



ASCENDER - Position Management: Setup and Processing for Existing Users

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The purpose of this document is to guide you through the necessary steps to begin the next year (forecasting) process in the Position Management application.

This document assumes you are familiar with the basic features of the ASCENDER Business system and have reviewed the [ASCENDER Business Overview guide](#).



Some of the images and/or examples provided in this document are for informational purposes only and may not completely represent your LEA's process.

Prerequisites

[Prerequisites:](#)

Verify accuracy of data in current year Position Management

Verify that current year data in Position Management is accurate and matches Payroll records. Generate the following reports and make corrections as needed.

[Position Management > Reports > PMIS Reports > HRS8054 - PMIS/Payroll Discrepancy Report](#)

The report allows you to print a list of all positions that do not have payroll records or a list of payroll records that do not have position management records.

[Position Management > Reports > PMIS Reports > HRS8055 - Acct Code Comparison - PMIS vs Payroll](#)

The report allows you to compare the distribution accounts in Position Management with those in Payroll. The report is sorted in campus order with the option to view the exceptions.

Verify August EOY payroll accruals



Skip this step if you are a Early start fiscal year (June year-end) LEA. This step applies to LEAs that included non-accrued employees in the EOY payroll accrual process.

☐ If ASCENDER is used for the EOY payroll accruals, verify that the accrual reversal process was completed in September 2024.

Log on to your historical Finance file ID.

[Finance > Inquiry > General Ledger Inquiry > General Ledger Inquiry](#)

- Type 199.11.6119 or 199.00.2161 in the **Fund**, **Function**, and **Object Code** fields.
- Leave all other fields masked (Xs).
- Click **Retrieve**.
- Verify that “**Payroll Accrual**” (or an LEA-defined description) with a positive expenditure amount was posted (typically in August 2024).

Log on to Finance file ID C.

[Finance > Inquiry > General Ledger Inquiry > General Ledger Inquiry](#)

- Type 199.11.6119 or 199.00.2161 in the **Fund**, **Function**, and **Object Code** fields.
- Leave all other fields masked (Xs).
- Click **Retrieve**.
- Verify that “**August Payroll Accru**” (or an LEA-defined description) reversal entry with a negative expenditure amount was posted (typically in September 2024).

☐ If ASCENDER is not used for the EOY payroll accruals (days worked in August), there is no computer journal entry. Verify that the manual JV entries were posted for EOY payroll accruals.

☐ If a reversal entry is not displayed, use the **Payroll > Payroll Processing > EOY Payroll Accruals** page to complete the process.

Note: You may not have any reversals to post or may receive a message indicating that there are no rows to process for the reversal. If that occurs, click **OK** and continue to the next step.

Set up Next Year Tables

1. [Export next year PMIS.](#)

[Position Management > Utilities > Export PMIS Tables](#)

This utility is used to export current and next year position management tables for all pay frequencies including PMIS District Options. The export includes active/inactive positions and supplemental positions.

You can use the [Position Management > Utilities > Import PMIS Tables](#) page to import the tables.

Note: If data is changed after the export and then imported, those changes are not included.

Export position management tables:

| Field | Description |
|--|---|
| Export File Name | This field is preset and display only. The export file name has the format dbccddd_PMIS_mmddyyyy.rsf, where cccddd is the county-district number, PMIS indicates position management, and mmddyyyy is the current date. |
| Enter the Password to be used for the Archive | Type a password for the exported file. |

☐ Click **Execute**. The tables are exported and a message is displayed indicating that the export process was completed successfully.

2. [Clear next year payroll tables and copy all tables from current to next year.](#)

Log on to the current year pay frequency.





CAUTION: Before moving forward, keep in mind that this step clears all manual changes that were made to next year salary tables.

Perform the following two processes:

[Payroll > Next Year > Copy CYR Tables to NYR > Clear Next Year Tables](#)

This tab is used to clear:

- All next year tables for all pay frequencies regardless of the pay frequency to which you are logged on.
- Only EOY accrual data.
- Only next year payroll budget data.

Individual frequencies cannot be selected for deletion.

Note: EOY accrual reversals must be created and interfaced to Finance before clearing next year tables or EOY accrual data only.

Clear next year tables:

| Field | Description |
|-------------------------------------|---|
| Clear EOY Accrual Data Only | Select to clear the EOY accrual data records only. All other next year data is left intact. |
| Clear NY Payroll Budget Only | Select to clear the next year payroll budget records only. All other next year data is left intact. |

Note: If an option is not selected, all displayed next year tables for all pay frequencies (regardless of the pay frequency to which you are logged on) are cleared when you click **Execute**.

All available next year payroll tables are displayed on the left side of the page. Select the tables to clear. Use the arrow buttons to move the selected tables from the left side to the right side of the page.

☐ Click **Execute**. A message is displayed indicating that the next year records have been cleared. Click **OK**.


[Payroll > Next Year > Copy CYR Tables to NYR > Copy Current Year Tables](#)

This tab is used to copy all tables or selected tables as next year records for the corresponding next year frequency (e.g., CYR = 6, NYR = F; CYR = 5, NYR = E; and CYR = 4, NYR = D). The tables are copied from all current year frequencies to all next year frequencies (except the School Calendar table). The School Calendar table header is only copied for the frequency to which you are logged on. To copy the school calendar for another frequency, log on to the other frequency and copy the School Calendar table. The calendar itself is not copied, only the calendar code and calendar description. Type the year in the **Start Year** field and the beginning month in the **Start Month** field to begin the process of building the next year calendar.

Copy current year tables:

All available current year tables are displayed on the left side of the page. Select the tables to copy. Select the corresponding check boxes to select a table. At least one table option must be selected.

- Select ☐ next to the table(s) to copy.
- Select ☐ again to clear the selected check box.

☐ Click  if you do not want to copy the entire table, but want to include specific data from a table.

Notes:

- Only the selected tables are processed.
- If the tables are copied multiple times and the record in the current year does not exist in the next year, the new record is inserted in the next year.
- If the tables are copied multiple times and a description is changed in the next year but not in the current year, the description is replaced by the description in the current year table.

☐ Click **Select All Tables** to select all current year tables to copy to the next year.

☐ Click **Execute**. A separate preview report is displayed for each selected table.

☐ Click **Process** on each report page to copy the table. Or, click **Cancel** not to copy the table. A message is displayed indicating that the tables were successfully copied. Click **OK**.

3. [Copy current year staff to the next year payroll.](#)

Log on to the current year pay frequency.

[Payroll > Next Year > Copy CYR Staff to NYR](#)

Complete the following:

- ☐ In the **Pay Type** field, select *E - Exclude Substitute*.
- ☐ Under **Options**:
 - Select **Include Employees with Termination Date**.
 - In the **Next Year's Funding Code**, type the fiscal year that exists in Budget.
- ☐ Click **Execute**. If the process is successful, a preview report is displayed. Review the employee list to verify that the correct data was copied to the next year records. Also, review the total employee count at the end of the report.
- ☐ Click **Process** to accept the changes and continue. A message is displayed indicating that the process was completed successfully. In addition, a list of the database record tables that were copied is displayed. Click **OK**.
- ☐ Click **Cancel** to return to the Copy CYR Staff to NYR page without making the changes.

