



ASCENDER - Position Management: Update NYR Positions and Move Employees to CYR Payroll

Table of Contents

ASCENDER - Position Management: Update NYR Positions and Move Employees to CYR Payroll 1

ASCENDER - Position Management: Update NYR Positions and Move Employees to CYR Payroll

The purpose of this document is to guide you through the necessary steps to update next year positions and move 12-, 11-, and 10-month employees to the current year payroll.

This document assumes you are familiar with the basic features of the ASCENDER Business system and have reviewed the [ASCENDER Business Overview guide](#).



Some of the images and/or examples provided in this document are for informational purposes only and may not completely represent your LEA's process.

12-month Employees

This process moves employees who receive their first paycheck in July from next year Position Management to current year Position Management. It also updates some of the fields on the following Maintenance tabs in the current year (see step 7 for detailed information):

- Employment Info
- Pay Info
- Job Info
- Distributions

A separate simulation needs to be set up for employees who receive their first paycheck in July. This is necessary because the position in the next year Position Management reflects the current year's salary information. The simulation updates the fields in the next year positions for the new school year and clears the **Accept Changes** field. The new salary information from the next year position is updated in the current year, updating both the current year Position Management and the Staff Job/Pay Data fields for those employees. As 12-month employees do not accrue, it is not necessary to move them to the next year payroll. Contact your regional ESC consultant to discuss moving 12-month employees to the next year payroll.

Note: Depending on the LEA, it may not be necessary to set up separate simulations. If the LEA has determined next year salaries and completed all interfacing to Budget for the year, one simulation can be used when moving employees. Contact your regional ESC consultant to discuss this option.

It is important to consider how this process affects the budget. If you update 12-month positions with the new salary amount for the next school year in the next year Position Management, running the simulation a second time at a later date for all employees gives the 12-month employees an additional increase. If you were unable to update the budget with accurate salaries for all employees prior to rolling 12-month employees, it is necessary to update Budget with multiple simulations. Reference the [Interface to Budget Checklist](#).

The following checklist assumes the LEA has interfaced the payroll salaries to Budget using the Salary Simulation process in Position Management.



TIP: Be sure to complete service records and extract June TRS before continuing this process. This process updates the begin and end contract dates for 12-month employees in the current year payroll. Service records must reflect the begin and end dates from the current school year, and these dates are used to calculate the days and hours worked for TRS purposes. This process will overwrite the employee's calendar with the calendar for the new year. If June TRS has not been extracted, the system is unable to calculate this information for June.

1. [Verify account code fiscal years.](#)

[Position Management > Utilities > Update Fiscal Year by Fund](#)

Verify that the account code fiscal years are accurate. This tab provides a list of the fund/fiscal years that are set up in the positions. This process increments the position distribution fiscal year by 1.

Note: Since the account codes are validated against the budget, there should not be any fiscal years less than the next year. If there are, generate a user-created report to identify the positions and manually update the information.

2. [Generate a user-created report.](#)

[Position Management > Reports > User Created Reports > CYR/NYR Positions](#)

Generate a PMIS user-created report to verify that the **Increase Eligible** field is selected for applicable positions. It is possible that the field is not selected for new LEA employees from last year.

- It is recommended** to verify the **Nbr Remain Payments** field prior to calculating salaries.
- Select the following fields on the user-created report:

Reports > User Created Reports > CYR/NYR Positions Position Management

Save Create Report Delete Reset Year: C Frequency: 6

Employee Nbr:

Position Nbr:

PMIS Position/Distribution Export File Auto Select Options

PMIS Position Control PMIS Position Distribution

PMIS Position Control

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Contract Beg Date	<input type="checkbox"/> Day Empld Pct	<input type="checkbox"/> Extra Duty Code	<input type="checkbox"/> Inactive Reason Code	<input type="checkbox"/> Occ Pay Type
<input checked="" type="checkbox"/> Position Nbr	<input type="checkbox"/> Contract End Date	<input type="checkbox"/> Pct of Year	<input type="checkbox"/> Supplement Type	<input type="checkbox"/> Vacate Reason	<input type="checkbox"/> Suppl Recalculate
<input checked="" type="checkbox"/> Billet Nbr	<input type="checkbox"/> Payoff Date	<input type="checkbox"/> Pay Concept	<input type="checkbox"/> Supplement Max Amt	<input type="checkbox"/> Pay Grade	<input type="checkbox"/> Ign Pct Day For Sal Calcs
<input checked="" type="checkbox"/> Position Type	<input type="checkbox"/> Nbr Days Off	<input type="checkbox"/> EEOC Code	<input type="checkbox"/> Base Suppl On Dly Rate	<input type="checkbox"/> Pay Step	<input type="checkbox"/> Ign Pct Yr For Sal Calcs
<input type="checkbox"/> Position Description	<input type="checkbox"/> Act Hrlly Dly Rate	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Supplement Pay 1 Time	<input type="checkbox"/> Pay Schedule	<input type="checkbox"/> New Employee
<input checked="" type="checkbox"/> Position Status	<input type="checkbox"/> Salary Amount	<input type="checkbox"/> TRS Position Code	<input type="checkbox"/> Date Supplement 1 Time	<input type="checkbox"/> FTE - Equiv Units	
<input type="checkbox"/> Position School Year	<input checked="" type="checkbox"/> Nbr Remain Payments	<input type="checkbox"/> Max Days	<input type="checkbox"/> Accept Change	<input type="checkbox"/> Midpoint Base	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Job Category	<input type="checkbox"/> Max Payments	<input type="checkbox"/> Date Create/Update	<input type="checkbox"/> Percent of Midpoint	
<input type="checkbox"/> Occ Employee Nbr	<input type="checkbox"/> Supplement Attached	<input type="checkbox"/> Ovtm Elig Flg	<input type="checkbox"/> Date Fill	<input type="checkbox"/> Unemployment Elig Flag	
<input type="checkbox"/> Primary Job	<input type="checkbox"/> Job Code	<input type="checkbox"/> State Minimum Days	<input type="checkbox"/> Date Fill Position Reason	<input type="checkbox"/> FICA Elig	
<input checked="" type="checkbox"/> Increase Elig	<input type="checkbox"/> 1st Pay Date Code	<input type="checkbox"/> Spvsr Position Nbr	<input type="checkbox"/> Date Criteria	<input type="checkbox"/> TRS Status Code	
<input type="checkbox"/> Occ Pay Grade	<input type="checkbox"/> Calendar Code	<input type="checkbox"/> Spvsr Billet Nbr	<input type="checkbox"/> Date Authorization	<input type="checkbox"/> Budget Amount	
<input type="checkbox"/> Occ Pay Step	<input type="checkbox"/> Campus ID	<input type="checkbox"/> Supplement Extra Days	<input type="checkbox"/> Date Authorization End	<input type="checkbox"/> Budget Salary Override	
<input type="checkbox"/> Occ Pay Schedule	<input type="checkbox"/> Dept	<input type="checkbox"/> Suppl to Pos Nbr	<input type="checkbox"/> Date Entry	<input type="checkbox"/> Actual/Budget Ind	
<input type="checkbox"/> State Step	<input type="checkbox"/> Hrs Per Day	<input type="checkbox"/> Suppl to Pos Billet	<input type="checkbox"/> Date Inactive	<input type="checkbox"/> Pay Type	

PMIS Position Distribution

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Job Code	<input type="checkbox"/> Function	<input type="checkbox"/> Ed Span	<input type="checkbox"/> Expense 373
<input type="checkbox"/> Position Nbr	<input type="checkbox"/> Account Type	<input type="checkbox"/> Object	<input type="checkbox"/> Project Detail	<input type="checkbox"/> Contrib Acct Flag
<input type="checkbox"/> Billet Nbr	<input type="checkbox"/> Pay Activity	<input type="checkbox"/> Sub Object	<input type="checkbox"/> Account Amount	
<input type="checkbox"/> Position Type	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Organization	<input type="checkbox"/> Account Percent	
<input type="checkbox"/> Distribution Sequence	<input type="checkbox"/> File ID	<input type="checkbox"/> Fiscal Year	<input type="checkbox"/> TRS Grant Code	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Fund	<input type="checkbox"/> Program Intent	<input type="checkbox"/> Extra Duty Code	

Employee Demo

First Name Middle Name Last Name Generation

Click **Create Report**. The report is displayed. Use the sort/filter functionality to group the applicable data.

Note: The number of remaining payments reflected on the report is displayed on the Job Info tab as the number of annual payments and the number of remaining payments for the employee for any P position type. If the LEA uses S acct types or business allowances for extra duties, S position types on this report should reflect the correct number of remaining payments. Prior to continuing, make the necessary position corrections.

3. [Verify retiree information.](#)

[Position Management > Maintenance > PMIS Position Modify > Budget](#)

Verify that the **TRS Status** field is set to 5 - *Retired* for retirees. If the TRS status is incorrect, there is a possibility that the status will be incorrect (TRS-eligible) when the employee is moved to the current year payroll.

4. Identify employees to be moved to current year payroll.

Log on to the current year.

Payroll > Reports > User Created Reports

Generate a user-created report to identify the employees who begin their new contract in July. It is possible that the employees are inactive in the current year, be sure that the **Active Employees Only** field is not selected.

The screenshot shows the 'User Created Reports' configuration page. At the top, there are buttons for 'Save', 'Create Report', 'Delete', and 'Reset'. The current report is for 'Year: C' with a 'Frequency: 6'. Below these are sections for 'Report Template', 'Report Title', and 'Employee Nbr'. The 'Employee Demographic' section includes checkboxes for 'Employee Nbr', 'First Name', and 'Last Name'. The 'Job Information' section includes 'Payoff Date'. The 'Distribution' section includes 'Job Cd', 'Fund', 'Contrib Acct Flg', 'Acct Type', 'Function', 'Perf Pay', 'Extra Duty Cd', 'Object', 'Workers' Comp', 'Sub Object', 'Pay Acty', 'Organization', 'Acct Amt', 'Fiscal Year', 'Program Intent', 'TRS Grant Cd', 'Ed Span', and 'Expense 373'. The 'Deductions' section includes 'Deduction Cd', 'Employee Amt', 'Employer Amt', 'Remain Pymts', 'Refund', 'Cafe 125', 'Emplr Contrib Factor', and 'TEA Contrib Factor'.

Prepare a list of new hires as a supplement to this list. Sort by the **Payoff Date** to verify that all employees who have a June payoff date have the same date. For example, it is possible that an employee has a payoff date that is a day before or after the actual June payoff date.

Generate a user-created report again to verify that all of the data is accurate. Filter the report using your LEA's June payoff date (YYYYMMDD).

Sort/Filter
✕

▶ Sort Criteria

▼ Filter Criteria

Add Criterion

Delete Selected

	Column	Operator	Value	Logical
<input type="checkbox"/>	Payoff Date ▼	= ▼	20220625	

OK

Cancel

Print or save the report.

5. [Create a salary simulation.](#)

Log on to the next year.

Prior to setting up and performing salary simulations, review the [Position Management: Salary Simulations Overview](#) guide for a description of the Salary Simulation pages and samples of the available simulation reports.

[Position Management > Utilities > Salary Simulation > Simulation Options](#)

Utilities > Salary Simulation Position Management

Save

Simulation Name: 12MO Simulation Description: 12 MONTH STAFF FOR PR

SIMULATION OPTIONS FIRST PAY DATE CODES FUND/FISCAL YEAR EXCLUSIONS LOCAL ANNUAL HOURLY/DAILY EXTRA DUTY MIDPOINT DEDUCTIONS UPDATE

Retrieve Add Simulation Execute Delete

If updating tables, please create export for Budget Tables prior to using this utility.

Simulation Name: 12MO Simulation Description: 12 MONTH STAFF FOR PR User ID:

Calculation Options

Include Proposed Positions: No

Include Vacant Supplement Positions: No

Increment Pay Steps: No

Maximum Annual Pay Step: 40

Maximum Hourly/Daily Pay Step: 0

Increment State Steps: Yes

Include TRS On-Behalf Calculations: Yes

Expenditure Account for TRS On-Behalf Calculations: XXX-XX-6144.XX-XXX-XXXXXX

For Midpoint Salaries - Basis of Salary Change: C - Use position hrly/dly rate

For Midpoint Salaries - Increase Pay Rate to Minimum: No

Include TEA Health Insurance: Yes

Update Options

Update for Active Positions Only: B - Move Actual Amount to Budget Amount

Update Forecast: Yes

Update Budget: N - Do not update Budget

Update Budget Amount: R - Recommended Amount

Round Budget Amount to nearest dollar: Yes

□ Complete the following:

- **(Recommended)** In the **Include Vacant Supplement Positions** field, select *No*.
- In the **Update Forecast** field, select *No*.
- In the **Update Budget** field, select *N - Do Not Update Budget*.
- Include all first pay date codes for 12-month employees who receive their first paycheck in July. Include all local/annual, hourly/daily, midpoint (if applicable), and extra duty tables.
- If increases are not provided to 12-month employees in July, do not include an increase in the salary tables. If increases are provided to 12-month employees in July, update the salary tables with the increase data.
- If the LEA decides to interface the simulation to Budget, add the deductions with the annual amount for the Employer Contribution.

□ Click **Save**.

□ Click **Execute**. Review the Simulation Process Error Listing and correct any errors prior to continuing the process.

- Generate the simulation reports and review all salaries.
- Review the user-created report to confirm that all 12-month employees or positions are included in the simulation. The reflected salaries are the amounts that are used to pay employees in the current year payroll.

If necessary, continue making corrections and running the simulation until all of the salary amounts are correct.

- Run the final simulation. This process updates the included state step, pay step, and salary amount in the next year PMIS for all 12-month positions and clears the **Accept Changes** field.
 - In the **Update Forecast** field, select Yes.
 - Click **Save**.
 - Generate and save the reports.
 - Click **Process** to process the simulation. [Create a backup](#).

