



createemployeedemorecord

Table of Contents

This tab is used to enter employee demographic data including name, address, phone number, and emergency information. The data on this tab is used throughout the system.

Notes:

- Warning: If the **School Year for PEIMS Codes** field does not contain a valid value on the [Personnel or Payroll > Tables > District HR Options](#) page, values are not displayed in the **PEIMS** drop-down fields (e.g., **Sex**, **Ethnicity**, etc.).
- ED20 (Demo) and ED25 (Demo Adj) records are automatically created when any demographic information changes are made on this tab. ED25 records are not created for changes made to a terminated employee's demographic record.
- If an ED20 record has been submitted and corrections are required, submit an ED25 record the following month. Do not send both an ED20 and an ED25 record for the same employee in the same month.

2025/12/06 07:25	3	createemployeedemorecord
------------------	---	--------------------------

The following fields are required to save a new employee record:

- **First and Last Name**
- **Staff ID/SSN**
- **Sex**
- **DOB**
- **Ethnicity**
- **Race**

☐ Complete the necessary fields. If you do not have all of the necessary information at this time, be sure to complete this page at a later time.

☐ Click **Add Emp** to add a new employee record. A blank record is displayed allowing you to begin entering data.

- If the **Auto Assign Employee Number** field is selected on the Payroll or Personnel > Tables > District HR Options page, the employee is assigned the next available employee number upon saving the record.
- If the **Auto Assign Employee Number** field is not selected, in the **Employee** field, type an employee number and click **Retrieve**. If the employee number is available, the following message is displayed:

Click **Yes** to continue and create the record. Otherwise, click **No**.

[Add demographic information.](#)

Field	Description
Staff ID/SSN (Social Security Number)	<p>This field is only enabled when adding a new employee record. Type the employee's nine-digit Staff ID/Social Security Number, which uniquely identifies the employee.</p> <p>If the Staff ID/SSN requires a change, the change must be completed using the TStaff ID section on the Personnel > Utilities > Change Staff ID/TX Unique ID page.</p> <p>Reported to SSA, IRS, and TRS.</p>
Texas Unique Staff ID	<p>Type the 10-digit Texas Unique Staff ID issued by the Texas Education Agency (TEA).</p> <p>Once a value is entered and saved in this field, the field becomes display only and you can no longer make edits to the field. If the Texas Unique Staff ID requires a change, the change must be completed using the TX Unique ID section on the Personnel > Utilities > Change Staff ID/TX Unique ID page.</p> <p>If the employee does not have a Texas Unique Staff ID, click TSDS Unique ID to connect to the TSDS Unique ID Web Service and obtain an ID. Your LEA must have the appropriate credentials through Texas Education Agency Login (TEAL) before this functionality can be used.</p> <p>Review the Assign a TSDS Unique ID guide for additional information.</p>

Note: If the **Set Demo Alpha Fields to Uppercase** field is selected on the [Personnel > Tables > District HR Options](#) page, the employee's **Legal** and **Former Name (First, Middle, Last, and Maiden)** and **Address** fields are set to uppercase when a new employee demographic record is created or an existing record is updated.

☐ Under **Name**, complete the following **Legal** name fields:

Note: It is recommended that you have a copy of the employee's Social Security card available as the employee's legal name should be entered exactly how it is printed on the Social Security card.

Title	Click ▼ to select a legal title for the employee.
First	Type the employee's first name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 17 characters and truncate the remaining characters. Reported to SSA, IRS, and TRS.
Middle	Type employee's middle name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 14 characters and truncate the remaining characters. If the employee does not have a middle name, leave the field blank. The middle name can be reported blank for employees only if the employee does not have a middle name on his identification documentation. Do not use text such as NONE or NA. Reported to SSA, IRS, and TRS.
Last	Type employee's last name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 25 characters and truncate the remaining characters. Reported to SSA, IRS, and TRS.
Generation	Click ▼ to select a generation code for the employee. The field can be blank. The field must be blank if the employee does not have a generation suffix on his name based on the identification documentation used for employment. Reported to SSA, IRS, and TRS.
Maiden Name	Type the employee's maiden name, if applicable. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 25 characters and truncate the remaining characters.

