



ASCENDER GUIDES



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# ASCENDER - Next Year Payroll Process



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# ASCENDER - Next Year Payroll Process

**Created:** 03/09/2018

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**Revised:** **DRAFT**

The purpose of this document is to guide you through the necessary steps to create next year's payroll. This process includes updating tables and employee information, calculating salaries, performing edits, and interfacing payroll to Budget. This process occurs in the next year and does not interfere with the current year processing.

This document assumes you are familiar with the basic features of the ASCENDER Business system and have reviewed the [ASCENDER Business Overview guide](#).

[ASCENDER - NYR Payroll Process Quick Checklist](#)



Some of the images and/or examples provided in this document are for informational purposes only and may not completely represent your LEA's process.

## Prerequisites

Prerequisites:

**Gather Beneficial Data:**



This section is strictly for informational purposes.

Before performing the next year payroll process, review the following tables and gather the data that will be beneficial while you are updating this information for the new school year.

## Proposed/Approved Next Year Salary Schedule

**Personnel > Tables > Salaries**

Once a salary table is assigned to an employee on the [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab, the table can be updated and salary calculations can be run for all affected employees eliminating the need to update the information for each individual employee.

## Proposed/Approved Next Year Workday Calendars

[Personnel > Tables > Workday Calendars > School Calendar](#)

After receiving the upcoming approved school year calendars, you can create a calendar(s) to assist with documenting employee workdays and holidays. It is helpful to plan future pay dates and payoff dates for the next school year in advance.

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## Reference State Minimum Salary Schedule

Review the [TEA Minimum Salary Schedules](#) for changes effective with the new school year.

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## Accrual Calendar Information

[Payroll > Tables > Accrual Calendars > Accrual Calendar](#)

Creating and assigning an accrual calendar to employees allows you to maintain the accrual calculations throughout the school year. You can obtain workdays by month information from the workday calendars.

Be sure to keep the same accrual codes for each accrual calendar. This method allows for consistency and eliminates the need to update the information for each individual employee.

Accounting for the August EOY accrued days in the accrual calendar and using the EOY Payroll Accruals process assists in properly accounting for accruals across the fiscal years.

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## Update Next Year Staffing Changes

When payroll opens for the next year, be sure to keep up with the following staffing updates:

- **Resignations and new hires:** Update the employee status as resignations and new hires are approved to allow the appropriate budget amounts to be created and interfaced.
  - Review [TSDS Best Practices for New Employee Records](#).
  - Review [TSDS Best Practices for Terminated Employee Records](#).
- **Campus level changes:** Update the job table and employment information as jobs move from

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one campus to another.

- **Distribution changes:** Update employee distributions based on budget changes.
  - **Update extra duty/stipend pay:** Update the extra duty table to reflect changes and payments. Also, update the balance on the [Payroll > Maintenance > Staff Job/Pay Data > Pay Info](#) tab. The next year payroll budget calculations use the s-type extra duty remaining amount; therefore, it is important to verify that these amounts have been updated.
  - **Update substitute pay:** If substitute pay rates change, update the [Personnel > Tables > Salaries > Substitute](#) tab, which is associated with entering employee substitute leave transmittals.
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## Extract Third Party Administrator (benefits) Information

[Payroll > Utilities > Employee Benefits Interface > Extract](#)

Perform an extract to create the files containing deductions and demographic data to be sent to the third-party vendor.

Only deduction codes that have an **Extract Ded Cd** (extract deduction code) on the [Payroll > Tables > Tax/Deduction > Deduction Code](#) are extracted.

After the new premiums are updated by the third-party administrator and the file is returned, you can import the updated file making the changes to the next year deductions in one step.

[Payroll > Utilities > Employee Benefits Interface > Import Annual File](#)

This utility imports the next year employee benefit choices via a file created by your third-party vendor. Importing data decreases the amount of time it takes to enter individual employee data changes.

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## Manage Employee Change Requests

Create a form for next year employee change requests. This form assists with data entry and provides documentation.

Set a deadline for employee change requests prior to the end of the current school year to allow time for clarification if needed.

Update employee direct deposit information. Use caution when updating this information in the next year frequency as the system will prompt you to update this information in the current year frequency.

If your LEA has not already done so, set up the EmployeePortal application. EmployeePortal allows employees to submit demographic changes and payroll (W-4 and direct deposit) changes. LEA-defined options determine what changes can be made by the employee and the necessary approvals.

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## Before You Begin

Before you begin:

### Things to Remember Prior to Beginning NYR Payroll

- Ensure open communication exists between the payroll office and business office.
  - Verify that the Budget process is complete and the budget is open.
  - Set potential deadlines for various presentations.
- Verify that you are logged on to the current pay frequency.
- Remember:** Next year calculations and distributions are validated to the new budget (N). Make sure that the fiscal year on the distribution pages matches what is in the new budget (N). If it changes during the process, perform a mass update.

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### Current and Next Year Shared Pages



The following pages are shared between the current year and next year. Use **Caution** when updating these pages in the next year:

- Personnel or Payroll > Tables > District HR Options
- Personnel > Tables > Credential
- Payroll > Tables > Tax/Deductions
- Payroll > Tables > Bank Codes
- Personnel > Maintenance > Staff Demo (all tabs)
- Personnel > Maintenance > Employment Info

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### Reminders

- New employees must have a Unique ID. Create a Personnel record and copy it to NY Payroll to ensure that they are included in the Unique ID Extract.
- Do not update years of service or leave until Service Records have been created. This usually occurs between the June and July payrolls and is covered in the Service Record guide.
- Medicare On-Behalf is usually posted to the TRS website in late summer. In most cases, a reminder is sent by your ESC so you can book actuals to Finance for the year and create a budget for next year.
- Remember to update NY Payroll in Budget periodically to ensure that changes are updated. This allows Budget to remain as current as possible.

## Extract IDs

Extract IDs can be used to group similar employees to allow for easier and more accurate mass updates. For example, most 187-day teachers/aides have the same contract **Begin** and **End Dates**, same **Calendar Code**, and the same **Payoff Date**, which may allow them to be grouped together by extract ID making it easier to select that group of employees when performing Mass Updates.

### To use extract IDs:

[Personnel > Tables > Job/Contract > Extract ID](#)

Add or modify extract IDs.

Delete	Extract Id	Extract Id Description
	A	187 TEACHERS/AIDES
	B	202 COACHES
	C	207 COUNSELOR/TECH
	D	182 CAFETERIA
	E	226 EMPLOYEES
	F	256 MAINTENANCE
	G	220 SUP. SECRETARY
	H	178 PT ESL
	I	177 PT CUSTODIAN
	S	SUBS



These extract IDs must meet your LEA's criteria so it is important for the Payroll and Personnel departments to communicate about the setup and use of extract IDs.

[Personnel > Maintenance > Employment Info](#)

After extract IDs are established, assign or modify the extract IDs for each individual employee record.

Maintenance > Employment Info Personnel

Save

Employee: 000456 Retrieve Directory

**EMPLOYMENT INFO**

Employee Status: 1 Active professional

**Employed**

**Employment Dates**  
 Original Emp Date: 08-16-2021  
 Latest Re-Employ Date: 00-00-0000  
 Termination Date: 00-00-0000  
 Extract for TSDS:   
 Termination Reason:   
 Eligible for Re-hire:   
 Percent Day Employed: 100%  
 Pct Day Employed Effective Date: 00-00-0000

**Employment Types**  
 Employment Type: F Half-Time or more  
 Sub Type:   
 Highly Qualified:   
 Year Round:   
 Extract ID: 02 TEACHERS 10 MONTH  
 Highest Degree: 2 Master's

**Retire Information**  
 Retirement Date: 00-00-0000  
 Retire Employment Type:   
 Take Retire Surcharge:   
 NY Take Retire Surcharge:

Payroll > Utilities > Mass Update

After extract IDs are assigned as needed, select the applicable **Extract ID** and run the necessary mass update for a specified group of employees. Extract IDs can also assist in sorting and filtering report data.

Utilities > Mass Update Payroll

Year: N Frequency: F

Parameters

Pay Status:  Active  Inactive  Both

Primary Campus: All Payoff Date:   
 Pay Campus: All Frequency: F Monthly NYR  
 Contract Begin Date:   
 Contract End Date:   
 Contract Months:   
 Salary Concept: All  
 Extract ID: 02 TEACHERS 10 MONTH  
 Employee Nbr:   
 Prior Yr Emp Date: 00-00-0000

DEDUCTIONS LEAVE **EMPLOYEE** EXTRA DUTY JOB CODE SALARY CALCULATION

Reset

Pay Status  Fiscal Year  Dock Rate  Unemployment Elig  Pre-Note (FSP Staff Salary Data)  Health Ins Code  FSP Staff Data Code  TRS Member Pos

Active  Daily Rate  No  Yes  # of Months in Contract  Contract Days  Local Contract Days  Payoff Date

Incr Pay Step  Calendar  Contract Begin Date 08-03-2026  Contract End Date 05-23-2027  Nbr Days Empld 187  # of Months in Contract  Contract Days 000 TRS  Local Schedule  Max Days  Hrs/Day 0.000  Wkly Hrs Sched 0

(Number of)  
 Annual Payments 12  
 Remaining Payments 12  
 WC Annual Payments 10  
 WC Remaining Payments 10

Increment

Pay Step  Limit  State Step  Limit 20  Total Job Experience

If Employment Date < - -

Modify

Contract Begin Date: From To  
 Contract End Date: - - - -  
 Nbr Days Empld: 0 0  
 # of Months in Contract:   
 Contract Days: 000 TRS - 000 TRS  
 Payoff Date: - - - -

Executs

Personnel > Reports > User Created Reports

If your LEA uses extract IDs to group employees for mass updates, generate a user-created report to verify that extract IDs are correctly assigned to employees.

If extract IDs are missing or need to be changed, you can manually update individual employee

records using the [Personnel > Maintenance > Employment Info](#) page.

## Next Year Payroll Process

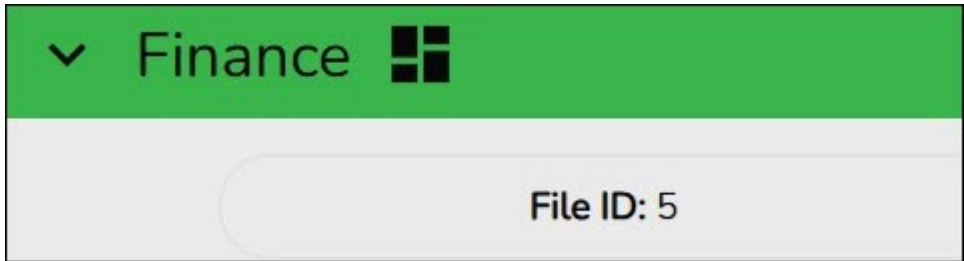
1. [Verify August EOY payroll accruals.](#)

### Verify August EOY payroll accruals

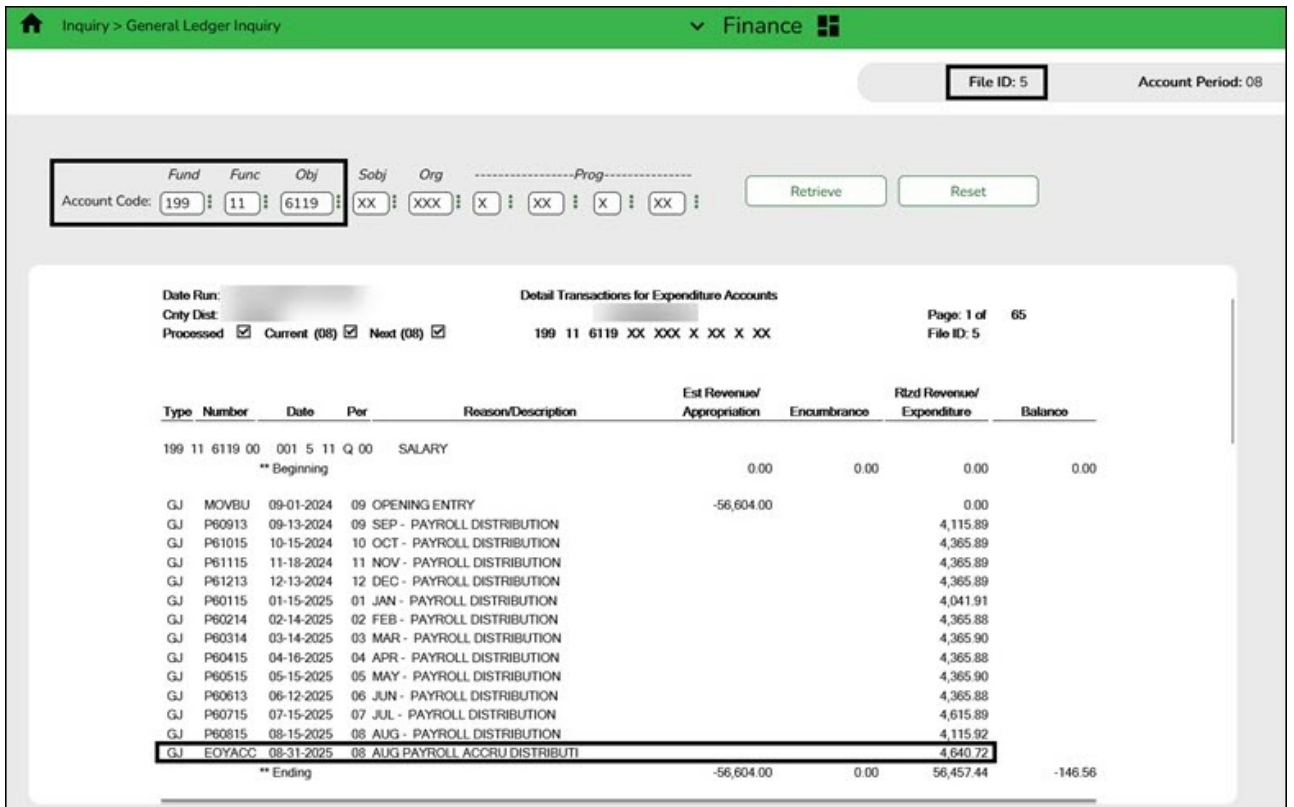
This step applies to LEAs that included non-accrued employees in the EOY payroll accrual process.

If ASCENDER is used for the EOY payroll accruals, verify that the accrual reversal process was completed in September 2025.

