

# **How W-2 Boxes Are Populated**

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## **How W-2 Boxes Are Populated**

| W-2 Box  | W-2 Report                | Third<br>Party<br>Sick | Calculation (from Calendar YTD page)                                                                                                                                                                                                                                                                                |
|----------|---------------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1        | Withhold Gross            | WH Gross               | Contract Pay + Non-Contract Pay + Supplemental Pay + TRS Supplemental + Tax Emplr Ins Contr + Non-TRS Bus Allow + Non-TRS Reimbr Excess + N-TRS N-Pay Bus Allow + Tax Emplr Grp Ins Contr + Emplr Depend Care Taxable + Annuities - Cafeteria 125 - TRS Salary Red - 457 Emp Contr - Third Party Sick Pay W/H Gross |
| 2        | Withhold Tax              | WH Tax                 | Withholding Tax + Third Party Sick Pay Withholding Tax                                                                                                                                                                                                                                                              |
| 3        | FICA Gross                | FICA<br>Gross          | FICA Gross + Third Party Sick Pay FICA Gross                                                                                                                                                                                                                                                                        |
| 4        | FICA Tax                  | FICA Tax               | FICA Tax + Third Party Sick Pay FICA Tax                                                                                                                                                                                                                                                                            |
| 5        | Med Gross                 | Med<br>Gross           | Medicare Gross + Third Party Sick Pay Med Gross                                                                                                                                                                                                                                                                     |
| 6        | Med Tax                   | Med Tax                | Medicare Tax + Third Party Sick Pay Med Tax                                                                                                                                                                                                                                                                         |
| 10       | Dep Care                  |                        | Dependent Care + Emplr Depend Care                                                                                                                                                                                                                                                                                  |
| 12C      | Taxed Cont                |                        | Tax Emplr Grp Ins Contr                                                                                                                                                                                                                                                                                             |
| 12E      | Annuities                 |                        | Annuities                                                                                                                                                                                                                                                                                                           |
| 12EE     | Annuity Roth<br>457b      |                        | Annuity Roth 457b                                                                                                                                                                                                                                                                                                   |
| 12G      | 457 Comp                  |                        | 457 Emp Contr + 457 Emplr Contr                                                                                                                                                                                                                                                                                     |
| 12J      |                           | Non Tax                | Third Party Sick Pay Non-Tax                                                                                                                                                                                                                                                                                        |
| 12L      |                           |                        | Emp Business Expense                                                                                                                                                                                                                                                                                                |
| 12P      |                           |                        | Moving Exp Reimbr                                                                                                                                                                                                                                                                                                   |
|          |                           |                        | Per the IRS, the 2018 tax law suspends the exclusion for qualified moving expense reimbursements.                                                                                                                                                                                                                   |
| 12BB     |                           |                        | Annuity Roth                                                                                                                                                                                                                                                                                                        |
| 12DD     |                           |                        | Emplr Sponsored Health Covrg                                                                                                                                                                                                                                                                                        |
| 12W      | Health Savings<br>Account |                        | HSA Emp Sal Red Contr + HSA Emplr Contr                                                                                                                                                                                                                                                                             |
| 14 (TRS) |                           |                        | TRS Salary Red                                                                                                                                                                                                                                                                                                      |
| 14 (TXA) |                           |                        | Non-TRS Reimbr Base +<br>Non-TRS Bus Allow +<br>Non-TRS Reimbr Excess + N-TRS N-Pay Bus Allow - Taxed<br>Fringe Benefits                                                                                                                                                                                            |
| 14 (TFB) | Tax Fringe Bnft           |                        | Taxed Fringe Benefits + Tax Emplr Ins Contr                                                                                                                                                                                                                                                                         |
| 14 (CAF) |                           |                        | Cafeteria 125                                                                                                                                                                                                                                                                                                       |

#### Business

| W-2 Box     | W-2 Report | Third<br>Party<br>Sick | Calculation (from Calendar YTD page)            |
|-------------|------------|------------------------|-------------------------------------------------|
| 14 (NTA)    |            |                        | N-TRS N-Tax Bus Allow + N-TRS N-Tax N-Pay Allow |
| 14 (HEALTH) |            |                        | Health Ins                                      |



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