▶ Last

Date Run: _____ **Employee Salary Information** **Program:** HRS1650
Cnty Dist: _____ **ISD** **Page:** 1 of 1

| | | | |
|---|------------------------------------|---|----------------------------|
| Name: AARON JAY ACHIMON | Emp Nbr: 000006 | Yrs Experience District: 02 | Frequency: 6 |
| Address: 36911 CR 412 Alamo City, TX 25497 | SSN: _____ | Yrs Experience Total: 02 | Pay Campus: 107 |
| Phone: (555) 586-0643 | DOB: 07-12-1960 | Yrs Prof Exper District: 22 | Primary Campus: 107 |
| Original Emp Date: 11-27-2000 | Degree: 2 | Yrs Prof Exper Total: 22 | W4 Filing Status: M |
| Estimated Annual Salary: \$0.00 | Latest Re-Emp Date: _____ | Creditable Year of Service: <input type="checkbox"/> | Nbr Exempts: 1 |
| W4 Multi-Job: N W4 Nbr Children Under 17: 0 | Retirement Date: _____ | Extract ID: 187 | |
| W4 Other Income: \$0.00 | W4 Nbr Other Dependents: 0 | Work Email: allan.uan@region10.org | |
| | W4 Other Deductions: \$0.00 | W4 Other Exemptions: \$0.00 | |

Emergency Contact Information

Name: _____ **Relationship:** _____ **Phone:** () - Ext: _____
Notes: Region10

Job Information

| | |
|--|--|
| Job: WWE REG ED TEACHER | Payoff Date: 08-25-2026 |
| Primary: Y Assigned: 100.00% | Begin Date: 08-11-2025 # Months in Contract: 10 |
| Grade: 10T | End Date: 05-29-2026 # Days in Contract: 187 |
| Step: 22 | Contract Amount: \$61,800.00 # of Annual Pmnts: 12 |
| Sched: _____ | Contract Balance: \$61,800.00 Remaining Pymts: 12 |
| Vacant: N | Local Contract Days: 197 Hourly Rate: \$0.00 |
| # of Days Empld: 187 | Wkly Hrs Sched: 0 Wholly Sep Amt: \$0.00 |

Salary Calculation

| | | |
|-----------------------------------|--------------------------------------|--------------------------------|
| Annual Salary: \$61,800.00 | State Min Salary: \$54,540.00 | State Step: 20 |
| Pay Rate: \$5,150.00 | OT Elig: N | Yrs in Career Ladder: 0 |
| Daily Rate: \$330.48 | OT Rate: \$0.00 | |

Deduction Information

| Deduction Code | Net Amount | Empl Contrib | Remain Pymts | Cafe 125 | Deduction Code | Net Amount | Empl Contrib | Remain Pymts | Cafe 125 |
|----------------------------------|------------|--------------|--------------|----------|------------------------------|------------|--------------|--------------|----------|
| 001 - ADDITIONAL WITHHOLDING TAX | \$300.00 | \$0.00 | 99 | N | 016 - VISION | \$0.00 | \$8.98 | 99 | Y |
| 025 - ACTIVE CARE PRIMARY PLUS | \$0.00 | \$514.00 | 99 | Y | 051 - FLEXIBLE SPENDING ACCT | \$118.98 | \$6.02 | 99 | Y |
| 054 - GROUP (DISTRICT PAID LIFE) | \$0.00 | \$0.65 | 99 | N | | | | | |

Leave Information

| Type | Description | Beg Bal | Earned | Used | End Bal | Type | Description | Beg Bal | Earned | Used | End Bal |
|------|-------------|---------|--------|------|---------|------|-------------|---------|--------|------|---------|
| 01 | LOCAL | 0 | 5.000 | 0 | 5.000 | 02 | SCH BUSIN | 0 | 0 | 0 | 0 |
| 05 | STATE | 109.000 | 5.000 | 0 | 114.000 | 14 | test | 0 | 0 | 0 | 0 |

Bank Information

| Bank | Bank Acct Nbr | Bank Acct Type | Bank Acct Amt |
|-------------|---------------|----------------------|---------------|
| 010 - CEFCU | *****1561 | 2 - Checking account | \$0.00 |

The above salary information is true and correct as shown. I understand that this sheet will be attached to the contract I signed earlier in the year and shall supercede any salary amounts previously quoted.

Employee Signature _____ **Date** _____


22. Calculate a sample payroll.

Calculate a sample payroll

[Payroll > Payroll Processing > Run Payroll](#)

Calculate a sample payroll to identify any errors that need to be corrected prior to processing the first payroll.

IMPORTANT:

 If applicable, increment leave types.
Verify the selection of deduction codes on the [Payroll > Payroll Processing > Run Payroll](#) page before processing the first payroll.

