



Update tax/deductions

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Update tax/deductions

[Payroll > Tables > Tax/Deductions > FICA Tax](#)

Retrieve the FICA rates for the 2025 calendar year and print a copy for reference. Then, retrieve the 2026 calendar year record and manually enter the 2025 rates for 2026 and click **Save**.



CAUTION: Be sure to retrieve the 2026 year record prior to updating this tab.

Tables > Tax/Deductions ▼ Payroll 

Save Year: N Frequency: F

Calendar Year: **2025** Retrieve Delete

EXEMPTIONS INCOME TAX FICA TAX UNEMPLOYMENT TRS RATES ANNUITY RATES WORKERS' COMP DEDUCTION CD

Print

FICA Max Salary:	176,100.00	
Employee FICA Rate:	6.20%	Employee FICA Max Tax: 10,918.20
Employer FICA Rate:	6.20%	Employer FICA Max Tax: 10,918.20
Medicare Rate:	1.45%	Additional Medicare Rate: 0.90% Additional Medicare Salary Threshold: 200,000.00
HSA Max Employer Contribution:	4,300.00	

Tables > Tax/Deductions ▼ Payroll 

Save Year: N Frequency: F

Calendar Year: **2026** Retrieve Delete

EXEMPTIONS INCOME TAX FICA TAX UNEMPLOYMENT TRS RATES ANNUITY RATES WORKERS' COMP DEDUCTION CD

Print

FICA Max Salary:	176,100.00	
Employee FICA Rate:	6.20%	Employee FICA Max Tax: 10,918.20
Employer FICA Rate:	6.20%	Employer FICA Max Tax: 10,918.20
Medicare Rate:	1.45%	Additional Medicare Rate: 0.90% Additional Medicare Salary Threshold: 345000.00
HSA Max Employer Contribution:	4300.00	

[Payroll > Tables > Tax/Deductions > Unemployment](#)

If your LEA allows ASCENDER to calculate unemployment, select T - Taxable in the Employer Type field and enter the Unemployment Rate. Type the percent rate determined or assigned by the TWC (e.g., 0.4985% for 0.004985).

The rates displayed in the below image are sample rates. Only use the rates provided by the Texas Workforce Commission (TWC).

Save

Calendar Year: 2026 Retrieve Delete

EXEMPTIONS INCOME TAX FICA TAX **UNEMPLOYMENT** TRS RATES ANNUITY RATES WORKERS' COMP DEDUCTION CD

Print

Employer Type: T - Taxable

Unemployment Rate: 0.4985%

Maximum Gross Salary: 9999.99

[Payroll > Tables > Tax/Deductions > TRS Rates](#)

Update the TRS rates.