☐ Complete the **Former** name fields (if the employee has a former name):

Title	Click ▼ to select a legal title for the employee.
First	Type the employee's first name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 17 characters and truncate the remaining characters.

Middle	Type the employee's middle name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 14 characters and truncate the remaining characters.
Last	Type the employee's last name. The field can be a maximum of 60 characters; however, only select pages display all characters. All other pages display 25 characters and truncate the remaining characters.
Generation	Click ▼ to select a generation code for the employee.

☐ Under **Addresses**, complete the **Mailing** address fields for the employee.



It is recommended to avoid special characters including periods in the address fields to eliminate the possibility of errors when uploading PEIMS or UID data.

Number	Type the street number of the mailing address. The field can be a maximum of eight characters.
Street/P.O. Box	Type the street name or post office box number for the mailing address. The field can be a maximum of 20 characters.
Apt	Type the apartment number for the mailing address. The field can be a maximum of seven characters.
City	Type the city name for the mailing address. The field can be a maximum of 25 characters.
State	Click ▼ to select a state for the mailing address.
Zip	Type the five-digit zip code for the mailing address. In the second Zip field, type the additional four digits of the zip code.
Country	Type the new or changed country of delivery.

If applicable, complete the following **Alternate** address fields. This information can be used to mail checks to employees at an address other than the mailing address. This address is used when the **Print Alternate Address** field is selected on the Pay Dates table.

☐ Under **Supplemental**, complete the following fields as needed:

Address	Type the new or changed supplemental street address or post office box number.
Country	Type the new or changed country of delivery.
Delivery Name	Type the name of the individual to whom mail is delivered if different than the employee.
Travel Commute Distance	<p>Type the commute distance (the number of miles between the employee's home and assigned work location). Valid values are 0-999.9.</p> <p>This field can also be updated by the employee via the Commute Distance Change link on the Travel Reimbursement Requests page in EmployeePortal.</p>

☐ Complete the following employee demographic fields:

Sex	<p>Click ▼ to select the employee's gender.</p> <p>Reported to TRS and TEA.</p>
------------	---

DOB	Type the employee's date of birth in the MM-DD-YYYY format. Reported to TRS and TEA.
Marital Stat	Click ▼ to select the employee's marital status. Actual status and not the W-4 status for withholding tax calculations.
Citizenship	Selected by default to indicate that the employee is a U.S. citizen. Clear the field to indicate that the employee is not a U.S. citizen.
Deceased	Select to indicate that the employee is deceased. Otherwise, leave the field blank.
Driver's License	Type the employee's driver's license number. The field can be a maximum of 19 characters.
State	Click ▼ to select a state from which the employee's driver's license was issued.
DL Expir Date	Type the driver's license expiration date in the MM-DD-YYYY format.
Other Language	Select to indicate that the employee speaks another language. Otherwise, leave the field blank. If selected, the Language section is displayed allowing you to select the language(s) spoken by the employee. Click ▼ to select a language. Click +Add to add a row. Click 🗑 to delete a row. The row is shaded red to indicate that it will be deleted when the record is saved.

☐ Under **Ethnicity**, select all check boxes that apply for Ethnicity and Race options from the Employee Ethnicity and Race Data Questionnaire.

Hispanic/Latino	Select if the employee is of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. Otherwise, leave this field blank.
------------------------	--

☐ Under **Race**, select all races that apply (at least one race must be selected) regardless if **Hispanic/Latino** is selected:

American Indian Alaskan Native	Select if the employee has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
Asian	
Home E-mail	Type the employee's home email address. The field can be a maximum of 45 characters. Click Home E-mail to send an email message to the employee's home email address using your default email program. The To: email address is populated if the Home E-mail field contains an email address.

Note: Foreign home email addresses are allowed (e.g., @yahoo.co.uk, @btamail.net.cn, etc.).