6. [Copy school calendars from next year to current year payroll.](#)

Log on to the next year.

[Payroll > Next Year > Copy Next Year Tables](#)

The screenshot shows a web interface titled "COPY NEXT YEAR TABLES". It features a list of payroll tables with checkboxes and dropdown menus. The "School Calendar" row is highlighted with a black oval, and its checkbox is checked. The dropdown menu for "School Calendar" is open, showing the selected code "CO,DC,PC,SP". To the right of the table list are two buttons: "Execute" and "Select All Tables". A black arrow points down to the "Execute" button.

Table Name	Selected	Code
Accrual Calendar	<input type="checkbox"/>	
Extra Duty Pay	<input type="checkbox"/>	
Hourly / Daily Salary	<input type="checkbox"/>	
Job Code	<input type="checkbox"/>	
Local Annual Salary	<input type="checkbox"/>	
Midpoint Salary	<input type="checkbox"/>	
School Calendar	<input checked="" type="checkbox"/>	CO,DC,PC,SP
State Minimum Salary	<input type="checkbox"/>	
Substitute Salary	<input type="checkbox"/>	
Workers' Compensation Rates	<input type="checkbox"/>	

- In the **School Calendar** field, select only the 12-month employee calendars.



TIP: The calendar code is displayed in the first pay date code on the simulation (e.g., J40 includes calendar code 40).

- Click **Execute**.

Note: If changes were made to the next year payroll tables (extra duty pay, hourly/daily salary, job code, local annual salary, etc.), copy the tables from the next year payroll to the current year payroll.

7. [Generate a user-created report.](#)

Log on to the current year.

[Payroll > Reports > User Created Reports](#)

Generate a user-created report with the **Hrs Per Day** field selected. This field is overwritten when positions are moved from the next year to the current year.

8. [Move forecast to current year position and payroll](#)

Log on to the next year.

[Position Management > Utilities > Move Forecast to CYR Position and Payroll](#)

This process is used to move payroll and position forecast records to the current year PMIS with the same information that is set up in the next year PMIS records.

It also updates fields on the following Maintenance tabs: Employment Info, Pay Info, Job Info, Distribution

The **Accept Changes** field must be cleared when moving position records from forecast to current; otherwise, position records cannot be moved. The **Accept Changes** field is cleared after running a simulation with the **Update Forecast** field set to Yes. Similarly, you cannot run a simulation for positions without the **Accept Changes** field selected.

Utilities > Move Forecast to CYR Position and Payroll Position Management

Execute

Select Pay Frequency: 5 - Semimonthly CYR

Include Vacant Supplements:

Validate Accounts against General Ledger:

Update TRS Year Flag:

Update Workers' Comp Annual and Remaining Payments:

Add Additional Workers' Comp Payments: 0

Select State Minimum Salary Table (CYR/NYR): N - Next Year

Select First Pay Date Codes or blank for ALL: JCO

Include Extra Duty:

Select Extra Duty Codes or blank for ALL:

Select Positions or blank for ALL: (Includes ALL billets for selected positions Blank for ALL not processed when Positions/Billets selected)

Select Positions/Billets or blank for ALL:






Select Supplement Positions or blank for ALL: (Includes ALL billets for selected supplement positions Blank for ALL not processed when Supplements/Billets selected)

Select Supplement Positions/Billets or blank for ALL:

Clear Job Years:

Clear Job Weekly Hours Scheduled:

Select Pay Frequency	Click  to select the pay frequency where you want to move to the current year. This is a required field.
Include Vacant Supplements	Select to include the vacant supplement positions. Recommendation: Do not select this field unless it is your final move.
Validate Accounts against General Ledger	This field is selected by default. Clear this field to not validate the accounts against the general ledger. Recommendation: Select this field if you are doing your first test move. By doing so, the appropriate errors are generated to inform you of incorrect account codes in PMIS. If not selected, those account codes are moved to Payroll if each account component is valid.
Update TRS Year Flag	Select to update the TRS Year field on the Payroll > Staff/Job Pay Data > Job Info tab. Recommendation: Select this field if the employees being moved will receive a contract payment prior to the first pay date of the new school year (i.e., July and August starts).
Update Workers' Comp Annual and Remaining Payments	Select to update the WC Ann Pymts and WC Remain fields on the Payroll > Staff/Job Pay Data > Job Info tab. The WC Ann Pymts field indicates the number of annual workers' compensation payments for the contract period and the WC Remain field indicates the number of remaining workers' compensation payments to be made during the contract period.
Add Additional Workers' Comp Payments	Type the number of additional workers' compensation payments. The field accepts any value between 0-9. This field is helpful as it can be difficult to identify which months have a third payroll for the biweekly frequency. You can use this field to add one or two to the contract months times two.
Select State Minimum Salary Table (CYR/NYR)	Click  to select the current year or next year. This is a required field. This selection determines which salary table is referenced when calculating the state foundation salary.
Select First Pay Date Codes or blank for ALL	Select the first pay date codes that begin their new contract payout. Type the pay date codes, separating multiple pay date codes with a comma but no space (e.g., 1,17,88,A1). Or, click  to search for pay date codes. Otherwise, leave blank to use all pay date codes.
Include Extra Duty	Select to include extra duty in the process. If not selected, no extra duty will be processed even if extra duty codes are selected.

<p>Select Extra Duty Codes or blank for ALL</p>	<p>Select all of the supplements as only those supplements that are tied to an employee being moved based on the first pay date code will be selected. You can select a supplement even if it is tied to an employee who you do not want to pay yet. Type the extra duty codes, separating multiple extra duty codes with a comma but no space (e.g., 08,20,A2,TF). Or, click  to search for extra duty codes. Otherwise, leave blank to use all extra duty codes.</p>
<p>Select Positions or blank for ALL (Includes ALL billets for selected positions Blank for ALL not processed when Positions/Billets selected)</p>	<p>Type the position codes, separating multiple position codes with a comma but no space (e.g., PRIN,T187). Or, click  to search for position codes. Otherwise, leave blank to use all position codes.</p>
<p>Select Positions/Billets or blank for ALL</p>	<p>Type the position/billet codes, separating multiple position/billet codes with a comma but no space (e.g., PRIN/00001,PRIN/00006). Or, click  to search for position/billet codes. Otherwise, leave blank to use all position/billet codes.</p>
<p>Select Supplement Positions or blank for ALL (Includes ALL billets for selected supplement positions Blank for ALL not processed when Supplements/Billets selected)</p>	<p>Type the supplement position codes, separating multiple supplement position codes with a comma but no space (e.g., PRIN,T187). Or, click  to search for supplement position codes. Otherwise, leave blank to use all supplement position codes.</p>
<p>Select Supplement Positions/Billets or blank for ALL</p>	<p>Type the supplement position/billet codes, separating multiple supplement position/billet codes with a comma but no space (e.g., PRIN/00001,PRIN/00006). Or, click  to search for supplement position/billet codes. Otherwise, leave blank to use all supplement position/billet codes.</p>
<p>Clear Job Years</p>	<p>Select to reset the job years to the default value (blank) on the employee's job record.</p> <p>If not selected and the employee's forecast position job code is the same as the current year job master record, then the new job record is populated with the values from the current year job master record.</p>
<p>Clear Job Weekly Hours Scheduled</p>	<p>Select to reset the weekly hours scheduled to the default value (blank) on the employee's job record.</p> <p>If not selected and the employee's forecast position job code is the same as the current year job master record, then the new job record is populated with the values from the current year job master record.</p>

Click **Execute** to execute the process. The following reports are available:



- o Move Forecast Process Error Listing [Important errors](#)

Error Message	Description
Warning: The employee has Contract Balance amounts not equal to zero for current jobs.	The employee has not been paid off by payroll.
Failure: Position Accept Changes Flag set to Y	The position will not be moved to the current/payroll.
Failure: Emp Nbr must have one position declared as primary.	<p>The error does not necessarily reference the Primary Job field on the position. If an employee has a regular position and a supplement position, but there is an error that causes the primary position to fail, this message often indicates that there is only a supplement position to be moved. It is recommended to review and correct any errors that begin below this message about primary positions. After making those corrections, run the process again. This may resolve the primary job errors.</p> <p>This error also occurs when calendars have not been copied to the current year.</p>

Error Message	Description
<p>Warning: Emp Nbr has multiple supplement positions for the same job; however, one or more of the following do not match: Campus ID, Dept, TRS Status Code, FTE Units, Incr Elig, Max Paymts, FICA Elig, Unemp Elig, EEOC, Workers Comp, Supplement Extra Days or Category Cd. The values from lowest Supplement Position Number/Billet may be used if new rows are inserted for the Pay Info and Job Info tabs.</p>	<p>This error indicates that the fields on the Payroll > Tables > Salaries > Extra Duty tab do not match those selected on a supplemental position.</p> <p>Use the Position Management > Inquiry > PMIS Staff Inquiry to determine the Position Number and Billet for any supplemental positions for the employee. Then, use the Position Management > Maintenance > PMIS Supplement Modify page to retrieve the position and billet and compare the fields on the position to the Payroll > Tables > Salary > Extra Duty tab for the extra duty number on the supplement. For example, in some cases the W/C code on the position may not match the W/C code on the table. Or, the Exp 373 field on the position may be selected, but the Exp 373 on the table for that extra duty code may not be selected. Either the table or the position needs to be updated so that they both match. If changes are made to the Extra Duty table, it is necessary to move the table to the current year payroll before proceeding.</p>

Date Run: Cnty Dist:	Move Forecast to CYR Position and Payroll Errors ISD	Page: 1 of 4	
Position Nbr	Billet Nbr	Pos Typ	Error Message
			Failure: Emp Nbr 000007 must have one position declared as primary.
			Failure: Emp Nbr 000128 must have one position declared as primary.
			Failure: Emp Nbr 000148 must have one position declared as primary.
			Failure: Emp Nbr 000200 has unprocessed Reg Hours, Ovtm Hours, or Abs Ded transmittals.
			Failure: Emp Nbr 000200 must have one position declared as primary.
			Failure: Emp Nbr 000498 must have one position declared as primary.

- Update CYR Positions From Forecast - The error report lists any funds that need to be set up in the Finance tables.

Date Run: Cnty Dist:	Update CYR Positions From Forecast ISD	Page: 1 of 1			
Position Nbr	Billet Nbr	Pos Typ	Description	Employee Number	Employee Name
			No Rows	No Rows	Vacant
End of Report					

- Update CYR Payroll From Forecast by Employee Name

Date Run:		Update NYR Payroll From Forecast by Employee Name						Page: 1 of 1	
Cnty Dist:		ISD							
School Year:									
Emp Nbr	Employee Name		Field			Field			
Field	Old	New	Field	Old	New	Field	Old	New	
No Rows	Vacant		Freq:						
Employment Date			Campus			Contract Amount			
Pay Status			Primary Job			Contract Remain Amt			
FICA Eligible			Overtime Eligible			Pay Rate			
Unemp Eligible			Increase Eligible			Hrly/Dly Rate			
TRS Status			Calendar Code			Overtime Rate			
Job Code			State Step			Dock Rate			
Pay Concept			TRS Year			State Min Salary			
Pay Type			TRS Position Code			Nbr Mon Contr			
Contract Begin Date			Accrual Code			Nbr Annl Pymts			
Contract End Date			Exempt Status			Nbr Rem Pymts			
Payoff Date			Nbr Days Contract			Job Pct Assgnd			
Pay Grade			Nbr Days Empld			Pct Day Empld			
Pay Step			Max Days			Hrs Per Day			
Sched			Wrk's Comp Annl			Nbr Days Off			
EEOC Code			Wrk's Comp Remain						

o Update CYR Payroll From Forecast by Campus ID

Date Run:		Update NYR Payroll From Forecast by Campus ID						Page: 1 of 1	
Cnty Dist:		ISD							
School Year:									
Emp Nbr	Employee Name		Field			Field			
Field	Old	New	Field	Old	New	Field	Old	New	
No Rows	Vacant		Freq:						
Employment Date			Campus			Contract Amount			
Pay Status			Primary Job			Contract Remain Amt			
FICA Eligible			Overtime Eligible			Pay Rate			
Unemp Eligible			Increase Eligible			Hrly/Dly Rate			
TRS Status			Calendar Code			Overtime Rate			
Job Code			State Step			Dock Rate			
Pay Concept			TRS Year			State Min Salary			
Pay Type			TRS Position Code			Nbr Mon Contr			
Contract Begin Date			Accrual Code			Nbr Annl Pymts			
Contract End Date			Exempt Status			Nbr Rem Pymts			
Payoff Date			Nbr Days Contract			Job Pct Assgnd			
Pay Grade			Nbr Days Empld			Pct Day Empld			
Pay Step			Max Days			Hrs Per Day			
Sched			Wrk's Comp Annl			Nbr Days Off			
EEOC Code			Wrk's Comp Remain						

Click **Generate Reports**. The selected reports are displayed. [Review the report](#).

Click **Continue** to view the next report. Or, click **Return** to return to the report selection page.

After reviewing all of the reports and correcting all errors, return to the report selection page and click **Process** to move the forecast records to the current year. You are prompted to create a [backup](#).

After the process is completed, the actual update is performed. If the update is successful, a message is displayed indicating that the move forecast updates were processed successfully.

Reminder: If fund/fiscal year(s) were added to Finance based on the error report listing, they should be deleted at this point.

Click **Cancel** to return to the Move Forecast to CYR Position and Payroll page without moving the forecast records to the current year.

If corrections are processed, repeat this step.

Generate and save each report. Compare the Update CYR Positions From Forecast report to the user-created report that was previously generated to confirm that all 12-month employees are included. The last two reports contain the same information; one is sorted by employee name and the other by campus ID. These reports reflect the existing salary in the current year payroll and the new salary, which overwrites the current year payroll amounts. Review the reports for accuracy.