**Log on to Finance file ID 5.**



[Finance > Inquiry > General Ledger Inquiry > General Ledger Inquiry](#)

A screenshot of the 'General Ledger Inquiry' screen. The breadcrumb trail at the top reads 'Inquiry > General Ledger Inquiry'. The page title is 'Finance' with a grid icon. On the right, there are fields for 'File ID: 5' and 'Account Period: 08'. Below this is a search area with fields for 'Fund', 'Func', 'Obj', 'Subj', 'Org', and 'Prog'. The 'Fund' field contains '199', 'Func' contains '11', and 'Obj' contains '6119'. There are 'Retrieve' and 'Reset' buttons. The main area displays 'Detail Transactions for Expenditure Accounts'. It includes a 'Date Run' field, a 'City Dist' field, and checkboxes for 'Processed', 'Current (08)', and 'Next (08)'. The page number is 'Page: 1 of 65' and 'File ID: 5'. A table of transactions is shown with columns: Type, Number, Date, Per, Reason/Description, Est Revenue/Appropriation, Encumbrance, Rtd Revenue/Expenditure, and Balance. The table lists various payroll distribution transactions from 2024 to 2025, ending with an 'EOYACC' entry for August 2025. The final row shows a total ending balance of -146.56.

Type	Number	Date	Per	Reason/Description	Est Revenue/ Appropriation	Encumbrance	Rtd Revenue/ Expenditure	Balance
199	11	6119	00	001 5 11 Q 00 SALARY				
				** Beginning	0.00	0.00	0.00	0.00
GJ	MOVBU	09-01-2024	09	OPENING ENTRY	-56,604.00		0.00	
GJ	P60913	09-13-2024	09	SEP - PAYROLL DISTRIBUTION			4,115.89	
GJ	P61015	10-15-2024	10	OCT - PAYROLL DISTRIBUTION			4,365.89	
GJ	P61115	11-18-2024	11	NOV - PAYROLL DISTRIBUTION			4,365.89	
GJ	P61213	12-13-2024	12	DEC - PAYROLL DISTRIBUTION			4,365.89	
GJ	P60115	01-15-2025	01	JAN - PAYROLL DISTRIBUTION			4,041.91	
GJ	P60214	02-14-2025	02	FEB - PAYROLL DISTRIBUTION			4,365.88	
GJ	P60314	03-14-2025	03	MAR - PAYROLL DISTRIBUTION			4,365.90	
GJ	P60415	04-16-2025	04	APR - PAYROLL DISTRIBUTION			4,365.88	
GJ	P60515	05-15-2025	05	MAY - PAYROLL DISTRIBUTION			4,365.90	
GJ	P60613	06-12-2025	06	JUN - PAYROLL DISTRIBUTION			4,365.88	
GJ	P60715	07-15-2025	07	JUL - PAYROLL DISTRIBUTION			4,615.89	
GJ	P60815	08-15-2025	08	AUG - PAYROLL DISTRIBUTION			4,115.92	
GJ	EOYACC	08-31-2025	08	AUG PAYROLL ACCRU DISTRIBUTI			4,640.72	
				** Ending	-56,604.00	0.00	56,457.44	-146.56

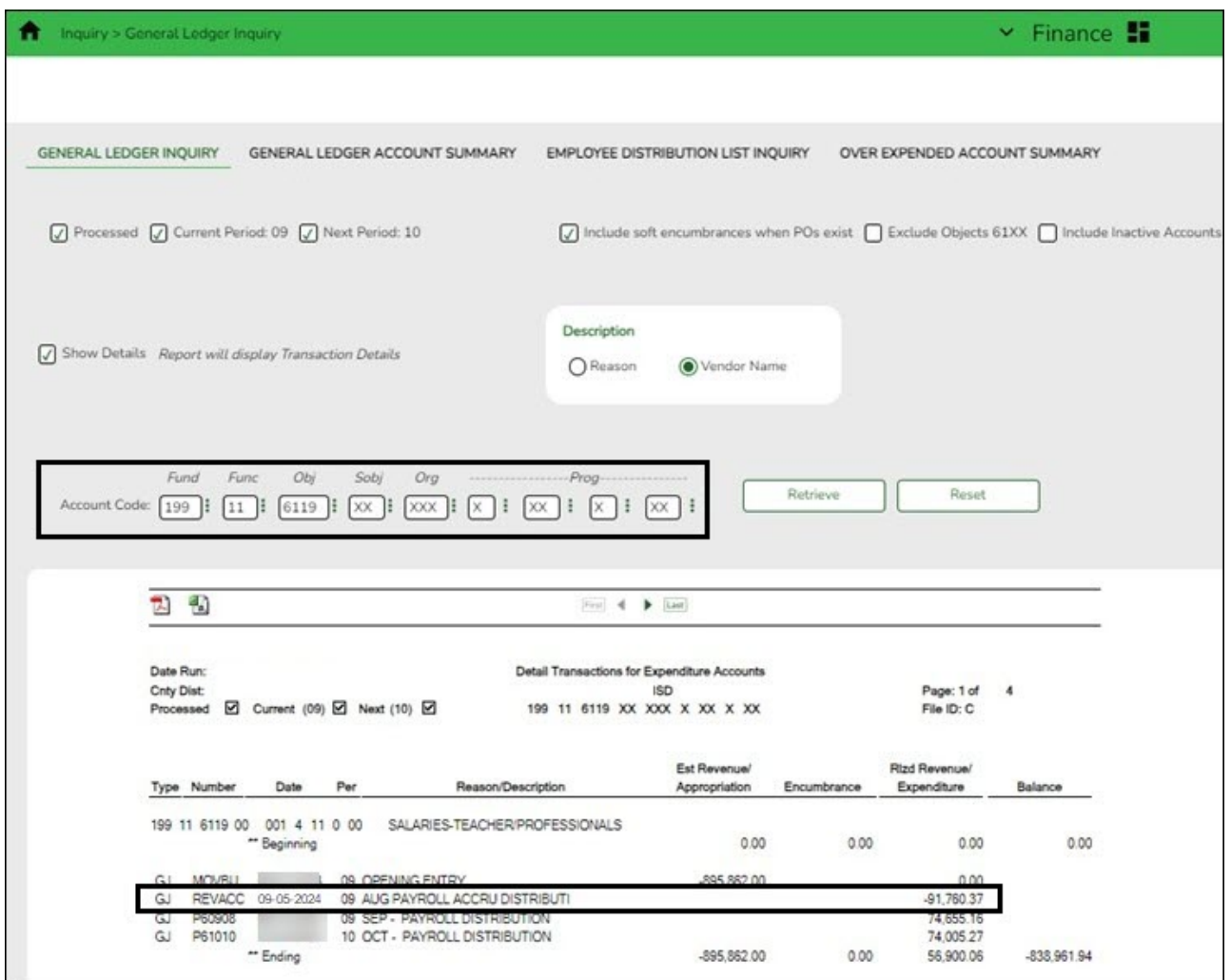
- Type 199.11.6119 or 199.00.2161 in the **Fund**, **Function**, and **Object Code** fields.

- Leave all other fields masked (Xs).
- Click **Retrieve**.
- Verify that **“Payroll Accrual”** (or an LEA-defined description) with a positive expenditure amount was posted (typically in August 2025).

**Log on to Finance file ID C.**



Finance > Inquiry > General Ledger Inquiry > General Ledger Inquiry

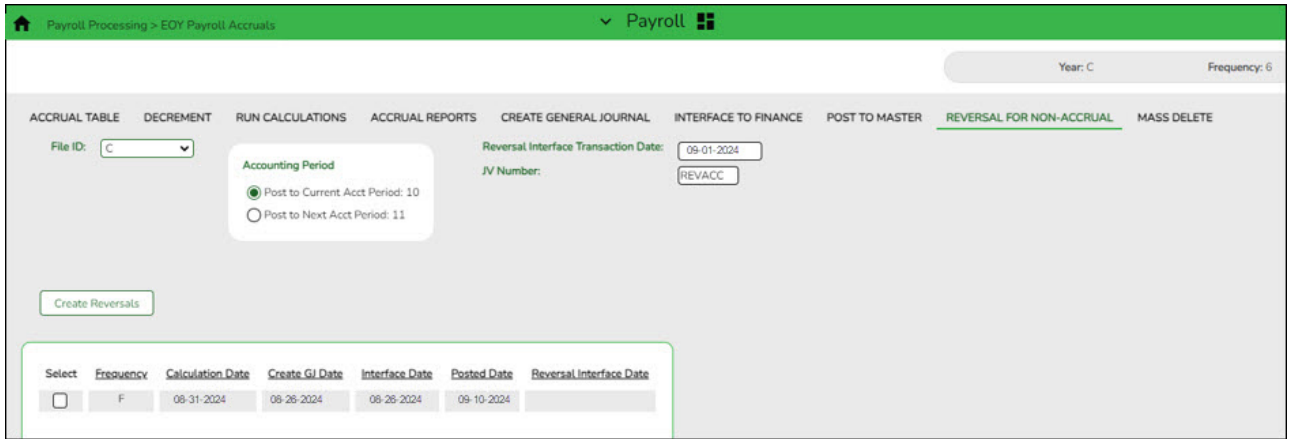
A screenshot of the 'General Ledger Inquiry' screen. The top navigation bar shows 'Inquiry > General Ledger Inquiry' and 'Finance' with a grid icon. Below the navigation bar, there are several tabs: 'GENERAL LEDGER INQUIRY' (selected), 'GENERAL LEDGER ACCOUNT SUMMARY', 'EMPLOYEE DISTRIBUTION LIST INQUIRY', and 'OVER EXPENDED ACCOUNT SUMMARY'. There are several checkboxes for filters: 'Processed', 'Current Period: 09', 'Next Period: 10', 'Include soft encumbrances when POs exist', 'Exclude Objects 61XX', and 'Include Inactive Accounts'. A 'Show Details' checkbox is also present with the note 'Report will display Transaction Details'. Below these filters is a 'Description' section with radio buttons for 'Reason' and 'Vendor Name'. A search field contains account codes: Fund: 199, Func: 11, Obj: 6119, Subj: XX, Org: XXX, and Prog: X, XX, X, XX. There are 'Retrieve' and 'Reset' buttons. The main area displays a table of transactions. The table has columns: Type, Number, Date, Per, Reason/Description, Est Revenue/Appropriation, Encumbrance, Rlzd Revenue/Expenditure, and Balance. The table shows a reversal entry for 'AUG PAYROLL ACCRU DISTRIBUTI' with a negative expenditure of -91,760.37. The page is 1 of 4, and the file ID is C.

Type	Number	Date	Per	Reason/Description	Est Revenue/ Appropriation	Encumbrance	Rlzd Revenue/ Expenditure	Balance
	199 11 6119 00 001 4 11 0 00			SALARIES-TEACHER/PROFESSIONALS				
				** Beginning	0.00	0.00	0.00	0.00
GJ	MOVBU			09 OPENING ENTRY	895,962.00		0.00	
GJ	REVACC	09-05-2024		09 AUG PAYROLL ACCRU DISTRIBUTI			-91,760.37	
GJ	P62908			09 SEP - PAYROLL DISTRIBUTION			74,655.16	
GJ	P61010			10 OCT - PAYROLL DISTRIBUTION			74,005.27	
				** Ending	-895,962.00	0.00	56,900.06	-838,961.94

- Type 199.11.6119 or 199.00.2161 in the **Fund, Function, and Object Code** fields.
- Leave all other fields masked (Xs).
- Click **Retrieve**.
- Verify that **“August Payroll Accru”** (or an LEA-defined description) reversal entry with a negative expenditure amount was posted (typically in September 2025).

If ASCENDER is not used for the EOY payroll accruals (days worked in August), there is no computer journal entry. Verify that the manual JV entries were posted for EOY payroll accruals.

If a reversal entry is not displayed, use the **Payroll > Payroll Processing > EOY Payroll Accruals** page to complete the process.

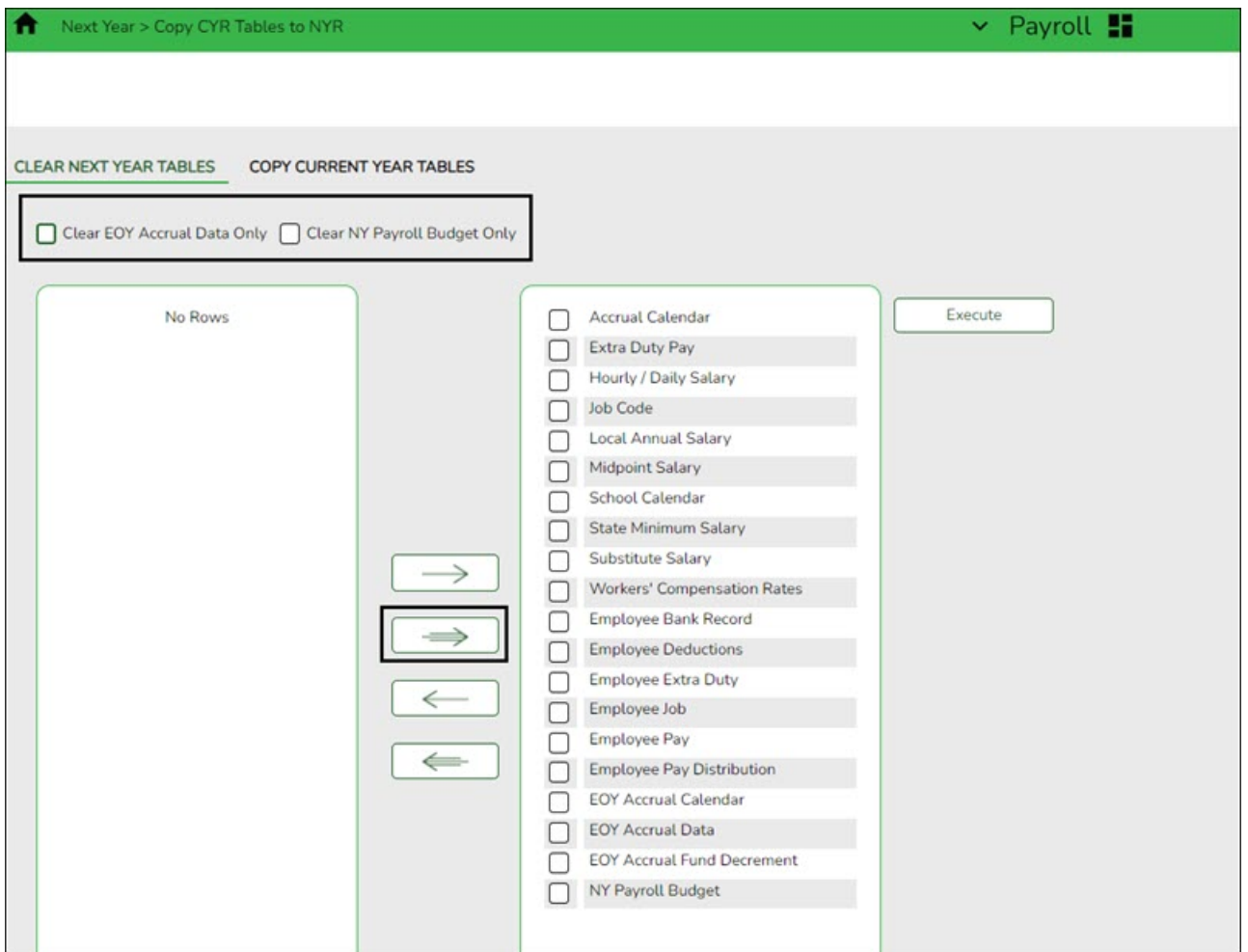


2. Clear next year tables.

### Clear next year tables

**Log on to the current pay frequency.**

[Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables](#)



If the next year payroll process was used last year and those records were not cleared, use the

following steps to clear the records.

