



Deductions - HRS3400

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Human Resources > Utilities > Mass Update

Update employee data in preparation for the new school year.

The Mass Update utility is used to update employee data in preparation for the new school year. This utility allows you to mass change data quickly and easily, resulting in minor manual changes to individual employee; therefore, less possibility of errors made by manual entries.

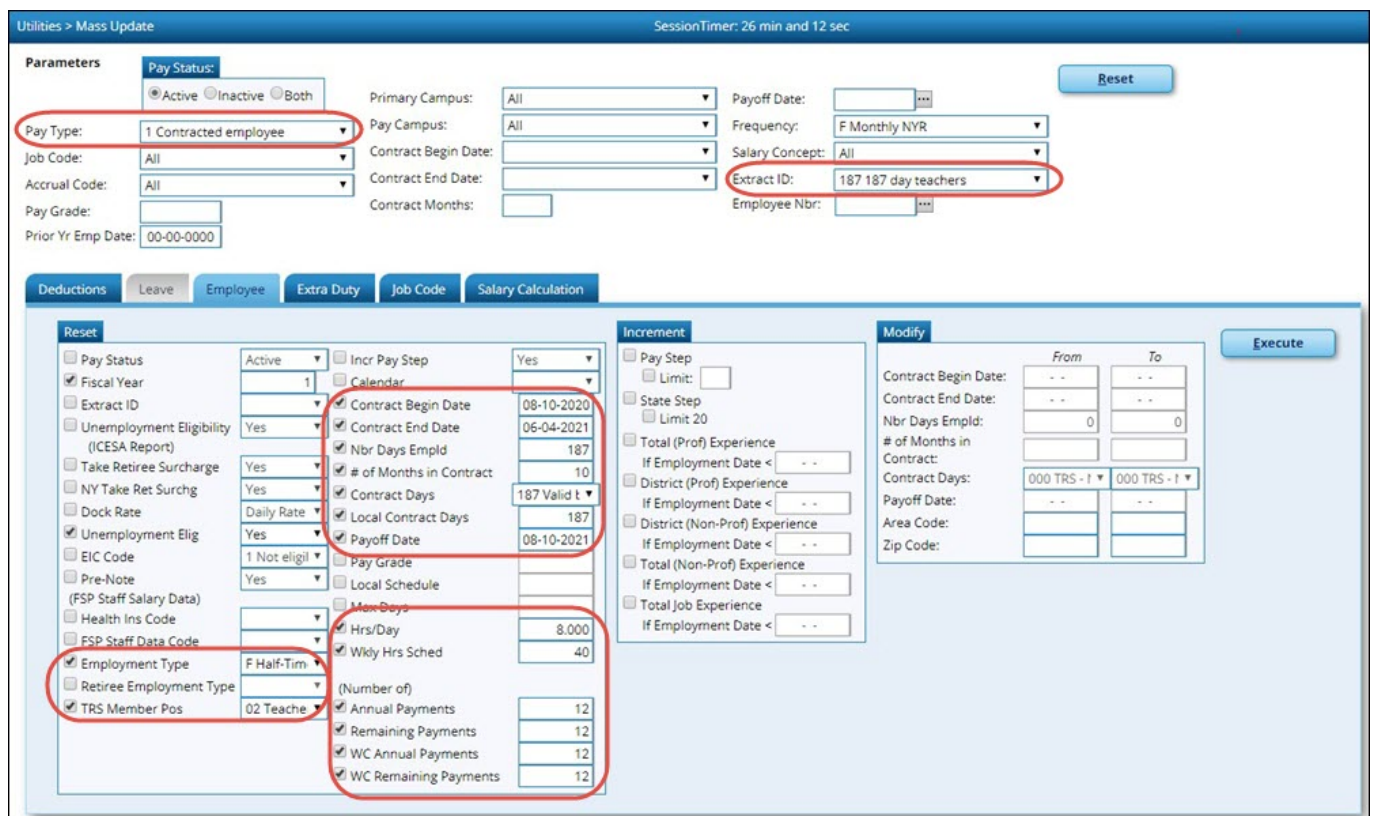
IMPORTANT: To avoid entering data in an incorrect pay frequency, be mindful of the payroll frequency to which you are logged on as you may be changing back and forth between the current and next year frequencies for several months.

[Deductions tab](#)

The Leave tab is disabled because leave is only updated in the current year.

[Employee tab](#)

[Image](#)



Note: Never use the **Reset**, **Increment**, and **Modify** options at the same time.

