



Update tax/deductions

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Update Tax/Deductions

[Payroll > Tables > Tax/Deductions > FICA Tax](#)

Retrieve the FICA rates for the 2024 calendar year and print a copy for reference. Then, retrieve the 2025 calendar year record and manually enter the 2024 rates for 2025 and click **Save**.



CAUTION: Be sure to retrieve the 2025 school year data prior to updating this tab.

Tables > Tax/Deductions | Payroll

Save | Year: N | Frequency: F

Calendar Year: 2026 | Retrieve | Delete

EXEMPTIONS | INCOME TAX | **FICA TAX** | UNEMPLOYMENT | TRS RATES | ANNUITY RATES | WORKERS' COMP | DEDUCTION CD

Print

FICA Max Salary: 184,500.00

Employee FICA Rate: 6.20% | Employee FICA Max Tax: 11,439.00

Employer FICA Rate: 6.20% | Employer FICA Max Tax: 11,439.00

Medicare Rate: 1.45% | Additional Medicare Rate: 0.90% | Additional Medicare Salary Threshold: 200,000.00

HSA Max Employer Contribution: 4,400.00

Tables > Tax/Deductions | Payroll

Save | Year: N | Frequency: F

Calendar Year: 2027 | Retrieve | Delete

EXEMPTIONS | INCOME TAX | **FICA TAX** | UNEMPLOYMENT | TRS RATES | ANNUITY RATES | WORKERS' COMP | DEDUCTION CD

Print

[Payroll > Tables > Tax/Deductions > Unemployment](#)

If your LEA allows ASCENDER to calculate unemployment, select T - Taxable in the Employer Type field and enter the Unemployment Rate. Type the percent rate determined or assigned by the TWC (e.g., 0.4985% for 0.004985).

[Payroll > Tables > Tax/Deductions > TRS Rates](#)

Update the TRS rates.



CAUTION: Be sure to retrieve the 2025 school year data prior to updating this tab.



IMPORTANT: Be sure to visit the TRS website: https://www.trs.texas.gov/Pages/re_contribution_rates.aspx to obtain the updated rates for the next school year, and then return to this table to update the new rates.

Note: The below image displays the TRS rates for the 2023-2024 calendar year. This image will be updated to reflect the TRS rates for the 2024-2025 calendar year as soon as they are published.

Field	Value
TRs Rate	Member Retirement Contribution: 8.25%
TRs Insurance	Member Care Contribution: 0.65%
District Rate	State Contribution: 8.250%
TRs Care Rate	Federal TRS Care: 1.25%
TRs Care Emplr Contrib	RE TRS Care Contribution: 0.75%
TRs IRS Salary Cap:	345,000.00
TRs Non-OASDI Rate	Public Education Employer Contribution (PEEC): 2.000%

☐ To create a new TRS rates record, type the new year (2025) and click **Retrieve**. A message is displayed indicating that the new record is populated based on the prior year's (2024) TRS rates record, click **Save** to retain the record.

☐ Complete the applicable fields. This information is used when performing calculations and extracts to Budget.

Payroll > Tables > Tax/Deductions > Deduction Code

Delete	Deduction Code	Long Description	Abbrev Cde	Short Description	Deduct Chk	Wire	Vendor Name/Sort Key	Vendor Nbr	Extract Ded Cde	W2 Health Care
<input type="checkbox"/>	001	ADDITIONAL WITHHOLDING TAX	WH Additi	ADD-WITHHOLDING	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
<input type="checkbox"/>	002	UNITED WAY	UF United	UNITED WAY	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
<input type="checkbox"/>	003	SAVINGS BONDS	SB Saving	SAVINGS BONDS	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>

Update the deduction codes. The Deduction Code tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records, and vice versa.



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