



Set up ACA code table

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If your LEA is classified as a small employer and plans to file 1095-B forms, complete the [Human Resources > Tables > ACA 1095 Codes > 1095-B Coverage Type](#) tab:

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| Delete | Code | Description |
|--------|------|--|
| | A | Small business health options program (SHOP) |
| | B | Employer-sponsored coverage |
| | C | Government-sponsored program |
| | D | Individual market insurance |
| | E | Multiemployer plan |
| | F | Miscellaneous minimum essential coverage |

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If your LEA is classified as an ALE and plans to file 1095-C forms, complete the following tabs:

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| Delete | Code | Description |
|--------|------|--|
| | 1A | Qualifying Offer |
| | 1B | Offer to employee only |
| | 1C | Offer to employee and dependents |
| | 1D | Offer to employee and spouse |
| | 1E | Offer to employee, spouse, and dependents |
| | 1F | Offer of coverage not providing minimum value |
| | 1G | Employee not full-time and enrolled in self-insured coverage |
| | 1H | No offers |
| | 1J | Offer to employee, spouse conditional, not to dependents |
| | 1K | Offer to employee and dependents, spouse conditional |

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Human Resources > Tables > ACA 1095 Codes > 1095-C Safe Harbor

Tables > ACA 1095 Codes

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1095-B Coverage Type

| Delete | Code | Description |
|--------|------|--|
| | 2A | Employee not employed on any day of the month |
| | 2B | Employee not a full-time employee for the month and did not enroll in coverage |
| | 2C | Employee enrolled in coverage offered |
| | 2D | Employee was in a Limited Non-Assessment Period |
| | 2E | Multiemployer interim rule relief |
| | 2F | W-2 safe harbor |
| | 2G | Federal poverty line safe harbor |
| | 2H | Rate of pay safe harbor |

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