

Balancing On-Behalf Amounts

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The following calculations are based on the Payroll Earnings Register (for all frequencies).

Expected On-Behalf Amount Calculation

Total TRS Gross x TRS Rates (State 6.8% + TRS-Care 1.25%) = **Expected On-Behalf Amount**

Total TRS Gross from the Payroll Earnings Register (Pay Frequency 6 and 5)	multiplied by TRS Rates (State 6.8% + TRS-Care 1.25%)	Expected On-Behalf
$5,013,152.85	x .0805	= **$383,205.40**

Difference Calculation

Expected On-Behalf Amount - Statutory Minimum - Federal TRS* - Federal TRS-Care* - New TRS Member Pension Contribution - Actual TRS On-Behalf Report + TRS-Care = Difference

Expected On-Behalf Amount	minus Statutory Minimum (TRS 373/HRS4000)	Difference
$383,205.40	- $75,377.63*	
	minus Federal TRS (TRS 3)* - $31,599.72	
	minus Federal TRS-Care (TRS 489)* - $4,771.00	
	minus New TRS Member Pension Contribution - $1,419.26	
	minus Actual TRS On-Behalf Report (HRS4150) - $270,038.07	
		= ($0.28)

Small differences can be attributed to rounding.

For additional information regarding TRS On-Behalf, reference section 1.3.3, On-Behalf Teacher Retirement System Payment of the Financial Accounting and Reporting Guide: https://tea.texas.gov/Finance_and_Grants/Financial_Accountability/Financial__Accountability_System_Resource_Guide/.

* This amount should not include the child nutrition amount.


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