4. [Update next year payroll tables.](#)

Update the following tables as needed:

- ☐ **Salaries**
 - [Personnel > Tables > Salaries NYR > Local Annual](#) - Only contracted employees
 - [Personnel > Tables > Salaries NYR > Hourly/Daily](#) - All contracted, noncontracted, and hourly employees
 - [Personnel > Tables > Salaries NYR > Extra Duty](#)
 - [Personnel > Tables > Salaries NYR > State Minimum](#)
 - [Personnel > Tables > Salaries NYR > Midpoint](#)

Log on to the next year pay frequency.

☐ **Tax/Deductions** - Verify that you are logged on to the next school or calendar year (2024). The current and next year tables are shared. Any current year changes affect the current year payroll. These fields are updated when calculating employee taxes and benefits for budget purposes; therefore, they must exist in the next school year.

- [Payroll > Tables > Tax/Deductions > FICA Tax](#)
 - [Payroll > Tables > Tax/Deductions > Unemployment](#)
 - [Payroll > Tables > Tax/Deductions > TRS Rates](#)
 - (If applicable) [Payroll > Tables > Salaries > Workers' Comp](#)
-

☐ **Job/Contract** - Add or update job codes as needed. If any job codes are added or updated, indicate the accrual code and workers' compensation code if applicable.

- [Personnel > Tables > Job/Contract NYR > Job Codes](#)
-

☐ **Calendars** - This step must be completed prior to continuing to the next step.

- [Personnel > Tables > Workday Calendars > School Calendar](#) - All employees must have a school calendar.

5. [Set up next school year pay dates.](#)

Log on to the current year pay frequency.

[Payroll > Tables > Pay Dates](#)

Although the current year pay dates are used at this time, the next year pay dates can be created. The next year pay dates must be set up prior to rolling positions to the next year PMIS.

1. Update Position Management options.

This page is used to create and maintain Position Management options including the types of calculations that should be used in Position Management and the specified default values to be used for certain types of Position Management transactions. These options are not typically changed throughout the school year.

☐ Verify that the following fields are completed and accurate:

- **Current Year**
- **Next Year**
- **Minimum Foundation Year** - Type the four-digit current or next school year in the YYYY format to allow the system to select the corresponding tables to calculate the state minimum salary amount. If this year matches the current year value, the current Personnel state minimum table is used. If this year matches the next year value, the next year Personnel state minimum table is used.

2. [Update the current and next year first pay date codes.](#)

Use the following pages to establish the current and next year first pay dates and codes.

[District Administration > Tables > PMIS > First Pay Date > Current Year](#)

This tab is used to create and maintain a list of codes associated with current year pay dates to be used for Position Management. The codes are used:

- To establish an association between a table ID and a starting pay date.
- To establish a start date for a new teacher so that a new teacher can be paid over 13 months.
- To determine the first pay date of the new school year when calculating the amounts already paid to an employee.
- To calculate the amount to be paid to an employee during the change-in-compensation processing.
- To update the payroll data with the data in the forecast records, and to move the forecast data into the current position records.

In this example, the first pay date codes begin with J, A, or S to represent the first pay date

month (July, August, or September). The subsequent two characters represent the calendar code. Codes can be a maximum of three characters and any letters should be uppercase.

Tables > PMIS > First Pay Date District Administration

Save

CURRENT YEAR NEXT YEAR

Starting Pay Date Code: Retrieve Print

| Delete | First Pay Date Code | First Pay Date | Description |
|--------|---------------------|----------------|-------------------------|
| | A11 | 08-25-20 | |
| | A17 | 08-25-20 | TEACHERS AUG START |
| | AAP | 08-25-20 | 207 DAYS |
| | AF1 | 08-25-20 | 197 DAYS CN DIRECTOR |
| | AFD | 08-25-20 | 220 |
| | AFP | 08-25-20 | |
| | AIC | 08-25-20 | |
| | ANU | 08-25-20 | |
| | AO1 | 08-25-20 | 197 DAYS |
| | AO2 | 08-25-20 | 203 DAYS |
| | AO4 | 08-25-20 | 195 DAYS |
| | APD | 08-25-20 | |
| | APF | 08-25-20 | 197 DAYS |
| | ARG | 08-25-20 | 210 DAYS |
| | J12 | 07-25-20 | CUST/MAINT 251+ HOLIDAY |
| | J16 | 07-25-20 | TEACHERS JULY START |
| | JAG | 07-25-20 | |
| | JCO | 07-25-20 | 226 DAYS |

Complete the Current Year and Next Year tabs. The Current Year tab represents the first pay dates for the current school year, and the Next Year tab represents the first pay dates for the next school year.

[District Administration > Tables > PMIS > First Pay Date > Next Year](#)

Tables > PMIS > First Pay Date District Administration

Save

CURRENT YEAR NEXT YEAR

Starting Pay Date Code: Retrieve Print

| Delete | First Pay Date Code | First Pay Date | Description |
|--------|---------------------|----------------|---------------------------|
| | A17 | 08-25-20 | 210 DAYS 1ST OF AUG START |
| | AAP | 08-25-20 | |
| | AEC | 08-25-20 | EARLY CHECK-13 |
| | AF1 | 08-25-20 | 197 CN DIRECTOR |
| | AIC | 08-25-20 | |
| | AO1 | 08-25-20 | |
| | AO2 | 08-25-20 | |
| | AO3 | 08-25-20 | |
| | AO4 | 08-25-20 | 195 DAYS |
| | APF | 08-25-20 | |
| | ARG | 08-25-20 | |
| | J12 | 07-25-20 | |
| | J16 | 07-25-20 | TEACHERS JULY START |
| | JCO | 07-25-20 | |
| | JEP | 07-25-20 | |
| | JFD | 07-25-20 | 220 DAYS |
| | JFT | 07-25-20 | |
| | JMD | 07-25-20 | |

3. Update the forecast conversion data.



Prior to completing this step, the calendars and pay dates must exist in the next year payroll files.

District Administration > Tables > PMIS > Forecast Conversion

This page is used to create forecast data for the next year's records. This table maintains the data conversion information by the **First Pay Date Code** for the **Calendar Code**, **Begin Date**, **End Date**, **Payoff Date**, **Max Days**, **Number Of Days Off** and **Actual Payments**. These fields should be updated with the dates to be used for the next school year. From this data, the appropriate calendar data is located and the following calculation is performed: The **Local Begin Date** is subtracted from the **Local End Date**, and then the **Number of Days Off** is subtracted resulting in the number of **Actual Days**.

