



## **Calculating TRS 373 and On-Behalf (Annual Amounts/General Fund/New Member)**



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# Calculating TRS 373 and On-Behalf (Annual Amounts/General Fund/New Member)

The following calculations are based on annual amounts, general fund distributions, and a new member. These calculations should be used to verify the TRS 373 and On-Behalf amounts on the [Next Year Interface Budget Reports](#). These reports are created through the [Human Resources > Next Year > Interface NY Payroll to NY Budget > Extract Report](#).

## Sample Payroll Distribution Report

### Calculating TRS 373 and On-Behalf (Annual Amounts/General Fund/New Member) Sample Payroll Distribution Report

Date Run: 07-19-2010 1:51 PM										Next Year Payroll Employee Distribution										Program: HRS9360			
Cnly Dist																				Page: 1 of 1			
Fr Emp Nbr Employee Name																							
Account Code		Typ	W/C	373	Gn	Pct %	Amount	FICA (-----6141-----) Dep Care (--6148--)	Medicare (--6142--)	Insurance (--6142--)	TEA Contrib (-6142-)	Wk Comp (--6143--)	TRS On Behalf (--6144--)	Unemp (-6145-)	TRS (-----6146-----)	TRS Care (-----6146-----)	Annuities / HSA (-----6149-----)	Deferred Comp					
Pay Comp:104 FICA: M TRS St: 1 Unemp: Y Day %: 100.00 Exp Dist: 12 Exp Tot: 12 Diag: 1 Wh Sep: .00																							
161-11-6119-00-104-111000		G	Y			100.00	36,000.00	.00	510.26		.00	.00	.00	1,996.56	.00	953.28	.00	.00	.00				
							.00	.00															
Cale Amt: 810.00		33,460.10	Employee Totals:				36,000.00	.00	510.26		.00	.00	.00	1,996.56	.00	953.28	.00	.00	.00				
							.00																
Prim Job Code		Pct Asgn	Prim Comp	Typ	Contr Amt		Std Pay	Contr Dt Begin		Contr Days		Mo Contr	Py Grd	W/C Cd		Accrue Cd							
Extra Duty Cd					St Min Salary		Dly Pay Rate	Local		Act Days Contr		Ann Pymts	Slep	W/C Pymts		Accrue Rate							
Y 0020 - ELEMENTARY TEACHER		100.00	104	1	36,000.00		3,000.00	08-13-2010		187		10	T01	0		A							
					29,589.00		192.513	6,411.00		187		12	13			192.513							
Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F		Ded Emp Amt Pnt Caf Empr Fac TEA F							
006 15.50 4 N .00 1 1		028 3.80 99 N .00 1 1		032 30.50 99 N .00 1 1		062 67.50 99 Y .00 1 1		081 100.00 99 N .00 1 1		085 .00 99 N .00 1 1		085 .00 99 N .00 1 1		085 .00 99 N .00 1 1		085 .00 99 N .00 1 1							
Employee Count for District: 1																							
District Totals:																							
Salaries/Overtime		36,000.00	Tax Bus Allow		.00		NTax Bus Allow		.00		61XX		36,000.00										
FICA		.00	Medicare		510.26						6141		510.26										
Insurance		.00									6142		.00										
Workers' Comp		.00									6143		.00										
TRS On Behalf		1,996.56									6144		1,996.56										
Unemployment		.00									6145		.00										
TRS 373		157.32	TRS Grant		.00		TRS Care Contrib		.00		Emplr Care		198.00										
Ret Pens Surchg		.00	Emplr TRS Surchg		.00		New TRS Pens		597.96				6146										
Emplr Depend Care		.00											6148										
Annuities		.00	Deferred Comp		.00		HSA Emplr		.00				6149										
TEA Contrib		.00											6142										
End of Report																							

## 1. Adjusted State Minimum Calculation

A. State Minimum Salary (as recorded on the Job Info tab)/Number of Annual Payments x New Member Waiting Period (90 Days) = State Minimum Salary - New Member Waiting Period (90 Days)

B. State Minimum Salary - New Member Waiting Period (90 Days) x District CEI Rate = Adjusted State Minimum Salary

(A) State Minimum Salary	(B) multiplied by District CEI	(B) Adjusted State Minimum Salary
\$29,589.00	x 1.11	= \$32,843.79

## 2. Adjusted TRS Salary above Adjusted State Minimum Calculation

A. Eligible TRS Salary/Number of Annual Payments x New Member Waiting Period (90 Days) = Eligible TRS Salary - New Member Waiting Period (90 Days)

B. Eligible TRS Salary - New Member Waiting Period (90 Days) - Adjusted State Minimum = **Adjusted TRS Salary above Adjusted State Minimum**

(A) Eligible TRS Salary	(B) minus Adjusted State Minimum	(B) <b>Adjusted TRS Salary above Adjusted State Minimum</b>
\$36,000.00	- \$32,843.79	<b>= \$3,156.21</b>

### 3. TRS 373 District Contribution Calculation

Adjusted TRS Salary above Adjusted State Minimum x TRS 373 District Contribution Percentage (6.644%) = **TRS 373 District Contribution**

Adjusted TRS Salary above Adjusted State Minimum	multiplied by TRS 373 District Contribution Percentage (6.644%)	<b>TRS 373 District Contribution</b>
\$3,156.21	x .06644	<b>= \$209.70</b>

### 4. Adjusted State Minimum Calculation

TRS 373 District Contribution/Number of Annual Payments = Monthly TRS 373 District Contribution x Number of Annual Payments less the New Member Waiting Period = **New Member Adjusted TRS 373 District Contribution**

TRS 373 District Contribution	divided by Number of Annual Payments	equals Monthly TRS 373 District Contribution	multiplied by Number of Annual Payments less the New Member Waiting Period, 90 days (12 months - 3 months)	<b>New Member Adjusted TRS 373 District Contribution</b>
\$209.70	/12	= \$17.48	x 9	= \$157.32

### 5. State Matching Calculation

Eligible TRS Salary - New Member Waiting Period (90 Days) x TRS Rates (District 6.644% + TRS-Care 1%) = **State Matching**

Eligible TRS Salary minus New Member Waiting Period (90 Days)	multiplied by TRS Rates (District 6.644% + TRS-Care 1%)	<b>State Matching</b>
\$36,000.00	x .07644	<b>= \$2,751.84</b>

### 6. TRS On-Behalf Calculation

State Matching - TRS 373 District Contribution - New TRS Pension Contribution = **TRS On-Behalf**

State Matching	minus TRS 373 District Contribution	minus New TRS Pension Contribution	<b>TRS On-Behalf</b>
\$2,751.84	- \$157.32	- \$597.96	<b>= \$1,996.56</b>

For additional information regarding TRS 373, go to the TRS website at:

[www.trs.state.tx.us/employers.jsp?submenu=traqs&page\\_id=/traqs/payroll\\_reporting\\_manual\\_main](http://www.trs.state.tx.us/employers.jsp?submenu=traqs&page_id=/traqs/payroll_reporting_manual_main).

For additional information regarding TRS On-Behalf, go to the TEA website at:

[www.tea.state.tx.us/school.finance/audit/resguide12/far/far-91.html#P4151\\_336554](http://www.tea.state.tx.us/school.finance/audit/resguide12/far/far-91.html#P4151_336554).



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