

Balancing On-Behalf Amounts

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The following calculations are based on the Payroll Earnings Register (for all frequencies). Reference the TRS website: https://www.trs.texas.gov/Pages/re_contribution_rates.aspx to obtain the current TRS rates.

Expected On-Behalf Amount Calculation

Total TRS Gross from the Payroll Earnings Register (Pay Frequency 6 and 5) x TRS Rates (State % + TRS-Care %) = **Expected On-Behalf Amount**

Difference Calculation

Expected On-Behalf Amount - Statutory Minimum - Federal TRS* - Federal TRS-Care* - New TRS Member Pension Contribution - Actual TRS On-Behalf Report + TRS-Care = Difference

IMPORTANT: The following is only an example of the calculation. Be sure to use the current TRS rates and your LEA's calculations.

Expected On-Behalf Amount	minus Statutory Minimum (TRS 373/HRS4000)	Difference
$403,558.80	- $95,731.20*	
	minus Federal TRS (TRS 3)* - $31,599.72	
	minus Federal TRS-Care (TRS 489)* - $4,771.00	
	minus New TRS Member Pension Contribution - $1,419.26	
	minus Actual TRS On-Behalf Report (HRS4150) - $270,038.07	
		= ($0.45)

Small differences can be attributed to rounding.


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