Tables > PMIS > Forecast Conversion District Administration

Save

FORECAST CONVERSION

Retrieve Print Refresh Dates

| Delete | First Pay Date Code | Calendar Code | Extra Duty Code | First Pay Date Description | Local Begin Date | Local End Date | Last Pay Date | Max Days | Number Of Days Off | Actual Days | Actual Payments |
|--------|---------------------|---------------|-----------------|----------------------------|------------------|----------------|---------------|----------|--------------------|-------------|-----------------|
| | EF2 | F2 | | | 08-03-2023 | 05-23-2024 | 08-23-2024 | 183 | 0.0 | 183 | 12 |
| | SBD | BD | | | 08-03-2023 | 05-23-2024 | 08-23-2024 | 177 | 0.0 | 177 | 12 |
| | S11 | 11 | | TEACHER + 10 DAYS | 07-26-2023 | 05-31-2024 | 08-23-2024 | 193 | 0.0 | 193 | 12 |
| | S10 | 10 | | | 08-03-2023 | 05-23-2024 | 08-23-2024 | 183 | 0.0 | 183 | 12 |
| | JFD | FD | | 220 DAYS | 07-17-2023 | 06-28-2024 | 06-24-2024 | 220 | 0.0 | 220 | 12 |
| | JEP | EP | | | 07-24-2023 | 06-28-2024 | 06-24-2024 | 215 | 0.0 | 215 | 12 |
| | JCO | CO | | | 07-03-2023 | 06-28-2024 | 06-24-2024 | 226 | 0.0 | 226 | 12 |
| | J16 | 16 | | TEACHERS JULY START | 07-03-2023 | 06-28-2024 | 06-24-2024 | 226 | 0.0 | 226 | 12 |
| | J12 | 12 | | | 07-03-2023 | 06-28-2024 | 06-24-2024 | 256 | 0.0 | 256 | 12 |
| | ARG | RG | | | 07-10-2023 | 06-13-2024 | 07-25-2024 | 210 | 0.0 | 210 | 12 |
| | AO4 | O4 | | 195 DAYS | 07-25-2023 | 06-04-2024 | 07-25-2024 | 195 | 0.0 | 195 | 12 |
| | AO2 | O2 | | | 07-17-2023 | 06-04-2024 | 07-25-2024 | 203 | 0.0 | 203 | 12 |
| | AO1 | O1 | | | 07-24-2023 | 06-04-2024 | 07-25-2024 | 197 | 0.0 | 197 | 12 |
| | AAP | AP | | | 07-17-2023 | 06-14-2024 | 07-25-2024 | 207 | 0.0 | 207 | 12 |
| | | | 01 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 02 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 04 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 05 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 06 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 07 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 08 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 20 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 25 | | - | - | - | 0 | 0.0 | 0 | 12 |
| | | | 26 | | - | - | - | 0 | 0.0 | 0 | 12 |

For each pay date code, complete the fields on the page. The next year begin and end dates must match the new calendars in the next year payroll files, and the payoff dates must exist in the pay dates table for each first pay date code.

This process updates the table and replaces the mass updating process that is done in the next year payroll.

The **Days Off** field is used to reduce the days worked without tying back to unavailable days on a calendar. For example, a district police officer may work every day (or have the potential to work every day) but may have a certain number of days off per year that can be taken at any time.



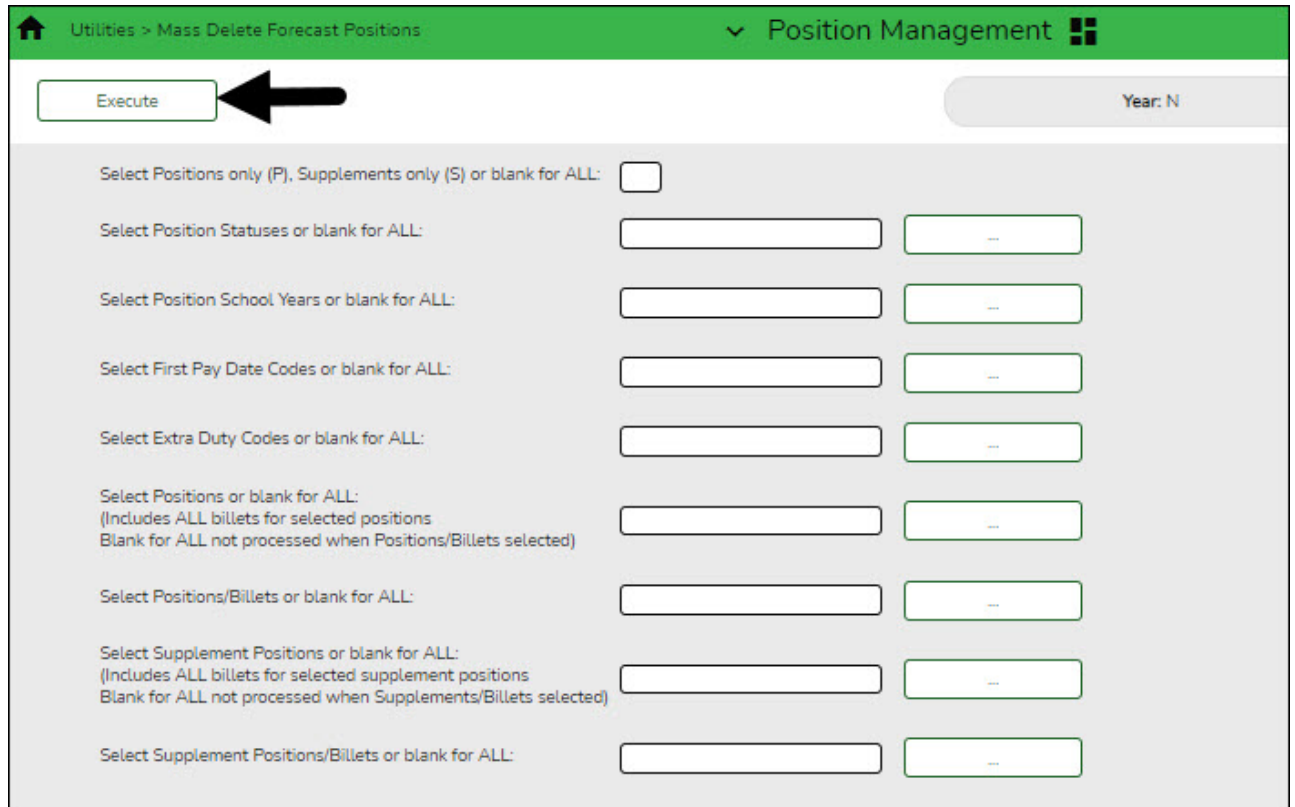
Reminder: If you set up a new calendar code in Position Management at any point during the year, be sure to set up a new first pay date code using that calendar code and add that information to this table.

Perform Position Management Maintenance

Log on to the next year.