- Do not** select the **Clear EOY Accrual Data Only** and **Clear NY Payroll Budget Only** fields. The EOY accrual data and next year payroll budget data is cleared whether or not these fields are selected.
- Move all of the tables from the left side to the right side of the page.
- Click **Execute**.

#### Notes:

- This process deletes all existing employees from the next year payroll files and a clean work file is now available allowing you to begin building next year data. In addition, all tables in all pay frequencies are cleared; therefore, it is only necessary to perform this process in one pay frequency even if your LEA has multiple pay frequencies.
- This process can be verified by running the [Personnel > Reports > Personnel Reports > HRS1000 - Roster of Personnel Report](#) for both active and inactive employees with the next year frequency. The report results should be blank.

### 3. Copy current year tables.

#### Copy current year tables

**Log on to the current pay frequency.**

[Payroll > Next Year > Copy CYR Tables to NYR > Copy Current Year Tables](#)

The screenshot shows a web application interface for copying current year tables to the next year. The interface is titled 'Next Year > Copy CYR Tables to NYR' and 'Payroll'. There are two tabs: 'CLEAR NEXT YEAR TABLES' and 'COPY CURRENT YEAR TABLES'. The 'COPY CURRENT YEAR TABLES' tab is active. Below the tabs is a list of tables with checkboxes and a 'Select All Tables' button. The tables listed are: Accrual Calendar, Extra Duty Pay, Hourly / Daily Salary, Job Code, Local Annual Salary, Midpoint Salary, School Calendar, State Minimum Salary, Substitute Salary, and Workers' Compensation Rates. Each table has a checkbox that is checked. To the right of the table list are two buttons: 'Execute' and 'Select All Tables'. A black box highlights the 'Select All Tables' button, and a black arrow points from it to the 'Execute' button.

- Click **Select All Tables** to select all current year tables to be copied to the next year. **It is recommended** that all tables are copied so that you have immediate access to any selected

table.

- This process copies all tables (except the school calendar table) for all next year pay frequencies, regardless of the pay frequency to which you are logged on.
- To copy the school calendar, log on to each pay frequency to do so. The school calendar is not copied, only the calendar code and the calendar description are copied.

Click **Execute**. A separate preview report is displayed for each selected table.

Click **Process** on each report page to copy the table. Or, click **Cancel** not to copy the table. A message is displayed indicating that the tables were successfully copied. Click **OK**.

#### 4. [Copy current year staff to next year.](#)

### Copy current year staff to next year

#### Log on to the current pay frequency.

[Payroll > Next Year > Copy CYR Staff to NYR](#)

Copy the employees from the current year payroll to the next year payroll. If you have multiple pay frequencies, complete this task in all pay frequencies.

**Reminder:** Be aware of where the budget is in terms of the fiscal year.

### What happens?

A complete copy of the current employee record is moved to the next year. Employees can be inactivated or activated when copying to the next year and those with termination dates can also be included in the copy process. When copying, you can change the fiscal year in distribution as well as the remaining deductions in the employee master record. If you update the number of remaining deductions, all deductions on the employee Deduction tab are

updated to the designated default value. Be careful of deductions that should not be activated for the next year and those that the number of remaining deductions should be different from the default value and perform any necessary cleanup. The **Payroll > Utilities > Mass Update** tabs can be used to modify remaining payments for deduction codes.

If this process is performed multiple times for employees without deleting their NYR records, the system either updates or inserts distribution records from CYR to NYR and cleanup may be necessary.

Employees in the next year must be active to extract distribution information to Budget. If you do not activate employees when copying to next year, you can activate them when you perform a mass update.

- Under **Pay Status**, select **Active** to copy only active employees.
- In the **Pay Type** field, select *E Exclude Substitute*.
- Under **Options**:
  - It is recommended to select **Include Employees with Termination Date** to copy active employees with a termination date on the [Personnel > Maintenance > Employment Info](#) tab.
  - **Do not** select **Inactivate Records when Creating NY Tables**.
  - In the **Next Year's Funding Code** field, type the fiscal year to be used when updating the distribution account code fiscal year in the next year employee master distribution records.  
Leave blank if the distribution account code fiscal year in the next year employee master distribution record is to remain the same as the current fiscal year until the next year budget is in place. Then, use the Mass Update utility to update to the correct fiscal year.
  - It is recommended that the **Number of Remaining Deductions** is left blank to copy deductions with the number of remaining deductions as they exist in the current pay frequency.
- Click **Execute**. If the process is successful, a preview report is displayed. Review the employee list to verify that the correct data was copied to the next year records. Also, review the total employee count at the end of the report.
- Click **Process** to accept the changes and continue. A message is displayed indicating that the process was completed successfully. In addition, a list of the database record tables that were copied is displayed. Click **OK**.
- Click **Cancel** to return to the Copy CYR Staff to NYR page without making the changes.



Prior to continuing this process, log on to the next year pay frequency.

## 5. [Generate reports to verify employee data.](#)

## Generate reports to verify employee data

**Log on to the current pay frequency.**

Generate the following reports to assist in verifying employee data.

- [Personnel > Reports > Personnel Reports > HRS1000 - Roster of Personnel](#) - If an employee was not copied over to the next year, run the Copy CYR Staff to NYR utility again for only the single employee.

**Personnel Reports**

HRS1000 - Roster of Personnel

Parameter Description | Value

Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
Print Address Primary (P), Alternate (A)	P
Select Restriction Local (L), Public (P), or No restrictions (N)	N
Include Primary Job Code? (Y/N)	Y
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, Exclude Subs (E), or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Extract ID(s), or blank for ALL	
Select Employee(s), or blank for ALL	
Select Frequency	F

Date Run: Personnel Roster Report | Program: HRS1000  
 Cnty Dist: | ISD | Page: 1 of 31  
 Frequency: F

Emp Nbr	Employee Name	Employee Address	City, State, Zip	Primary Campus	Telephone
000006 0178 - WWE REG ED TEACHER	ACHIMON, AARON ROXANNE	36911 CR 412	Alamo City, TX 25497	107 - 107 School	(555) 586-0643
000025 0080 - MHS CTE TEACHER	ALFORD, ADRIENNE JOHN	25263 BASTROP STREET	Alamo City, TX 28178	001 - 001 School	
000040 0662 - EXEC DIR OF OPERATIONS	AMOS, ALEXANDRIA M	124978 FM 981	Alamo City, TX 27968	905 - 905 School	(555) 586-1993

- [Payroll or Personnel > Reports > Personnel Reports > HRS1250 - Employee Data Listing](#) - This report can be used to verify deduction information and is available in Personnel or Payroll. Run the report with only the **Include Reports** parameter set to **Deductions**. A user created report can be created to only include deduction information. It can be sorted by deduction code and remaining payments.

Reports > Personnel Reports > Employee Data Listing Payroll

Preview PDF CSV Clear Options

Personnel Reports HRS1250 - Employee Data Listing

[HRS1100 - Employee Verification Report](#)  
[HRS1250 - Employee Data Listing](#)  
[HRS1650 - Employee Salary Information](#)

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
Include Reports (Select From List)	N,N,N,N,N,N,N,N,N,N
Include SSN on Report? (Y/N)	Y
Include Number of Days Employed / in Contract on Report? (Y/N)	Y
From Last Name (3 letters)	
To Last Name (3 letters)	
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Extract ID(s), or blank for ALL	
Select Employee(s), or blank for ALL	
E-mail Subject	
E-mail Message	
From Pay Date (MMDDYYYY), or blank for ALL	
To Pay Date (MMDDYYYY), or blank for ALL	

**Include Reports** [X]

Personnel  
 Payroll  
 Job  
 TRS  
 Calendar YTD  
 School YTD  
 Leave  
 Deduction  
 Distribution  
 Responsibility  
 Permit

OK Cancel

---

Date Run: Employee Data Listing Program: HRS1250  
 Cnty Dist: ISD Page: 1 of 1  
Frequency: F

Emp Nbr: 000006 Emp Name: ACHIMON, AARON ROXANNE PEBLEY

Payroll Name & Primary Address	Former Name & Alternate Address	Primary Campus:	Payroll Campus:
Last: ACHIMON	Last: ACHIMON, AARON ROXANNE PEBLEY	107 - 107 School	107 - 107 School
First: AARON	First: AARON	Info Restrict: A	Gender: F - Female
Middle: ROXANNE PEBLEY	Middle: ROXANNE PEBLEY	Restrict Public: A	Marital Stat: M - Married
Title: Gen:	Title: Gen:	Local Area 1:	Birth Date: 07-12-1960
Street: 36911 CR 412	Street: 36911 CR 412	Local Area 2:	Last Chg: 09-13-2019
City/St: Alamo City, TX	City/St: Alamo City, TX	Drivers Lic#: 93658985	TX
Zip Cd: 25497	Zip Cd: 25497	DL Expir Date:	Deceased: N
Country:	Country:	TRS Beg. Dt: 11-01-2000	SSN: 256-66-9799
Phone: (555) 586-0643 Cell: ( )	Bus Ph: ( ) Bus Ext:	Hispanic/Latino <input type="checkbox"/>	Black/African American <input type="checkbox"/>
Wk E-mail:	Hm E-mail:	Asian <input type="checkbox"/>	American Indian/Alaskan Native <input type="checkbox"/>
Supplemental Address:		White <input checked="" type="checkbox"/>	Native Hawaiian/Other Pacific Isl <input type="checkbox"/>
Country:		Bilingual:	
Delivery Name:	Relation:		
Emergency Contact:			
Phone: ( ) Ext:			
Emergency Notes:			

Deductions							
Deduction Code	Net Amount	Emplr Contrib	Remain Pymts	Refund	Cafe 125	Emplr Factor	TEA Factor
001 - ADDITIONAL	300.00	.00	99	N	N	1	1
025 - ACTIVE CARE PRIMARY	.00	514.00	99	N	Y	1	1
054 - GROUP (DISTRICT PAID)	.00	.65	99	N	N	1	1
100 - TPA EXTRACT FILE	.00	.00	0	N	N	1	1

- Payroll or Personnel > Reports > Personnel Reports > HRS1100 - Employee Verification Report - This report provides detailed employee data such as employment dates, salary, address, and other information for reference or to verify recent input and processing.

Reports > Personnel Reports > Employee Verification Report Payroll

Preview PDF CSV Clear Options

Personnel Reports HRS1100 - Employee Verification Report

[HRS1100 - Employee Verification Report](#)  
[HRS1250 - Employee Data Listing](#)  
[HRS1650 - Employee Salary Information](#)

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
Select Restriction Local (L), Public (P), or No restrictions (N)	N
Primary Job (P), or blank for ALL	
Pay Status Active (A), Inactive (I), or blank for ALL	A
Pay Type 1-4, Exclude Subs (E), or blank for ALL	E
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Extract ID(s), or blank for ALL	
Select Employee(s), or blank for ALL	

Date Run: Employee Verification Report Program: HRS1100  
 County Dist: ISD Page: 3 of 9  
Frequency: 6

Emp Nbr	Employee Name	Emp Date	Emp Status	Pay Status	Job Code
Sex	Address	Term Date	Term Reason	Pay Campus	Primary Campus
Birth Date	City State Zip	Pro Yrs Exp	Non-Pro Yrs Exp	Payoff Date	St Step GRD/LVL /Sched
Telephone		In Dist	In Dist	TRS Beg Date	Pay Type Pay Rate
000060	SMITH, BARBARA GALE	08-16-2001	2 - Active auxillary per	1 - Active	0428 - PHYSICAL EDUCATION
F	PO BOX 555	01	14	999 - District Wide	735 - CAFETERIA
03-01-1962	ANYWHERE TX 78899	01	14	08-25-2022	SPA / 11 /
				03-01-2009	2 2,808.50
000082	SMITH, BECKY R	07-01-2004	1 - Active professional	1 - Active	0115 - BUSINESS MANAGER
F	2810 SNICKERS ROAD	17	01	750 - BUSINESS	750 - BUSINESS
09-11-1952	ANYWHERE TX 75661	17	01	06-24-2022	17 / /
				09-29-2004	1 9,666.67
000131	SMITH, BRENDA K	08-11-2005	2 - Active auxillary per	1 - Active	0721 - CAFETERIA FULL TIME
F	5854 LIBERTY BELL RD	01	33	735 - CAFETERIA	735 - CAFETERIA
01-24-1950	ANYWHERE TX 75657	01	14	08-25-2022	CAF / /
				08-15-2006	3 14.21
000104	SMITH, CAROLYN M	08-09-2004	1 - Active professional	1 - Active	0638 - JR & SR HIGH TEACHER
F	4296 ROSEBOROUGH RD	18	01	002 - ANWHERE HIGH	002 - ANWHERE HIGH SCHOOL
	ANYWHERE TX 75672			08-25-2022	17 TR1 / 18 /

- [Personnel > Reports > Payroll Information Reports > HRS6550 - Employee Extra Duty Report](#) - The report lists all employees with extra duty codes on the Pay Info tab. The report can be sorted by name, campus, or extra duty code. The **Include Distribution Account Codes** parameter includes S-type distributions for the selected employees.