☐ Under **Emergency Contact Information**:

Name	Type the full name of the person to contact for the employee in case of emergency. The field can be a maximum of 26 characters.
Relationship	Type the relation of the contact person to the employee. The field can be a maximum of 25 characters.
Phone	Type the phone information for the contact person in the Area Cd , Phone Nbr , and Ext fields.
Emergency Notes	Type any data pertinent to the employee but not covered by other fields on the tab. The field can be a maximum of 25 characters.

☐ Click **Save**.

Other functions and features:

Documents [View or attach supporting documentation.](#)

Note: If you are adding a new employee record (**Add Emp**) and the Document Attachments feature is enabled for your LEA, the **Documents** button is not displayed until the record is saved.

The following demographic tabs are not required to create a new employee record; however, they should be completed if the information is available.

[Personnel](#) > [Maintenance](#) > [Staff Demo](#) > [Credentials](#)

This tab contains the following employee information categories: education, certification, special credentials, permit, and permit area. The categories contain specific details about where the degree was received, as well as specifics about the certificates and special permits obtained by the employee.

This data is retrieved from the [Personnel](#) > [Tables](#) > [Credential](#) tabs.

The **Teaching Specialization** field is a PEIMS Reporting Element if it is associated with a PEIMS PK Teacher Requirement. Per TEA, if an LEA offers a four-year-old prekindergarten program, the program is considered a high-quality prekindergarten program. For additional information about the High-Quality Prekindergarten Program, review TEA website:

https://tea.texas.gov/Academics/Early_Childhood_Education/High-Quality_Prekindergarten_Program/.

Maintenance > Staff Demo Personnel

Save

Employee: Retrieve Directory Documents

DEMOGRAPHIC INFORMATION CREDENTIALS VERIFICATION INSURANCE SERVICE RECORD RESPONSIBILITY

Education

Delete	College	Year	Major	Minor	Degree
	003009 - AIR FORCE INST TEC	2000	AT - ACCOUNTING	27 - ADMINISTRATION	1 Bachelor's

[Refresh College](#) + [Add](#)

Teacher Incentive Allotment Designation

Delete	Allotment Code
No Rows	

+ [Add](#)

Certification

Delete	Certification Type	Date	Specialty Area	Teaching Specialization	Date Expire	EXCET Yr	Yrs Taught	Sem Hrs
No Rows								

+ [Add](#)

Special Credentials

Delete	Type Description	Year	Classroom Hrs
No Rows			

+ [Add](#)

Permit

Delete	Details	Permit Type	Date	Issue Status	Ren #	Renew Date	Renew Status
No Rows							

+ [Add](#)

Permit Area

Delete	Role ID	Population	Grade Range	Subject Area	Hrs
No Rows					

[Refresh Role ID](#) + [Add](#)

Personnel > Maintenance > Staff Demo > Verification

This tab displays employee demographic information in addition to hiring, contract, and salary data. (Contract and salary data is based on the current logged-on pay frequency.)

Employee data on this page is display only for verification purposes and cannot be changed. Use the applicable maintenance pages to make changes.

Maintenance > Staff Demo ▼ Person

Employee:

DEMOGRAPHIC INFORMATION CREDENTIALS VERIFICATION INSURANCE SERVICE RECORD RESPONSIBILITY

Staff Name:
Title First Middle Last Generation

Mailing Address: +
Number Street/P.O. Box Apt City State Zip Country

Home Phone:
Area Code Phone Number Local Restriction Public Restriction Work E-mail Address

Gender: Original Emp. Date:

DOB: Last Re-Employ Date: Years in District: Extended Leave Begin:

Aggregate Race/Ethnicity: Termination Date: Years Experience: Extended Leave End:

Freq	Pay Campus	Status	TRS Status	TRS Begin Date
6	101	1	1	01-08-2018

Freq	Job Code	Primary Job	Primary Campus	Contract Begin	Contract End	Payoff Date	Contract Amt
6	1109 - SPECIAL PROGRAMS (GT/ESL)	Y	101	01-08-2018			24,969.00

Annual Salary: **24,969.00**

Freq	Extra Duty Pay Code	Type	Amount	Remain Amt	Remain Pymts
No Rows					

Personnel > Maintenance > Staff Demo > Insurance

This tab contains insurance information for the employee. The data includes the insurance company, the plan type, coverage information, the individuals covered by the plan, and the demographics of the covered dependents.

