Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund)

Table of Contents

Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund)

The following calculations are based on monthly payroll and general fund distributions. These calculations should be used to verify the TRS 373 and On-Behalf amounts on HRS4000 - Statutory Minimum Report #373 and HRS4150 - TRS On-Behalf Payment Journal.

Reminder: Interface the TRS 373 amounts before verifying the TRS On-Behalf amounts since On-Behalf is reduced by the TRS 373 amount. These amounts should be verified monthly.

Sample TRS Report

Calculating TRS 373 and On-Behalf (Monthly Payroll/General Fund)
Sample TRS Reports

Date Run:	06-25-2010 11:28 AM		Teacher Retirement System of Texas					Program: HRS4000		
Cnty Dist:			1000 Red River Street, Austin Texas 78701					Page: 1 of	1	
			STATUTORY MINIMUM EMPLOYEE LISTING - WORKSHEET							

CEI: 1.1100		Reporting Agency:	TxEIS ISD		Month: 05		Year: 2010		
		TRS District Number:	1208						

SSN	Employee Name	State Minimum Salary	Adjusted State Minimum	Adjusted TRS Salary	Federally Funded Salary	Adjusted TRS Salary above Adj. State	Fed Salary above Adj. State Min.	Non Fed Salary above Adj. State	TRS 373 District Contrib
		2,465.75	2,736.98	3,000.00	.00	263.02	.00	263.02	17.48
	District Totals	2,465.75	2,736.98	3,000.00	.00	263.02	.00	263.02	17.48

End of Report

* TRS Position Code Not Equal 02
\# Absence Ded Amt Total > Absence Ded Refund

Date Run:	06-25-2010 11:30 AM	TRS On-Behalf Payment Account Distribution Journal		Program: HRS4150
Cnty Dist:		TxEIS ISD		Page: 1 of 1
For Payroll Period May 01, 2010 Thru May 30, 2010				Payroll: 6

Fund	Fnc-Obj.So-Org-Prog	Employee Name	Emp Nbr	Distribution Percentage	Distribution Type	Distribution Contribution
161	11-6144.00-104-011000					
			000285	1.00000	G	211.84
161	11-6144.00-104-011000			Total		211.84
161	11-6144.00-104			Total		211.84
161	11-6144.00			Total		211.84
161	11-6144			Total		211.84
161	11			Total		211.84
161				Total		211.84
			Total Pay Period 6			211.84
			Grand Total			211.84

End of Report

⚠️ Some of the images and/or examples provided in this document are for informational purposes only and may not completely represent your LEA's process.

Adjusted Statutory Minimum Calculation

A. State Minimum Salary (as recorded on the Job Info tab)/Number of Annual Payments = State Minimum Salary by Payroll

B. State Minimum Salary by Payroll x District CEI Rate = **Adjusted State Minimum Salary**

(A) State Minimum Salary	(A) divided by Number of Annual Payments	(A) and (B) equals State Minimum Salary by Payroll	(B) multiplied by District CEI	(B) Adjusted State Minimum Salary
$29,589.00	/ 12	= $2,465.75	x 1.11	= **$2,736.98**

Adjusted TRS Salary above Adjusted State Minimum Calculation

A. Eligible TRS Salary/Number of Annual Payments = Eligible TRS Salary by Payroll

B. Eligible TRS Salary by Payroll - Adjusted State Minimum = **Adjusted TRS Salary above Adjusted State Minimum**

(A) Eligible TRS Salary	(A) divided by Number of Annual Payments	(A) and (B) equals Eligible TRS Salary by Payroll	(B) minus Adjusted State Minimum	(B) Adjusted TRS Salary above Adjusted State Minimum
$36,000.00	/ 12	= $3,000.00	- $2,736.98	= **$263.02**

TRS 373 District Contribution Calculation

Adjusted TRS Salary above Adjusted State Minimum x TRS 373 District Contribution Percentage (8.25%) = **TRS 373 District Contribution**

Adjusted TRS Salary above Adjusted State Minimum	multiplied by TRS 373 District Contribution Percentage (8.25%)	TRS 373 District Contribution
$263.02	x .0825	= **$21.70**

State Matching Calculation

Eligible TRS Salary x TRS Rates (District 8.25% + TRS-Care 1.25%) = **State Matching**

Eligible TRS Salary by payroll	multiplied by TRS Rates (District 8.25% + TRS-Care 1.25%)	State Matching
$3,000.00	x .09500	= **$285.00**

TRS On-Behalf Calculation

State Matching - TRS 373 District Contribution = **TRS On-Behalf**

State Matching	minus TRS 373 District Contribution	TRS On-Behalf
$285.00	- $21.70	= **$263.30**

For additional information regarding TRS 373, go to the TRS website at:
www.trs.state.tx.us/employers.jsp?submenu=traqs&page_id=/traqs/payroll_reporting_manual_main/traqs/payroll_reporting_manual_main.

For additional information regarding TRS On-Behalf, go to the TEA website at:
http://tea.texas.gov/Finance_and_Grants/Financial_Accountability/Financial__Accountability_System_Resource_Guide/.

Back Cover