Reports > Payroll Information Reports > Employee Extra Duty Report Personnel

Preview PDF CSV Clear Options

Payroll Information Reports HRS6550 - Employee Extra Duty Report

[HRS1250 - Employee Data Listing](#)  
[HRS1450 - Employee Mailing Labels](#)  
[HRS1650 - Employee Salary Information](#)  
[HRS5250 - 1095-B Forms](#)  
[HRS5255 - 1095-C Forms](#)  
[HRS6300 - Employee Permit Data](#)  
[HRS6350 - Employee Responsibility Data](#)  
[HRS6400 - Salary Verification Report](#)  
[HRS6450 - Health Insurance Coverage](#)  
[HRS6500 - Campus Information](#)  
[HRS6550 - Employee Extra Duty Report](#)  
[HRS6600 - Campus Improvement Plan Emp FTE Report](#)  
[HRS6700 - Health Insurance Status Report](#)  
[HRS6720 - ACA 1095 YTD Report](#)

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P), Extra Duty Code (E)	A
Include Distribution Account Codes? (Y/N)	Y
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, Exclude Subs (E), or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Extra Duty Code(s), or blank for ALL	
Select Employee(s), or blank for ALL	
Page Break by Extra Duty Code (Y/N) (Required when selecting Sort by Extra Duty Code)	
Select Frequency	F

Date Run:		Employee Extra Duty Report				Program: HRS6550			
Cnty Dist:		ISD				Page: 1 of 8			
						Frequency: F			
Emp Nbr	Employee Name	Extra Duty Code Account Code	Typ Job	Amount Acct Amt	Remain Amt Acct Percent	Remain Pymts			Activity Code
000006	ACHIMON, AARON ROXANNE	04	G	1,000.00	.00	0			
000025	ALFORD, ADRIENNE JOHN	03	G	3,000.00	.00	0			
		04	G	1,000.00	.00	0			
		09	G	3,500.00	.00	0			
		28	G	7,700.00	.00	0			
		42	G	1,000.00	.00	0			
Total for ALFORD, ADRIENNE JOHN				16,200.00	.00				

6. [Update employee credentials.](#)

### Update employee credentials

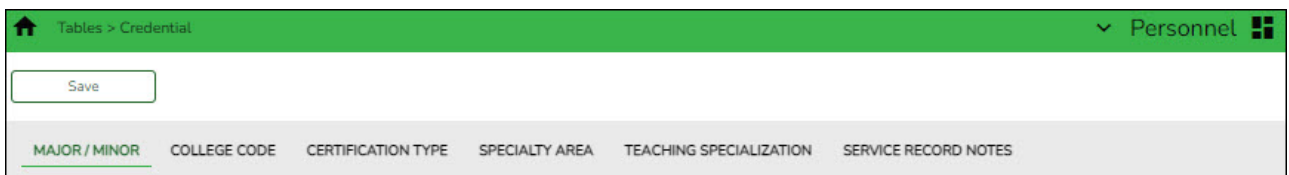
**Log on to the current pay frequency.**

#### Personnel > Tables > Credential

Update the Credential tabs as needed. This information is used to maintain teacher credentials, is usually done by the personnel department and does not affect salary calculations.

The Credential tabs are shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records, and vice versa.

**Note:** The Teaching Specialization tab is used to report Pre-K teachers for Class Roster so if there have been changes, you can make those updates now in anticipation of the submission.



- [Personnel > Tables > Credential > Major/Minor](#)
- [Personnel > Tables > Credential > College Code](#)
- [Personnel > Tables > Credential > Certification Type](#)
- [Personnel > Tables > Credential > Specialty Area](#)
- [Personnel > Tables > Credential > Teaching Specialization](#)
- [Personnel > Tables > Credential > Service Record Notes](#)

7. [Update next year salary tables.](#)

### Update next year salary tables

#### Personnel > Tables > Salaries NYR

Update the following next year salary tables to reflect any changes to the salary schedules

(anticipated or known).

These tables are not shared between the current year and next year records.



### [Personnel > Tables > Salaries NYR > Local Annual](#)

This tab is the most commonly used. You can make mass updates by percent or dollar amount, or by employee. To see a change before saving the record, enter the change and click **Default**. The original annual amount is displayed in the **Annual Amt** column, the percent or dollar is increased, and the **New Amount** is displayed. Click **Save**. If decreasing a salary, enter a negative percent or dollar amount.

On the [Personnel > Tables > Job/Contract > Job Codes](#) tab, this salary concept can be attached to the applicable job(s). When the job is selected on the Job Info tab, the system populates the **Base Annual** field automatically in the **Daily Rate** section on that page and can calculate the daily rate based on the number of days employed. In addition, when the Mass Update Salary Calculations feature is used, the system uses this table to extract the correct salary information, perform calculations, and populate many fields on the Job Info tab.

Tables > Salaries NYR Personnel

Save

LOCAL ANNUAL HOURLY/DAILY EXTRA DUTY STATE MIN SUBSTITUTE MIDPOINT WORKERS' COMP

Records  
Pay Grade: All  
Pay Step: All

Retrieve

Modify  
 By Percent  
 By Dollar Amt

Salary  
Amount: 0.00 %

Default Print

Delete	Pay Grade	Pay Step	Max Days Employed	Local Sched	Annual Amt	% Increase	New Amount
	A10	00	187		14,370.00	0.00	14,370.00
	A10	01	187		14,770.00	0.00	14,770.00
	A10	02	187		15,170.00	0.00	15,170.00
	A10	03	187		15,570.00	0.00	15,570.00
	A10	04	187		15,970.00	0.00	15,970.00
	A10	05	187		16,370.00	0.00	16,370.00
	A10	06	187		16,770.00	0.00	16,770.00
	A10	07	187		17,170.00	0.00	17,170.00
	A10	08	187		17,570.00	0.00	17,570.00
	A10	09	187		17,970.00	0.00	17,970.00
	A10	11	187		18,770.00	0.00	18,770.00
	A10	12	187		19,170.00	0.00	19,170.00
	A10	13	187		19,570.00	0.00	19,570.00
	A10	14	187		19,970.00	0.00	19,970.00
	A10	15	187		20,370.00	0.00	20,370.00

First 1 / 16 Last Calculate New Amount Add

[Personnel > Tables > Salaries NYR > Hourly/Daily](#)

The Hourly/Daily and Midpoint tabs can be updated in the same way if used by your LEA.

Tables > Salaries NYR Personnel

Save

LOCAL ANNUAL HOURLY/DAILY EXTRA DUTY STATE MIN SUBSTITUTE MIDPOINT WORKERS' COMP

Records  
 Pay Grade: All  
 Pay Step: All

Retrieve

Modify  
 By Percent  
 By Dollar Amt  
 From State Min

Salary  
 Amount: 0.00 %

Default Print

Delete	Pay Grade	Pay Step	Hrs Per Day	Rate Type	Local Sched	Pay Type	Est Ovtm Hrs	Amount	% Increase	New Amount
	<b>HD01</b>	0	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	1	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	10	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	11	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	12	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	13	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	14	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	15	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	16	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	17	8.00	Hourly			800.0	12,830	0.000	12,830
	HD01	18	8.00	Hourly			800.0	12,830	0.000	12,830

Personnel > Tables > Salaries NYR > Extra Duty

Tables > Salaries NYR Personnel

Save

LOCAL ANNUAL HOURLY/DAILY EXTRA DUTY STATE MIN SUBSTITUTE MIDPOINT WORKERS' COMP

Records  
 Pay Acty: All  
 Wholly Sep: All

Retrieve

Modify  
 By Percent  
 By Dollar Amt

Salary  
 Amount: 0.00 %

Default Print

Delete	Code	Description	Account Code	Activity	Wholly Sep	Exp 373
	<b>01</b>	TECHNOLOGY AIDE	199-11-6129.00-001-X-31-0	80 Base Salary	N No	Y Account used in ASB c
	02	COUNSELOR MASTER	XXX-XX-XXXX,XX-XXX-X-XX-X	79 Other Supplemental	N No	Y Account used in ASB c
	03	COACHING	199-36-6119.00-001-X-91-0	02 UIL Athletics	N No	Y Account used in ASB c
	04	MA SUPPLEMENT	XXX-XX-XXXX,XX-XXX-X-XX-X	80 Base Salary	N No	Y Account used in ASB c
	05	CHEER SPONSOR	199-36-6119.01-001-X-91-0	16 UIL Clubs/Activities	N No	Y Account used in ASB c
	06	ART STIPEND	199-36-6119.00-001-X-99-0	05 Band or Orchestra	N No	Y Account used in ASB c
	07	ATHLETIC DIRECT.	199-36-6119.00-001-X-91-0	02 UIL Athletics	N No	Y Account used in ASB c
	08	MATH/SCIENCE SUP	XXX-XX-XXXX,XX-XXX-X-XX-X	79 Other Supplemental	N No	Y Account used in ASB c
	09	BAND STIPEND	XXX-XX-XXXX,XX-XXX-X-XX-X	05 Band or Orchestra	N No	Y Account used in ASB c
	10	STAAR CORE	255-XX-XXXX,XX-XXX-X-XX-X	16 UIL Clubs/Activities	N No	Y Account used in ASB c
	11	SPANISH STIPEND	289-11-6119.00-001-X-XX-X	80 Base Salary	N No	Y Account used in ASB c
	12	REC. STIPEND	XXX-XX-XXXX,XX-XXX-X-XX-X	80 Base Salary	N No	Y Account used in ASB c
	13	YEARBOOK	XXX-XX-XXXX,XX-XXX-X-XX-X	79 Other Supplemental	N No	Y Account used in ASB c

First 1 / 4 Last Calculate New Amount Add

Personnel > Tables > Salaries NYR > State Min

This tab is updated via a file upload when applicable. These instructions are sent separately with the file as needed.

[Personnel > Tables > Salaries NYR > Substitute](#)

This tab can be manually updated as needed.

Delete	Sub Type	Sub Description	Time	Time Description	Leave Units	Sub Units	Sub Pay Amt	% Increase	New Amount
	01 REGUL	REGULAR SUBSTITUTE	A	FULL DAY	1.000	1.0	90.00	0.00	90.00
	01 REGUL	REGULAR SUBSTITUTE	B	HALF DAY	0.500	0.5	45.00	0.00	45.00
	02 DEGRE	DEGREED SUBSTITUTE	A	FULL DAY	1.000	1.0	95.00	0.00	95.00
	02 DEGRE	DEGREED SUBSTITUTE	B	HALF DAY	0.500	0.5	47.50	0.00	47.50
	03 CERTIF	CERTIFIED TEACHER SUBSTITUTE	A	FULL DAY	1.000	1.0	100.00	0.00	100.00
	03 CERTIF	CERTIFIED TEACHER SUBSTITUTE	B	HALF DAY	0.500	0.5	50.00	0.00	50.00

[Personnel > Tables > Salaries NYR > Midpoint](#)

[Payroll > Tables > Tax/Deductions > Workers' Comp](#)

8. [Update job code table.](#)

**Update job code table**

[Personnel > Tables > Job/Contract NYR > Job Codes](#)

Add or update job codes as needed.

The job codes table is **NOT** shared between the current year and next year records.

Delete	Job Code	Job Description	EEOC Code	Account Code	Salary Concept	Increate
	0000	GENERIC		- - . - - - -	A Use annual salary table	
	0001	HIGH SCHOOL TEACHER		- - . - - - -	A Use annual salary table	
	0002	TEACHER/COACH		- - . - - - -	A Use annual salary table	

Select the appropriate **Salary Concept** for each job.

(Optional) Update the distribution **Account Code** fields.

**Notes:**

- In the **FTE Hrs** field, type the appropriate full-time hours for each job code. Effective September 2017, the scheduled weekly hours are used by TRS reporting.
- You can assign accrual codes, Workers' Comp codes, and FTE hours to lessen the workload when completing tabs for new employees.

9. **Create calendars.**

**Create calendars**

[Personnel > Tables > Workday Calendars > School Calendar](#)

Only complete this step if it is applicable to your LEA. **All LEAs must create a TR calendar.**

Selected Calendar Code: TR TR CALENDAR - Frequency: F

August 2026							September 2026							October 2026							November 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	1	2	3	4	5	6	7
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	8	9	10	11	12	13	14
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	15	16	17	18	19	20	21
23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31	22	23	24	25	26	27	28			
30	31																		29	30							

December 2026							January 2027							February 2027							March 2027						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5	3	4	5	6	7	8	9	1	2	3	4	5	6	1	2	3	4	5	6		
6	7	8	9	10	11	12	10	11	12	13	14	15	16	7	8	9	10	11	12	13	7	8	9	10	11	12	13
13	14	15	16	17	18	19	17	18	19	20	21	22	23	14	15	16	17	18	19	20	14	15	16	17	18	19	20
20	21	22	23	24	25	26	24	25	26	27	28	29	30	21	22	23	24	25	26	27	21	22	23	24	25	26	27
27	28	29	30	31	31							28	28	29	30	31							28	29	30	31	

April 2027							May 2027							June 2027							July 2027						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	2	3	4	5	6	7	8	1	2	3	4	5	1	2	3	4	5	6			
4	5	6	7	8	9	10	9	10	11	12	13	14	15	6	7	8	9	10	11	12	4	5	6	7	8	9	10
11	12	13	14	15	16	17	16	17	18	19	20	21	22	13	14	15	16	17	18	19	11	12	13	14	15	16	17
18	19	20	21	22	23	24	23	24	25	26	27	28	29	20	21	22	23	24	25	26	18	19	20	21	22	23	24
25	26	27	28	29	30	30	31	27	28	29	30	25	26	27	28	29	30	31	25	26	27	28	29	30	31		

Legend		Workdays By Month	
<span style="background-color: cyan;">■</span>	Begin Date	August	21
<span style="background-color: lightgreen;">■</span>	Begin Date in Service	September	22
<span style="background-color: blue;">■</span>	Workday	October	22
<span style="background-color: green;">■</span>	In Service	November	21
<span style="background-color: magenta;">■</span>	Holiday	December	23
<span style="background-color: red;">■</span>	Bad Weather Day	January	21
<span style="background-color: orange;">■</span>	Weekend	February	20
<span style="background-color: darkred;">■</span>	End Date	March	23
<span style="background-color: darkblue;">■</span>	End Date in Service	April	22
<span style="background-color: black;">■</span>	Not Applicable	May	21
<span style="border: 1px solid black;">■</span>	Undo Selection	June	22
		July	22

Day Count	
Workday	260
In Service	0
Holiday	0
Weekend	105
Not Applicable	0
Bad Weather Day	0
<b>Total Days:</b>	<b>365</b>

Create school calendars to accommodate the varied number of days employees work at the LEA. The calendar is used on the [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab to calculate the **Number of Days Employed** field if the beginning and ending contract dates are entered. Additionally, using a calendar can provide an easier way to manage payoffs and verify your accrual days.

