



Update tax/deductions

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Update Tax/Deductions

[Payroll > Tables > Tax/Deductions > FICA Tax](#)

Retrieve the FICA rates for the 2024 calendar year and print a copy for reference. Then, retrieve the 2025 calendar year record and manually enter the 2024 rates for 2025 and click **Save**.



CAUTION: Be sure to retrieve the 2025 school year data prior to updating this tab.

The screenshot shows the 'FICA TAX' configuration page for the year 2026. The 'Calendar Year' is set to 2026. The 'FICA TAX' tab is selected. The configuration includes the following fields and values:

| | | | | | |
|--------------------------------|------------|---------------------------|-----------|---------------------------------------|------------|
| FICA Max Salary: | 184,500.00 | Employee FICA Rate: | 6.20% | Employee FICA Max Tax: | 11,439.00 |
| Employer FICA Rate: | 6.20% | Employer FICA Max Tax: | 11,439.00 | Medicare Rate: | 1.45% |
| HSA Max Employer Contribution: | 4,400.00 | Additional Medicare Rate: | 0.90% | Additional Medicare Salary Threshold: | 200,000.00 |

The screenshot shows the 'FICA TAX' configuration page for the year 2027. The 'Calendar Year' is set to 2027. The 'FICA TAX' tab is selected. The configuration fields are present but empty, indicating that the 2024 rates are to be manually entered for 2025.

[Payroll > Tables > Tax/Deductions > Unemployment](#)

If your LEA allows ASCENDER to calculate unemployment, select T - Taxable in the Employer Type field and enter the Unemployment Rate. Type the percent rate determined or assigned by the TWC (e.g., 0.4985% for 0.004985).

[Payroll > Tables > Tax/Deductions > TRS Rates](#)

Update the TRS rates.



CAUTION: Be sure to retrieve the 2025 school year data prior to updating this tab.



IMPORTANT: Be sure to visit the TRS website:

https://www.trs.texas.gov/Pages/re_contribution_rates.aspx to obtain the updated rates for the next school year, and then return to this table to update the new rates.

Note: The below image displays the TRS rates for the 2023-2024 calendar year. This image will be updated to reflect the TRS rates for the 2024-2025 calendar year as soon as they are published.

Tables > Tax/Deductions Payroll

Save

School Year: 2027 Retrieve Delete

EXEMPTIONS INCOME TAX FICA TAX UNEMPLOYMENT TRS RATES AN

Delete Print

Year: N Frequency: F

CAUTION: Be sure to type the new school year and click **Retrieve** before entering the updated rates.

| | | |
|------------------------|--|--|
| TRS Rate | Member Retirement Contribution: | <input type="text" value="8.25%"/> |
| TRS Insurance | Member Care Contribution: | <input type="text" value="0.65%"/> Employer Paid: <input type="checkbox"/> |
| District Rate | State Contribution: | <input type="text" value="8.250%"/> |
| TRS Care Rate | Federal TRS Care: | <input type="text" value="1.25%"/> |
| TRS Care Emplr Contrib | RE TRS Care Contribution: | <input type="text" value="0.75%"/> |
| TRS IRS Salary Cap: | | <input type="text" value="345,000.00"/> |
| TRS Non-OASDI Rate | Public Education Employer Contribution (PEEC): | <input type="text" value="2.000%"/> |

To create a new TRS rates record, type the new year (2025) and click **Retrieve**. A message is displayed indicating that the new record is populated based on the prior year's (2024) TRS rates record, click **Save** to retain the record.

Complete the applicable fields. This information is used when performing calculations and extracts to Budget.

Update deduction code table

[Payroll > Tables > Tax/Deductions > Deduction Code](#)

Tables > Tax/Deductions Payroll

Save Year: C

EXEMPTIONS INCOME TAX FICA TAX UNEMPLOYMENT TRS RATES ANNUITY RATES WORKERS' COMP DEDUCTION CD

Retrieve Print

| Delete | Deduction Code | Long Description | Abbrev Cd | Short Description | Deduct Chk | Wire | Vendor Name/Sort Key | Vendor Nbr | Extract Ded Cd | W2 Health Care |
|--------|----------------|----------------------------|-----------|-------------------|--------------------------|--------------------------|----------------------|------------|----------------|--------------------------|
| | 001 | ADDITIONAL WITHHOLDING TAX | WH Additi | ADD-WITHHOLDING | <input type="checkbox"/> | <input type="checkbox"/> | | | | <input type="checkbox"/> |
| | 002 | UNITED WAY | UF United | UNITED WAY | <input type="checkbox"/> | <input type="checkbox"/> | | | | <input type="checkbox"/> |
| | 003 | SAVINGS BONDS | SB Saving | SAVINGS BONDS | <input type="checkbox"/> | <input type="checkbox"/> | | | | <input type="checkbox"/> |

Update the deduction codes. The Deduction Code tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records, and vice versa.



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