



ASCENDER GUIDES



How W-2 Boxes Are Populated

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How W-2 Boxes Are Populated

| W-2 Box | W-2 Report | Third Party Sick | Calculation (from Calendar YTD page) |
|-------------------|------------------------|------------------|---|
| 1 | Withhold Gross | WH Gross | Contract Pay + Non-Contract Pay + Supplemental Pay + TRS Supplemental + Tax Emplr Ins Contr + Non-TRS Bus Allow + Non-TRS Reimbr Excess + N-TRS N-Pay Bus Allow + Tax Emplr Grp Ins Contr + Emplr Depend Care Taxable + Annuities - Cafeteria 125 - TRS Salary Red - 457 Emp Contr - Third Party Sick Pay W/H Gross |
| 2 | Withhold Tax | WH Tax | Withholding Tax + Third Party Sick Pay Withholding Tax |
| 3 | FICA Gross | FICA Gross | FICA Gross + Third Party Sick Pay FICA Gross |
| 4 | FICA Tax | FICA Tax | FICA Tax + Third Party Sick Pay FICA Tax |
| 5 | Med Gross | Med Gross | Medicare Gross + Third Party Sick Pay Med Gross |
| 6 | Med Tax | Med Tax | Medicare Tax + Third Party Sick Pay Med Tax |
| 10 | Dep Care | | Dependent Care + Emplr Depend Care |
| 12C | Taxed Cont | | Tax Emplr Grp Ins Contr |
| 12E | Annuities | | Annuities |
| 12EE | Annuity Roth 457b | | Annuity Roth 457b |
| 12G | 457 Comp | | 457 Emp Contr + 457 Emplr Contr |
| 12J | | Non Tax | Third Party Sick Pay Non-Tax |
| 12L | | | Emp Business Expense |
| 12P | | | Moving Exp Reimbr |
| 12BB | | | Annuity Roth |
| 12DD | | | Emplr Sponsored Health Covrg |
| 12W | Health Savings Account | | HSA Emp Sal Red Contr + HSA Emplr Contr |
| 14(TRS) | | | TRS Salary Red |
| 14(TXA) | | | Non-TRS Reimbr Base + Non-TRS Bus Allow + Non-TRS Reimbr Excess + N-TRS N-Pay Bus Allow |
| 14(TFB) | Tax Fringe Bnft | | Taxed Fringe Benefits + Tax Emplr Ins Contr |
| 14(CAF) | | | Cafeteria 125 |
| 14(NTA) | | | N-TRS N-Tax Bus Allow + N-TRS N-Tax N-Pay Allow |
| 14(HEALTH) | | | Health Ins |



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