**Notes:**

- Calendars tied to a numeric frequency (e.g., 6) are used for current year.
- Calendars tied to an alpha frequency (e.g., F) are used for next year. Use the spyglass to create or edit calendars as needed.
- You can copy calendars that begin in the same month. **Example:** If you create the 10-month calendar beginning in August for teachers for 187 days, you can copy the calendar to the Food Service and Bus Driving calendar codes, and then edit them to

reflect the differences such as begin dates and holidays.

- Create calendars with the same calendar code as the current year to avoid having to update the calendar code on the individual employee's job info record.
- Select the calendar to be updated.

<b>Start Year</b>	Type the starting calendar year in the YYYY format.
<b>Start Month</b>	Type the starting calendar month in the MM format (e.g., 07 for July).

- Click **Set Calendar** to display the calendar. The calendar is rearranged to begin with the entered starting month.

Selected Calendar Code: A TEACHER - Frequency: 6

August 2025	September 2025	October 2025	November 2025
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
December 2025	January 2026	February 2026	March 2026
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
April 2026	May 2026	June 2026	July 2026
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

**Legend**

- Begin Date
- Begin Date In Service
- Workday
- In Service
- Holiday
- Bad Weather Day
- Weekend
- End Date
- End Date In Service
- Not Applicable
- [Undo Selection](#)

**Day Count**

- Workday 174
- In Service 0
- Holiday 30
- Weekend 82
- Not Applicable 77
- Bad Weather Day 2
- Total Days: 365

**Workdays By Month**

- August 16
- September 21
- October 21
- November 15
- December 15
- January 14
- February 20
- March 17
- April 21
- May 14
- June 0
- July 0

 **It is recommended** that you build the calendar with the greatest number of days worked first, and then use the Copy School Calendar tab to build other calendars by making modifications to the original.

**IMPORTANT:**

- For TRS purposes, a TR calendar with a calendar code of **TR** must be created for all available workdays beginning 09/01. (**TIP:** If 9/01 falls on a weekend day, select the first working day of the month.) The TR calendar is used to populate the number of days worked on the RP report for employees who are not assigned to a school calendar
- For TRS purposes, ASCENDER submits retirees' contract days one month at a time. This allows maintenance on the reporting of half time or full time from month to month on retirees.

10. [Update staff demographic data.](#)

**Update staff demographic data**

[Personnel > Maintenance > Staff Demo > Demographic](#)

Add new employees or update existing employees. Refer to the [ASCENDER - New Employee Setup](#) guide for additional information about adding new employees.

The Staff Demo information is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records and vice versa.

**Remember:** All employees must have a TX Unique ID number. The TX Unique ID number can be extracted on the [Personnel > Utilities > Texas Unique Staff ID Interface > Staff ID Export](#) tab.

Save the file and forward it to your District PEIMS Coordinator to be processed.

---

## 11. [Update employment info.](#)

### Update employment info

#### ***Personnel***

Add or update employee information.

[Personnel](#) > [Maintenance](#) > [Employment Info](#) - This tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records and vice versa.

Select the **NY Take Retiree Surcharge** field to include the retiree surcharge when the Extract Payroll to Budget process is performed.

**Note:** If service records have not been created, do not update data such as the **Percent Day Employed, Years Experience** and **Grade(s) Taught** fields for existing employees.

#### **Terminated Employees**

It is best practice to not only update the **Termination Date** and **Reason** but, if applicable, update the **Auxiliary Role ID** and **Paraprofessional Certification End Date**.

Maintenance > Employment Info Personnel

Save

Employee: 000001 Retrieve Directory

**EMPLOYMENT INFO**

Employee Status: 4 Resigned Not Employed

**Employment Dates**

Original Emp Date: 03-16-1998

Latest Re-Employ Date: 08-13-2001

Termination Date: 12-31-2021

Extract for TSDS:

Termination Reason: 25 Terminated/Fired

Eligible for Re-hire:

Percent Day Employed: 100%

Pct Day Employed Effective Date: 00-00-0000

**Employment Types**

Employment Type: F Half-Time or more

Sub Type:

Highly Qualified:

Year Round:

Extract ID:

Highest Degree: 0 No Bachelor's

**Retiree Information**

Retirement Date: 00-00-0000

Retiree Employment Type:

Take Retiree Surcharge:

NY Take Retiree Surcharge:

**Years Experience**

--Professional--  Total:

--Non-Professional--  Total: 22

In District:  In District: 22

Prior Teaching:

Creditable Year of Service:

**Electronic Consent**

W-2:

1095:

**Service Record**

Full Semester:

Grades Taught:

**Contract Information**

Class:

Term:

Year:

**Extended Leave**

Begin: 00-00-0000

End: 00-00-0000

**TRA Years Experience**

TRA Teaching Experience:

TRA Eligibility:

**Auxiliary Role ID**

Delete	Auxiliary Role ID	Begin Date	End Date
<input type="checkbox"/>	<input type="text"/>	--	--

**Paraprofessional Certification**

Delete	Para Cert	Begin Date	End Date
<input type="checkbox"/>	<input type="checkbox"/>	--	--

[Personnel > Maintenance > Staff Demo > Responsibility](#)

In addition, update the **End Date** on the employee's responsibility record.

Maintenance > Staff Demo Personnel

Save

Employee: 000001:  Retrieve Directory

DEMOGRAPHIC INFORMATION   CREDENTIALS   VERIFICATION   INSURANCE   SERVICE RECORD   RESPONSIBILITY

Delete   Details   Year   Campus   Staff Classification   Staff Service

🗑️	🔍				
----	---	--	--	--	--

+ Add

School Year for PEIMS Codes: 2026

Job Code: <input type="text" value="0426 TEACHER'S AIDE"/>	Staff Service: <input type="text" value="SA000003 - Instructional Educational Aide"/>
Campus: <input type="text" value="001 001 School"/>	SPED Student Age Range: <input type="text" value="01 Age 3 Through 5 (Not KG)"/>
Co-op/SSA LEA: <input type="text"/>	Pop Served: <input type="text" value="01 Regular Students"/>
Staff Classification: <input type="text" value="033 - Educational Aide"/>	Monthly Minutes: <input type="text" value="04000"/>
ESC/SSA: <input type="text" value="School District Employee"/>	# of Students: <input type="text" value="0"/>
	Begin Date: <input type="text" value="08-18-2025"/>
	End Date: <input type="text" value="05-18-2026"/>

12. [Update tax/deductions.](#)

### Update tax/deductions

**Log on to the next year pay frequency.**

[Payroll > Tables > Tax/Deductions > FICA Tax](#)

Retrieve the FICA rates for the 2026 calendar year and print a copy for reference. Then, retrieve the 2027 calendar year record and manually enter the 2026 rates for 2027 and click **Save**.



**CAUTION:** Be sure to retrieve the 2027 year record prior to updating this tab.

[Payroll > Tables > Tax/Deductions > Unemployment](#)

If your LEA allows ASCENDER to calculate unemployment, select T - Taxable in the Employer Type field and enter the Unemployment Rate. Type the percent rate determined or assigned by the TWC (e.g., 0.4985% for 0.004985).

The rates displayed in the below image are sample rates. Only use the rates provided by the Texas Workforce Commission (TWC).

[Payroll > Tables > Tax/Deductions > TRS Rates](#)

Update the TRS rates.

 **CAUTION:** Be sure to retrieve the 2027 data prior to updating this tab.



**IMPORTANT:** Be sure to visit the following TRS websites:  
[https://www.trs.texas.gov/Pages/re\\_contribution\\_rates.aspx](https://www.trs.texas.gov/Pages/re_contribution_rates.aspx) and  
[https://www.trs.texas.gov/Pages/re\\_salary\\_cap\\_provision.aspx](https://www.trs.texas.gov/Pages/re_salary_cap_provision.aspx) to obtain the updated rates for the next school year, and then return to this table to update the new rates.

**Note:** The below image displays the TRS rates for the 2025-2026 calendar year. This image will be updated to reflect the TRS rates for the 2026-2027 calendar year as soon as they are published.

☐ To create a new TRS rates record, type the new year (2027) and click **Retrieve**. A message is displayed indicating that the new record is populated based on the prior year's (2026) TRS rates record, click **Save** to retain the record.

☐ Complete the applicable fields. This information is used when performing calculations and extracts to Budget.

[Payroll > Tables > Tax/Deductions > Deduction Code](#)



□ Update the deduction codes. The Deduction Code tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records, and vice versa.

13. (Optional) Update accrual calendars.

**(Optional) Update accrual calendars**

[Payroll > Tables > Accrual Calendars > Accrual Calendar](#)

**Log on to the next year pay frequency.**

This step is for LEAs that perform monthly accruals.

Create accrual calendars to accommodate the varied number of days employees work at the LEA. The calendar is used on the Payroll > Maintenance > Staff Job/Pay Data > Job Info tab to calculate the **Accrual Rate** when the calendar code is entered in the **Accrual Info** section.



Verify that the calendar code reflects the actual number of days the employee will work for the new school year; otherwise, the salary amount that should accrue over the school year will be incorrect.

- You can use the school calendar created in the previous step to get the actual workdays by month.
- If you have not set up the budget for the 2026-2027 school year, you can only enter pay dates through the 2026 calendar year. If the budget is set up for the 2026-2027 school year, you can enter 2027 pay dates in these fields.

**Notes:**

- This table can be updated after the move to current. All pay dates should be entered even if zero days are accrued (e.g., summer months).
- Most districts only accrue 10-month employees. If that is true for you, each code should begin with August 31 and show the number of days that group of employees will work in August. Add 12 more lines and enter the true/regular Pay Dates. Enter the days employees work in the month associated with each pay date.
- Typically, July and August (and sometimes June) will show the pay date and zero days, but they still must be included.
- Dates used (with the exception of August 31) must match the Pay Dates that will be built in the Pay Date Table.

14. (If applicable) [Mass update employer contribution and remaining payments.](#)**(If applicable) Mass update employer contribution and remaining payments****Log on to the next year pay frequency.**

Use the Mass Update utility to update employee data in preparation for the new school year. This utility allows you to quickly and easily mass change data resulting in minimal manual changes to individual employee records with less possibility of manual entry errors.



**CAUTION:** To avoid entering data in an incorrect pay frequency, be mindful of the pay frequency to which you are logged on as you may be changing back and forth between the current year and next year's pay frequencies for several months.

If applicable, mass update the **Employer Contribution** and **Remaining Payments** for all employees with health care and other employer paid deductions.

**It is recommended** to update the number of remaining payments for deductions to ensure they are fully budgeted for.

[Payroll > Utilities > Mass Update > Deductions](#)

This utility is used to update deductions for a number of employees at a single time. Deduction data may be updated by a variety of criteria including pay type, pay grade, primary campus, and pay frequency. The Deductions tab allows users to add, change, and delete deduction codes as well as alter the number of remaining payments and the existing dollar amounts associated with the deductions. Mass deduction updates are very useful at the beginning of the year when many employees are being added to insurance programs. Once deductions are added using this tab, they are reflected in the individual deduction records.

- Under **Parameters**, select the employees whose deduction data is to be changed.  
**TIP:** Prior to processing a mass update, capture a screenshot of the parameters used for future reference.
- Under **Method**, select the type of deduction change to be implemented.
- Click **Execute**. A preview report is displayed. [Review the report](#).
- Click **Process** to accept the changes and continue. Or, click **Cancel** to return to the Mass Update page.

## 15. [Mass update pay and state step fields.](#)

### Mass update pay and state step fields

#### Log on to the next year pay frequency.

Use the Mass Update utility to update employee data in preparation for the new school year. This utility allows you to quickly and easily mass change data resulting in minimal manual changes to individual employee records with less possibility of manual entry errors.



**CAUTION:** To avoid entering data in an incorrect pay frequency, be mindful of the pay frequency to which you are logged on as you may be changing back and forth between the current year and next year's pay frequencies for several months.

Mass update the **Pay Step** and **State Step** fields for all employees tied to a salary table. This allows preliminary payroll data to be sent to Budget as a starting point.

Consider repeating this step as follows for each pay type to ensure that all employees are incremented properly.

- For Pay Type 1 (Contracted Employees), increment once for both the **Pay Step** and **State Step**.
- For Pay Type 2 (Non-contracted Employees), only increment the **Pay Step** for these employees as they are not subject to Stat Min making the **State Step** unnecessary.
- If needed, repeat for Pay Type 3 (Hourly Employees).

[Payroll > Utilities > Mass Update > Employee](#)

This utility is used to update employee data for a number of employees at a single time. Employee data may be updated by a variety of criteria including pay type, pay grade, primary campus, and pay frequency. The Employee tab allows users to reset, increment, or modify employee data. The data that may be altered includes the number of annual payments, number of days employed, contract begin date, and number of years of local experience. Once employee data is altered using this page, changes are reflected in the individual employee records.

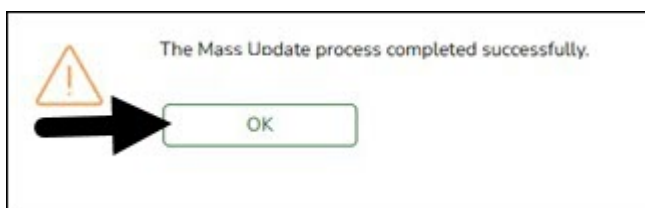
The following image is an example of mass updating the Accrual Code for teachers.

- The accrual code may vary by LEA.
- The actual **Contract Begin Date** and **Contract End Date** and **Payoff Date** may vary by LEA.

Click **Execute**. The Employee Mass Update Report is displayed.

Emp Nbr	Employee Name	Column	From	To
000021	[REDACTED]	Contract Begin Date - Reset	09-02-2025	08-03-2026
		Contract End Date - Reset	05-22-2026	05-23-2027
		Payoff Date - Reset	08-15-2026	08-23-2027
		Remaining Payments	00	12
		WC Remaining Payments	00	10
000042	[REDACTED]	Contract Begin Date - Reset	08-08-2025	08-03-2026
		Contract End Date - Reset	05-22-2026	05-23-2027
		Payoff Date - Reset	08-15-2026	08-23-2027
		Remaining Payments	07	12
		WC Remaining Payments	00	10
000050	[REDACTED]	Contract Begin Date - Reset	08-12-2025	08-03-2026
		Contract End Date - Reset	05-21-2026	05-23-2027
		Payoff Date - Reset	08-15-2026	08-23-2027
		Remaining Payments	07	12
		WC Remaining Payments	00	10

- If the information is valid, click **Process**.
- If information is missing or needs to be changes, click **Cancel**.