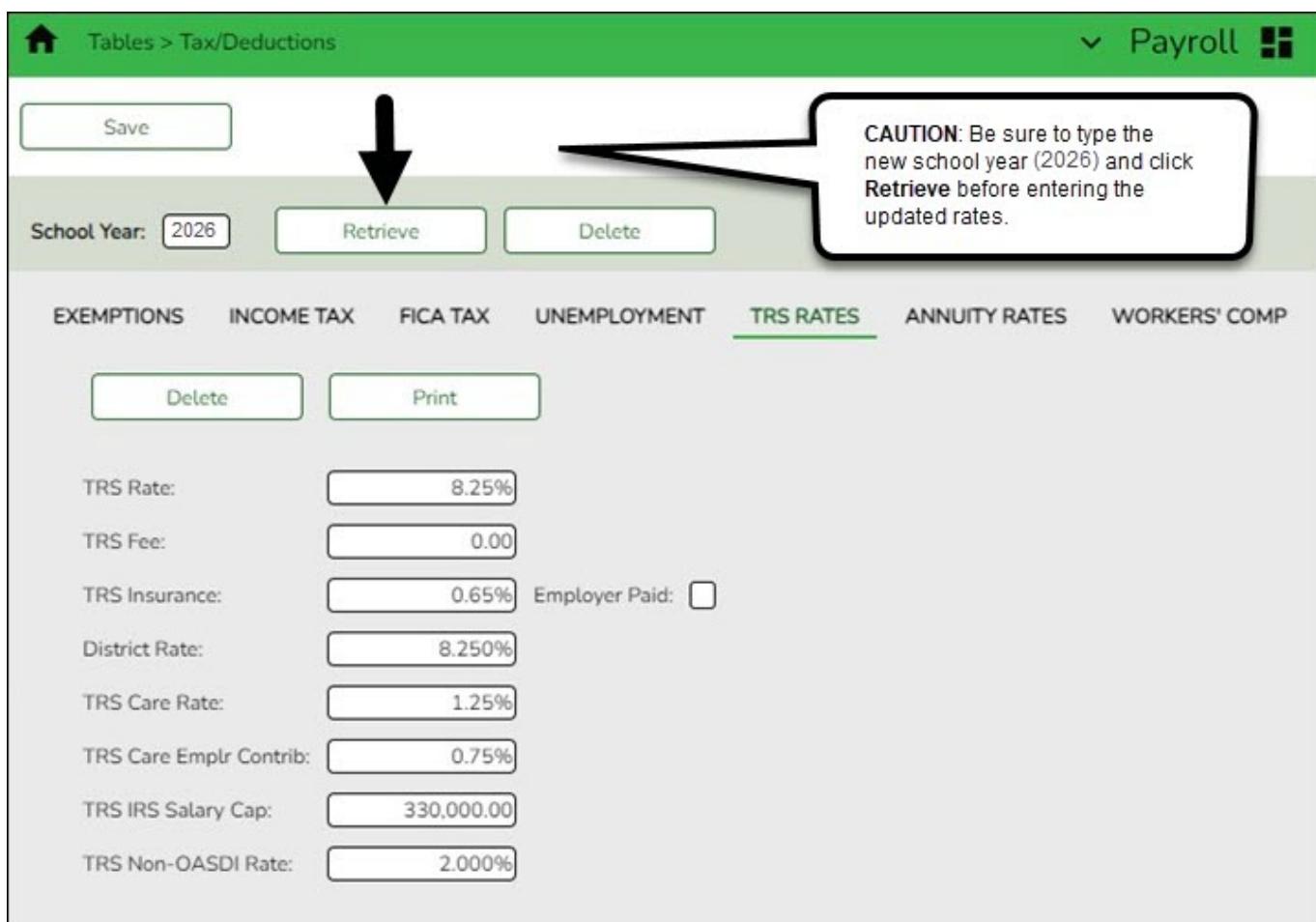


CAUTION: Be sure to retrieve the 2026 data prior to updating this tab.



IMPORTANT: Be sure to visit the TRS website: https://www.trs.texas.gov/Pages/re_contribution_rates.aspx to obtain the updated rates for the next school year, and then return to this table to update the new rates.

Note: The below image displays the TRS rates for the 2024-2025 calendar year. This image will be updated to reflect the TRS rates for the 2025-2026 calendar year as soon as they are published.



Tables > Tax/Deductions Payroll

CAUTION: Be sure to type the new school year (2026) and click **Retrieve** before entering the updated rates.

SCHOOL YEAR: 2026 **Retrieve** **Delete**

TRS RATES **EXEMPTIONS** **INCOME TAX** **FICA TAX** **UNEMPLOYMENT** **ANNUITY RATES** **WORKERS' COMP**

Delete **Print**

TRS Rate: 8.25% **TRS Fee:** 0.00 **TRS Insurance:** 0.65% **Employer Paid:**

District Rate: 8.250% **TRS Care Rate:** 1.25% **TRS Care Emplr Contrib:** 0.75% **TRS IRS Salary Cap:** 330,000.00 **TRS Non-OASDI Rate:** 2.000%

- To create a new TRS rates record, type the new year (2026) and click **Retrieve**. A message is displayed indicating that the new record is populated based on the prior year's (2025) TRS rates record, click **Save** to retain the record.
- Complete the applicable fields. This information is used when performing calculations and extracts to Budget.

[Payroll > Tables > Tax/Deductions > Deduction Code](#)

Tables > Tax/Deductions Payroll

Year: C

Save

DEDUCTION CD **EXEMPTIONS** **INCOME TAX** **FICA TAX** **UNEMPLOYMENT** **TRS RATES** **ANNUITY RATES** **WORKERS' COMP**

Retrieve **Print**

Delete	Deduction Code	Long Description	Abbrev Cd	Short Description	Deduct Chk	Wire	Vendor Name/Sort Key	Vendor Nbr	Extract Ded Cd	W2 Health Care
	001	ADDITIONAL WITHHOLDING TAX	WH Additi	ADD-WITHHOLDING	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
	002	UNITED WAY	UF United	UNITED WAY	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
	003	SAVINGS BONDS	SB Saving	SAVINGS BONDS	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>

- Update the deduction codes. The Deduction Code tab is shared between the current year and next year records; therefore, changes to the current year records are effective in the next year records, and vice versa.



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