



# **ASCENDER - Position Management: Perform Non-Comp Funding Changes**



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# ASCENDER - Position Management: Perform Non-Comp Funding Changes

This guide provides users the necessary steps to process non-comp funding changes if an employee is not being correctly paid or if a particular grant ends. Non-Comp Funding Changes are used to change the account codes designated to an employee without changing the position and compensation amounts. When a non-compensation funding change transaction is approved, the previous account codes are removed from the job code and the new account codes are inserted.



**Note:** Changes made on this page do not change the amounts that were previously posted to the original distribution code. A Special Adjustment is necessary to move the amounts. The purpose of this page is to simultaneously update the distribution code on the employee distribution and position distribution pages in the current year PMIS.

This guide assumes you are familiar with the basic features of the ASCENDER Business system and have reviewed the [ASCENDER Business Overview guide](#).

## Perform a Non-Comp Funding Change

[Position Management](#) > [Maintenance](#) > [PMIS Change in Position](#) > [Non-Comp Funding Changes](#)

Complete the following fields:

<b>Pay Frequency</b>	Click  to select a pay frequency.
<b>Employee</b>	<p>As you type the data, a drop-down list of corresponding data is displayed. Select an employee and click <b>Retrieve</b>. Or, click  to perform a search in the Employees directory.</p> <p>Type data in one or more of the search fields.</p> <p>Click <b>Search</b>. A list of data that matches the search criteria is displayed.</p> <p>Select an employee name from the list. Otherwise, click <b>Cancel</b>.</p>
<b>Effective Dt</b>	Type the effective date for the distribution changes in the MMDDYYYY format.
<b>Action Reason</b>	Select an action reason. The action reasons are maintained on the <a href="#">District Administration &gt; Tables &gt; PMIS &gt; Action Reason</a> page.

Click **Notes** to enter any specific details about the changes. The notes are displayed on the [Payroll > Maintenance > Approve CIP Transaction](#) page under **CIP Notes**.

Click **Retrieve**.

Maintenance > PMIS Change in Position SessionTimer: 59 min and 57 sec

Change in Compensation | Non-Comp Funding Changes | Non-Comp Position Changes | Separation

Pay Frequency: 6 - Monthly CVR Employee: 000100 : BROWNLEE, BRENDA RAE Retrieve Notes

Effective Dt: 08-13-2018 Action Reason: 23 - ACCOUNT CODE CHANGE TRS Status: 1 - Eligible

Details	Position Number	Position Description	Billet	Sch YR	Job Code	Status
	P101TEACHER	SPED	00971	2019	1000 - TEACHER	A

Occupant Information

Effective Date: 08-13-2018 Ignore Pct of Day for Salary Calcs:  Ignore Pct of Yr for Salary Calcs:

Job Code: 1000 - TEACHER Primary Job:  Percent Day Employed: 100 Percent Year Employed: 100

Pay Concept: Annual Pay Grade: TBA Pay Step: 25 Schedule: State Step: 20 Begin Date: 08-13-2018 End Date: 05-24-2019 Payoff Date: 08-23-2019

Max Days: 182.0 Days Off: 0.0 Nbr Days Employed: 182.00 Hours Per Day: 0.000 Hourly/Daily Rate: 301,489 Actual Salary: 54,871.00 Remaining Payments: 5

Primary Campus: 101 - TEXAS ELEMENTARY SCHOOL Dept: Calendar Code: 10 TRS Member Pos: 02 - Teacher, librarian Incr Pay Step:

Distribution Information

Delete	Activity Code	Account Code	Grant Code	Workers' Comp	Expense 373	Employer Contribution	Percent	Amount	Dup Acct
<input type="checkbox"/>	80 - Base Salary	199-11-6119.00-101-923000		B	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	100.000	54,871.00	
Totals:							100.000	54,871.00	

+ Add

Back Next Execute Cancel

In this example, the account code changes from function 11 to function 12, and the program intent code changes from 23 to 99. The effective date of August 13, 2018 indicates that this change is retroactive to the first of the year. Again, please note that a special adjustment is necessary to move the money that was already expensed.

Distribution Information

Delete	Activity Code	Account Code	Grant Code	Workers' Comp	Expense 373	Employer Contribution	Percent	Amount	Dup Acct
<input type="checkbox"/>	80 - Base Salary	199-12-6129.00-101-999000		B	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	100.000	54,871.00	
Totals:							100.000	54,871.00	

+ Add

Back Next Execute Cancel

Type the new account code over the existing account code to complete the fields with the new account code. If necessary, add an account code at this time. If additional account codes are added, modify the **Percent**.