9. Confirm that CYR salaries are accurate.

Log on to the current year.

Verify the current year data to confirm that the salaries are correct. The following fields are updated:

The screenshot shows the 'EMPLOYMENT INFO' form in a Personnel system. The 'EMPLOYMENT INFO' section contains the following fields:

- Employee Status: 1 Active professional
- Highest Degree: 7 Master's
- Percent Day Employed: 100% (circled in red)
- Original Emp. Date: 05-27-2014
- Latest Re-Employ Date: 00-00-0000
- Retirement Date: 00-00-0000
- Sub Type: (empty dropdown)
- Employment Type: F Half-Time or more
- Retiree Employment Type: (empty dropdown)
- PEMS Auxiliary Role ID: (empty dropdown)
- Highly Qualified:
- Paraprofessional Certification:
- Take Retiree Surcharge:
- NY Take Retiree Surcharge:
- Year Round:
- ERS Retiree Health Elig:
- NY ERS Retiree Health Elig:
- Eligible for Re-hire:
- Extract ID: JUL 12 MONTH EMPLOYEES
- W-2 Elec Consent: (empty dropdown)
- 1095 Elec Consent: (empty dropdown)

Below the main form are several summary boxes:

- Years Experience:** Professional Total: 18, In District: 03; Non-Professional Total: 00, In District: 00
- Contract Information:** Class, Term, Year (dropdowns)
- Extended Leave:** Begin, End (date fields)
- Termination:** Date, Reason, Full Semester (fields)
- Grade(s) Taught:** (text field)
- Unemployment Eligibility:** Grid of checkboxes for Qtr 1-4 (1-12).
- Fingerprint Information:** Status (Not extracted), Extract Date, Fingerprint Date (date fields)
- Estimated Annual Salary (Hourly Employees Only):** Budget Code (Activity, Fund, Func, Obj, Org, Prog) and Amount (text field).

Maintenance > Staff Job/Pay Data Payroll

Save

Employee: Retrieve Directory Documents

PAY INFO **JOB INFO** DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Selected	Job Code	Primary	% Assigned	Pay Type
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1158 - TECHNOLOGY TECHNICIANS	<input checked="" type="checkbox"/>	100%	Non-contracted emp

Primary Campus: 701 701 School
Dept:

Rows: 1 of 1 [Add](#)

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: PG4 Pay Step: Sched Max Days: Hrs Per Day: 0.000 Incr Pay Step:

Total: 28,306.00 Balance: 28,306.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use midpoint table

of Months in Contract: 12 State Min Days: 000 TRS - Non contract Base Annual: 25,651.00 [Calculate](#)

Daily Rate: 125.248 = Contract Total: 28,306.00 / # of Days Empld: 226 # Days Off: 0.00 Vacant Job:

Pay Rate: 1179.42 = Contract Total: 28,306.00 / # Annual Pymts: 24 Payoff Date: 06-30-2022 Wkly Hrs Sched: 40

Hrs Hrs worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hly Rate: 0.00 Exempt status: BECA: 19 Clerical/Sec staff

State Info

State Step: Yrs in Career Ladd: TRS Year: TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00

State Min Salary: 0.00 Foundation Daily Rate: 0.000 X % Assigned: 100% X # of days Empld: 226

Calendar/Local Info

Calendar/Local Options: CO - 226 STAFF Begin Date: 07-01-2021 End Date: 06-30-2022 # of Days Empld: 226

Years Job Exp: Local Contract Days: 0

Workers' Comp Info

WC Code: 8868-PROF/AIDES/ADMS 0.002436 WC Ann Pymts: 24 WC Remain: 24

Accrual Info

Code: Accrual Rate: 0.000 = Total: 28,306.00 / # of Days Empld: 226

Maintenance > Staff Job/Pay Data Payroll

Save

Employee: Retrieve Directory

PAY INFO JOB INFO **DISTRIBUTIONS** DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1158 - TECHNOLOGY TECHNICIANS		G	199-53-6129.00-995-299000	28,306.00	100.000%
Total:						28,306.00	100.000%

Rows: 1 of 1 [Refresh Totals](#) [Add](#)

Job Code: 1158 - TECHNOLOGY TECHNICIANS

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 199-53-6129.00-995-299000

Description:

Amount: 28,306.00 out of 28,306.00

Percent: 100.000%

Activity Code: 80 Base Salary [Re-sort](#)

TRS Grant Code:

Worker's Comp Code: 8868-PROF/AIDES/ADMS

Expense 373: N Account not used in ASB distr

Employer Contribution:

Performance Pay:

10. Mass update fiscal year.

Log on to the current year.

Payroll > Utilities > Mass Update > Employee

Skip this step if your LEA has a 7/1 fiscal year.

Mass update the fiscal year to the current school year for all employees.

Select **Fiscal Year** and type the current year fiscal year. Before processing, stop to consider if the LEA uses other fiscal years in the account codes for employees. If the entered year is not the only used fiscal year, additional parameters may need to be selected.

Contact your regional ESC consultant if you need assistance.

Identify those employees with a June payoff date and mass update the **Hrs Per Day** field.

- For LEAs that use the hours per day functionality in the current year payroll, select the **Hrs Per Day** field and type the number of hours per day for the majority of employees.
- Use the parameters to select specific groups of employees for the update.

11-month Employees

This process moves employees who receive their first paycheck in August from next year Position Management to current year Position Management. It also updates some of the fields on the following Payroll >Maintenance > Staff Job/Pay Data and Personnel > Maintenance > Employment Info tabs in the current year payroll (see step 16 for detailed information):

- Employment Info
- Pay Info
- Job Info
- Distributions

A separate simulation will be set up for 10-month employees at a later date. This is necessary because the position in the next year PMIS reflects the current year salary information. The simulation updates the fields in the next year positions for the new school year and clears the **Accept Changes** field. The new salary information from the next year position is updated in the current year, updating both the current year PMIS and the Staff Job/Pay Data fields for the employees. If 11-month employees accrue, it is important to move them to the next year payroll in order to perform the accrual process.

Note: Depending on the LEA, it may not be necessary to set up separate simulations. If the LEA has determined next year salaries and completed all interfacing to Budget for the year,

one simulation can be used when moving employees. Contact your regional ESC consultant to discuss this option.

It is important to consider how this process affects the budget. If you update 11-month positions with the new salary amount for the next school year in the next year PMIS, running the simulation a second time at a later date for all employees gives the 11-month employees an additional increase. If you were unable to update Budget with accurate salaries for all employees prior to moving the 12-month employees, it is necessary to update Budget with multiple simulations. Reference the Interface to Budget Checklist located at the end of this document.

The following checklist assumes that the LEA has interfaced the payroll salaries to Budget using the PMIS Salary Simulation process.

1. [Verify account code fiscal years.](#)

[Position Management > Utilities > Update Fiscal Year by Fund](#)

Verify that the account code fiscal years are accurate. This tab provides a list of the fund/fiscal years that are set up in the positions. This process increments the position distribution fiscal year by 1.

Note: Since the account codes are validated against the budget, there should not be any fiscal years less than the next year. If there are, generate a user-created report to identify the positions and manually update the information.

2. [Generate a user-created report.](#)

[Position Management > Reports > User Created Reports > CYR/NYR Positions](#)

Generate a PMIS User Created Report to verify that the **Increase Eligible** field is selected for applicable positions. It is possible that the field is not selected for new LEA employees from last year.



TIP: For 10- and 11-month employees, **it is recommended** to verify the **Nbr Remain Payments** field prior to calculating salaries.

Select the following fields on the user-created report:

- **First Name**
- **Last Name**
- **Position Nbr**
- **Billet Nbr**

- **Position Type**
- **Increase Elig**
- **Nbr Remain Payments**

Click **Create Report**. The requested report is displayed. Use the sort/filter functionality to group the applicable data.

Note: Only positions with the **Increase Elig** field set to Y will receive a salary increase. The number of remaining payments reflected on this report is the number of annual payments and the number of remaining payments for the employee on the [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab. Perform any position corrections prior to continuing the process.

3. [Identify the employees to be moved to the current year payroll.](#)

Log on to the current year.

Payroll > Reports > User Created Reports

Generate a user-created report to identify the employees who begin their new contract in August. It is possible that the employees are inactive in the current year, be sure that the **Active Employees Only** field is not selected.

The screenshot shows the 'User Created Reports' interface with the following settings:

- Report Template:** Public (unchecked), Retrieve, Directory
- Report Title:** (empty field)
- Employee Nbr:** (empty field), Active Employees Only (unchecked)
- Employee Demographic:**
 - Employee Nbr
 - First Name
 - Last Name
 - Texas Unique Staff ID
 - Name Prefix
 - Middle Name
 - Generation
 - Sex
 - DOB
 - Staff ID/SSN
 - Address Number
 - Street/P.O. Box
 - Apt
 - City
 - State
 - Zip
 - Zip+4
 - Addr Country
 - Maiden Name
 - Former Prefix
 - Former First Name
 - Former Middle Name
 - Former Last Name
 - Former Generation
 - Driver's License
 - DL State
 - DL Expir Date
 - Phone Area Cd
 - Phone Nbr
 - Bus Phone Area
 - Bus Phone Nbr
 - Bus Ext
 - Cell Area Cd
 - Cell Phone Nbr
 - Local Restriction
 - Public Restriction
 - Last Change Date
 - Citizenship
 - Marital Stat
 - Other Language
 - Local Use 1
 - Local Use 2
 - Email
 - Home Email
 - Employee Notes
 - Emer Contact
 - Relationship
 - Emer Notes
 - Emer Area Cd
 - Emer Phone Nbr
 - Emer Ext
 - Hispanic/Latino
 - American Indian
 - Asian
 - African American
 - Pacific Islander
 - White
- Job Information:**
 - Payoff Date
 - Job Code
 - Job Descr
 - Primary Job
 - Prim Campus
 - Campus Name
 - Nbr Mon Contr
 - Yrs of Job Exper
 - Percent Assigned
 - Department
 - Pay Type
 - Calendar Code
 - Contract Begin Dt
 - Contract End Dt
 - Yrs in Career Ladder
 - Nbr Days Employed
 - Nbr Days in Contract
 - Local Contract Days
 - Nbr of Annual Pymts
 - Remaining Pymts
 - Wkly Hrs Sched
 - Pay Grade
 - Pay Step
 - Pay Schedule
 - State Step
 - Contract Total
 - Contract Balance
 - Wholly Sep Amt
 - Daily Rate
 - Hrly Rate
 - Pay Rate
 - Base Annual
 - Accrual Cd
 - Accrual Rate
 - Reg Hrs Worked
 - Overtime Eligible
 - Overtime Rate
 - Hours/Day
 - TRS Position Cd
 - State Minimum Salary
 - TRS Year
 - Retiree Exception
 - Workers' Comp Cd
 - Workers' Comp Annual
 - Workers' Comp Remain
 - Exempt Status
 - Incr Pay Step
 - Vacant Position
- Distribution:**
 - Job Cd
 - Fund
 - Contrib Acct Flg
 - Acct Type
 - Function
 - Perf Pay
 - Extra Duty Cd
 - Object
 - Workers' Comp
 - Sub Object
 - Pay Acty
 - Organization
 - Acct Amt
 - Fiscal Year
 - Acct Pct
 - Program Intent
 - TRS Grant Cd
 - Ed Span
 - Expense 373
 - Project Detail
- Deductions:**
 - Deduction Cd
 - Employee Amt
 - Employer Amt
 - Remain Pymts
 - Refund
 - Cafe 125
 - Emplr Contrib Factor
 - TEA Contrib Factor

Prepare a list of new hires as a supplement to this list. Sort by the **Payoff Date** to verify that all employees with a July payoff date have the same date. For example, it is possible that an employee has a payoff date that is a day before or after the actual July payoff date.

Use the current year payroll [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab to make corrections as needed.

Generate a user-created report again to verify that all of the data is accurate. Filter the report using the LEA's July payoff date (YYYYMMDD).

Sort/Filter
✕

Sort Criteria

Filter Criteria

Add Criterion
Delete Selected

	Column	Operator	Value	Logical
<input type="checkbox"/>	Payoff Date ▼	= ▼	20220725	

OK Cancel

Print or save the report for verification purposes.

4. Create a salary simulation.

Log on to the next year.

Prior to setting up and performing salary simulations, review the [Position Management: Salary Simulations Overview](#) document for a description of the Salary Simulation pages and samples of the available simulation reports.

[Position Management > Utilities > Salary Simulation > Simulation Options](#)

Utilities > Salary Simulation Position Management

Save

Simulation Name: ; Simulation Description:

SIMULATION OPTIONS FIRST PAY DATE CODES FUND/FISCAL YEAR EXCLUSIONS LOCAL ANNUAL HOURLY/DAILY EXTRA DUTY MIDPOINT DEDUCTIONS UPDATE

Retrieve Add Simulation Execute Delete If updating tables, please create export for Budget Tables prior to using this utility.

Simulation Name: Simulation Description: User ID:

Calculation Options

Include Proposed Positions:

Include Vacant Supplement Positions:

Increment Pay Steps:

Maximum Annual Pay Step:

Maximum Hourly/Daily Pay Step:

Increment State Steps:

Include TRS On-Behalf Calculations:

Expenditure Account for TRS On-Behalf Calculations:

For Midpoint Salaries - Basis of Salary Change:

For Midpoint Salaries - Increase Pay Rate to Minimum:

Include TEA Health Insurance:

Update Options

Update for Active Positions Only:

Update Forecast:

Update Budget:

Update Budget Amount:

Round Budget Amount to nearest dollar:

Complete the following:

- **(Recommended)** In the **Include Vacant Supplement Positions** field, select *No*.
- In the **Update Forecast** field, select *No*.
- In the **Update Budget** field, select *N - Do Not Update Budget*.
- Include all first pay date codes for 11-month employees who receive their first paycheck in August. Include all local/annual, hourly/daily, midpoint (if applicable), and extra duty tables.
- If increases are not provided to 11-month employees in August, do not include an increase in the salary tables. If increases are provided 11-month employees in August, update the salary tables with the increase data.
- If the LEA wants to interface the simulation to Budget, add the deductions with the annual amount for the Employer Contribution.