1. Delete next year PMIS.

Position Management > Utilities > Mass Delete Forecast Positions



Utilities > Mass Delete Forecast Positions

Position Management

Execute

Year: N

Select Positions only (P), Supplements only (S) or blank for ALL: ☐

Select Position Statuses or blank for ALL:

Select Position School Years or blank for ALL:

Select First Pay Date Codes or blank for ALL:

Select Extra Duty Codes or blank for ALL:

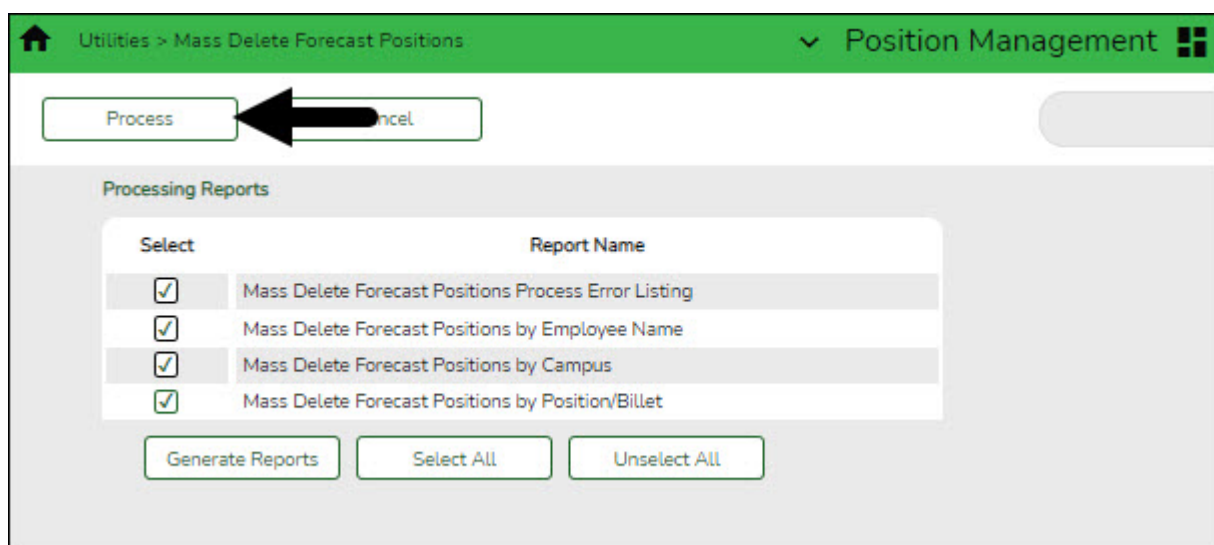
Select Positions or blank for ALL:
(Includes ALL billets for selected positions
Blank for ALL not processed when Positions/Billets selected)

Select Positions/Billets or blank for ALL:

Select Supplement Positions or blank for ALL:
(Includes ALL billets for selected supplement positions
Blank for ALL not processed when Supplements/Billets selected)

Select Supplement Positions/Billets or blank for ALL:

- ☐ Leave all fields blank and click **Execute**. A list of processing reports is displayed.



Utilities > Mass Delete Forecast Positions

Position Management

Process

Processing Reports

| Select | Report Name |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | Mass Delete Forecast Positions Process Error Listing |
| <input checked="" type="checkbox"/> | Mass Delete Forecast Positions by Employee Name |
| <input checked="" type="checkbox"/> | Mass Delete Forecast Positions by Campus |
| <input checked="" type="checkbox"/> | Mass Delete Forecast Positions by Position/Billet |

Generate Reports

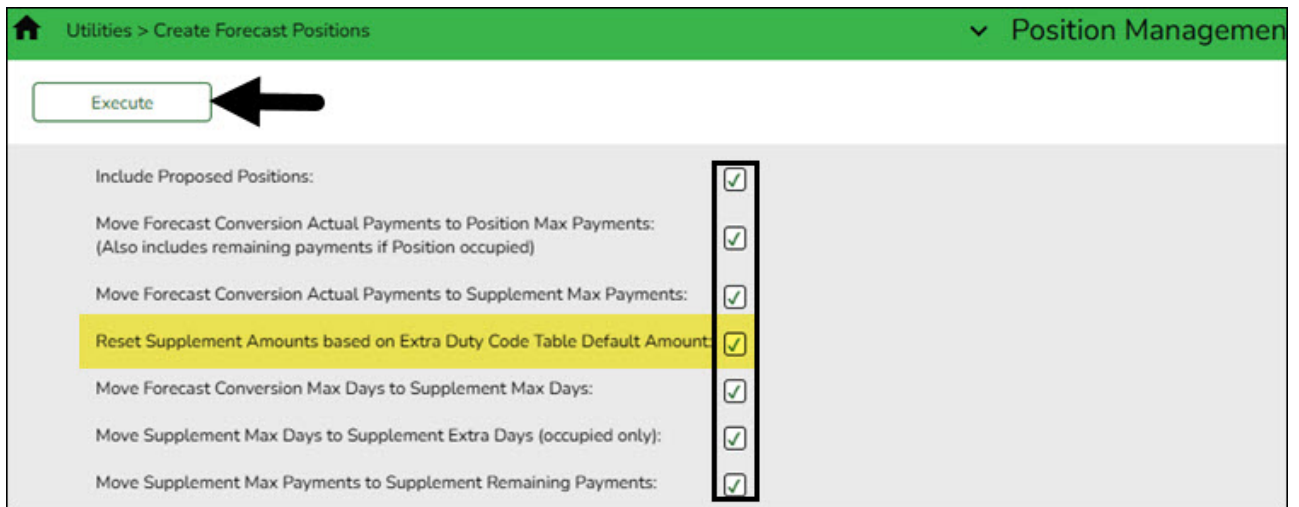
Select All

Unselect All

- ☐ Select the reports to generate, and print or save the reports.
- ☐ Click **Process** to delete the forecast records. You are prompted to create a [backup](#).

2. Copy current year positions to the next year.

Position Management > Utilities > Create Forecast Positions



Utilities > Create Forecast Positions

Position Management

Execute

Include Proposed Positions: ☒

Move Forecast Conversion Actual Payments to Position Max Payments:
(Also includes remaining payments if Position occupied) ☒

Move Forecast Conversion Actual Payments to Supplement Max Payments: ☒

Reset Supplement Amounts based on Extra Duty Code Table Default Amount: ☒

Move Forecast Conversion Max Days to Supplement Max Days: ☒

Move Supplement Max Days to Supplement Extra Days (occupied only): ☒

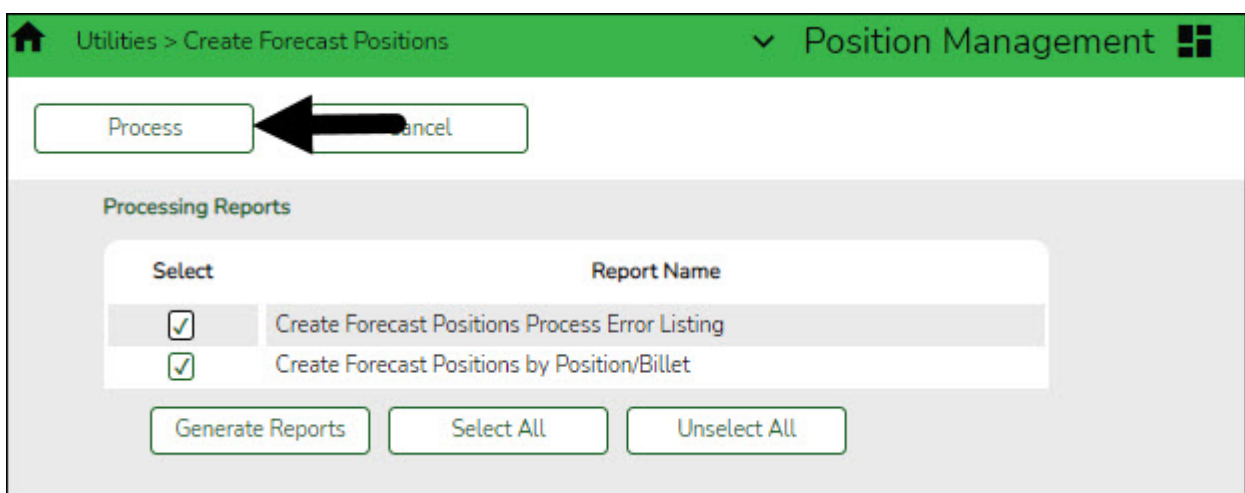
Move Supplement Max Payments to Supplement Remaining Payments: ☒



If an LEA has the **Percent of Year** field set to less than 100% of the stipend amount on the [Position Management > Maintenance > PMIS Supplement Modify > Position Record](#) tab, they should consider whether or not to select the **Reset Supplement Amounts based on Extra Duty Code Table Default Amount** field.