16. [Mass update various employee fields.](#)**Mass update various employee fields****Log on to the next year pay frequency.**

Use the Mass Update utility to update employee data in preparation for the new school year. This utility allows you to quickly and easily mass change data resulting in minimal manual changes to individual employee records with less possibility of manual entry errors.



**CAUTION:** To avoid entering data in an incorrect pay frequency, be mindful of the pay frequency to which you are logged on as you may be changing back and forth between the current year and next year's pay frequencies for several months.

Mass update data as needed. The following fields are commonly updated.

- **Fiscal Year** - If some employees should not be incremented to the next fiscal year, repeat this step only selecting specific employees and mass update them back to the correct fiscal year. An example of this may include those paid with Elementary and Secondary School Emergency Relief (ESSER) Programs.
- **Contract Begin Date**
- **Contract End Date**
- **Nbr Days Empld**
- **# of Months in Contract**
- **Payoff Date**
- **(Number of) Annual Payments**
- **(Number of) Remaining Payments**
- **(Number of) WC Annual Payments**
- **(Number of) WC Remaining Payments**

[Payroll](#) > [Utilities](#) > [Mass Update](#) > [Employee](#)

This utility is used to update employee data for a number of employees at a single time. Employee data may be updated by a variety of criteria including pay type, pay grade, primary campus, and pay frequency. The Employee tab allows users to reset, increment, or modify employee data. The data that may be altered includes the number of annual payments, number of days employed, contract begin date, and number of years of local experience. Once employee data is altered using this page, changes are reflected in the individual employee records.

Under **Parameters**, select the employees whose employee data is to be changed.



**TIP:** Prior to processing a mass update, capture a screenshot of the parameters used for future reference.

**Note:** Never use the **Reset**, **Increment**, and **Modify** options at the same time.

Example of **Reset**:

Utilities > Mass Update Payroll

Year: N Frequency: F

---

**Parameters**

Active  Inactive  Both

Primary Campus: All Payoff Date:

Pay Campus: All Frequency: F Monthly NYR

Contract Begin Date:  Salary Concept: All

Contract End Date:  Extract ID: 187 187 DAYS

Contract Months:  Employee Nbr:

Pay Type: All

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date: 01-15-2026

---

DEDUCTIONS LEAVE **EMPLOYEE** EXTRA DUTY JOB CODE SALARY CALCULATION

**Reset**

Pay Status

Fiscal Year

Dock Rate

Unemployment Elig

Pre-Note

Health Ins Code

FSP Staff Data Code

TRS Member Pos

(Number of)

Annual Payments

Remaining Payments

WC Annual Payments

WC Remaining Payments

Incr Pay Step

Calendar

Contract Begin Date

Contract End Date

Nbr Days Empld

# of Months in Contract

Contract Days

Local Contract Days

Payoff Date

Pay Grade

Local Schedule

Max Days

Hrs/Day

Wkly Hrs Sched

**Increment**

Pay Step

Limit:

State Step

Limit 20

Total Job Experience

If Employment Date <

**Modify**

Contract Begin Date:

Contract End Date:

Nbr Days Empld:

# of Months in Contract:

Contract Days:

Payoff Date:

Utilities > Mass Update Payroll

Year: N

---

**Parameters**

Active  Inactive  Both

Primary Campus: All Payoff Date:

Pay Campus: All Frequency: F Monthly NYR

Contract Begin Date:  Salary Concept: All

Contract End Date:  Extract ID:

Contract Months:  Employee Nbr:

Pay Type: All

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date: 00-00-0000

---

DEDUCTIONS LEAVE **EMPLOYEE** EXTRA DUTY JOB CODE SALARY CALCULATION

**Reset**

Pay Status

Fiscal Year

Dock Rate

Unemployment Elig

Pre-Note

Health Ins Code

FSP Staff Data Code

TRS Member Pos

(Number of)

Annual Payments

Remaining Payments

WC Annual Payments

WC Remaining Payments

Incr Pay Step

Calendar

Contract Begin Date

Contract End Date

Nbr Days Empld

# of Months in Contract

Contract Days

Local Contract Days

Payoff Date

Pay Grade

Local Schedule

Max Days

Hrs/Day

Wkly Hrs Sched

**Increment**

Pay Step

Limit:

State Step

Limit 20

Total Job Experience

If Employment Date <

**Modify**

Contract Begin Date:

Contract End Date:

Nbr Days Empld:

# of Months in Contract:

Contract Days:

Payoff Date:

Example of **Increment**:

The screenshot shows the 'Payroll' Mass Update interface. The 'Parameters' section includes fields for Pay Status (Active selected), Primary Campus (All), Payoff Date, Pay Type (All), Job Code (All), Contract Begin Date, Contract End Date, Salary Concept (All), Accrual Code (All), Contract Months, Extract ID, Pay Grade, and Prior Yr Emp Date (01-15-2026). The 'Modify' section is highlighted, showing fields for Contract Begin Date, Contract End Date, Nbr Days Empld, # of Months in Contract, Contract Days (000 TRS), and Payoff Date.

Example of **Modify**:

This screenshot shows the same interface as above, but with the 'Modify' section highlighted by a black box. The 'Contract Begin Date' is set to 08-14-2024 and the 'Contract End Date' is set to 08-15-2025. An 'Execute' button is visible to the right of the 'Modify' section.

The first run is to update the contract dates, but not increment any pay steps. Complete only the fields under **Modify**.

- o Under **Modify**, complete the applicable fields.
- o In the **Prior Year Employment Date** field, type today's date in the MM-DD-YYYY format and select the pay frequency. This changes the contract dates for all employees, regardless of the date they came to work for the LEA.

**Note:** The **Prior Year Employment Date** field uses the date in the **Latest Re-Employ Date** field on the [Personnel > Maintenance > Employment Info](#). If this date is blank or contains zeros, it uses the date in the **Original Emp. Date** field. If no date exists in either field, the employee is not updated.

- The second run is for pay purposes to update all employees with one year of earned experience.
  - In the **Prior Year Employment Date** field, enter a date in January (i.e., 01-XX-XXXX) that represents the maximum number of days required for the employee to have earned a pay step advance (e.g., 90 days).
  - This run does not include any employees hired after that date because they should not receive a step advance for pay purposes but consult your LEA's policy.
  - Under **Increment**, complete only the **Pay Step** and **State Step** fields.



**CAUTION:** Do not update any **Experience** fields at this time. Experience should not be updated until after the service records have been extracted and saved. Once the service records are complete, you can update records in either the current year or the next year. It is important not to forget this step as it must be completed prior to PEIMS reporting in October.

- Click **Execute**. A preview report is displayed. [Review the report](#).
- Click **Process**. A message is displayed indicating that the process was completed successfully. Or, click **Cancel** to return to the Mass Update page.
- Use the Extra Duty tab to change employee extra duty assignments that display on the Pay Info tab.
- Run the [Personnel > Reports > Payroll Information Reports > HRS6550 - Employee Extra Duty Report](#) by code before performing the extra duty mass updates. Once you update your changes, run the HRS6550 report in the NYR frequency to verify that the changes are correct.

17. Mass update extra duty remaining payments.


### Mass update extra duty remaining payments

**Log on to the next year pay frequency.**

Use the Mass Update utility to update employee data in preparation for the new school year. This utility allows you to quickly and easily mass change data resulting in minimal manual changes to individual employee records with less possibility of manual entry errors.

Mass update the remaining payments on all extra duties for applicable employees.

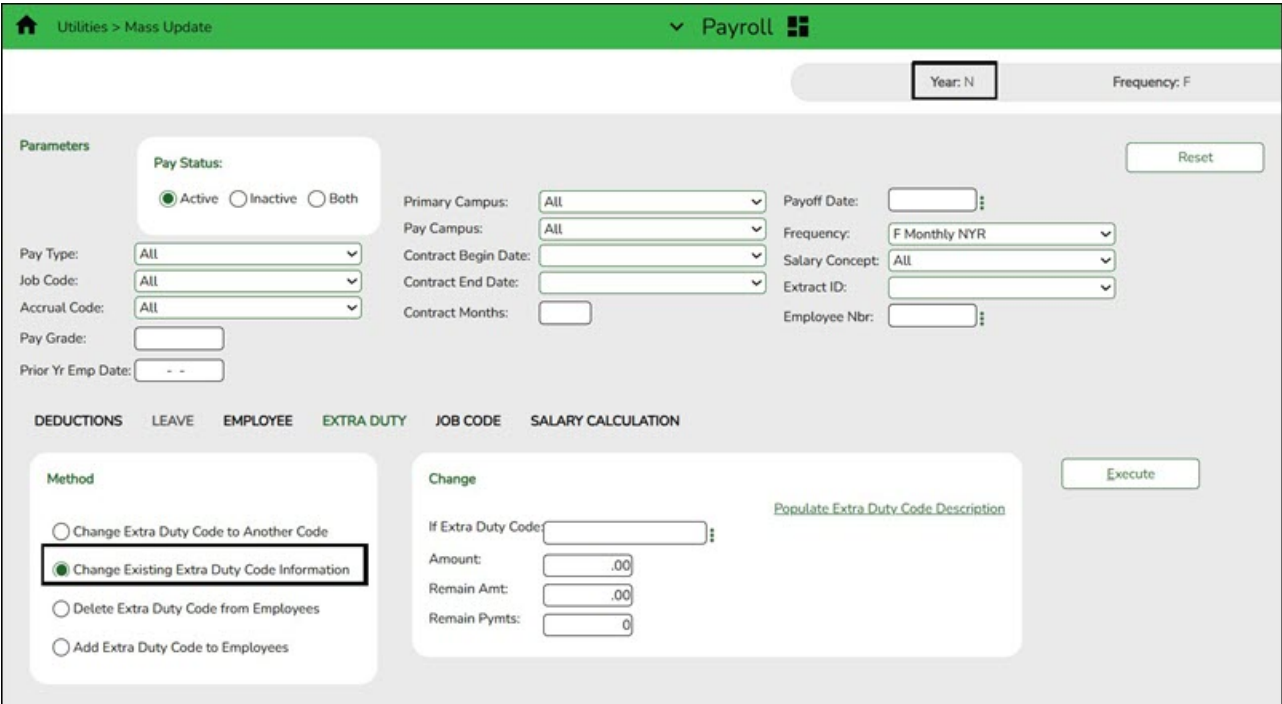
**It is recommended** to update the number of remaining payments for extra duties to ensure they are fully budgeted for.



**CAUTION:** To avoid entering data in an incorrect pay frequency, be mindful of the pay frequency to which you are logged on as you may be changing back and forth between the current year and next year's pay frequencies for several months.

[Payroll > Utilities > Mass Update > Extra Duty](#)

This utility is used to update extra duty assignments for a number of employees at a single time. Extra duty data may be updated by a variety of criteria including pay type, pay grade, primary campus, and pay frequency. The Extra Duty tab allows users to add, change, and delete extra duty codes as well as alter the existing dollar amounts associated with the extra duty assignments. Once extra duty assignments are changed or deleted using this page, modifications are reflected in the individual extra duty records.



- Under **Parameters**, select the employees and records to be copied to the current year.  
**TIP:** Prior to processing a mass update, capture a screenshot of the parameters used for future reference.
- Under **Method**, select the extra duty changes to be implemented.
- Complete the **Remain Pymts** field under **Change Existing Extra Duty Code Information**.
- Click **Populate Extra Duty Code Description** to update the **Amount** field when a different extra duty code is selected.
- Click **Execute**. A preview report is displayed. [Review the report](#).
- Click **Process** to accept the changes and continue. Or, click **Cancel** to return to the Mass Update page.

## 18. [Generate the Mass Account Code Comparison Report](#).

### Generate the Account Code Comparison Report

**Log on to the next year pay frequency.**

Generate the following report before calculating salaries.

[Payroll > Reports > Payroll Information Reports > HRS6000 - Account Code Comparison](#) - This report is used to verify the distribution codes from the master distribution page against the account codes in Budget.

The screenshot displays the 'HRS6000 - Account Code Comparison' report configuration page. The page has a green header with a home icon, a breadcrumb trail 'Reports > Payroll Information Reports > Account Code Comparison', and a 'Payroll' dropdown menu. Below the header are buttons for 'Preview', 'PDF', 'CSV', and 'Clear Options'. The main content area is divided into two sections: 'Payroll Information Reports' on the left with a list of report links, and 'HRS6000 - Account Code Comparison' on the right with a parameter configuration form. The form includes fields for 'Sort by Alpha (A), Pay Campus (C), Primary Campus (P)', 'Include Reports (Select From List)', 'From Date (MMDDYYYY)', 'To Date (MMDDYYYY)', 'Pay Status Active (A), Inactive (I), or blank for ALL', 'Pay Type 1-4, or blank for ALL', 'Select Pay Campus(es), or blank for ALL', 'Select Primary Campus(es), or blank for ALL', and 'Select Employee(s), or blank for ALL'. A modal dialog box titled 'Include Reports' is open over the 'Include Reports' field, showing two options: 'Transaction File' (unchecked) and 'Distribution File' (checked). The dialog has 'OK' and 'Cancel' buttons.

If there are account codes displayed on this report, these codes should be set up in Budget or changed.

Date Run:	Payroll Account Code Comparison	Program: HRS600
Cnty Dist:	ISD	Page: 1 of 1
		Frequency: F
Account Codes in Distribution that DO NOT EXIST in Budget		
Alphabetic List		
Account Code	Emp Nbr	Employee Name
Job Code		
199-11-6119.00-001-511000	000041	0606 - ELEMENTARY TEACHER
199-11-6119.00-001-536000		0606 - ELEMENTARY TEACHER
199-34-6129.00-999-599000		XTRA - Extra Duty

The desired outcome of this report is a report heading with no account codes listed.

Date Run:	Payroll Account Code Comparison	Program: HRS6000
Cnty Dist:	ISD	Page: 1 of 1
		Frequency: F

19. [Mass update salary calculations.](#)

### Mass update salary calculations

**Log on to the next year pay frequency.**

[Payroll > Utilities > Mass Update > Salary Calculation](#)

Perform salary calculations if you are using salary tables. This tab is used to automatically calculate salaries for active employees (pay status 1) that are linked to the salary tables. You can quickly calculate salaries and automatically update important fields in the employee record.