Click **Save**.

Click **Execute**. Review the Simulation Process Error Listing and correct any errors prior to continuing the process.

- Generate the simulation reports and review all salaries.
- Review the user-created report to confirm that all 11-month employees or positions are included in the simulation. The reflected salaries are the amounts that are used to pay employees in the current year payroll.

If necessary, continue making corrections and running the simulation until all of the salary amounts are correct.

Run the final simulation. This process updates the state step, pay step, and salary amount in the next year PMIS for all 11-month positions and clears the **Accept Changes**

field.

- In the **Update Forecast** field, select Yes.
- Click **Save**.
- Generate and save the reports.
- Click **Process** to process the simulation. [Create a backup](#).

5. (If applicable) [Move employees to next year payroll](#).

Log on to the next year.

[Position Management > Utilities > Move Forecast to NYR Payroll](#)

If your LEA uses ASCENDER Grade Reporting and/or accrues, 11-month employees may need to be moved to next year payroll.

Complete the following:

- In the **Select Pay Frequency** field, select the frequency that represents the LEA's next year payroll.
- Select **Update TRS Year Flag**.
- In the **Select First Pay Date Codes or blank for ALL**, select the first pay date codes that represent the 11-month employees.
- Select **Include Extra Duty** pay.

The additional fields can be used to move select employees and positions. V CV Click **Execute**. Generate the Move Forecast Process Error Listing and correct any errors prior to continuing the process.



After completing any corrections, generate and save all of the processing reports.

- Click **Process** to process the final simulation.

Contact your regional ESC consultant if you need assistance.

6. [Copy school calendars from next year to current year payroll.](#)

Log on to the next year.

[Payroll > Next Year > Copy NYR Tables to CYR > Copy Next Year Tables](#)



- In the **School Calendar** field, select only the 11-month employee calendars.



TIP: The calendar code is displayed in the first pay date code on the simulation (e.g., J40 includes calendar code 40)

- Click **Execute**.

Note: If changes were made to any of the next year payroll tables (extra duty pay, hourly/daily salary, job code, local annual salary, etc.), copy the tables from the next year payroll to the current year payroll.

7. [Generate a user-created report.](#)

Log on to the current year.

[Payroll > Reports > User Created Reports](#)

Generate a user-created report with the **Hrs Per Day** field selected. This field is overwritten when positions are moved from the next year to the current year.

8. [Move forecast to current year position and payroll.](#)

Log on to the next year.


[Position Management > Utilities > Move Forecast to CYR Position and Payroll](#)

This process is used to move payroll and position forecast records to the current year PMIS with the same information that is set up in the next year PMIS records.

It also updates fields on the following Maintenance tabs: Employment Info, Pay Info, Job Info, Distribution

The **Accept Changes** field must be cleared when moving position records from forecast to current; otherwise, position records cannot be moved. The **Accept Changes** field is cleared after running a simulation with the **Update Forecast** field set to Yes. Similarly, you cannot run a simulation for positions without the **Accept Changes** field selected.

Utilities > Move Forecast to CYR Position and Payroll Position Management

Execute 

Select Pay Frequency: 5 - Semimonthly CYR

Include Vacant Supplements:

Validate Accounts against General Ledger:

Update TRS Year Flag:

Update Workers' Comp Annual and Remaining Payments:

Add Additional Workers' Comp Payments: 0

Select State Minimum Salary Table (CYR/NYR): N - Next Year

Select First Pay Date Codes or blank for ALL: JCO

Include Extra Duty:

Select Extra Duty Codes or blank for ALL:

Select Positions or blank for ALL:
(Includes ALL billets for selected positions
Blank for ALL not processed when Positions/Billets selected)

Select Positions/Billets or blank for ALL:

Select Supplement Positions or blank for ALL:
(Includes ALL billets for selected supplement positions
Blank for ALL not processed when Supplements/Billets selected)

Select Supplement Positions/Billets or blank for ALL:

Clear Job Years:

Clear Job Weekly Hours Scheduled:

- In the **Select Pay Frequency** field, select the payroll frequency to be updated. LEAs with multiple frequencies must individually process each frequency.
- Do not select **Include Vacant Supplements**.
- Do not select **Validate Accounts against General Ledger** at this time. Distribution accounts in next year PMIS reflect the fiscal year for the upcoming school year. Finance still reflects the current year for the fiscal year in the general ledger. When running this process, the error report reflects funds for employees who are included in the process. It is necessary to create the funds with the new fiscal year on the Finance > Tables > Account Codes > Fund tab. It is NOT necessary to set up codes in the Chart of Accounts.
- Select **Update TRS Year**. If an employee has this field selected but they are now a 10-month employee, the **TRS Year** field is cleared when the 10-month move is processed.
- Select **Update Workers' Comp Annual and Remaining Payments** if the LEA expenses worker's compensation in ASCENDER. The system references the **# of months in Contract** and makes the **WC Ann Pymts** and **WC Remaining Pymts** match this field.
- Leave the **Additional Workers' Comp Payments** field blank. It is not necessary to populate this field even if the LEA expenses workers' compensation in ASCENDER.
- In the **Select a Stat Minimum Salary Table (CYR/NYR)** field, select the year (current or next) that contains the tables with the updated amounts. If it is a legislative year and the state minimum amounts are updated.
- In the **First Pay Date Codes or blank for ALL** field, select only the first pay date codes for employees who receive their first paycheck in July.
- Select **Include Extra Duty** to include the supplement pay with the regular pay.

- Click **Execute** to execute the process. The following reports are available:

Utilities > Move Forecast to CYR Position and Payroll

Process Cancel

Processing Reports

Select	Report Name
<input type="checkbox"/>	Move Forecast Process Error Listing
<input type="checkbox"/>	Update CYR Positions From Forecast
<input type="checkbox"/>	Update CYR Payroll From Forecast by Employee Name
<input type="checkbox"/>	Update CYR Payroll From Forecast by Campus ID

Generate Reports Select All Unselect All

- Move Forecast Process Error Listing [Important errors](#)

Error Message	Description
Warning: The employee has Contract Balance amounts not equal to zero for current jobs.	The employee has not been paid off by payroll.
Failure: Position Accept Changes Flag set to Y	The position will not be moved to the current/payroll.
Failure: Emp Nbr must have one position declared as primary.	The error does not necessarily reference the Primary Job field on the position. If an employee has a regular position and a supplement position, but there is an error that causes the primary position to fail, this message often indicates that there is only a supplement position to be moved. It is recommended to review and correct any errors that begin below this message about primary positions. After making those corrections, run the process again. This may resolve the primary job errors. This error also occurs when calendars have not been copied to the current year.

Error Message	Description
<p>Warning: Emp Nbr has multiple supplement positions for the same job; however, one or more of the following do not match: Campus ID, Dept, TRS Status Code, FTE Units, Incr Elig, Max Paymts, FICA Elig, Unemp Elig, EEOC, Workers Comp, Supplement Extra Days or Category Cd. The values from lowest Supplement Position Number/Billet may be used if new rows are inserted for the Pay Info and Job Info tabs.</p>	<p>This error indicates that the fields on the Payroll > Tables > Salaries > Extra Duty tab do not match those selected on a supplemental position.</p> <p>Use the Position Management > Inquiry > PMIS Staff Inquiry to determine the Position Number and Billet for any supplemental positions for the employee. Then, use the Position Management > Maintenance > PMIS Supplement Modify page to retrieve the position and billet and compare the fields on the position to the Payroll > Tables > Salary > Extra Duty tab for the extra duty number on the supplement. For example, in some cases the W/C code on the position may not match the W/C code on the table. Or, the Exp 373 field on the position may be selected, but the Exp 373 on the table for that extra duty code may not be selected. Either the table or the position needs to be updated so that they both match. If changes are made to the Extra Duty table, it is necessary to move the table to the current year payroll before proceeding.</p>

Date Run:	Move Forecast to CYR Position and Payroll Errors			Page: 1 of	4
Cnty Dist:	ISD				
Position Nbr	Billet Nbr	Pos Typ	Error Message		
			Failure: Emp Nbr 000007 must have one position declared as primary.		
			Failure: Emp Nbr 000128 must have one position declared as primary.		
			Failure: Emp Nbr 000148 must have one position declared as primary.		
			Failure: Emp Nbr 000200 has unprocessed Reg Hours, Ovtm Hours, or Abs Ded transmittals.		
			Failure: Emp Nbr 000200 must have one position declared as primary.		
			Failure: Emp Nbr 000498 must have one position declared as primary.		

- Update CYR Positions From Forecast - The error report lists any funds that need to be set up in the Finance tables.

Date Run:	Update CYR Positions From Forecast			Page: 1 of	1
Cnty Dist:	ISD				
Position Nbr	Billet Nbr	Pos Typ	Description	Employee Number	Employee Name
			No Rows	No Rows	Vacant
End of Report					

- Update CYR Payroll From Forecast by Employee Name

Date Run:		Update NYR Payroll From Forecast by Employee Name						Page: 1 of 1	
Cnty Dist:		ISD							
School Year:									
Emp Nbr	Employee Name		Field	Old	New	Field	Old	New	
No Rows	Vacant		Freq:						
Employment Date			Campus			Contract Amount			
Pay Status			Primary Job			Contract Remain Amt			
FICA Eligible			Overtime Eligible			Pay Rate			
Unemp Eligible			Increase Eligible			Hrly/Dly Rate			
TRS Status			Calendar Code			Overtime Rate			
Job Code			State Step			Dock Rate			
Pay Concept			TRS Year			State Min Salary			
Pay Type			TRS Position Code			Nbr Mon Contr			
Contract Begin Date			Accrual Code			Nbr Annl Pymts			
Contract End Date			Exempt Status			Nbr Rem Pymts			
Payoff Date			Nbr Days Contract			Job Pot Assgnd			
Pay Grade			Nbr Days Empld			Pot Day Empld			
Pay Step			Max Days			Hrs Per Day			
Sched			Wrk's Comp Annl			Nbr Days Off			
EEOC Code			Wrk's Comp Remain						

- Update CYR Payroll From Forecast by Campus ID

Date Run:		Update NYR Payroll From Forecast by Campus ID						Page: 1 of 1	
Cnty Dist:		ISD							
School Year:									
Emp Nbr	Employee Name		Field	Old	New	Field	Old	New	
No Rows	Vacant		Freq:						
Employment Date			Campus			Contract Amount			
Pay Status			Primary Job			Contract Remain Amt			
FICA Eligible			Overtime Eligible			Pay Rate			
Unemp Eligible			Increase Eligible			Hrly/Dly Rate			
TRS Status			Calendar Code			Overtime Rate			
Job Code			State Step			Dock Rate			
Pay Concept			TRS Year			State Min Salary			
Pay Type			TRS Position Code			Nbr Mon Contr			
Contract Begin Date			Accrual Code			Nbr Annl Pymts			
Contract End Date			Exempt Status			Nbr Rem Pymts			
Payoff Date			Nbr Days Contract			Job Pot Assgnd			
Pay Grade			Nbr Days Empld			Pot Day Empld			
Pay Step			Max Days			Hrs Per Day			
Sched			Wrk's Comp Annl			Nbr Days Off			
EEOC Code			Wrk's Comp Remain						

- Click **Generate Reports**. The selected reports are displayed. [Review the report](#).
- Click **Continue** to view the next report. Or, click **Return** to return to the report selection page.
- After reviewing all of the reports and correcting all errors, return to the report selection page and click **Process** to move the forecast records to the current year. You are prompted to create a [backup](#).

After the process is completed, the actual update is performed. If the update is successful, a message is displayed indicating that the move forecast updates were successfully processed.

- Click **Cancel** to return to the Move Forecast to CYR Position and Payroll page without moving the forecast records to the current year.

If corrections are processed, repeat this step.

Generate and save each report. Compare the Update CYR Positions From Forecast report to the user-created report that was previously generated to confirm that all 12-month employees are included. The last two reports contain the same information; one is sorted by employee name and the other by campus ID. These reports reflect the existing salary in the current year payroll and the new salary, which overwrites the current year payroll amounts. Review the reports for accuracy.

9. Confirm that the CYR salaries are accurate.

Log on to the current year.

Verify the current year data to confirm that the salaries are correct. The highlighted fields are updated:

The screenshot shows a web-based payroll system interface. At the top, there is a navigation bar with a home icon, the text 'Maintenance > Staff Job/Pay Data', and a 'Payroll' dropdown menu. Below the navigation bar is a 'Save' button and an 'Employee' search field with 'Retrieve', 'Directory', and 'Documents' buttons. The main content area has tabs for 'PAY INFO', 'JOB INFO', 'DISTRIBUTIONS', 'DEDUCTIONS', and 'LEAVE BALANCE'. The 'PAY INFO' tab is active, displaying various fields: 'Pay Status' (Active), 'Pay Campus' (001 001 School), 'Pay Dept.' (empty), 'Dock Rate' (360.044), 'Tax Exempt' (checkbox), 'Unemployment Elig.' (checked), 'FICA Eligibility' (Subject to medicare), 'W4 Marital Status' (Married), and 'Nbr of Exemptions' (6). To the right is a 'W-4 Withholding Certificate' section with fields for '1: Filing Status', '2: Multi-Jobs', '3: Children under 17', '3: Other Dependents', '3: Other Exemptions', '4a: Other Income', and '4b: Other Deductions'. Below these are three summary boxes: 'TRS' (Status: Eligible, Begin Date: 07-01-2015, End 90 Day Period: 09-28-2015), 'FSP Staff Salary Data' (Health Ins Code, FSP Staff Data Code), and 'Totals' (State Min. Salary: 45,510.00, Extra Duty: 0.00, Contract Amt: 81,370.00, Contract Balance: 81,370.00). At the bottom, there is an 'Extra Duty Pay' table with columns for 'Delete', 'Extra Duty Pay Code', 'Type', 'Amount', 'Remain Amt', and 'Remain Pymts'. The table is currently empty, showing 'No Rows'. A 'Refresh Total/Amount' button and an 'Add' button are located at the bottom of the table.