If the **Reset Supplement Amounts based on Extra Duty Code Table Default Amount** field is selected, the amount on the supplement position record is reset to match the amount on the extra duty table.

☐ Select all fields and click **Execute**. A list of processing reports is displayed.



Utilities > Create Forecast Positions

Position Management

Process Cancel

Processing Reports

| Select | Report Name |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | Create Forecast Positions Process Error Listing |
| <input checked="" type="checkbox"/> | Create Forecast Positions by Position/Billet |

Generate Reports Select All Unselect All

☐ Select the reports to generate and print or save the reports. Verify any errors and make corrections as needed.

☐ Click **Process**. You are prompted to create a [backup](#).

3. [Update the fiscal year for distributions.](#)

Prior to completing this step, verify that the new year budget is initialized in ASCENDER.

[Position Management > Utilities > Update Fiscal Year by Fund](#)

- ☐ Select the fund/years to be incremented. This process increments the position distribution fiscal year by 1.

| Increment | Fund/Year |
|-------------------------------------|-----------|
| <input type="checkbox"/> | 199/3 |
| <input checked="" type="checkbox"/> | 211/3 |
| <input type="checkbox"/> | 240/3 |
| <input type="checkbox"/> | 255/3 |
| <input type="checkbox"/> | 282/3 |

- ☐ Click **Execute**.

4. [Generate the Position Listing by Campus Report.](#)

[Position Management > Reports > PMIS Reports > HRS8050 - Position Listing by Campus](#)

Generate the Position Listing by Campus Report from next year Position Management to determine the following:

- If any employees need to be moved to a different position.
- If you have vacant positions you need to update with employee information.
- If you have any supplemental positions that need to be updated for stipends.

| Position Listing by Campus ISD | | | | | | |
|-----------------------------------|------------|----------------------|------|---------|-----------------------------------|------------|
| Date Run: Cnty Dist: Campus | | | | | Program: HRS8050 Page: 1 of 11 | |
| Position | Billit Nbr | Position Description | Freq | Emp Nbr | Employee Name | Pct Worked |
| EXTRADUTY | 00002 | FROZEN CARRYOVER | 6 | 000026 | | 0.00 % |
| PTEACHER | 00205 | ENGLISH | 6 | 000026 | | 100.00 % |
| ATHLETICS | 00015 | BASKETBALL ASST | 6 | 000027 | | 0.00 % |
| ATHLETICS | 00098 | TRACK ASST | 6 | 000027 | | 0.00 % |
| ATHLETICS | 00113 | VOLLEYBALL ASST | 6 | 000027 | | 0.00 % |
| EXTRADUTY | 00005 | FROZEN CARRYOVER | 6 | 000034 | | 0.00 % |
| EXTRADUTY | 00006 | FROZEN CARRYOVER | 6 | 000041 | | 0.00 % |
| PTEACHER | 00606 | SOCIAL STUDIES | 6 | 000041 | | 100.00 % |
| PCAMPUS | 00114 | AIDE | 6 | 000048 | | 100.00 % |

5. (If necessary) Transfer positions from one first pay date code to another.

[District Administration > Tables > PMIS > First Pay Date Forecast Conversion](#)

This page is used to change a start date code to another for forecast conversion, and should only be used if you need to transfer all positions from one **First Pay Date Code** to a different **First Pay Date Code**. All positions tied to the **From Start Code** will be added to the **To Start Code**. For example, the program could be used to update the first pay date code when a new hire employee on a 13-month pay date cycle needs to convert to a regular 12-month pay date cycle.

[Home](#)
[Tables > PMIS > First Pay Date Forecast Conversion](#)
District Adm

FIRST PAY DATE FORECAST CONVERSION

Starting Pay Date Code:

| Delete | From Start Code | From Start Code Description | To Start Code | To Start Code Description |
|--------|-----------------|-----------------------------|---------------|---------------------------|
| | ATC | 187 Days (25 pmts) | STC | 187 Days (24 pmts) |
| | JCO | July Payroll | SNC | 197 Days |

6. (If necessary) Update regular and supplemental positions.

Note: If your LEA comes across a situation where teachers are not being captured in the ASCENDER Student system for grade reporting or scheduling, contact your regional ESC consultant for guidance.

Position Management > Maintenance > PMIS Position Modify or PMIS Supplement Modify

Maintenance > PMIS Position Modify Position Management

Save

Position Number: PTEACHER Position Description: TEACHER Retrieve

| Details | Billet | Sch YR | Description | Status | Freq | Emp Nbr | First Name | Middle Name | Last Name | Gen |
|-----------------------|--------|--------|-------------------|--------|------|---------|------------|-------------|--------------|-----|
| <input type="radio"/> | 00000 | 2024 | TEACHER | V | F | | | | | |
| <input type="radio"/> | 00100 | 2024 | ARTS | V | F | | | | | |
| <input type="radio"/> | 00102 | 2024 | ARTS & FLORAL | A | F | 001179 | WANDA | MARIE | WILLIAMS | |
| <input type="radio"/> | 00103 | 2024 | ARTS | A | F | 001185 | WENDY | CHARLES | WILSON | |
| <input type="radio"/> | 00104 | 2024 | ARTS | A | F | 000791 | MELISSA | A | NEW EMPLOYEE | |
| <input type="radio"/> | 00105 | 2024 | SCIENCE HALF TIME | A | F | 001190 | WHITNEY | D | WOOD | |

First 1 / 6 Last

POSITION RECORD DISTRIBUTION DATE BUDGET

Occupant

Employee Nbr: 001185 Employee Name: WENDY CHARLES WILSON

Primary Job: ☒ Increase Eligible ☐ New Employee: ☐

Pay Grade: TMA Pay Step: 06 Schedule: State Step: 06 Begin Date: 08-03-2023 End Date: 05-23-2024 Payoff Date: 08-23-2024

Days Off: 0.0 Nbr Days Employed: 183.00 Hourly/Daily Rate: 259.158 Salary: 47,426.00 Remaining Payments: 12 Exclude Days for TEA: ☐

Position

Accept Changes: ☒ Status: A - Active Frequency: F - Monthly NYR School Year: 2024 Calculate Salary

Category: Supplement Attached: ☐

Job Code: 1000 - TEACHER 1st Pay Date Code: S10 Calendar Code: 10 Primary Campus: 001 - 001 School Dept: ☐

Hours Per Day: 0.000 Percent Day Employed: 100 Percent Year Employed: 100 State Minimum Days: 187 - Valid basic days in contract

Pay Concept: Annual EEOC: Workers' Comp: A TRS Member Pos: 02 - Teacher, Librarian Max Days: 183.0 Max Payments: 12 Overtime Eligible: ☐

Supervisor: Position: Billet: Employee Number/Name:

Ignore Pct of Day for Salary Calcs: ☐ Ignore Pct of Yr for Salary Calcs: ☐



If working on the Distribution tab, you must select an account code from the autosuggest drop down in the **Account Code** field versus typing in the full account code in order to validate against the grant code table.