Year: N

Utilities > Mass Update Payroll

---

**Parameters**

Pay Status:

Active  Inactive  Both

Primary Campus:

Payoff Date:

Reset

Pay Type:

Job Code:

Accrual Code:

Pay Grade:

Prior Yr Emp Date:

Pay Campus:

Contract Begin Date:

Contract End Date:

Contract Months:

Frequency:

Salary Concept:

Extract ID:

Employee Nbr:

DEDUCTIONS LEAVE EMPLOYEE EXTRA DUTY JOB CODE SALARY CALCULATION

Type of Calculation

Salary

State Minimum Only

Apply Percent of Day Employed to Salary Amount



**TIP:** Salary calculations should not be done multiple times for an employee using the midpoint table.

A report provides a listing of errors prior to completing the process. Clear all errors and perform the calculations as often as necessary. All errors should be cleared before continuing. If employee errors are encountered, the listed employees are not updated. If the employee has

multiple jobs and one of those jobs does not have all or part of the salary table information selected on the Job Info tab, errors are displayed and updates are not processed. When calculations are performed on one concept and the employee has multiple concepts, errors are displayed if any of the other concepts are incomplete and updates are not processed.

The system automatically uses the new contract amount and distributes it among the employees' master distribution records based on the existing percentage. The new amount displays regardless of the option selected in the **Distributions Built by Amt %** field on the [Payroll or Personnel > Tables > District HR Options](#). Manual modifications may be necessary to employees' salary distribution codes, amounts, and/or percentages after performing salary calculations.

The following fields must be completed on the Job Info tab for pay type 1, 2, and 3 employees:

- **Pay Grade**
- **Step**
- **Max Days** - If the **Max Days** field is not populated, salary calculations will only process if the field is not linked to the **Annual Salary Concept**. If the field is linked to the **Annual Salary Concept**, this field must be populated to run salary calculations.
- **Begin Date**
- **End Date**
- The **OVTM Rate** field and the **# of Days Employed** field are calculated when the **OVTM** flag and **Calendar Code** fields are populated on the Job Info tab.
- If the **State Step** field is populated on the Job Info tab, the amount from the state minimum salary table is entered in the **State Min Salary** field.



**CAUTION:** The **State Min Salary** field is calculated by multiplying either the **State Min Days** or the **# of Days Employed** by the appropriate daily rate from the state minimum salary table for all pay types that have state min. The **% Assigned** field in the **State Info** section on the Job Info tab is also considered in this calculation. The **State Min Salary** field should be checked closely and manually updated, if necessary, after performing salary calculations.

- If an employee has an extra duty account type G on the Pay Info tab, it is added to the **Total** field for the contract on the primary job.
- If an employee has a business allowance account type T or B amount with remaining payments and/or an extra duty account type S amount with remaining payments and distribution codes totaling 100% exists in the master distribution record for the account type, the appropriate distribution records are updated.
- If the **# of Annual Payments** and **Contract Total** fields are greater than zero, the **Pay Rate** field is calculated by dividing the **Contract Total** by the **# of Annual Payments**. If the **# of Annual Payments** and/or **Contract Total** are not populated, the **Pay Rate** is not calculated.
- If the **# of Days Empld** and **Contract Total** fields are greater than zero, the **Daily Rate of Pay** field is calculated by dividing the **Contract Total** by the **# of Days Employed**. If the **# of Days Employed** and/or **Contract Total** are not populated, the **Daily Rate of Pay** is not calculated.
- Other fields that are updated on the Job Info tab are:

- **Accrual Rate** - If the accrual code exists and the **# of Days Empld** and **Contract Total** fields are greater than zero, the **Accrual Rate** field is calculated by dividing the **Contract Total** by the **# of Days Employed**. The amount is rounded to three decimal places.
- **Contract Total and Balance**
  - Pay type 3 employee salaries are calculated based on the hourly/daily or midpoint salary table information. If the local annual table is used, errors are displayed when performing mass salary calculations.
  - When using the hourly/daily salary schedule, calculations are based on the **Hrs Per Day** field x the **Amount** field from the salary table x the **# of Days Employed** field from the Job Info tab. The resulting amount populates the **Contract Total** and **Balance** fields on the Job Info tab.
  - When using the midpoint salary schedule, calculations are based on the **Midpoint** field x the **Amount** field from the salary table x the **# of Days Employed** field from the Job Info tab. The resulting amount populates the **Contract Total** and **Balance** fields on the Job Info tab.
  - If the **# of Days Employed** field is not populated, the **Contract Total** and **Balance** fields are not calculated.
- If not performing mass salary calculations for hourly employees, manually update the **Contract Total** on the Job Info tab and distribution information. This salary information is extracted to Budget and used for PEIMS reporting.
- On the Job Info tab, there is a **Calculate** button, salary calculations can be done for an individual rather than doing salary calculations in Mass Update for groups of employees. The **Calculate** button on the Job Info tab will render the same results as doing the Mass Update salary calculations.
- The **Automatically Compute** fields on the District HR Options page assist in manually updating employees. By using this feature, the pay rate, daily rate, dock rate, accrual rate, and overtime rate can all be automatically calculated when the annual contract and days employed are entered on the Job Info tab.

Midpoint Calculation Examples

Pay Grade	Pay Type	Minimum	Maximum	Midpoint	Max Percent Pay Increase	Mid Percent Pay Increase	Max Inc/Dec Amount	Mid Inc/Dec Amount	Hour
1	1 Contracted employee	203.680	305.530	254.605	<input type="text" value="0.000"/>	<input type="text" value="2.000"/>	0.000	5.092	8.00
2	1 Contracted employee	224.040	336.070	280.055	<input type="text" value="0.000"/>	<input type="text" value="2.000"/>	0.000	5.601	8.00

[Calculate](#)

20. [Manually add or update salary information.](#)

**Manually add or update salary information**

Manually add or update salary information for those employees not tied to salary tables. For example, most often, administrators such as the Superintendent or Principal.

- Manually enter an estimated annual salary amount for pay type 3 (Hourly) employees in order

to budget for these employees. • Add new employees as information becomes available.

## **Payroll**

- [Pay Info](#) - This tab is not shared between the current year and next year records.
  - Make the necessary changes to the extra duty supplements and verify the changes using the [Payroll > Reports > Payroll Information Reports > HRS6400 - Salary Verification Report](#).
  - Updates to the extra duty table do not automatically update the extra duty data on the Pay Info tab.
    - Click **Yes** to update both the current year and next year records.
    - Click **No** to update only the next year records.

This also occurs when changes are made in the current year records and next year records exist.

- [Job Info](#) - This tab is not shared between the current year and next year records.
  - For new employees, a generic job is displayed on the Job Info tab and this job can be modified as needed. The following fields must be completed prior to saving:
    - **Primary Campus**
    - **% Assigned**
    - **# of Days Empld**
    - **TRS Member Position**
    - **Begin Date**
    - **End Date**

## **Notes:**

- The following data should be entered before performing automatic salary calculations:
  - **Pay Grade**
  - **Step**
  - **Sched** (if applicable)
  - **Max Days**
  - **State Step**
  - **State Min Days**
  - **TRS Year** - This field should be selected if the employee has a nonstandard contract.
  - **Accrual Codes**
  - **W/C Code**
  - **State Minimum Salary % Assigned** - Verify this field for employees whose **# of Days Employed** field does not match the **State Min Days** field on the Job Info tab for the primary job and adjust accordingly.
    - Distribution information
- [Distributions](#) - This tab is not shared between the current year and next year records.
  - If a contract amount is not entered on the Job Info tab, no amount or percentage is required before saving the record. If the account code does not exist in Budget, it cannot

be selected from the account code drop-down list.

A distribution code must exist for each job to be updated with salary calculations. When calculations are performed, amounts are updated based on the existing distribution percentages.

Verify **Expense 373** designations for applicable employees who are subject to Stat Min calculations.

- [Deductions](#) - This tab is not shared between the current year and next year records.

**Exception:** When changes to an existing employee's deduction information is saved, a message is displayed asking if the current year records should be updated.

If the **Remain Pymts** field is set to 99, it will not decrement each time a payroll is processed.

Be sure to add an **Emplr Contrib** (Employer Contribution) amount for vacancies/new employees to avoid an understated budget.

Update the garnishment amounts as there may be changes to the salary amounts for the upcoming year and the garnishment amounts are based on salary percentages.

- Click **Yes** to update both the current year and next year records.
- Click **No** to update only the next year records.

This also occurs when changes are made in the current year records and next year records exist.

- Click **Yes** to update both the current year and next year records.
- Click **No** to update only the current year records.

## 21. [Verify TRS fields.](#)

### Verify TRS fields

[Payroll](#) > [Reports](#) > [User Created Reports](#) > [HR Report](#)

Generate a user-created report to verify that the following TRS fields are accurate for all employees. You can use the sort/filter options to assist in the verification process. If corrections are needed, use the corresponding pages to make changes.

### TRS Reporting Requirements

- **ALL** employees are reported.
- Retired employees are only reported on the ER record.
- A contract **Begin** and **End Date** is required for **ALL** employees.

<b>Required Information</b>	<b>ASCENDER Business Page</b>
-----------------------------	-------------------------------

The <b>FTE Hours</b> (full-time equivalent) is required for the ED record if 30 hours or more.	<a href="#">Personnel &gt; Tables &gt; Job/Contract &gt; Job Codes</a>
The <b>Days Worked</b> or scheduled is required for the RP record. This data is retrieved from either the school calendar or TR calendar.	<a href="#">Personnel &gt; Tables &gt; Workday Calendars</a>
The <b>Employment Type</b> is required for the ED record.	<a href="#">Personnel &gt; Maintenance &gt; Employment Info</a>
The <b>TRS Status</b> (TRS membership eligibility flag) is required for the ED record.	<a href="#">Payroll &gt; Maintenance &gt; Staff Job/Pay Data &gt; Pay Info</a>
A <b>TRS Member Pos</b> (position) <b>Code</b> is required for all employees (including substitutes).	<a href="#">Payroll &gt; Maintenance &gt; Staff Job/Pay Data &gt; Job Info</a>
The <b>Wkly Hrs. Sched</b> (hours scheduled) is required for the RP record.	
The <b>Retiree Employment Type</b> is required for the ER record.	<a href="#">Personnel &gt; Maintenance &gt; Employment Info</a>

## 22. [Verify salary calculations.](#)

### Verify salary calculations

Select and run the applicable reports to verify the salary calculations:

- [Personnel > Reports > Personnel Reports > HRS1000 - Roster of Personnel](#) - This report provides a list of employees by pay campus. This is a good report to give to principals and directors to verify employees assigned to their campus or department without sharing pay information.
- [Payroll or Personnel > Reports > Personnel Reports > HRS1250 - Employee Data Listing](#) - This report provides detailed information about demographics, salary, TRS/Calendar/School YTD, leave, deductions, and account distribution codes.
- [Payroll > Reports > Payroll Information Reports > HRS6050 - Contract Balance Variance Report](#) - This report will print exceptions for contracted (pay type 1) and non-contract (pay type 2) employees when the contract balance does not equal the **Pay Rate** times the **# of Remaining Payments**.
- [Payroll > Reports > Payroll Information Reports > HRS6150 - Employee Payroll Listing](#) - This report provides detailed information about pay status, campus code, pay type, marital status, number exemptions, months/days in contract, annual contract amount, monthly/daily rate of pay, and the first distribution line from the master distribution record.
- [Payroll > Reports > Payroll Information Reports > HRS6400 - Salary Verification Report](#) - This report can be used to verify that next year salary calculations have been correctly run before copying next year to current year.
- [Payroll > Reports > Payroll Information Reports > HRS6000 - Account Code Comparison](#) - The report is an error listing. For current year, the report identifies account codes in the payroll process and verifies that these account codes exist in Finance. If a code entered in the payroll process is not located in the chart of accounts, the account number, social security number, and name of the employee are printed on the report. For next year, the report identifies account codes on the Budget Data page of the Budget application.
- [Personnel > Reports > Payroll Information Reports > HRS6550 - Employee Extra Duty Report](#) - The report lists all employees with extra duty codes on the Pay Info tab. Users can sort the listing by name, campus, or extra duty code. The **Include Distribution**

**Account Codes** parameter allows the user to include S-type distributions for those employees selected.

- [Payroll or Personnel > Reports > Payroll Information Reports > HRS6650 - CYR/NRY Salary Comparison](#) - This report provides a salary comparison for employees with pay type 1 and pay type 2 jobs. The report indicates employee information and job information for both the current year and next year to allow an easy comparison of salaries between the data.
- [Payroll or Personnel > Reports > User Created Reports > HR Report](#) - Run user created reports as defined by the user.

## 23. [Use Addendum sheets to verify data.](#)

### Use Addendum sheets to verify data

[Payroll > Utilities > Payroll Simulation > Addendum](#)

Use the Addendum created when using the Payroll Simulation utility to verify data as it lists all jobs separately, as well as business allowances, extra duty, etc.

Only active employees (pay status 1) are considered in this process. The Addendum sheets can be used to explain pay to employees and as a contract support document for applicable employees to sign & date.

[Personnel > Reports > Payroll Information Reports > Employee Salary Information](#)

- If this report is generated from next year payroll files, leave information is excluded.
- If this report is generated from current year payroll files, leave information is included.

## 24. [Perform a "test payroll".](#)

### Perform "test payroll"

**Log on to the next year pay frequency.**

[Payroll > Utilities > Pre-Edit Payroll Data](#)

Run this utility to perform what could be called a "test payroll" for employees that meet the selected parameters.

It is a partial run of calculations and it does not use transmittals or leave files. This utility can be run in either the current year or next year.

An unprocessed pay date is required to be entered. If there are no unprocessed pay dates in the Pay Dates table, enter a pay date for the next month. For example, August payroll has been processed and pay dates for the new school year have not been entered yet.

**Note:** This utility should be run prior to creating your budget extract or before copying the next year to the current year. This utility creates a report that displays errors on each employee. The report is sorted by employee number order and provides error messages that are easy to understand so that corrections can be made prior to extracting for budget. Remember, if changes are made to the employee records, calculations need to be run

again.