Maintenance > Staff Job/Pay Data Payroll

Save

Employee: Retrieve Directory Documents

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Selected	Job Code	Primary	% Assigned	Pay Type
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1158 - TECHNOLOGY TECHNICIANS	<input checked="" type="checkbox"/>	100%	Non-contracted emp

Primary Campus: 701 701 School
Dept:

Rows: 1 of 1 [Add](#)

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: PG4 Pay Step: Sched. Max Days: Hrs Per Day: 0.000 Incr Pay Step:

Total: 28,306.00 Balance: 28,306.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use midpoint table

of Months in Contract: 12 State Min Days: 000 TRS - Non contract Base Annual: 25,051.00 [Calculate](#)

Daily Rate: 125.248 Contract Total: 28,306.00 / # of Days Empld: 226 # Days Off: 0.0 Vacant Job:

Pay Rate: 1179.42 Contract Total: 28,306.00 / # Annual Pymts: 24 **Payoff Date: 06-30-2022** Wkly Hrs Sched: 40

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hly Rate: 0.00 Exempt Status: EEOC: 15 Clerical/Sec staff

State Info

State Step: Yrs in Career Ladd: TRS Year: TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00

State Min Salary: 0.00 Foundation Daily Rate: 0.000 X % Assigned: 100% X # of days Empld: 226

Calendar/Local Info

Calendar/Local Options: CO - 226 STAFF Begin Date: 07-01-2021 End Date: 06-30-2022 # of Days Empld: 226

Years Job Exp: Local Contract Days: 0

Workers' Comp Info

WC Code: B 8868-PROF/AIDES/ADMS 0.002436 WC Ann Pymts: 24 WC Remain: 24

Accrual Info

Code: Accrual Rate: 0.000 Total: 28,306.00 / # of Days Empld: 226

Maintenance > Staff Job/Pay Data Payroll

Save

Employee: Retrieve Directory

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1158 - TECHNOLOGY TECHNICIANS		G	199-53-6129 00-995-299000	28,306.00	100.000%
Total:						28,306.00	100.000%

Rows: 1 of 1 [Refresh Totals](#) [Add](#)

Job Code: 1158 - TECHNOLOGY TECHNICIANS

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 199-53-6129 00-995-299000

Description:

Amount: 28,306.00 out of 28,306.00

Percent: 100.000%

Activity Code: 80 Base Salary [Re-sort](#)

TRS Grant Code:

Worker's Comp Code: 8868-PROF/AIDES/ADMS

Expense 373: N Account not used in ASB distr

Employer Contribution:

Performance Pay:

10. Mass update fiscal year.

Log on to the current year.

[Payroll > Utilities > Mass Update > Employee](#)

Skip this step if your LEA has a 7/1 fiscal year.

Mass update the fiscal year to the next school year for all employees.

Select **Fiscal Year** and type the next year fiscal year. Before processing, stop to consider if the LEA uses other fiscal years in the account codes for employees. If the entered year is not the only used fiscal year, additional parameters may need to be selected.

Contact your regional ESC consultant if you need assistance.

Mass update the current year **Wkly Hrs Sched** and **Hrs Per Day** fields.

- Select **Wkly Hrs Sched** and type the number of hours displayed for the majority of employees. Any exceptions can be manually updated in the current year payroll. Reference the previously generated user-created report.
- For LEAs that use the hours per day functionality in the current year payroll, select the **Hrs Per Day** field and type the number of hours per day for the majority of employees.
- Use the parameters to select specific groups of employees for the update.

11. [Generate the HRS6000 Account Code Comparison Report.](#)

[Payroll > Reports > Payroll Information Reports > HRS6000 - Account Code Comparison](#)

This report compares the account code on the employee’s master distribution record and compares it to the Chart of Accounts in Finance file ID C.

Complete the following parameters:

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
Include Reports (Select From List)	NY
From Date (MMDDYYYY)	080120XX
To Date (MMDDYYYY)	083120XX
Pay Status Active (A), Inactive (I), or blank for ALL	A
Pay Type 1-4, or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Employee(s), or blank for ALL	

If the LEA has multiple pay frequencies, generate the report for each frequency. The generated report should be blank. If any account codes are listed, determine if the

account codes need to be added to the Chart of Accounts in Finance or if the employee distribution record needs to be modified.

12. [Generate the HRS6050 Contract Balance Variance Report.](#)

[Payroll > Reports > Payroll Information Reports > HRS6050 - Contract Balance Variance Report](#)

This report looks at the pay rate for each employee and multiplies it by the number of remaining payments, and compares that amount to the Contract Balance on the Job Info tab. If there is a variance of more than a few pennies, perform manual calculations to determine if any corrections are needed.

Generate the report for pay type 1 and again for pay type 2.

Complete the following parameters:

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
Maximum Acceptable Difference	.10
Pay Status Active (A), Inactive (I), or blank for ALL	A
Pay Type 1-4, or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Employee(s), or blank for ALL	

Date Run:		Contract Balance Variance Report					Program: HRS6050	
Cnty Dist:		ISD					Page: 1 of 2	
Variance Threshold: 0.10							Frequency: E	
Emp Nbr	Employee Name	Job Cd	Pay Rate	Remain Pymts	Computed Bal	Actual Bal	Variance	
000018	AGUILAR, AIDA	1602	11.32	24	271.68	16,478.00	16,206.32	
000149	A'HOURLY JR, ONLY M	1504	14.38	24	345.12	29,910.00	29,564.88	
000831	A'HOURLY, REGULAR	1504	10.24	24	245.76	21,299.00	21,053.24	
000060	AYALA, ANA M	1154	1,150.38	24	27,609.12	27,609.00	-.12	
000080	BEASLEY, ANTONIO	1602	11.92	24	286.08	15,824.00	15,537.92	
000095	BERRELEZ, BARBARA L	1353	893.88	24	21,453.12	21,453.00	-.12	
000097	BERRELEZ, BELINDA ROSARIO	1602	88.35	24	2,120.40	16,522.00	14,401.60	
000102	BISHOP, BENITA IRENE	1455	820.38	24	19,689.12	19,689.00	-.12	
000148	CANTU, CARMEN	1702	15.66	24	375.84	22,545.00	22,169.16	
000167	CARRIZALES, CHERYL K	1505	13.82	24	331.68	28,746.00	28,414.32	
000187	CASTRO-VELA, CONCEPCION C	1309	2,135.38	24	51,249.12	51,249.00	-.12	
000193	CERVANTES, CONSUELO	1502	15.93	24	382.32	33,134.00	32,751.68	
000225	CORREA, DANIEL	1505	13.41	24	321.84	27,893.00	27,571.16	

13. [Enter new hire data.](#)

Log on to the current year.

Use the Staff Job/Pay Data pages to enter new hire data. The HRS1550 - New Hire Report

is helpful to identify these employees.

When new hires are entered in the next year Position Management and moved to the current year payroll, only the fields related to the position are populated.

Manually update the following:

[Personnel > Maintenance > Employment Info](#)

- **Employee Status**
- **Highest Degree**
- **Percent Day Employed**
- **Original Employment Date** or **Latest Re-Employment Date**
- **Retirement Date** (if applicable)
- **Years of Experience**
- **Employment Type**

[Payroll > Maintenance > Staff Job/Pay Data > Pay Info](#)

- **Pay Campus**
- **FICA Eligibility**
- **W-4 Marital Status**
- **Nbr of Exemptions**
- **Bank Information**

Complete the [Payroll > Maintenance > Staff Job/Pay Data > Deductions](#) tab.

[Payroll > Maintenance > Staff Job/Pay Data > Leave Balance](#) - This tab can be updated in September using the First Pay Date of the School Year instructions.

14. [Run payroll calculations.](#)

Log on to the current year.

[Payroll > Payroll Processing > Run Payroll](#)

Run payroll calculations to verify any errors.

10-month Employees

This process moves employees who receive their first paycheck in September from next year Position Management to current year Position Management. It also updates some of the fields on the following Maintenance > Staff Job/Pay Data tabs in the current year payroll:

- Employment Info
- Pay Info
- Job Info
- Distributions

Set up a separate simulation for employees who receive their first paycheck in September. If all of the employees receive their first check in September, you can use the simulation that was used for budgeting purposes. The simulation updates the fields in the next year positions for the new school year and clears the **Accept Changes** field. The new salary information from the next year position is updated in the current year, updating both the current year PMIS and the Staff Job/Pay Data fields for those employees.

1. [Verify account code fiscal years.](#)

[Position Management > Utilities > Update Fiscal Year by Fund](#)

Verify that the account code fiscal years are accurate. This tab provides a list of the fund/fiscal years that are set up in the positions. This process increments the position distribution fiscal year by 1.

Note: Since the account codes are validated against the budget, there should not be any fiscal years less than the next year. If there are, generate a user-created report to identify the positions and manually update the information.

2. [Generate a user-created report.](#)

[Position Management > Reports > User Created Reports > CYR/NYR Positions](#)

Generate a PMIS user-created report to verify that the **Increase Eligible** field is selected for applicable positions. It is possible that the field is not selected for new LEA employees from last year.

It is recommended to verify the **Nbr Remain Payments** field prior to calculating salaries.

Select the following fields on the user-created report:

Reports > User Created Reports > CYR/NYR Positions Position Management

Save Create Report Delete Reset Year: C Frequency: 6

Employee Nbr: **PMIS Position/Distribution Export File Auto Select Options**

PMIS Position Control PMIS Position Distribution

Position Nbr:

PMIS Position Control

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Contract Beg Date	<input type="checkbox"/> Day Empld Pct	<input type="checkbox"/> Extra Duty Code	<input type="checkbox"/> Inactive Reason Code	<input type="checkbox"/> Occ Pay Type
<input checked="" type="checkbox"/> Position Nbr	<input type="checkbox"/> Contract End Date	<input type="checkbox"/> Pct of Year	<input type="checkbox"/> Supplement Type	<input type="checkbox"/> Vacate Reason	<input type="checkbox"/> Suppl Recalculate
<input checked="" type="checkbox"/> Billet Nbr	<input type="checkbox"/> Payoff Date	<input type="checkbox"/> Pay Concept	<input type="checkbox"/> Supplement Max Amt	<input type="checkbox"/> Pay Grade	<input type="checkbox"/> Ign Pct Day For Sal Calcs
<input checked="" type="checkbox"/> Position Type	<input type="checkbox"/> Nbr Days Off	<input type="checkbox"/> EEOC Code	<input type="checkbox"/> Base Suppl On Dly Rate	<input type="checkbox"/> Pay Step	<input type="checkbox"/> Ign Pct Yr For Sal Calcs
<input type="checkbox"/> Position Description	<input type="checkbox"/> Act Hrly Dly Rate	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Supplement Pay 1 Time	<input type="checkbox"/> Pay Schedule	<input type="checkbox"/> New Employee
<input checked="" type="checkbox"/> Position Status	<input type="checkbox"/> Salary Amount	<input type="checkbox"/> TRS Position Code	<input type="checkbox"/> Date Supplement 1 Time	<input type="checkbox"/> FTE - Equiv Units	
<input type="checkbox"/> Position School Year	<input checked="" type="checkbox"/> Nbr Remain Payments	<input type="checkbox"/> Max Days	<input type="checkbox"/> Accept Change	<input type="checkbox"/> Midpoint Base	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Job Category	<input type="checkbox"/> Max Payments	<input type="checkbox"/> Date Create/Update	<input type="checkbox"/> Percent of Midpoint	
<input type="checkbox"/> Occ Employee Nbr	<input type="checkbox"/> Supplement Attached	<input type="checkbox"/> Ovtm Elig Flg	<input type="checkbox"/> Date Fill	<input type="checkbox"/> Unemployment Elig Flag	
<input type="checkbox"/> Primary Job	<input type="checkbox"/> Job Code	<input type="checkbox"/> State Minimum Days	<input type="checkbox"/> Fill Position Reason	<input type="checkbox"/> FICA Elig	
<input checked="" type="checkbox"/> Increase Elig	<input type="checkbox"/> 1st Pay Date Code	<input type="checkbox"/> Spvsr Position Nbr	<input type="checkbox"/> Date Criteria	<input type="checkbox"/> TRS Status Code	
<input type="checkbox"/> Occ Pay Grade	<input type="checkbox"/> Calendar Code	<input type="checkbox"/> Spvsr Billet Nbr	<input type="checkbox"/> Date Authorization	<input type="checkbox"/> Budget Amount	
<input type="checkbox"/> Occ Pay Step	<input type="checkbox"/> Campus ID	<input type="checkbox"/> Supplement Extra Days	<input type="checkbox"/> Date Authorization End	<input type="checkbox"/> Budget Salary Override	
<input type="checkbox"/> Occ Pay Schedule	<input type="checkbox"/> Dept	<input type="checkbox"/> Suppl to Pos Nbr	<input type="checkbox"/> Date Entry	<input type="checkbox"/> Actual/Budget Ind	
<input type="checkbox"/> State Step	<input type="checkbox"/> Hrs Per Day	<input type="checkbox"/> Suppl to Pos Billet	<input type="checkbox"/> Date Inactive	<input type="checkbox"/> Pay Type	

PMIS Position Distribution

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Job Code	<input type="checkbox"/> Function	<input type="checkbox"/> Ed Span	<input type="checkbox"/> Expense 373
<input type="checkbox"/> Position Nbr	<input type="checkbox"/> Account Type	<input type="checkbox"/> Object	<input type="checkbox"/> Project Detail	<input type="checkbox"/> Contrib Acct Flag
<input type="checkbox"/> Billet Nbr	<input type="checkbox"/> Pay Activity	<input type="checkbox"/> Sub Object	<input type="checkbox"/> Account Amount	
<input type="checkbox"/> Position Type	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Organization	<input type="checkbox"/> Account Percent	
<input type="checkbox"/> Distribution Sequence	<input type="checkbox"/> File ID	<input type="checkbox"/> Fiscal Year	<input type="checkbox"/> TRS Grant Code	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Fund	<input type="checkbox"/> Program Intent	<input type="checkbox"/> Extra Duty Code	

Employee Demo

First Name Middle Name Last Name Generation

Click **Create Report**. The report is displayed. Use the sort/filter functionality to group the applicable data.