If necessary, use one of the following options to vacate an employee from a position:

☐ **Option 1:** It is best practice to use the [Position Management > Utilities > Vacate Employee from Forecast Positions](#) page to vacate a position.

Typically, when an employee decides to leave the LEA at the end of the year, the employee is paid off in payroll at the end of their contract; therefore, no additional action is necessary for the current year. However, in the forecast records, the employee must be removed from all existing positions.

Utilities > Vacate Employee from Forecast Positions

Position Management

Save

VACATE EMPLOYEE FROM FORECAST POSITIONS

Employee: 000075 Retrieve

| Vacate | Details | Accept Chgs | Position Type | Position Number | Position Description | Billet | Sch YR | Job Code | Status |
|-------------------------------------|---------|-------------------------------------|---------------|-----------------|------------------------------|--------|--------|----------------------------------|--------|
| <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | P | PEB4A217 | LEAD WELLNESS/PE FACILITATOR | 00001 | 2025 | A217 - LEAD WELLNESS FACILITATOR | A |
| <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | S | S64TV | TRAVEL | 00009 | 2025 | | A |

Occupant Information

Job Code: A217 - LEAD WELLNESS FACILITATOR Primary Job: ☒ Percent Day Employed: 100 Percent Year Employed: 100

Pay Concept: Midpoint Pay Grade: AP3 Contracted emp: State Step: 20 Begin Date: 07-15-2024 End Date: 06-13-2025 Payoff Date: 08-15-2025

Max Days: 210.0 Days Off: 0.0 Nbr Days Employed: 210.00 Hours Per Day: 0.000 Hourly/Daily Rate: 384.688 Actual Salary: 80,784.00 Remaining Payments: 12

Primary Campus: 903 - 903 School Dept: 0 Calendar Code: 38 TRS Member Pos: 01 - Professional staff Incr Eligible: ☒

Distribution Information

| Activity Code | Account Code | Grant Code | Workers' Comp | Expense 373 | Employer Contribution | Percent | Amount | Dup Acct |
|------------------|---------------------------|------------|---------------|-------------------------------------|-------------------------------------|---------|-----------|----------|
| 80 - Base Salary | 199-13-6119.00-903-511000 | | A | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | 70.000 | 56,548.80 | |
| 80 - Base Salary | 101-35-6119.00-938-599000 | | A | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | 30.000 | 24,235.20 | |
| Totals: | | | | | | 100.000 | 80,784.00 | |

- Retrieve the employee's position record.
- Select the **Vacate** check box for each position.
- Click **Save**.

□ **Option 2:** Use the [Position Management > Maintenance > PMIS Forecast Change](#) page (only available in the next year payroll) to change an employee from one position to another. A list of the employee's existing positions is displayed with a section to either enter a new position or vacate a position.

Maintenance > PMIS Forecast Change

Position Management

FORECAST POSITION CHANGE

Employee: Retrieve

Current Forecast Positions

| Details | Position Number | Position Description | Billet | Sch YR | Job Code | Status |
|---------|-----------------|----------------------|--------|--------|----------------|--------|
| | PTeacher | SOCIAL STUDIES | 00607 | 2024 | 1000 - TEACHER | A |

Occupant Information

Recalculate Position: ☐ Vacate: ☐ Ignore Pct of Day for Salary Calcs: ☐ Ignore Pct of Yr for Salary Calcs: ☐

Job Code: 1000 - TEACHER Primary Job: ☒ Percent Day Employed: 100 Percent Year Employed: 100 Calculate

Pay Concept: Annual Pay Grade: TBA Pay Step: 13 Schedule: State Step: 13 Begin Date: 08-03-2023 End Date: 05-23-2024 Payoff Date: 08-23-2024

Max Days: 183.0 Days Off: 0.0 Nbr Days Employed: 183.00 Hours Per Day: 0.000 Hourly/Daily Rate: 294.011 Actual Salary: 53,804.00 Remaining Payments: 8

Primary Campus: 001 - 001 School Dept: Calendar Code: 10 TRS Member Pos: 02 - Teacher, Librarian Incr Pay Step: ☒ Exclude Days for TEA: ☐

Distribution Information

| Delete | Activity Code | Account Code | Grant Code | Workers' Comp | Expense 373 | Employer Contribution | Percent | Amount | Dup Acct |
|---------|------------------|---------------------------|------------|---------------|-------------------------------------|-------------------------------------|---------|-----------|----------|
| | 80 - Base Salary | 199-11-6119.00-001-411000 | | A | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | 100.000 | 53,804.00 | |
| Totals: | | | | | | | 100.000 | 53,804.00 | |

7. Generate the PMIS/Payroll Discrepancy Report.

[Position Management > Reports > PMIS Reports > HRS8054 - PMIS/Payroll Discrepancy Report](#)

Generate the PMIS/Payroll Discrepancy report to determine if there are any active employees not assigned to a forecast position. Below are some examples of the PMIS/Payroll Discrepancy report:

| Date Run: Cnty Dist: | | PMIS / Payroll Discrepancy Report ISD Job Level Comparison | | | | | Program: HRS8054 Page: 1 of 9 |
|-------------------------|------------|--|---------------|----------------------|---------|---------------|---|
| Freq | Pos Typ | Position Nbr | Billet Nbr | Description | Emp Nbr | Employee Name | Message |
| E | P | P5A1102 | 00001 | ADMINISTRATIVE | 000180 | | Does not have the same job codes or extra duty codes in CYR Payroll |
| E | P | P5A1103 | 00001 | DIR OF TECHNOLOGY | 000898 | | Does not have the same job codes or extra duty codes in CYR Payroll |
| E | P | P5A1104 | 00001 | TRANSPORTATION COORD | 000148 | | Does not have the same job codes or extra duty codes in CYR Payroll |
| E | P | P5A1105 | 00001 | BUSINESS MANAGER | 000889 | | Does not have the same job codes or extra duty codes in CYR Payroll |
| E | P | P5A1106 | 00001 | DIRECTOR ATHLETICS | 000906 | | Does not have the same job codes or extra duty codes in CYR Payroll |
| E | P | P5A1107 | 00001 | PEIMS COORDINATOR | 000128 | | Does not have the same job codes or extra duty codes in CYR Payroll |
| E | P | P5A1110 | 00001 | FACILITIES DIRECTOR | 000872 | | Does not have the same job codes or extra duty |