Example of **Reset**:

[Image](#)

Utilities > Mass Update SessionTimer: 21 min and 51 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: All Pay Campus: All Frequency: F Monthly NYR

Job Code: All **Contract Begin Date: 08-12-2019** Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date: 00-00-0000

Reset

Increment

Pay Step Limit:

State Step Limit 20

Total (Prof) Experience
If Employment Date <

District (Prof) Experience
If Employment Date <

District (Non-Prof) Experience
If Employment Date <

Total (Non-Prof) Experience
If Employment Date <

Total Job Experience
If Employment Date <

Modify

	From	To
Contract Begin Date:	--	--
Contract End Date:	--	--
Nbr Days Empld:	0	0
# of Months in Contract:	<input type="text"/>	<input type="text"/>
Contract Days:	000 TRS - 1	000 TRS - 1
Payoff Date:	--	--
Area Code:	<input type="text"/>	<input type="text"/>
Zip Code:	<input type="text"/>	<input type="text"/>

Execute

Reset

Pay Status Fiscal Year Extract ID Unemployment Eligibility (ICESA Report) Take Retiree Surcharge NY Take Ret Surchg Dock Rate Unemployment Elig EIC Code Pre-Note (FSP Staff Salary Data) Health Ins Code FSP Staff Data Code Employment Type Retiree Employment Type TRS Member Pos

Incr Pay Step Calendar Contract Begin Date Contract End Date Nbr Days Empld # of Months in Contract Contract Days Local Contract Days Payoff Date Pay Grade Local Schedule Max Days Hrs/Day Wkly Hrs Sched

(Number of)

<input checked="" type="checkbox"/> Annual Payments	12
<input checked="" type="checkbox"/> Remaining Payments	12
<input checked="" type="checkbox"/> WC Annual Payments	12
<input checked="" type="checkbox"/> WC Remaining Payments	12

Image

Utilities > Mass Update SessionTimer: 20 min and 45 sec

Parameters

Pay Status: Active Inactive Both

Primary Campus: All Payoff Date:

Pay Type: All Pay Campus: All Frequency: F Monthly NYR

Job Code: All Contract Begin Date: Salary Concept: All

Accrual Code: All Contract End Date: Extract ID:

Pay Grade: Contract Months: Employee Nbr:

Prior Yr Emp Date: 00-00-0000

Reset

Increment

Pay Step Limit:

State Step Limit 20

Total (Prof) Experience
If Employment Date <

District (Prof) Experience
If Employment Date <

District (Non-Prof) Experience
If Employment Date <

Total (Non-Prof) Experience
If Employment Date <

Total Job Experience
If Employment Date <

Modify

	From	To
Contract Begin Date:	--	--
Contract End Date:	--	--
Nbr Days Empld:	0	0
# of Months in Contract:	<input type="text"/>	<input type="text"/>
Contract Days:	000 TRS - 1	000 TRS - 1
Payoff Date:	--	--
Area Code:	<input type="text"/>	<input type="text"/>
Zip Code:	<input type="text"/>	<input type="text"/>

Execute

Reset

Pay Status Fiscal Year Extract ID Unemployment Eligibility (ICESA Report) Take Retiree Surcharge NY Take Ret Surchg Dock Rate Unemployment Elig EIC Code Pre-Note (FSP Staff Salary Data) Health Ins Code FSP Staff Data Code Employment Type Retiree Employment Type TRS Member Pos

Incr Pay Step Calendar Contract Begin Date Contract End Date Nbr Days Empld # of Months in Contract Contract Days Local Contract Days Payoff Date Pay Grade Local Schedule Max Days Hrs/Day Wkly Hrs Sched

(Number of)

<input checked="" type="checkbox"/> Annual Payments	12
<input checked="" type="checkbox"/> Remaining Payments	12
<input checked="" type="checkbox"/> WC Annual Payments	12
<input checked="" type="checkbox"/> WC Remaining Payments	12

Example of Increment:

Image

Utilities > Mass Update SessionTimer: 18 min and 58 sec

Parameters

Pay Status: Active Inactive Both Reset

Pay Type: 1 Contracted employee

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date: 01-06-2020

Primary Campus: All

Payoff Date:

Pay Campus: All

Frequency: F Monthly NYR

Contract Begin Date:

Contract End Date:

Contract Months:

Salary Concept: All

Extract ID:

Employee Nbr:

Deductions **Leave** **Employee** **Extra Duty** **Job Code** **Salary Calculation**

Reset **Increment** **Modify** Execute

Pay Status Fiscal Year Extract ID Unemployment Eligibility (ICESA Report)

Active 1

Incr Pay Step Calendar Contract Begin Date Contract End Date Nbr Days Empld

Yes

Pay Step Limit:

State Step Limit 20

Total (Prof) Experience

Contract Begin Date: - - - -

Contract End Date: - - - -

Nbr Days Empld: 0

of Months in Contract:

Example of **Modify**:

Image

Utilities > Mass Update SessionTimer: 13 min and 42 sec

Parameters

Pay Status: Active Inactive Both Reset

Pay Type: All

Job Code: All

Accrual Code: All

Pay Grade:

Prior Yr Emp Date:

Primary Campus: All

Payoff Date:

Pay Campus: All

Frequency: F Monthly NYR

Contract Begin Date:

Contract End Date:

Contract Months:

Salary Concept: All

Extract ID:

Employee Nbr:

Deductions **Leave** **Employee** **Extra Duty** **Job Code** **Salary Calculation**

Reset **Increment** **Modify** Execute

Pay Status Fiscal Year Extract ID Unemployment Eligibility (ICESA Report) Take Retiree Surcharge NY Take Ret Surchg Dock Rate

Active 1

Incr Pay Step Calendar Contract Begin Date Contract End Date Nbr Days Empld # of Months in Contract Contract Days

Yes

Pay Step Limit:

State Step Limit 20

Total (Prof) Experience District (Prof) Experience

If Employment Date < - - - -

If Employment Date < - - - -

Contract Begin Date: 08-12-2019

Contract End Date: 06-02-2020

Nbr Days Empld: 0

of Months in Contract:

Contract Days: 000 TRS - 1

Payoff Date: 08-10-2020

08-10-2021

- The first run is to update the contract dates, but not increment any pay steps. Complete only the fields under **Modify**.
 - Under **Modify**, complete the applicable fields.
 - The **Area Code** and **Zip Code** is updated in both the current year and next year.
 - In the **Prior Year Employment Date** field, type today's date in the MMDDYYYY format and select the pay frequency. This will change the contract dates for all employees, regardless of the date they came to work for the district.

Note: The **Prior Year Employment Date** field uses the date in the **Latest Re-Employ Date** field on the Employment Info tab of the Staff/Job Pay Data page. If this date is blank or contains zeros, it uses the date in the **Original Emp. Date** field. If no date exists in either field, the employee is not updated.

- The second run is to update all employees that have earned one year of experience for pay purposes.
 - In the **Prior Year Employment Date** field, enter a date in January (i.e., 01-XX-XXXX)

that represents the maximum number of days required for the employee to have earned a pay step advance (e.g., 90 days).

- This run would not include any employees hired after that date because they should not receive a step advance for pay purposes, but consult your LEA's policy.
- Under **Increment**, complete only the **Pay Step** and **State Step** fields.

Image

The screenshot shows the 'Utilities > Mass Update' interface. At the top, it says 'SessionTimer: 12 min and 44 sec'. The 'Parameters' section includes fields for 'Pay Status' (Active, Inactive, Both), 'Primary Campus' (All), 'Payoff Date', 'Pay Type' (All), 'Pay Campus' (All), 'Frequency' (F Monthly NYR), 'Job Code' (All), 'Contract Begin Date', 'Salary Concept' (All), 'Accrual Code' (All), 'Contract End Date', 'Extract ID', 'Pay Grade', 'Contract Months', and 'Employee Nbr'. The 'Prior Yr Emp Date' is set to '01-06-2020' and is highlighted with a red arrow. Below the parameters are tabs for 'Deductions', 'Leave', 'Employee', 'Extra Duty', 'Job Code', and 'Salary Calculation'. The 'Employee' tab is active, showing a 'Reset' section with various checkboxes and dropdowns, and an 'Increment' section with 'Pay Step' and 'State Step' checked, and a 'Limit 20' field. To the right is a 'Modify' section with 'Contract Begin Date', 'Contract End Date', 'Nbr Days Empld', '# of Months in Contract', 'Contract Days', 'Payoff Date', 'Area Code', and 'Zip Code'.

Note: The **Prior Year Employment Date** field uses the date in the **Latest Re-Employ Date** field on the Employment Info tab of the Staff/Job Pay Data page. If this date is blank or contains zeros, it uses the date in the **Original Emp. Date** field. If no date exists in either field, the employee is not updated.

Caution: Do not update any experience fields at this time. Experience should not be updated until after the service records have been extracted and saved. Once the service records are complete, you can update records in either the next year or the current year. However, it is important not to forget this step as it must be completed prior to reporting on PEIMS in October.

Use the Extra Duty tab to change employee extra duty assignments that display on the Pay Info tab.

Run the [Human Resources > Reports > HR Reports > Payroll Information Reports > HRS6550 - Employee Extra Duty Report](#) by code before performing the extra duty mass updates. Once you update your changes, run the HRS6550 report in the NYR frequency to verify that the changes are correct.

[Extra Duty tab](#)

Use the Job Code tab to change employee job assignments that display on the Job Info tab. This change modifies the Job Info tab and the Distribution tab.

Note: If accruals are associated with job codes, make changes with caution and verify.

[Job Code tab](#)



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