



ASCENDER GUIDES



How W-2 Boxes Are Populated

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How W-2 Boxes Are Populated

W-2 Box	W-2 Report	Third Party Sick	Calculation (from Calendar YTD page)
1	Withhold Gross	WH Gross	Contract Pay + Non-Contract Pay + Supplemental Pay + TRS Supplemental + Tax Emplr Ins Contr + Non-TRS Bus Allow + Non-TRS Reimbr Excess + N-TRS N-Pay Bus Allow + Tax Emplr Grp Ins Contr + Emplr Depend Care Taxable + Annuities - Cafeteria 125 - TRS Salary Red - 457 Emp Contr - Third Party Sick Pay W/H Gross
2	Withhold Tax	WH Tax	Withholding Tax + Third Party Sick Pay Withholding Tax
3	FICA Gross	FICA Gross	FICA Gross + Third Party Sick Pay FICA Gross
4	FICA Tax	FICA Tax	FICA Tax + Third Party Sick Pay FICA Tax
5	Med Gross	Med Gross	Medicare Gross + Third Party Sick Pay Med Gross
6	Med Tax	Med Tax	Medicare Tax + Third Party Sick Pay Med Tax
10	Dep Care		Dependent Care + Emplr Depend Care
12C	Taxed Cont		Tax Emplr Grp Ins Contr
12E	Annuities		Annuities
12EE	Annuity Roth 457b		Annuity Roth 457b
12G	457 Comp		457 Emp Contr + 457 Emplr Contr
12J		Non Tax	Third Party Sick Pay Non-Tax
12L			Emp Business Expense
12P			Moving Exp Reimbr Per the IRS, the 2018 tax law suspends the exclusion for qualified moving expense reimbursements.
12BB			Annuity Roth
12DD			Emplr Sponsored Health Covrg
12W	Health Savings Account		HSA Emp Sal Red Contr + HSA Emplr Contr
14 (TRS)			TRS Salary Red
14 (TXA)			Non-TRS Reimbr Base + Non-TRS Bus Allow + Non-TRS Reimbr Excess + N-TRS N-Pay Bus Allow - Taxed Fringe Benefits
14 (TFB)	Tax Fringe Bnft		Taxed Fringe Benefits + Tax Emplr Ins Contr
14 (CAF)			Cafeteria 125

W-2 Box	W-2 Report	Third Party Sick	Calculation (from Calendar YTD page)
14 (NTA)			N-TRS N-Tax Bus Allow + N-TRS N-Tax N-Pay Allow
14 (HEALTH)			Health Ins
14 (EPSL1, EPSL2, EFMLEA)	EPSLA Reg (Emergency Paid Sick Leave Act regular rate) EPSLA 2/3 (Emergency Paid Sick Leave Act two-thirds rate) EFMLEA (Emergency Family and Medical Leave Expansion Act)		



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