| | | | | | | | |
|---------------------------|------------|-----------------------------------|---------------|-------------|---------|------------------------|--|
| Date Run: | | PMIS / Payroll Discrepancy Report | | | | | Program: HRS8054 |
| Cnty Dist: | | ISD | | | | | Page: 1 of 1 |
| Employee Level Comparison | | | | | | | |
| Freq | Pos Typ | Position Nbr | Billet Nbr | Description | Emp Nbr | Employee Name | Message |
| F | p | PCAMPUS | 00300 | PRINCIPAL | 000012 | ADKINS, ALEXANDER LYNN | Inactive in CYR Payroll |
| 6 | | | | | 001140 | BUSMGR, IMA | Active emp not assigned to Forecast Position |
| 6 | | | | | 000831 | POER, PACER P | Active emp not assigned to Forecast Position |
| 6 | | | | | 001096 | WHARTON, TYLAR DENAA | Active emp not assigned to Forecast Position |
| 6 | | | | | 001120 | WILLIAMS, WENDI IRENE | Active emp not assigned to Forecast Position |
| 6 | | | | | 001134 | WYNN, WYOMING | Active emp not assigned to Forecast Position |
| 6 | | | | | 001135 | YARBROUGH, ZACHARY KAY | Active emp not assigned to Forecast Position |
| 6 | | | | | 001136 | YOUNG, ZEB MARTIN | Active emp not assigned to Forecast Position |
| 6 | | | | | 001138 | ZAPATA, ZONA ASHLYN | Active emp not assigned to Forecast Position |
| Total Number of Employees | | | | 9 | | | |
| End of Report | | | | | | | |

8. Generate a user-created report.

[Position Management > Reports > User Created Reports > CYR/NYR Positions](#)

Generate a PMIS user-created report to verify that the **Increase Eligible** field is selected for applicable positions. It is possible that the field is not selected for new LEA employees from last year.

- ☐ **It is recommended** to verify the **Nbr Remain Payments** field prior to calculating salaries.
- ☐ Select the following fields on the user-created report:

Reports > User Created Reports > CYR/NYR Positions

Position Management

Save Create Report Delete Reset

Year: C Frequency: 6

Employee Nbr:

Position Nbr:

PMIS Position/Distribution Export File Auto Select Options

☐ PMIS Position Control ☐ PMIS Position Distribution

☐ PMIS Position Control

| | | | | | |
|---|---|--|---|---|--|
| <input type="checkbox"/> CYR/NYR Flag | <input type="checkbox"/> Contract Beg Date | <input type="checkbox"/> Day Empld Pct | <input type="checkbox"/> Extra Duty Code | <input type="checkbox"/> Inactive Reason Code | <input type="checkbox"/> Occ Pay Type |
| <input checked="" type="checkbox"/> Position Nbr | <input type="checkbox"/> Contract End Date | <input type="checkbox"/> Pct of Year | <input type="checkbox"/> Supplement Type | <input type="checkbox"/> Vacate Reason | <input type="checkbox"/> Suppl Recalculate |
| <input checked="" type="checkbox"/> Billet Nbr | <input type="checkbox"/> Payoff Date | <input type="checkbox"/> Pay Concept | <input type="checkbox"/> Supplement Max Amt | <input type="checkbox"/> Pay Grade | <input type="checkbox"/> Ign Pct Day For Sal Calcs |
| <input checked="" type="checkbox"/> Position Type | <input type="checkbox"/> Nbr Days Off | <input type="checkbox"/> EEOC Code | <input type="checkbox"/> Base Suppl On Dly Rate | <input type="checkbox"/> Pay Step | <input type="checkbox"/> Ign Pct Yr For Sal Calcs |
| <input type="checkbox"/> Position Description | <input type="checkbox"/> Act Hrly Dly Rate | <input type="checkbox"/> Workers' Comp | <input type="checkbox"/> Supplement Pay 1 Time | <input type="checkbox"/> Pay Schedule | <input type="checkbox"/> New Employee |
| <input checked="" type="checkbox"/> Position Status | <input type="checkbox"/> Salary Amount | <input type="checkbox"/> TRS Position Code | <input type="checkbox"/> Date Supplement 1 Time | <input type="checkbox"/> FTE - Equiv Units | |
| <input type="checkbox"/> Position School Year | <input checked="" type="checkbox"/> Nbr Remain Payments | <input type="checkbox"/> Max Days | <input type="checkbox"/> Accept Change | <input type="checkbox"/> Midpoint Base | |
| <input type="checkbox"/> Frequency | <input type="checkbox"/> Job Category | <input type="checkbox"/> Max Payments | <input type="checkbox"/> Date Create/Update | <input type="checkbox"/> Percent of Midpoint | |
| <input type="checkbox"/> Occ Employee Nbr | <input type="checkbox"/> Supplement Attached | <input type="checkbox"/> Ovtm Elig Flg | <input type="checkbox"/> Date Fill | <input type="checkbox"/> Unemployment Elig Flag | |
| <input type="checkbox"/> Primary Job | <input type="checkbox"/> Job Code | <input type="checkbox"/> State Minimum Days | <input type="checkbox"/> Fill Position Reason | <input type="checkbox"/> FICA Elig | |
| <input checked="" type="checkbox"/> Increase Elig | <input type="checkbox"/> 1st Pay Date Code | <input type="checkbox"/> Spvsr Position Nbr | <input type="checkbox"/> Date Criteria | <input type="checkbox"/> TRS Status Code | |
| <input type="checkbox"/> Occ Pay Grade | <input type="checkbox"/> Calendar Code | <input type="checkbox"/> Spvsr Billet Nbr | <input type="checkbox"/> Date Authorization | <input type="checkbox"/> Budget Amount | |
| <input type="checkbox"/> Occ Pay Step | <input type="checkbox"/> Campus ID | <input type="checkbox"/> Supplement Extra Days | <input type="checkbox"/> Date Authorization End | <input type="checkbox"/> Budget Salary Override | |
| <input type="checkbox"/> Occ Pay Schedule | <input type="checkbox"/> Dept | <input type="checkbox"/> Suppl to Pos Nbr | <input type="checkbox"/> Date Entry | <input type="checkbox"/> Actual/Budget Ind | |
| <input type="checkbox"/> State Step | <input type="checkbox"/> Hrs Per Day | <input type="checkbox"/> Suppl to Pos Billet | <input type="checkbox"/> Date Inactive | <input type="checkbox"/> Pay Type | |

☐ PMIS Position Distribution

| | | | | |
|--|--|---|--|--|
| <input type="checkbox"/> CYR/NYR Flag | <input type="checkbox"/> Job Code | <input type="checkbox"/> Function | <input type="checkbox"/> Ed Span | <input type="checkbox"/> Expense 373 |
| <input type="checkbox"/> Position Nbr | <input type="checkbox"/> Account Type | <input type="checkbox"/> Object | <input type="checkbox"/> Project Detail | <input type="checkbox"/> Contrib Acct Flag |
| <input type="checkbox"/> Billet Nbr | <input type="checkbox"/> Pay Activity | <input type="checkbox"/> Sub Object | <input type="checkbox"/> Account Amount | |
| <input type="checkbox"/> Position Type | <input type="checkbox"/> Workers' Comp | <input type="checkbox"/> Organization | <input type="checkbox"/> Account Percent | |
| <input type="checkbox"/> Distribution Sequence | <input type="checkbox"/> File ID | <input type="checkbox"/> Fiscal Year | <input type="checkbox"/> TRS Grant Code | |
| <input type="checkbox"/> Frequency | <input type="checkbox"/> Fund | <input type="checkbox"/> Program Intent | <input type="checkbox"/> Extra Duty Code | |

☐ Employee Demo

☒ First Name ☐ Middle Name ☒ Last Name ☐ Generation

Click **Create Report**. The report is displayed. Use the sort/filter functionality to group the applicable data.