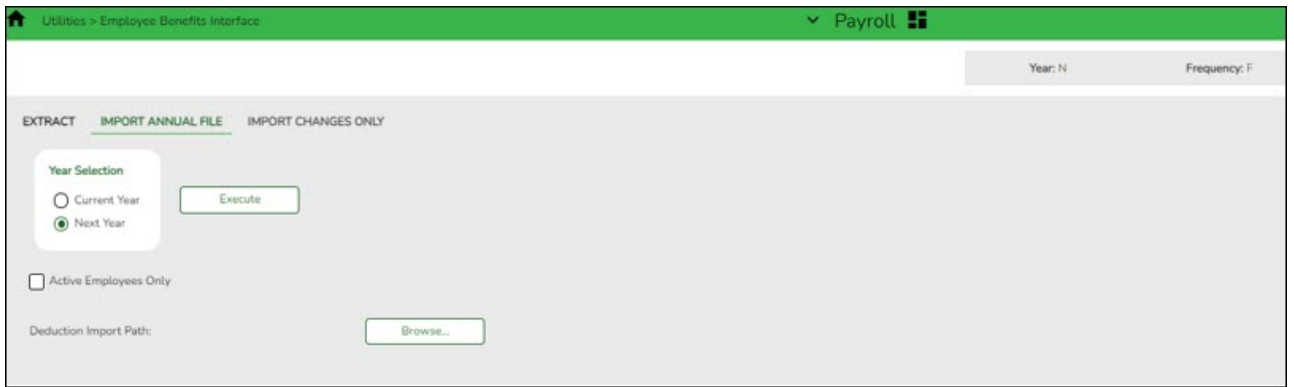
25. [Perform staff benefits update.](#)

### Perform staff benefits update

**Log on to the next year pay frequency.**

[Payroll > Utilities > Employee Benefits Interface > Import Annual File](#)

Perform the employee benefits update and import process.



Under **Year Selection**, select one of the following:

- **Current Year**
- **Next Year**

<b>Active Employees Only</b>	Select to base the selected pay frequency for the records on the highest pay frequency in which the employee is active.
<b>Deduction Import Path</b>	Click <b>Browse</b> , and then select the folder to which a copy of the deductions is to be imported. Click <b>OK</b> to select the folder or <b>Cancel</b> to close the dialog box without processing.

Click **Execute** to start the import process.

- In the application dialog box, verify the path of the import, and click **Yes** to continue the import or **No** to return to the import dialog box.
- In the archive password dialog box, type a password for this imported file. Click **OK**.
- The files are imported, and a message is displayed indicating the import process completed successfully. Click **OK**.

If any errors are encountered during the import process, an error report is displayed. If there are no errors, the error report is not displayed.

If no errors are encountered during the import process, or you clicked **Continue** from the error report, the import report is displayed.

[Review the report.](#)

- Click **Continue** to proceed.
- If you click **Process**, a message is displayed indicating that the data was imported. Click **OK**.

26. [Extract payroll account codes.](#)

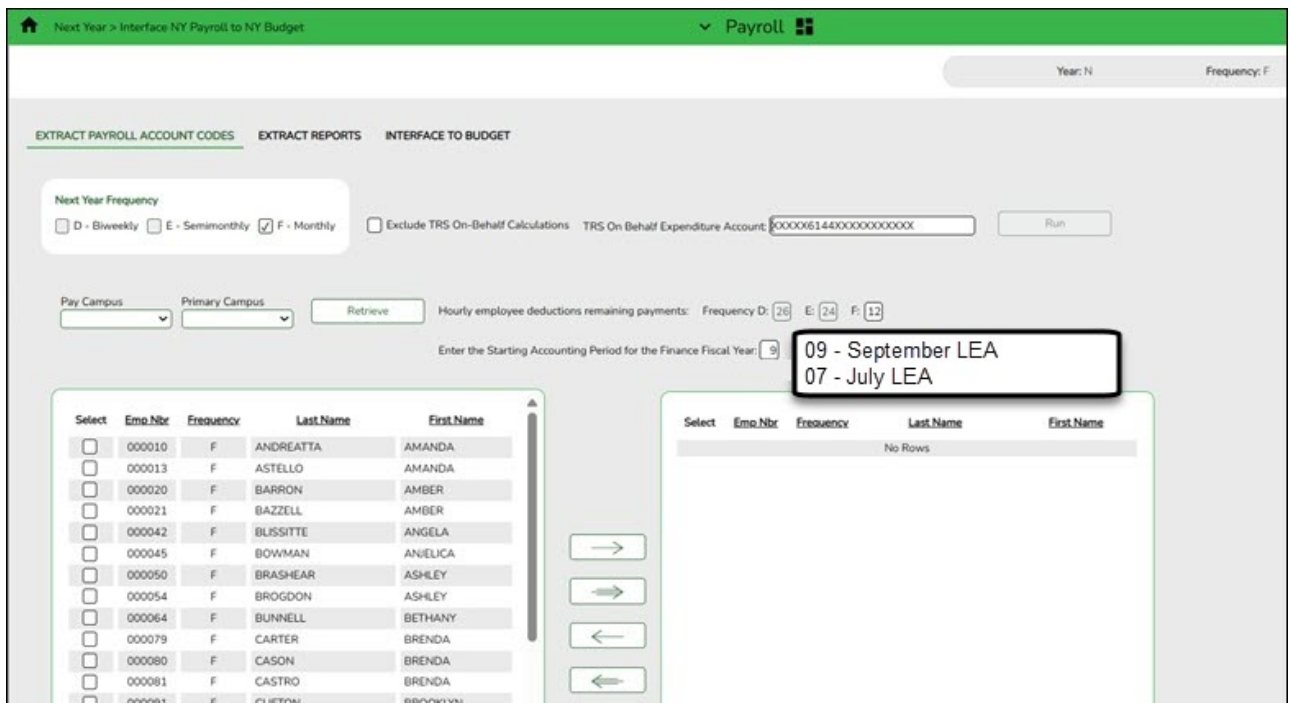
**Extract payroll account codes**

[Payroll > Next Year > Interface NY Payroll to NY Budget > Extract Payroll Account Codes](#)

**Before interfacing the payroll to the budget, verify the following:**

- Are all new employees in the system?
- Are all employees active that are to be extracted to budget?
- Are all Staff/Job Pay data tabs updated and complete for new and existing employees?
- Does the next fiscal year in distributions match the budget fiscal year?
- Are all deductions updated?
- Are all extra duty stipends updated?
- Since the next year payroll budget calculations use the s-type extra duty remaining amounts, verify that these amounts have been updated.

Run this utility to extract payroll account codes for specific active (pay status 1) employees who are in the next year payroll. The resulting extract is used to transfer this information to the budget. This process can be repeated as often as necessary.



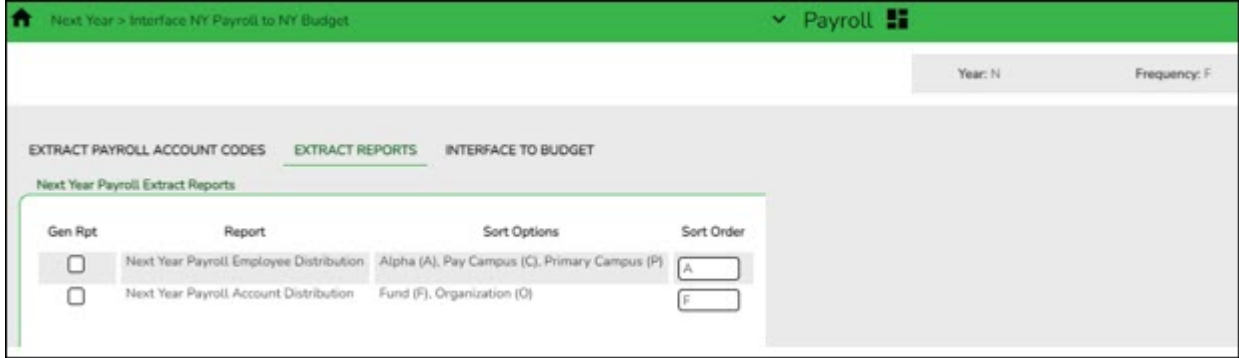
- If applicable, select **Exclude TRS On-Behalf Calculations**.
- If you interface the on-behalf expenditures (6144) into Budget, manually input the revenue for the on-behalf account codes (5831).

27. [Verify Extract Reports tab.](#)

## Verify Extract Reports tab

[Payroll > Next Year > Interface NY Payroll to NY Budget > Extract Reports](#)

Use the reports to verify the accuracy and validity of the employees, accounts, and amounts.



Pay special attention to the employee count to verify that the correct number of employees are extracted and match the count on the Next Year Payroll Employee Distribution Report.

Date Run: Next Year Payroll Employee Distribution															Program: HRS9960										
Cnty Dist:															Page: 1 of 31										
Fr	Emp Nbr	Employee Name																							
Account Code	Typ	W/C	373	Gn	Pct %	Amount	FICA	Medicare	Insurance	TEA	Wk Comp	TRS On	Unemp	TRS	TRS Care	Dep Care									
							(-----6141-----)	(--6142--)	(--6142--)	(--6143--)	(--6144--)	(-6145-)	(-----6146-----)	(--6148--)											
							Ann / HSA	Def Comp	Emplr Misc																
							(-----6149-----)																		
F 000400	ANDREWS, JULIE	Pay Cmp:001 FICA: M TRS St: 1 Unemp: Y Day %: 100.00 Exp Dist: Exp Tot: Deg: 0																							
199-41-6129-00-750-699000	G	C		N	100.000	22,529.76	.00	324.07	5.76	.00	.00	1,830.55	.00	929.35	.00	.00									
Cafe Amt:	180.24	25,619.49	Employee Totals: 22,529.76 .00 324.07 5.76 .00 .00 1,830.55 .00 929.35 .00 .00																						
Prim	Job Code	Pct Asgn	Prim Camp	Typ	Contr Amt	Std Pay	Begin Dt	State Min Days	Mo Contr	Py Grid	W/C Cd	Accrue Cd													
	Extra Duty Cd				St Min Salary	Dly Pay Rate	Local	Nbr Days Empld	Ann Pymts	Step	W/C Pymts	Accrue Rate													
Y	0400 - SECRETARY	100.00	001	2	22,529.76	1,877.48	07-29-2024	187	10		C	A													
					Wholly Sep			165	12		0	136.544													
					.00	136.544	22,529.76																		
Ded	Emp Amt	Pmt	Caf	Empr	Fac	TEA	F	Ded	Emp Amt	Pmt	Caf	Empr	Fac	TEA	F	Ded	Emp Amt	Pmt	Caf	Empr	Fac	TEA	F		
009	5.00	99	N	.00	1	1		200	15.02	99	Y	.00	1	1		208	.00	99	N	.13	1	1			
604	.00	99	N	.35	1	1		629	50.00	99	N	.00	1	1											
F 000446	APPLEGATE, CHRISTINA ELAINE	Pay Cmp:001 FICA: M TRS St: 1 Unemp: Y Day %: 100.00 Exp Dist: Exp Tot: Deg: 0																							
199-11-6129-00-001-611000	G	A		N	100.000	37,470.48	.00	543.33	5.76	.00	129.24	3,559.70	.00	1,030.44	.00	.00									
Cafe Amt:	.00	42,738.95	Employee Totals: 37,470.48 .00 543.33 5.76 .00 129.24 3,559.70 .00 1,030.44 .00 .00																						
Prim	Job Code	Pct Asgn	Prim Camp	Typ	Contr Amt	Std Pay	Begin Dt	State Min Days	Mo Contr	Py Grid	W/C Cd	Accrue Cd													
	Extra Duty Cd				St Min Salary	Dly Pay Rate	Local	Nbr Days Empld	Ann Pymts	Step	W/C Pymts	Accrue Rate													
Y	0426 - TEACHER'S AIDE	100.00	001	2	37,470.48	3,122.54	07-29-2024	0	10		A	A													
					Wholly Sep			165	12		7	227.094													
					.00	227.094	37,470.48																		
Ded	Emp Amt	Pmt	Caf	Empr	Fac	TEA	F	Ded	Emp Amt	Pmt	Caf	Empr	Fac	TEA	F	Ded	Emp Amt	Pmt	Caf	Empr	Fac	TEA	F		
009	5.00	0	N	.00	1	1		208	.00	99	N	.13	1	1		604	.00	99	N	.35	1	1			
620	8.50	0	N	.00	1	1		628	10.00	0	N	.00	1	1											

Date Run:		Next Year Payroll Account Distribution		Program: HRS9970
Cnty Dist:		ISD		Page: 1 of 22
Sort Order: Fund				
Account Code			Amount	
199-11-6119.00-001-611000	TEACHER SALARIES, GEN INSTRUCT			
F		000443	22,112.86	
F		000461	13,142.50	
F		000450	32,054.15	
F		000459	20,050.00	
F		000462	33,298.50	
F		000372	26,771.50	
F		000435	41,090.34	
F		000452	2,000.01	
F		000445	875.00	
F		000460	750.00	
F		000218	35,861.10	
F		000382	29,936.65	
	Total:		257,942.61	
199-11-6119.00-001-621000	TEACHER SALARY			
F		000450	2,700.84	
F		000348	850.00	
	Total:		3,550.84	
199-11-6119.00-001-622000	PROFESSIONAL SALARIES			
F		000443	2,684.15	
F		000452	500.01	
F		000445	61,498.34	

28. (If necessary) [Perform another extract and interface to Budget.](#)

**(If necessary) Perform another extract and interface to Budget**

If changes are made to employee salary information, employees are added, employees are inactivated, or termination dates are entered, perform another extract and interface those new changes to Budget.

**Note:** Updates to the budget will replace the existing amounts for those account distribution codes that match the accounts in Budget. If an account distribution code no longer exists in payroll when interfaced to Budget (after previous interfaces), the account code is not changed or removed in Budget. You must manually modify the budget for those account codes. This also applies to those amounts in the budget that have been manually modified after the initial interface from payroll. If the budget account is not locked and the change needs to be retained for budget purposes, all manual modifications need to be made again.

29. [Interface to Budget.](#)

**Interface to Budget**

[Payroll > Next Year > Interface NY Payroll to NY Budget > Interface to Budget](#)

If all of the information is correct:

Under **Next Year Payroll**, select one of the following columns to be updated in Budget:

- **Next Yr Recommend**
- **Next Yr Approved**

Click **Interface**. This process can be repeated as often as necessary until the Board approves the budget. For each run, the **Next Year Budget** amount is replaced. If the budget lock flag is set on an account, the budget amount is not replaced.

If distributions or employees are changed after the first calculations are interfaced, you may be required to log back on to the current pay frequency and use the [Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables](#) tab with the **Clear NY Payroll Budget Only** option selected to recalculate and interface the new changes back to the next year frequency.

Contact your regional ESC consultant if you need additional assistance.



## Back Cover