Click **Next**. The Current Supplements page is displayed with a list of the employee's current supplements. If necessary, can make changes at this time.

Maintenance > PMIS Change in Position SessionTimer: 59 min and 57 sec

**Change in Compensation** | Non-Comp Funding Changes | Non-Comp Position Changes | Separation

Pay Frequency: 6 - Monthly CYR Employee: 000100 : BROWNLEE, BRENDA RAE Retrieve Notes

Effective Dt: 08-13-2018 Action Reason: 23 - ACCOUNT CODE CHANGE TRS Status: 1 - Eligible

Current Supplements

Details	Position Number	Position Description	Billet	Sch YR	Job Code	Status
	EXTRADUTY	EXTRA-BUS	00200	2019	XTRA - EXTRA DUTY	A
	EXTRADUTY	+25 LONGEVITY	00932	2019	XTRA - EXTRA DUTY	A

Occupant Information

Effective Date: 08-13-2018 As of First of Year:

Extra Duty Code: 49 - ADDL DUTY-BUS Type: S - Supplemental pay Primary Campus: 997 - 997 School Dept:

Attached To Position:  Billet:  Emp Nbr/Name:

Pay Amount Based on Employee Pay:  Max Amount: 13,526.00 Supplement Pay Amount: 12,066.00 Percent Year Employed: 100 Supplement Recalculate:

One Time Supplement:  Pay Date:  Max Payments: 12 Remaining Payments: 2 Max Days: 0.0 Nbr Extra Days: 0.0 Calculate

Distribution Information

Delete	Activity Code	Account Code	Grant Code	Workers' Comp	Expense 373	Percent	Amount	Dup Acct
	80 - Base Salary	199-34-6129.00-999-999000		A	<input type="checkbox"/>	100.000	12,066.00	
Totals:						100.000	12,066.00	

[+ Add](#)

Back Next Execute Cancel

Click **Execute**. A report is displayed with the proposed changes.

Change in Compensation    Non-Comp Funding Changes    **Non-Comp Position Changes**    Separation

Date Run: 07-11-2019 2:26 PM
Change In Position - Non-Compensation Funding Change Report
Page: 1 of 2

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Cnty Dist: ISD

Frequency: 6    Emp Nbr: 000100

Pos Sch Yr: 2019

FICA/Med:   

Unemp Elig:

Early Contract Payoff:

Notes:

Employee Name: BROWNLEE, BRENDA RAE

Action Reason: 23

TRS Status: 1 - Eligible

Wholly Sep Amt: 0.00

User ID:

Employment Date: 08-13-2018

Dock Rate: 306.120

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Job Code Information:

Job Code: 1000 - TEACHER

Pay Type: 1 - Contracted employee

Pay Grade: TBA

Pay Step: 25

Pay Sched:   

St Step: 20

Pay Rate: 4,642.750

Hrly/Dly Rate: 301.489

Hrly Rate: 0.000

TRM Mem Pos: 02 - Teacher, libraria

Pct Day Empld: 100.00 %

Pct Yr Empld: 200.00 %

Job Pct Assgnd: 100.00 %

Hrs Per Day: 0.000

State Min Sal: 45,261.40

Contr Amt: 55,713.00

Contr Bal: 9,285.50

Effective Date: 08-13-2018

Contract Date Begin: 08-13-2018

Contract Date End: 05-24-2019

Payoff Date: 08-23-2019

Days Earned Adjustment: 0.00

Nbr Mos In Contr: 10

Nbr Ann Pymts: 12

Nbr Rem Pymts: 2

Wholly Sep Amt:

As of First Of Yr:

Vacate:

Primary Job:

Ovtn Elig:

Ovtn Rate: 0.00

State Basic Days: 187

Nbr Days Empld: 182

Incr Elig:

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History From Pay Date: 09-25-2018 to 06-25-2019
Paid: 45,726.07
Reg Hrs Wrk: 0.00
Ovtn Hrs Wrk: 0.00

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Position / Supplement Information:

Position: P101TEACHER

Descr: SPED

Job Code: 1000 - TEACHER

State Min Sal: 45,261.40

Hrly Rate: 0.000

Hrly/Dly Rate: 301.489

Hrly/Dly Rate: 301.489

Annualized Amt: 54,871.00

Pay Rate: 4,572.580

Annualized 1 Time Pay Date:

Ign Pct Day for Salary Calcs:

Billet: 00971

Position Type: Regular Position

Campus ID:

Extra Duty Cd:

Pct Day Empld: 100.00 %

Pct Yr Empld: 100.00 %

Ovtn Elig:  Rate: 0.00

X Days: 182.000 X Percent: 100.00 % = Adj Contract Amt: 54,871.00

X Days: 182.000 X Percent: 100.00 % = Annualized Contract Amt: 54,871.00

/ Max Pymts: 12 X Percent: 100.00 % = Pay Rate: 4,572.583

X Nbr Rem Pymts: 2 = Adj Contract Balance: 9,145.16

Amt: 0.00

Ign Pct Yr for Salary Calcs:

Dept Type:

Rate: 0.00

= Adj Contract Amt: 54,871.00

= Annualized Contract Amt: 54,871.00

= Pay Rate: 4,572.583

= Adj Contract Balance: 9,145.16

Supplement Recalculate:

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Distribution Information:

Xmtil	Account Code	Acty	W/C	TRM Grt Cd	Extra Dty Cd	Exp 373	Emplr Contrib	Acct Type	Pct	Amt
<input type="checkbox"/>	199-12-6129.00-101-999000	80	A			<input type="checkbox"/>	<input checked="" type="checkbox"/>	G	100.000 %	54,871.00
<b>Totals:</b>									<b>100.000 %</b>	<b>54,871.00</b>

Review the report for accuracy and click **Process**. A message is displayed indicating that the change in position was successfully processed.

After the Change In Position - Non-Compensation Funding Change Report is processed, the information is displayed on the [Payroll > Maintenance > Approve CIP Transaction](#) page, which is the final step before the employee record is updated on the Payroll > Maintenance > Staff Job/Pay Data page.

Maintenance > Approve CIP Transaction SessionTimer: 59 min and 38 sec

Approve CIP Transaction

Employee Number: 000100 : BROVHLEE, BRENDA RAE

Date Reviewed: --

Details	Position Type	Position Number	Position Description	Billet	Sch YR	Job Code	Begin Date	End Date	Status
	P	PCAMPUS	AIDE	00316	2019	1100	08-13-2018	05-24-2019	Active

CIP Notes:

**Occupant**

Vacate:  Effective Date: 08-13-2018

Job Code: 1100 Primary Job:  Percent Day Employed: 100.00%

Pay Concept: M Pay Grade: CT2 Pay Step: Schedule: State Step: Begin Date: 08-13-2018 End Date: 05-24-2019 Payoff Date: 08-23-2019

Max Days: 182.0 Days Off: 0.0 Nbr Days Employed: 182.0 Hours Per Day: 0.0 Hourly Rate: 0.000 Actual Salary: 18,734.00 Remaining Payments: 11

Primary Campus: 101 Dept: Calendar Code: AI TRS Member Pos: 03 Suppl Pay Date: -- Days Earned Adj: 0.0

**Distributions**

Activity Code	Acct Code	Extra Duty Code	Acct Type	Grant Code	Workers' Comp	Expense 373	Emplr Contrib	One Time Suppl	Percent	Amount
80 - Base Salary	199-11-6129.00-101-911000		G		A	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	100%	18,734.00

If the LEA has a personnel and payroll department, it is possible that the personnel department submitted the information on the Change in Position - Non-Comp Funding tab. This step allows the payroll department to review the corrected distribution information and perform one of the following actions:

- **Mark Reviewed** - If the payroll department needs additional time to review the information before approving it, enter a date in the **Date Reviewed** field and click **Mark Reviewed**. This informs the personnel department that the payroll department is still reviewing the information.
- **Approve** - If you click **Approve**, the Staff Job/Pay Data > Distribution fields and the position distribution in the current year PMIS are updated. A message indicating that the transaction was approved is displayed.
- **Reject** - If the information is incorrect, click **Reject**. You are prompted to enter the rejection date and reason. Once an item is rejected, it must be reviewed on the Human Resources > Maintenance > PMIS Payroll Rejections page. If you need to reverse and remove it from a pending status, click **Rollback**. All changes from the initial Change in Position request are reversed.



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