Note: The number of remaining payments reflected on the report is displayed on the Job Info tab as the number of annual payments and the number of remaining payments for the employee for any P position type. If the LEA uses S acct types or business allowances for extra duties, S position types on this report should reflect the correct number of remaining payments. Prior to continuing, make the necessary position corrections.

9. Update position records.

Position Management > Maintenance > PMIS Position Modify > Position Record

If necessary, update the **Increase Eligible** field to identify the employees who are eligible to receive a salary increase for the new school year when running simulations. Only the employees with this field selected will receive a salary increase.

Maintenance > PMS Position Modify Position Management

Save

Position Number: PTEACHER : Position Description: TEACHER : Retrieve

| Details | Billet | Sch YR | Description | Status | Freq | Emp Nbr | First Name | Middle Name | Last Name | Gen |
|----------------------------------|--------|--------|-------------------|--------|------|---------|------------|-------------|-----------|-----|
| <input type="radio"/> | 00000 | 2024 | TEACHER | V | F | | | | | |
| <input type="radio"/> | 00100 | 2024 | ARTS | V | F | | | | | |
| <input type="radio"/> | 00102 | 2024 | ARTS & FLORAL | A | F | 001179 | | | | |
| <input checked="" type="radio"/> | 00103 | 2024 | ARTS | A | F | 001185 | | | | |
| <input type="radio"/> | 00104 | 2024 | ARTS | A | F | 000791 | | | | |
| <input type="radio"/> | 00105 | 2024 | SCIENCE HALF TIME | A | F | 001190 | | | | |

First 1 / 6 Last

POSITION RECORD DISTRIBUTION DATE BUDGET

Occupant

Employee Nbr: 001185 : Employee Name: :

Primary Job: ☒ Increase Eligible: ☒ Employee: ☐

Pay Grade: TMA : Pay Step: 06 : Schedule: : State Step: 06 : Begin Date: 08-03-2023 : End Date: 05-23-2024 : Payoff Date: 08-23-2024 :

Days Off: 0.0 : Nbr Days Employed: 183.00 : Hourly/Daily Rate: 259.158 : Salary: 47,426.00 : Remaining Payments: 12 : Exclude Days for TEA: ☐

Position

Accept Changes: ☒ Status: A - Active : Frequency: F - Monthly NYR : School Year: 2024 : Calculate Salary

Category: : Supplement Attached: ☐

Job Code: 1000 - TEACHER : 1st Pay Date Code: S10 : Calendar Code: 10 : Primary Campus: 001 - 001 School : Dept: :

Hours Per Day: 0.000 : Percent Day Employed: 100 : Percent Year Employed: 100 : State Minimum Days: 187 - Valid basic days in contract :

Pay Concept: Annual EEOC : Workers' Comp: A TRS Member Pos: 02 - Teacher, Librarian : Max Days: 183.0 : Max Payments: 12 : Overtime Eligible: ☐

Supervisor Position: : Billet: : Employee Number/Name: :

Ignore Pct of Day for Salary Calcs: ☐ Ignore Pct of Yr for Salary Calcs: ☐

☐ Clear the **Increase Eligible** field for new employees who are not entitled to a salary increase. Remember that the next year Position Management pay step reflects the same current year Position Management pay step, and the step is increased in the salary simulations if the **Increase Eligible** field is selected.

Maintenance > PMIS Position Modify Position Management

Save

Position Number: PTEACHER Position Description: TEACHER Retrieve

| Details | Billet | Sch YR | Description | Status | Freq | Emp Nbr | First Name | Middle Name | Last Name | Gen |
|----------------------------------|--------|--------|-------------------|--------|------|---------|------------|-------------|-----------|-----|
| <input type="radio"/> | 00000 | 2024 | TEACHER | V | F | | | | | |
| <input type="radio"/> | 00100 | 2024 | ARTS | V | F | | | | | |
| <input type="radio"/> | 00102 | 2024 | ARTS & FLORAL | A | F | 001179 | | | | |
| <input checked="" type="radio"/> | 00103 | 2024 | ARTS | A | F | 001185 | | | | |
| <input type="radio"/> | 00104 | 2024 | ARTS | A | F | 000791 | | | | |
| <input type="radio"/> | 00105 | 2024 | SCIENCE HALF TIME | A | F | 001190 | | | | |

First 1 / 6 Last

POSITION RECORD DISTRIBUTION DATE BUDGET

Occupant

Primary Job: ☒ Increase Eligible ☐ New Employee: ☒

Pay Grade: TMA Pay Step: 06 Schedule: State Step: 06 Begin Date: 08-03-2023 End Date: 05-23-2024 Payoff Date: 08-23-2024

Days Off: 0.0 Nbr Days Employed: 183.00 Hourly/Daily Rate: 259.158 Salary: 47,426.00 Remaining Payments: 12 Exclude Days for TEA: ☐

Position

Accept Changes: ☒ Status: A - Active Frequency: F - Monthly NYR School Year: 2024 Calculate Salary

Category: Supplement Attached: ☐

Job Code: 1000 - TEACHER 1st Pay Date Code: 510 Calendar Code: 10 Primary Campus: 005 - 001 School Dept:

Hours Per Day: 0.000 Percent Day Employed: 100 Percent Year Employed: 100 State Minimum Days: 187 - Valid basic days in contract

Pay Concept: Annual EEOC Workers' Comp: A TRS Member Pos: 02 - Teacher, Librarian Max Days: 183.0 Max Payments: 12 Overtime Eligible: ☐

Supervisor Position: Billet: Employee Number/Name:

Ignore Pct of Day for Salary Calcs: ☐ Ignore Pct of Yr for Salary Calcs: ☐

☐ If necessary, update the **New Employee** field to identify new employees on forecast position records. If selected, the salary simulations will budget the employer contribution for new employees even though they do not have current year payroll records.

Notes:

This field is not displayed on supplemental position records.

If the position is changed to any status other than **Active**, the field is disabled.

☐ Clear this field If an employee is no longer new to the LEA.

[Position Management > Maintenance > PMIS Position Modify > Budget](#)

If there are retirees who work in the LEA, confirm that the **TRS Status** field is set to 5 - *Retired*. If the TRS status is incorrect, there is a possibility that the status will be incorrect (TRS-eligible) when the employee is moved to the current year payroll.

POSITION RECORD DISTRIBUTION DATE BUDGET ←

Vacancy/Budget Information

Pay Grade: 5D ; Pay Step/State Step: ☐ Non-Contracted emp FTE: 1.0

Midpoint Base: D - Midpoint ▼ Plus Percent of Midpoint: 0.00

Unemployment Eligible: ☒ FICA/Medicare Eligible: M - Subject to medicare ▼ TRS Status: 5 - Retired ▼



Back Cover