Note: The number of remaining payments reflected on the report is displayed on the Job Info tab as the number of annual payments and the number of remaining payments for the employee for any P position type. If the LEA uses S acct types or business allowances for extra duties, S position types on this report should reflect the correct number of remaining payments. Prior to continuing, make the necessary position corrections.

3. [Verify retiree information.](#)

[Position Management > Maintenance > PMIS Position Modify > Budget](#)

Verify that the **TRS Status** field is set to 5 - *Retired* for retirees. If the TRS status is incorrect, there is a possibility that the status will be incorrect (TRS-eligible) when the employee is moved to the current year payroll.

4. Identify employees to move to the current year payroll.

Log on to the current year.

Payroll > Reports > User Created Reports

Generate a user-created report to identify the employees who begin their new contract in August. It is possible that the employees are inactive in the current year, be sure that the **Active Employees Only** field is not selected.

The screenshot shows the 'User Created Reports' configuration page. The page title is 'Reports > User Created Reports' and the sub-page is 'Payroll'. There are buttons for 'Save', 'Create Report', 'Delete', and 'Reset'. The 'Year' is set to 'C' and 'Frequency' is '6'. The 'Report Template' section has a 'Public' checkbox and 'Retrieve' and 'Directory' buttons. The 'Report Title' section has a text input field. The 'Employee Nbr' field is followed by a checkbox for 'Active Employees Only'. The 'Employee Demographic' section includes checkboxes for 'Employee Nbr', 'Texas Unique Staff ID', 'Name Prefix', 'First Name', 'Middle Name', 'Last Name', 'Generation', 'Sex', 'DOB', 'Staff ID/SSN', 'Address Number', 'Street/P.O. Box', 'Apt', 'City', 'State', 'Zip', 'Zip+4', 'Addr Country', 'Maiden Name', 'Former Prefix', 'Former First Name', 'Former Middle Name', 'Former Last Name', 'Former Generation', 'Driver's License', 'DL State', 'DL Expir Date', 'Phone Area Cd', 'Phone Nbr', 'Bus Phone Area', 'Bus Phone Nbr', 'Bus Ext', 'Cell Area Cd', 'Cell Phone Nbr', 'Local Restriction', 'Public Restriction', 'Employee Notes', 'Last Change Date', 'Citizenship', 'Marital Stat', 'Other Language', 'Local Use 1', 'Local Use 2', 'Emer Contact', 'Relationship', 'Emer Notes', 'Emer Area Cd', 'Emer Phone Nbr', 'Emer Ext', 'Hispanic/Latino', 'American Indian', 'Asian', 'African American', 'Pacific Islander', and 'White'. The 'Job Information' section includes checkboxes for 'Job Code', 'Job Descr', 'Primary Job', 'Prim Campus', 'Campus Name', 'Nbr Mon Contr', 'Yrs of Job Exper', 'Percent Assigned', 'Department', 'Pay Type', 'Calendar Code', 'Contract Begin Dt', 'Contract End Dt', 'Yrs in Career Ladder', 'Nbr Days Employed', 'Nbr Days in Contract', 'Local Contract Days', 'Nbr of Annual Pymts', 'Remaining Pymts', 'Wkly Hrs Sched', 'Pay Grade', 'Pay Step', 'Pay Schedule', 'State Step', 'Contract Total', 'Contract Balance', 'Wholly Sep Amt', 'Daily Rate', 'Hrly Rate', 'Pay Rate', 'Base Annual', 'Accrual Cd', 'Accrual Rate', 'Reg Hrs Worked', 'Overtime Eligible', 'Overtime Rate', 'Hours/Day', 'TRS Position Cd', 'State Minimum Salary', 'TRS Year', 'Retiree Exception', 'Workers' Comp Cd', 'Workers' Comp Annual', 'Workers' Comp Remain', 'Exempt Status', 'Incr Pay Step', and 'Vacant Position'. The 'Distribution' section includes checkboxes for 'Job Cd', 'Fund', 'Contrib Acct Flg', 'Acct Type', 'Function', 'Perf Pay', 'Extra Duty Cd', 'Object', 'Workers' Comp', 'Sub Object', 'Pay Acty', 'Organization', 'Acct Amt', 'Fiscal Year', 'Acct Pct', 'Program Intent', 'TRS Grant Cd', 'Ed Span', and 'Expense 373'. The 'Deductions' section includes checkboxes for 'Deduction Cd', 'Employee Amt', 'Employer Amt', 'Remain Pymts', 'Refund', 'Cafe 125', 'Emplr Contrib Factor', and 'TEA Contrib Factor'.

Prepare a list of new hires as a supplement to this list. Sort by the **Payoff Date** to verify that all employees with a July payoff date have the same date. For example, it is possible that an employee has a payoff date that is a day before or after the actual July payoff date.

Use the current year payroll [Payroll > Maintenance > Staff Job/Pay Data > Job Info](#) tab to make corrections as needed.

Generate a user-created report again to verify that all of the data is accurate. Filter the report using the LEA's July payoff date (YYYYMMDD).

<input type="checkbox"/>	Column	Operator	Value	Logical
<input type="checkbox"/>	Payoff Date	=	20220825	

Print or save the report for verification purposes.

5. Create a salary simulation.

Log on to the next year.

Prior to setting up and performing salary simulations, review the [Position Management: Salary Simulations Overview](#) document for a description of the Salary Simulation pages and samples of the available simulation reports.

[Position Management > Utilities > Salary Simulation > Simulation Options](#)

Complete the following:

- **(Recommended)** In the **Include Vacant Supplement Positions** field, select *Yes* to budget for vacant supplement positions.
- In the **Update Forecast** field, select *No*.
- In the **Update Budget** field, select *N - Do Not Update Budget*.
- Include all first pay date codes for 10-month employees who receive their first paycheck in August. Include all local/annual, hourly/daily, midpoint (if applicable), and extra duty tables.

Click **Save**.

Click **Execute**. Review the Simulation Process Error Listing and correct any errors prior to continuing the process.

- Generate the simulation reports and review all salaries.
- Review the user-created report to confirm that all 10-month employees or positions are included in the simulation. The reflected salaries are the amounts that are used to pay employees in the current year payroll.

If necessary, continue making corrections and running the simulation until all of the salary amounts are correct.

Run the final simulation. This process updates the state step, pay step, and salary amount in the next year PMIS for all 10-month positions and clears the **Accept Changes** field.

The screenshot shows the 'Salary Simulation' utility interface. At the top, there is a 'Save' button. Below it, the 'Simulation Name' is '10 MTH' and the 'Simulation Description' is '10 MTH STAFF MOVE'. A navigation bar includes tabs for 'SIMULATION OPTIONS', 'FIRST PAY DATE CODES', 'FUND/FISCAL YEAR EXCLUSIONS', 'LOCAL ANNUAL', 'HOURLY/DAILY', 'EXTRA DUTY', 'MIDPOINT', 'DEDUCTIONS', and 'UPDATE'. Below the navigation bar are buttons for 'Retrieve', 'Add Simulation', 'Execute', and 'Delete'. A note states: 'If updating tables, please create export for Budget Tables prior to using this utility.' The 'Simulation Name' and 'Simulation Description' fields are repeated, along with 'User ID: LIZ'. The 'Calculation Options' section includes dropdowns for 'Include Proposed Positions', 'Include Vacant Supplement Positions', 'Increment Pay Steps', 'Maximum Annual Pay Step' (29), 'Maximum Hourly/Daily Pay Step' (0), 'Increment State Steps', 'Include TRS On-Behalf Calculations', 'Expenditure Account for TRS On-Behalf Calculations' (XXX-XX-6144-XX-XXX-XXXXXX), 'For Midpoint Salaries - Basis of Salary Change' (T - Use Simulation Mid Inc/Dec Amt), 'For Midpoint Salaries - Increase Pay Rate to Minimum' (No), and 'Include TEA Health Insurance' (No). The 'Update Options' section includes 'Update for Active Positions Only' (B - Move Actual Amount to Budget Amount), 'Update Forecast' (Yes), 'Update Budget' (N - Do not update Budget), 'Update Budget Amount' (R - Recommended Amount), and 'Round Budget Amount to nearest dollar' (Yes). The 'Update Forecast' dropdown is circled in red.

- In the **Update Forecast** field, select *Yes*.
- Click **Save**.
- Generate and save the reports.

- Click **Process** to process the simulation. [Create a backup.](#)

6. (If applicable) [Move employees to next year payroll.](#)

Log on to the next year.

[Position Management > Utilities > Move Forecast to NY Payroll](#)

If your LEA uses ASCENDER Grade Reporting and/or accrues, 10-month employees may need to be moved to next year payroll.

Complete the following:

- In the **Select Pay Frequency** field, select the frequency that represents the LEA's next year payroll.
- Select **Update TRS Year Flag**.
- In the **Select First Pay Date Codes or blank for ALL**, select the first pay date codes that represent the 10-month employees.
- Select **Include Extra Duty** pay.

The additional fields can be used to move select employees and positions.

- Click **Execute**. Generate the Move Forecast Process Error Listing and correct any errors prior to continuing the process.

After completing any corrections, generate and save all of the processing reports.

- Click **Process** to process the final simulation.

Contact your regional ESC consultant if you need assistance.

7. [Complete these steps before proceeding.](#)

- Ensure that the August payroll is processed.
- Run the Regular Payroll (RP) extract with the Child Nutrition values (if applicable) and interface to Finance in order to run the TRS On-Behalf process and continue the end-of-year process in Finance.
- Create a folder (e.g., Preliminary Aug TRS Reports) and save all extracts for verification purposes.
- **Do not** report or submit any records to TRS at this time.

8. [\(If applicable\) Perform the August accrual process.](#)

Skip this step if your LEA does not accrue in ASCENDER.

After completing the [August Accruals](#) process and interfacing to Finance, ensure that there are no changes to the employee's distribution accounts until the August accruals are posted to the payroll history as part of the end-of-year process ([First Payroll of the School Year Checklist](#)).

9. [Identify September start date employees.](#)

Log on to the next year.

[Position Management > Reports > User Created Reports > CYR/NYR Positions](#)

Reports > User Created Reports > CYR/NYR Positions Position Management

Save Create Report Delete Reset

Report Title

Employee Nbr: **PMIS Position/Distribution Export File Auto Select Options**
 PMIS Position Control PMIS Position Distribution

Position Nbr:

PMIS Position Control

<input type="checkbox"/> CYR/NYR Flag	<input checked="" type="checkbox"/> Contract Beg Date	<input type="checkbox"/> Day Empld Pct	<input type="checkbox"/> Extra Duty Code	<input type="checkbox"/> Inactive Reason Code
<input checked="" type="checkbox"/> Position Nbr	<input type="checkbox"/> Contract End Date	<input type="checkbox"/> Pct of Year	<input type="checkbox"/> Supplement Type	<input type="checkbox"/> Vacate Reason
<input checked="" type="checkbox"/> Billet Nbr	<input type="checkbox"/> Payoff Date	<input type="checkbox"/> Pay Concept	<input type="checkbox"/> Supplement Max Amt	<input type="checkbox"/> Pay Grade
<input checked="" type="checkbox"/> Position Type	<input type="checkbox"/> Nbr Days Off	<input type="checkbox"/> EEOC Code	<input type="checkbox"/> Base Suppl On Dly Rate	<input type="checkbox"/> Pay Step
<input type="checkbox"/> Position Description	<input type="checkbox"/> Act Hrly Dly Rate	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Supplement Pay 1 Time	<input type="checkbox"/> Pay Schedule
<input type="checkbox"/> Position Status	<input type="checkbox"/> Salary Amount	<input type="checkbox"/> TRS Position Code	<input type="checkbox"/> Date Supplement 1 Time	<input type="checkbox"/> FTE - Equiv Units
<input type="checkbox"/> Position School Year	<input type="checkbox"/> Nbr Remain Payments	<input type="checkbox"/> Max Days	<input type="checkbox"/> Accept Change	<input type="checkbox"/> Midpoint Base
<input type="checkbox"/> Frequency	<input type="checkbox"/> Job Category	<input type="checkbox"/> Max Payments	<input type="checkbox"/> Date Create/Update	<input type="checkbox"/> Percent of Midpoint
<input type="checkbox"/> Occ Employee Nbr	<input type="checkbox"/> Supplement Attached	<input type="checkbox"/> Ovtm Elig Flg	<input type="checkbox"/> Date Fill	<input type="checkbox"/> Unemployment Elig Flag
<input type="checkbox"/> Primary Job	<input type="checkbox"/> Job Code	<input type="checkbox"/> State Minimum Days	<input type="checkbox"/> Fill Position Reason	<input type="checkbox"/> FICA Elig
<input type="checkbox"/> Increase Elig	<input type="checkbox"/> 1st Pay Date Code	<input type="checkbox"/> Spvsr Position Nbr	<input type="checkbox"/> Date Criteria	<input type="checkbox"/> TRS Status Code
<input type="checkbox"/> Occ Pay Grade	<input type="checkbox"/> Calendar Code	<input type="checkbox"/> Spvsr Billet Nbr	<input type="checkbox"/> Date Authorization	<input type="checkbox"/> Budget Amount
<input type="checkbox"/> Occ Pay Step	<input type="checkbox"/> Campus ID	<input type="checkbox"/> Supplement Extra Days	<input type="checkbox"/> Date Authorization End	<input type="checkbox"/> Budget Salary Override
<input type="checkbox"/> Occ Pay Schedule	<input type="checkbox"/> Dept	<input type="checkbox"/> Suppl to Pos Nbr	<input type="checkbox"/> Date Entry	<input type="checkbox"/> Actual/Budget Ind
<input type="checkbox"/> State Step	<input type="checkbox"/> Hrs Per Day	<input type="checkbox"/> Suppl to Pos Billet	<input type="checkbox"/> Date Inactive	<input type="checkbox"/> Pay Type