Payroll Processing > Run Payroll Payroll

Frequency: 6 Pay Date: 09-25-2025 School Year: 2026 Begin Date: 09-01-2025 End Date: 09-30-2025
TRS Month: 09 TWC Qtr: 3 Print Alt Addr: N Adj Cycle: 000

Beginning Check Nbr: Wage / Earning Statement:
Payment Method: Wage / Earning Statement Line 1:
Beginning Reference Nbr: Wage / Earning Statement Line 2:
Print Voided Checks: Wage / Earning Statement Line 3:
Print Bank Checks: Wage / Earning Print Bank Acct Nbr:
Sort Checks by Alpha or Campus: Deduction Register Print Emp SSN:

Increment Leave

| Lv Type | Description | Increment | Incr Amt |
|---------|----------------------|--------------------------|------------------------------------|
| 01 | STATE PERSONAL | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 02 | LOCAL | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 03 | SICK LEAVE BANK | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 04 | EXTENDED LEAVE | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 05 | STATE BUS | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 06 | LOCAL BUS | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 09 | NON-DUTY DAY | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 11 | OLD STATE SICK LEAVE | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 14 | | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 15 | | <input type="checkbox"/> | <input type="text" value="0.000"/> |
| 16 | | <input type="checkbox"/> | <input type="text" value="0.000"/> |

Deductions

| Deduct Cd | Abbrev | Description | Deduct | W2 Health Care |
|-----------|--------|-------------|-------------------------------------|--------------------------|
| 001 | CU | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 002 | M1 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 003 | M1 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 006 | AN | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 007 | M1 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 008 | CU | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 009 | TS | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 010 | TS | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 011 | TS | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 012 | M2 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 013 | DC | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 014 | M1 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 015 | M1 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 016 | M1 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Review the selected **Calculation Reports** to verify the accuracy of data for the new year.

Payroll Processing > Run Payroll Payroll

Frequency: 6 School Year: 2026
 Pay Date: 09-25-2025 Adj Nbr: 0

Calculation Reports

| Gen Rpt | Report | Sort Options | Sort Order |
|-------------------------------------|---|--|------------|
| <input type="checkbox"/> | Transaction Proof List | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input type="checkbox"/> | Transmittals Report | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input checked="" type="checkbox"/> | Payroll Earnings Register | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input checked="" type="checkbox"/> | Check Register | Alpha (A), Pay Campus (C), Primary Campus (P), Check Number (N) | N |
| <input checked="" type="checkbox"/> | Deduction Register | Alpha (A), Pay Campus (C), Primary Campus (P), Deduction Code (D) | D |
| <input checked="" type="checkbox"/> | Account Distribution Journal | Alpha (A), Account Code (C) | C |
| <input checked="" type="checkbox"/> | Bank Account Listing | | |
| <input type="checkbox"/> | General Journal Report | | |
| <input checked="" type="checkbox"/> | Account Code Comparison Report | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input type="checkbox"/> | Employee Leave Dock Report | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input type="checkbox"/> | Payroll Control Listing | | |
| <input checked="" type="checkbox"/> | Leave Status Report | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input checked="" type="checkbox"/> | Payroll Balancing Report | | |
| <input type="checkbox"/> | Statutory Minimum Report #373 Worksheet | | |
| <input type="checkbox"/> | FSP Staff Salary Report | Alpha (A), Pay Campus (C), Primary Campus (P) | A |
| <input type="checkbox"/> | Pay Info Extra Duty S-Type | Alpha (A), Pay Campus (C), Primary Campus (P), Extra Duty Code (E) | A |
| <input type="checkbox"/> | TRS Non-OASDI Employer Contribution | | |
| <input type="checkbox"/> | Actual Hours Worked Report | Alpha (A), Pay Campus (C), Primary Campus (P) | A |

IMPORTANT:



- If applicable, increment leave types.
- Verify the selection of deduction codes on the [Payroll > Payroll Processing > Run Payroll](#) page before processing the first payroll.

STOP

Do not update and/or access Finance during the next step.

Reverse accruals.

Reverse accruals

[Payroll > Payroll Processing > EOY Payroll Accruals > Reversal for Non-Accrual](#)

This process is used to reverse accruals for all employees who do not accrue monthly and were processed by EOY Payroll Accruals.

- Select a data row to create the reversal transactions to be posted to Finance.

| Select | Frequency | Calculation Date | Create GI Date | Interface Date | Posted Date | Reversal Interface Date |
|-------------------------------------|-----------|------------------|----------------|----------------|-------------|-------------------------|
| <input checked="" type="checkbox"/> | F | 08-31-2025 | 04-30-2025 | 04-30-2025 | 06-27-2025 | |

- Click **Create Reversals** to create the reversal transactions. The EOY Accrual General Journal Transactions report is displayed. If you receive a message stating that there are no rows to process for the reversal, no further action is required.
- Click **Interface Reversals** to update Finance. If no errors were encountered during the process, a message is displayed indicating that the affected tables were successfully interfaced. Click **OK**.



Back Cover