Since ACA is reported over a calendar year, some employees may have multiple rows if they changed insurance companies during the last enrollment period and you added insurance codes for each plan.

If this data is maintained throughout the calendar year for all applicable employees, you can use the Personnel > Utilities > Extract Insurance Data to 1095 Data page to extract insurance data from this tab to the Personnel > Maintenance > ACA 1095 YTD Data maintenance page(s). Most data will populate accurately; however, there are some records that may require manual edits.

Home Maintenance > Staff Demo Personnel

Save

Employee: 888912 : Retrieve Directory Documents

DEMOGRAPHIC INFORMATION CREDENTIALS VERIFICATION INSURANCE SERVICE RECORD RESPONSIBILITY

Delete Details Company Code Company Name Plan Number Plan Description Plan Type Employee Insurance ID

AETNA AETNA 030 ACTIVECARE 2 E Employee only

Rows: 1 Add

Individuals Covered By: AETNA - 030

Delete SSN DOB Relation First Name Middle Name Last Name Gen Coverage Begin Coverage End

No Rows

Add

[Personnel > Maintenance > Staff Demo > Service Record](#)

This tab contains service information for the employee. The data includes specific positions held, years of experience, service dates, as well as state and personal leave information. An employee may have multiple service records.

[Maintenance > Staff Demo](#) Personnel

Employee:

DEMOGRAPHIC INFORMATION CREDENTIALS VERIFICATION INSURANCE SERVICE RECORD RESPONSIBILITY

Delete	Details	School Year	Position Held	Service Begin Date
		<input type="text" value=""/>	Teacher	08-11-2018

Notes:

Rows: 1 of 1

School Year: Position Held Description: School Grades Taught:

% Day Employed: Service Begin Date: Years Experience: Full Semester ☐

of Days Employed: Service End Date: District Type:

State Sick Leave

State Sick Leave - PY Balance:

State Sick Leave Earned:

State Sick Leave Used:

State Sick Leave - EOY Balance:

State Personal Leave

State Personal Leave - PY Balance:

State Personal Leave Earned:

State Personal Leave Used:

State Personal Leave - EOY Balance:

Personnel > Maintenance > Staff Demo > Responsibility

This tab is used to maintain job responsibility records for employees, which is used for state reporting purposes. Although responsibility records retrieve the necessary data from the Master Schedule for most classroom teachers, other employees such as administrators and classroom aides must be manually entered on this tab. Employees who have responsibilities at more than one campus, assume more than one role, and/or perform more than one type of service will have multiple records.

Review the [Responsibilities - Quick Reference Chart](#).

Visit the [TSDS Web-Enabled Data Standards](#) website, select the appropriate **School Year**, and review the Data Components > Entities > StaffEducationOrganizationAssignmentAssociation Entity page for additional guidance on entering responsibility records.

Notes:

- Employees can have multiple responsibility records for the same year, provided that each record has a different **Staff Service** value.
- If you need to delete a responsibility record for multiple employees, use the [Personnel > Utilities > Mass Delete > Responsibility Data](#) page.

Home Maintenance > Staff Demo Personnel

Save

Employee: Retrieve Directory

DEMOGRAPHIC INFORMATION CREDENTIALS VERIFICATION INSURANCE SERVICE RECORD RESPONSIBILITY

Delete Details Year Campus Staff Classification

School Year for PEIMS Codes: 2025

Job Code:

Campus:

Co-op/SSA LEA:

Staff Classification:

ESC/SSA:

Staff Service:

SPED Student Age Range:

Pop Served:

Monthly Minutes:

of Students:

Begin Date:

End Date:



Back Cover