PMIS Position Distribution

<input type="checkbox"/> CYR/NYR Flag	<input type="checkbox"/> Job Code	<input type="checkbox"/> Function	<input type="checkbox"/> Ed Span	<input type="checkbox"/> Expense 373
<input type="checkbox"/> Position Nbr	<input type="checkbox"/> Account Type	<input type="checkbox"/> Object	<input type="checkbox"/> Project Detail	<input type="checkbox"/> Contrib Acct Flag
<input type="checkbox"/> Billet Nbr	<input type="checkbox"/> Pay Activity	<input type="checkbox"/> Sub Object	<input type="checkbox"/> Account Amount	
<input type="checkbox"/> Position Type	<input type="checkbox"/> Workers' Comp	<input type="checkbox"/> Organization	<input type="checkbox"/> Account Percent	
<input type="checkbox"/> Distribution Sequence	<input type="checkbox"/> File ID	<input type="checkbox"/> Fiscal Year	<input type="checkbox"/> TRS Grant Code	
<input type="checkbox"/> Frequency	<input type="checkbox"/> Fund	<input type="checkbox"/> Program Intent	<input type="checkbox"/> Extra Duty Code	

Employee Demo

First Name Middle Name Last Name Generation

Generate a user-created report to identify employees who have a 9/1 or later start date.

[Position Management > Maintenance > PMIS Position Modify > Position Record](#)

Retrieve each employee.

For TRS purposes, select the **Accept Changes** field to avoid moving the employees to the current year payroll.

- Copy school calendars from next year to current year payroll.

Log on to the next year.

[Payroll > Next Year > Copy NYR Tables to CYR > Copy Next Year Tables](#)

Next Year > Copy NYR Tables to CYR

COPY NEXT YEAR TABLES

Accrual Calendar	<input type="text"/>	<input type="checkbox"/>	⋮
Extra Duty Pay	<input type="text"/>	<input type="checkbox"/>	⋮
Hourly / Daily Salary	<input type="text"/>	<input type="checkbox"/>	⋮
Job Code	<input type="text"/>	<input type="checkbox"/>	⋮
Local Annual Salary	<input type="text"/>	<input type="checkbox"/>	⋮
Midpoint Salary	<input type="text"/>	<input type="checkbox"/>	⋮
School Calendar	BD.FS.NC.TC	<input checked="" type="checkbox"/>	⋮
State Minimum Salary	<input type="text"/>	<input type="checkbox"/>	⋮
Substitute Salary	<input type="text"/>	<input type="checkbox"/>	⋮
Workers' Compensation Rates	<input type="text"/>	<input type="checkbox"/>	⋮

Execute Select All Tables

- In the **School Calendar** field, select only the 10-month employee calendars.



TIP: The calendar code is displayed in the first pay date code on the simulation (e.g., J40 includes calendar code 40)

- Click **Execute**.

Note: If changes were made to any of the next year payroll tables (extra duty pay, hourly/daily salary, job code, local annual salary, etc.), copy the tables from the next year payroll to the current year payroll.

11. [Generate a user-created report.](#)

Log on to the current year.

[Payroll > Reports > User Created Reports](#)

- Generate a user-created report with the **Hrs Per Day**, **Wkly Hrs Sched**, and **Payoff Date** fields selected. These fields are overwritten when positions are moved from the next year to the current year.

Identify the employees who have an August payoff date, and then use the Mass Update utility to update the fields after all positions are moved from the next year to the current year.

12. [Move forecast to current year position and payroll.](#)

Log on to the next year.

[Position Management > Utilities > Move Forecast to CYR Position and Payroll](#)

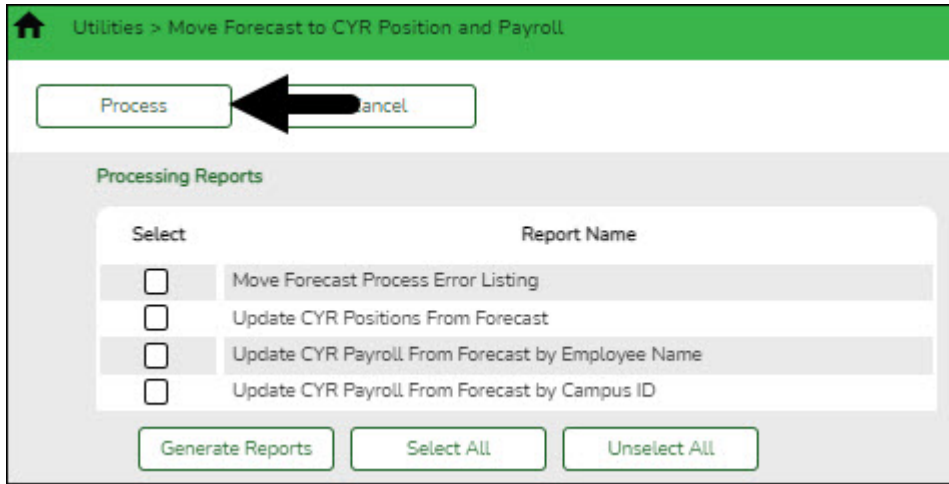
This process is used to move payroll and position forecast records to the current year PMIS with the same information that is set up in the next year PMIS records.

It also updates fields on the following Maintenance tabs: Employment Info, Pay Info, Job Info, Distribution

The **Accept Changes** field must be cleared when moving position records from forecast to current; otherwise, position records cannot be moved. The **Accept Changes** field is cleared after running a simulation with the **Update Forecast** field set to Yes. Similarly, you cannot run a simulation for positions without the **Accept Changes** field selected.

- In the **Select Pay Frequency** field, select the payroll frequency to be updated. LEAs with multiple frequencies must individually process each frequency.
- Do not select **Include Vacant Supplements**.
- Do not select **Validate Accounts against General Ledger** at this time. Distribution accounts in next year PMIS reflect the fiscal year for the upcoming school year. Finance still reflects the current year for the fiscal year in the general ledger. When running this process, the error report reflects funds for employees who are included in the process. It is necessary to create the funds with the new fiscal year on the Finance > Tables > Account Codes > Fund tab. It is NOT necessary to set up codes in the Chart of Accounts.
- Do not select **Update TRS Year**. If an employee has this field selected but they are now a 10-month employee, the **TRS Year** field is cleared when the 10-month move is processed.
- Select **Update Workers' Comp Annual and Remaining Payments** if the LEA expenses worker's compensation in ASCENDER. The system references the **# of months in Contract** and makes the **WC Ann Pymts** and **WC Remaining Pymts** match this field.
- Leave the **Additional Workers' Comp Payments** field blank. It is not necessary to populate this field even if the LEA expenses workers' compensation in ASCENDER.
- In the **Select a Stat Minimum Salary Table (CYR/NYR)** field, select the year (current or next) that contains the tables with the updated amounts. If it is a legislative year and the state minimum amounts are updated.
- In the **First Pay Date Codes or blank for ALL** field, select only the first pay date codes for employees who receive their first paycheck in July.
- Select **Include Extra Duty** to include the supplement pay with the regular pay.

Click **Execute** to execute the process. The following reports are available:



- o Move Forecast Process Error Listing [Important errors](#)

Error Message	Description
Warning: The employee has Contract Balance amounts not equal to zero for current jobs.	The employee has not been paid off by payroll.
Failure: Position Accept Changes Flag set to Y	The position will not be moved to the current/payroll.
Failure: Emp Nbr must have one position declared as primary.	<p>The error does not necessarily reference the Primary Job field on the position. If an employee has a regular position and a supplement position, but there is an error that causes the primary position to fail, this message often indicates that there is only a supplement position to be moved. It is recommended to review and correct any errors that begin below this message about primary positions. After making those corrections, run the process again. This may resolve the primary job errors.</p> <p>This error also occurs when calendars have not been copied to the current year.</p>

Error Message	Description
<p>Warning: Emp Nbr has multiple supplement positions for the same job; however, one or more of the following do not match: Campus ID, Dept, TRS Status Code, FTE Units, Incr Elig, Max Paymts, FICA Elig, Unemp Elig, EEOC, Workers Comp, Supplement Extra Days or Category Cd. The values from lowest Supplement Position Number/Billet may be used if new rows are inserted for the Pay Info and Job Info tabs.</p>	<p>This error indicates that the fields on the Payroll > Tables > Salaries > Extra Duty tab do not match those selected on a supplemental position.</p> <p>Use the Position Management > Inquiry > PMIS Staff Inquiry to determine the Position Number and Billet for any supplemental positions for the employee. Then, use the Position Management > Maintenance > PMIS Supplement Modify page to retrieve the position and billet and compare the fields on the position to the Payroll > Tables > Salary > Extra Duty tab for the extra duty number on the supplement. For example, in some cases the W/C code on the position may not match the W/C code on the table. Or, the Exp 373 field on the position may be selected, but the Exp 373 on the table for that extra duty code may not be selected. Either the table or the position needs to be updated so that they both match. If changes are made to the Extra Duty table, it is necessary to move the table to the current year payroll before proceeding.</p>

Date Run: Move Forecast to CYR Position and Payroll Errors			
Cnty Dist:		ISD	
		Page: 1 of 4	
Position Nbr	Billet Nbr	Pos Typ	Error Message
			Failure: Emp Nbr 000007 must have one position declared as primary.
			Failure: Emp Nbr 000128 must have one position declared as primary.
			Failure: Emp Nbr 000148 must have one position declared as primary.
			Failure: Emp Nbr 000200 has unprocessed Reg Hours, Ovtm Hours, or Abs Ded transmittals.
			Failure: Emp Nbr 000200 must have one position declared as primary.
			Failure: Emp Nbr 000498 must have one position declared as primary.

- Update CYR Positions From Forecast - The error report lists any funds that need to be set up in the Finance tables.

Date Run: Update CYR Positions From Forecast						
Cnty Dist:		ISD			Page: 1 of 1	
Position Nbr	Billet Nbr	Pos Typ	Description	Employee Number	Employee Name	
			No Rows	No Rows	Vacant	
End of Report						

- Update CYR Payroll From Forecast by Employee Name

Update NYR Payroll From Forecast by Employee Name									
ISD									
Date Run:	Page: 1 of 1								
Cnty Dist:									
School Year:									
Emp Nbr	Employee Name			Freq:					
Field	Old	New	Field	Old	New	Field	Old	New	
No Rows	Vacant								
Employment Date				Campus			Contract Amount		
Pay Status				Primary Job			Contract Remain Amt		
FICA Eligible				Overtime Eligible			Pay Rate		
Unemp Eligible				Increase Eligible			Hrly/Dly Rate		
TRS Status				Calendar Code			Overtime Rate		
Job Code				State Step			Dock Rate		
Pay Concept				TRS Year			State Min Salary		
Pay Type				TRS Position Code			Nbr Mon Contr		
Contract Begin Date				Accrual Code			Nbr Annl Pymts		
Contract End Date				Exempt Status			Nbr Rem Pymts		
Payoff Date				Nbr Days Contract			Job Pot Assgnd		
Pay Grade				Nbr Days Empld			Pot Day Empld		
Pay Step				Max Days			Hrs Per Day		
Sched				Wrk's Comp Annl			Nbr Days Off		
EEOC Code				Wrk's Comp Remain					

- Update CYR Payroll From Forecast by Campus ID

Update NYR Payroll From Forecast by Campus ID									
ISD									
Date Run:	Page: 1 of 1								
Cnty Dist:									
School Year:									
Emp Nbr	Employee Name			Freq:					
Field	Old	New	Field	Old	New	Field	Old	New	
No Rows	Vacant								
Employment Date				Campus			Contract Amount		
Pay Status				Primary Job			Contract Remain Amt		
FICA Eligible				Overtime Eligible			Pay Rate		
Unemp Eligible				Increase Eligible			Hrly/Dly Rate		
TRS Status				Calendar Code			Overtime Rate		
Job Code				State Step			Dock Rate		
Pay Concept				TRS Year			State Min Salary		
Pay Type				TRS Position Code			Nbr Mon Contr		
Contract Begin Date				Accrual Code			Nbr Annl Pymts		
Contract End Date				Exempt Status			Nbr Rem Pymts		
Payoff Date				Nbr Days Contract			Job Pot Assgnd		
Pay Grade				Nbr Days Empld			Pot Day Empld		
Pay Step				Max Days			Hrs Per Day		
Sched				Wrk's Comp Annl			Nbr Days Off		
EEOC Code				Wrk's Comp Remain					

- Click **Generate Reports**. The selected reports are displayed. [Review the report](#).
- Click **Continue** to view the next report. Or, click **Return** to return to the report selection page.
- After reviewing all of the reports and correcting all errors, return to the report selection page and click **Process** to move the forecast records to the current year. You are prompted to create a [backup](#).

After the process is completed, the actual update is performed. If the update is successful, a message is displayed indicating that the move forecast updates were successfully processed.

- Click **Cancel** to return to the Move Forecast to CYR Position and Payroll page without moving the forecast records to the current year.

If corrections are processed, repeat this step.

Generate and save each report. Compare the Update CYR Positions From

Forecast report to the user-created report that was previously generated to confirm that all 10-month employees are included. The last two reports contain the same information; one is sorted by employee name and the other by campus ID. These reports reflect the existing salary in the current year payroll and the new salary, which overwrites the current year payroll amounts. Review the reports for accuracy.

13. Confirm that CYR salaries are accurate.

Log on to the current year.

Verify the current year data to confirm that the salaries are correct. The highlighted fields are updated:

The screenshot shows a web-based payroll system interface. At the top, there is a navigation bar with 'Maintenance > Staff Job/Pay Data' and a 'Payroll' dropdown menu. Below this, there are fields for 'Year: C' and 'Frequency: 5', along with a 'Change' button. An 'Employee:' field is present with 'Retrieve', 'Directory', and 'Documents' buttons. The main content area is divided into several sections: 'PAY INFO', 'JOB INFO', 'DISTRIBUTIONS', 'DEDUCTIONS', and 'LEAVE BALANCE'. The 'PAY INFO' section includes fields for 'Pay Status' (set to '1 Active'), 'Pay Campus' (set to '001 001 School'), 'Pay Dept' (empty), and 'Dock Rate' (set to '265.240'). There are also checkboxes for 'Tax Exempt' (unchecked), 'Unemployment Elig' (checked), and 'IRS Lock-In Letter' (unchecked). A 'W-4 Withholding Certificate' section contains fields for 'Filing Status', 'Multi-Job', 'Children under 17', 'Other Dependents', 'Other Exemptions', 'Other Income', and 'Other Deductions'. Below these are three summary boxes: 'TRS' (Status: '1 Eligible', Begin Date: '08-01-2018', End 90 Day Period: '10-29-2018'), 'FSP Staff Salary Data' (Health Ins Code: 'Y Eligible participating', FSP Staff Data Code: 'F Full-Time'), and 'Totals' (State Min. Salary: 35,100.00, Extra Duty: 0.00, Contract Amt: 49,600.00, Contract Balance: 47,533.33). At the bottom, there is an 'Extra Duty Pay' table with columns for 'Delete', 'Extra Duty Pay Code', 'Type', 'Amount', 'Remain Amt', and 'Remain Pymts'. The table currently shows 'No Rows' and has 'Refresh Type/Amount' and 'Add' buttons.

Maintenance > Staff Job/Pay Data Payroll

Save Year: C Frequency: 5 Change

Employee: [] Retrieve Directory Documents

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Selected	Job Code	Primary	% Assigned	Pay Type
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1402 - SEC TEACHER - MATH	<input checked="" type="checkbox"/>	100%	Contracted employee

Primary Campus: 001 001 School
Dept: []

Contract Info

Pay Type: 1 Contracted employee Pay Grade: TCH Pay Step: Sched Max Days: Hrs Per Day: 0.000 Incr Pay Step:

Total: 49,600.00 Balance: 47,533.33 # of Annual Pymts: 24 Remaining Pymts: 23 Concept: Use midpoint table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 43,010.00 Calculate

Daily Rate: 265.240 = Contract Total: 49,600.00 / # of Days Empld: 187 # Days Off: 0.0 Vacant Job:

Pay Rate: 2,066.67 = Contract Total: 49,600.00 / # Annual Pymts: 24 Payoff Date: 08-30-2024 Wkly Hrs Sched: 0

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 02 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 35,100.00 = Foundation Daily Rate: 187.701 X % Assigned: 100% X # of days Empld: 187 Retiree Exception: []

Calendar/Local Info

Calendar Cd: TC - 187 Staff Begin Date: 07-31-2023 End Date: 05-24-2024 # of Days Empld: 187 Exclude Days for TEA:

Years Job Exp: Local Contract Days: 187

Workers' Comp Info

WC Code: B 8868-PROF/AIDES/ADMS 0.002436 WC Ann Pymts: 20 WC Remain: 19

Accrual Info

Code: A Accrual Rate: 265.240 = Total: 49,600.00 / # of Days Empld: 187

Maintenance > Staff Job/Pay Data Payroll

Save Year: C Frequency: 5 Change

Employee: [] Retrieve Directory Documents

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1402 - SEC TEACHER - MATH		G	199-11-6119.00-001-430000	49,600.00	100.000%
Total:						49,600.00	100.000%

Rows: 1 of 1 Refresh Totals Add

Job Code: 1402 - SEC TEACHER - MATH
Extra Duty Code: [] Activity Code: 80 Base Salary Re-sort
Account Type: G Standard gross pay TRS Grant Code:
Account Code: 199-11-6119.00-001-430000 Worker's Comp Code: 8868-PROF/AIDES/ADMS
Description: SALARIES/TEACHER & OTHER PROF. Expense 373: Y Account used in ASB distr
Amount: 49,600.00 out of 49,600.00 Employer Contributions:
Percent: 100.000% Performance Pay:

14. Mass update the fiscal year.

Log on to the current year.

Payroll > Utilities > Mass Update > Employee

Skip this step if your LEA has a 7/1 fiscal year.

Mass update the fiscal year to the next school year for all employees.

Select **Fiscal Year** and type the next year fiscal year. Before processing, stop to consider if the LEA uses other fiscal years in the account codes for employees. If the entered year is not the only used fiscal year, additional parameters may need to be selected.

Contact your regional ESC consultant if you need assistance.

Mass update the current year **Wkly Hrs Sched** and **Hrs Per Day** fields.

- Select **Wkly Hrs Sched** and type the number of hours displayed for the majority of employees. Any exceptions can be manually updated in the current year payroll. Reference the previously generated user-created report.
- For LEAs that use the hours per day functionality in the current year payroll, select the **Hrs Per Day** field and type the number of hours per day for the majority of employees.
- Use the parameters to select specific groups of employees for the update.

15. [Generate the HRS6000 Account Code Comparison Report.](#)

[Payroll > Reports > Payroll Information Reports > HRS6000 - Account Code Comparison](#)

This report compares the account code on the employee’s master distribution record and compares it to the Chart of Accounts in Finance file ID C.

Complete the following parameters.

Parameter Description	Value
Sort by Alpha (A), Pay Campus (C), Primary Campus (P)	A
Include Reports (Select From List)	NY
From Date (MMDDYYYY)	090120XX
To Date (MMDDYYYY)	093020XX
Pay Status Active (A), Inactive (I), or blank for ALL	
Pay Type 1-4, or blank for ALL	
Select Pay Campus(es), or blank for ALL	
Select Primary Campus(es), or blank for ALL	
Select Employee(s), or blank for ALL	

Date Run:	Payroll Account Code Comparison	Program: HRS6000	
Cnty Dist:	ISD	Page: 1 of 10	
		Frequency: E	
Account Codes in Distribution that DO NOT EXIST in Budget			
Alphabetic List			
Account Code	Emp Nbr	Employee Name	Job Code
199-11-6129.00-041-811000	000183		1454 - SEC INSTRUCTIONAL AIDE
199-11-6119.00-041-811000	000991		1405 - SEC TEACHER - READING
199-11-6129.00-101-823000	000604		1354 - ELEM INSTRUCTIONAL AIDE

If your LEA has multiple pay frequencies, generate the report for each frequency.

The generated report should be blank. If any account codes are listed, determine if the account codes need to be added to the Chart of Accounts in Finance or if the employee distribution record needs to be modified.

16. [Generate the HRS6050 Contract Balance Variance Report.](#)

[Payroll > Reports > Payroll Information Reports > HRS6050 - Contract Balance Variance Report](#)

This report looks at the pay rate for each employee and multiplies it by the number of remaining payments, and compares that amount to the Contract Balance on the Job Info tab. If there is a variance of more than a few pennies, perform manual calculations to determine if any corrections are needed.

Generate the report for pay type 1 and again for pay type 2.

Complete the following parameters:

Date Run:		Contract Balance Variance Report					Program: HRS6050	
Cnty Dist:		ISD					Page: 1 of 2	
Variance Threshold: 0.10							Frequency: E	
Emp Nbr	Employee Name	Job Cd	Pay Rate	Remain Pymts	Computed Bal	Actual Bal	Variance	
000018	AGUILAR, AIDA	1602	11.32	24	271.68	16,478.00	16,206.32	
000149	A'HOURLY JR, ONLY M	1504	14.38	24	345.12	29,910.00	29,564.88	
000831	A'HOURLY, REGULAR	1504	10.24	24	245.76	21,299.00	21,053.24	
000060	AYALA, ANA M	1154	1,150.38	24	27,609.12	27,609.00	-.12	
000080	BEASLEY, ANTONIO	1602	11.92	24	286.08	15,824.00	15,537.92	
000095	BERRELEZ, BARBARA L	1353	893.88	24	21,453.12	21,453.00	-.12	
000097	BERRELEZ, BELINDA ROSARIO	1602	88.35	24	2,120.40	16,522.00	14,401.60	
000102	BISHOP, BENITA IRENE	1455	820.38	24	19,689.12	19,689.00	-.12	
000148	CANTU, CARMEN	1702	15.66	24	375.84	22,545.00	22,169.16	
000167	CARRIZALES, CHERYL K	1505	13.82	24	331.68	28,746.00	28,414.32	
000187	CASTRO-VELA, CONCEPCION C	1309	2,135.38	24	51,249.12	51,249.00	-.12	
000193	CERVANTES, CONSUELO	1502	15.93	24	382.32	33,134.00	32,751.68	
000225	CORREA, DANIEL	1505	13.41	24	321.84	27,893.00	27,571.16	

17. [Enter new hire data.](#)

Log on to the current year.

Use the Staff Job/Pay Data pages to enter new hire data. The HRS1550 - New Hire

Report is helpful to identify these employees.

When new hires are entered in the next year Position Management and moved to the current year payroll, only the fields related to the position are populated.

Manually update the following:

[Personnel > Maintenance > Employment Info](#)

- **Employee Status**
- **Highest Degree**
- **Percent Day Employed**
- **Original Employment Date** or **Latest Re-Employment Date**
- **Retirement Date** (if applicable)
- **Years of Experience**
- **Employment Type**

[Payroll > Maintenance > Staff Job/Pay Data > Pay Info](#)

- **Pay Campus**
- **FICA Eligibility**
- **W-4 Marital Status**
- **Nbr of Exemptions**
- **Bank Information**

Complete the [Payroll > Maintenance > Staff Job/Pay Data > Deductions](#) tab.

[Payroll > Maintenance > Staff Job/Pay Data > Leave Balance](#) - This tab can be updated in September using the First Pay Date of the School Year instructions.

18. [Process TRS extracts and submit records/files.](#)

[Payroll > Payroll Processing > TRS Processing > Extract](#)

Process and submit all of the TRS extracts. **Do not** interface when processing the Regular Payroll (RP) extract.

19. [Clear the Accept Changes field.](#)

[Position Management > Maintenance > PMIS Position Modify > Position Record](#)

After all of the August TRS reports are in a completed status, clear the **Accept Changes** field in the next year PMIS for employees with a September start date.

20. [Move calendars.](#)

Move the TRS calendar and any calendars that pertain to employees with a 9/1 or

later start date.

21. [Move employees with a September 1 or later start date to CYR.](#)

Log on to the next year.

[Position Management > Utilities > Move Forecast to CYR Position and Payroll](#)

Move employees with a 9/1 start date or later to the current year payroll. You can individually select employees. It is important to select **ALL Position/Billets** and **Supplement Positions/Billets** for the employee.

22. [Run payroll calculations.](#)

Log on to the current year.

[Payroll > Payroll Processing > Run Payroll](#)

Run payroll calculations to verify any errors.

End-of-Year PMIS LEAs

If you rolled employees from next year PMIS to current year PMIS, update the following information in District Administration to begin utilizing your CIP processes.

Verify these fields are updated after rolling your employees to current year Payroll and current year Position Management.

[District Administration > Options > Position Management](#)

Current Year	Type the four-digit fiscal year for the current school year in the YYYY format. When the position school year matches this year, the position is validated using the current year Human Resources tables.
Next Year	Type the four-digit fiscal year for the next school year in the YYYY format. This data is used for calculating next year historical data. When the position school year matches this year, the position is validated using the next year Human Resources tables.
Minimum Foundation Year	Type the four-digit current or next school year in the YYYY format to allow the system to select the corresponding tables to calculate the minimum foundation salary amount. If this year matches the current year value, the current Human Resources state minimum table is used. If this year matches the next year value, the next year Human Resources state minimum table is used.

In the following example for the 2025-2026 school year, **Current Year** = 2025, **Next Year** = 2026, and **Minimum Foundation Year** = 2025.

The screenshot shows the 'District Options' configuration page. On the right side, three input fields are highlighted with a red box: 'Current Year' is set to 2025, 'Next Year' is set to 2026, and 'Minimum Foundation Year' is set to 2025. Below these fields is a dropdown menu for 'Default Position Record Status' set to 'V - Vacant(just position info, ready to fill empl)'. On the left side, there are several checkboxes: 'Use PMIS' (checked), 'Unemployment Eligible' (checked), 'FICA / Medicare Eligible' (set to 'M - Subject to medicare'), 'Use Forecast Conversion Tables' (checked), 'Employee Must Be Assigned a Position Prior to Creating Payroll Record' (unchecked), 'Allow CYR Position Description Changes (Admin only)' (unchecked), 'Allow Forecast Position Description Changes' (unchecked), and 'Display Options to Ignore Pct of Day and Pct of Year for Position Records' (checked). At the bottom, there is a 'Payment Options' section with 'Round Salary to Nearest Whole Dollar' (checked) and 'During CIC Calculation, Pay One-Time Supplement' (checked).

[District Administration > Tables > PMIS > First Pay Date](#)

Update the dates to reflect the pay dates for that month for your LEA. These dates should reflect your LEA's July, August, and September current year pay dates.



Back Cover