


# pmispositionhistory

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# PMIS Position History - HRS6115

***Human Resources > Maintenance > PMIS Position History***

This page is used to view historical records of data changed on the Maintenance > Position Admin or Maintenance > Position Modify pages. Since each change made to a position management record creates a new historical record, many records may exist for an employee. Since this data serves as a historical record, the data should not be altered.

## Retrieve a historical position record:

| Field | Description |
|---|---|
| **Position Number** | Begin typing a position number, a drop-down list of corresponding data is displayed. Select a position number from the list. The field can be a maximum of 13 characters. Leading zeros are not required. However, if alphanumeric values are entered, the field is not zero-filled.<br>If the position number is not known, click ⋮. The Positions pop-up window opens with a list of all positions.<br><br>To search for specific positions, type data in one or more of the search fields. Click **Search**. A list of data that matches the search criteria is displayed.<br><br>Select a position number from the list. Otherwise, click **Cancel**. |
| **Position Description** | Begin typing a position description, a drop-down list of corresponding data is displayed. Select a position description from the list.<br>If the position description is not known, click ⋮. The Positions pop-up window opens with a list of all positions.<br><br>To search for specific positions, type data in one or more of the search fields. Click **Search**. A list of data that matches the search criteria is displayed.<br><br>Select a position number from the list. Otherwise, click **Cancel**.<br><br>The position **Description** field in the top grid is only enabled for editing if the **Allow CYR Position Description Changes (Admin only)** field is selected on the District Administration > Options > PMIS District Options page. |

Click **Retrieve**. The associated billet information is displayed.

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| **Billet Number** | Type the billet number used to identify the various positions within the position number. The field can be a maximum of five digits. Leading zeros are not required. |

Click **Retrieve** to display the position history information. The grid displays the following information for the selected employee:

- **Billet**
- **Sch YR**
- **Update Date**
- **Description**
- **Orig Type**

- **Begin/End**
- **Freq**
- **Emp Nbr**
- **Name**

Click **Add Position** to add position history. A dialog box with three tabs (Position Record, Distribution, and Date) is displayed.

On the Position Record tab under **Occupant**, the following fields can be modified unless the billet number is 00000.

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| **Employee Nbr** | Type the employee number of the employee in the position, or click ⋮ to select from a list. |
| **Employee Name** | Populated based on the selected **Employee Nbr** and is display only. |
| **Primary Job** | Select if this is the employee's primary job. An employee may only have one primary job. |
| **Increase Eligible** | Select if the employee is eligible to be moved to the next pay step. |
| **Pay Grade** | Type the code for the pay grade, or click ⋮ to select from a list. The field can be a maximum of three characters and is a required field. |
| **State Step** | Type the state step that the employee has earned based on years of service plus career ladder step(s), if applicable. |
| **Begin Date** | Type the beginning date for the selected calendar in the MMDDYYYY format. This is a required field. |
| **End Date** | Type the ending date for the selected calendar in the MMDDYYYY format. This is a required field. |
| **Payoff Date** | Type the date on which the employee's contract is paid off in the MMDDYYYY format, or click ⋮ to select from a list. When this date and the pay date match, contract payoff occurs. This is a required field. |
| **Days Off** | Type the number of days the employee was scheduled to work but did not work. This number is deducted from the actual days. |
| **Nbr Days Employed** | Displays the number of days that the employee is employed by the LEA per year. |
| **Hourly/Daily Rate** | Type the hourly or daily rate for the position. |
| **Salary** | Displays the annual salary amount for the pay grade, pay step, maximum days, and local schedule. |
| **Remaining Payments** | Type the number of remaining payments to be made to the employee during the current contract period. This is a required field. |
| **Exclude Days for TEA** | Select to exclude the number of days employed (for the selected job) from TEA reporting. For example, this field would be used for an employee who performs two separate jobs on the same day. |

On the Position Record tab under **Position**:

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| **Accept Changes** | Select to indicate that any changes made in the current year will be reflected in the next year. Any changes made in forecast do not reflect in the current year regardless of the field selection. |

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| **Status** | Click to select a position status.<br><br>*A - Active* - The position is occupied.<br><br>*H - Position on Hold* - The position is vacant and is not included in the budget.<br><br>*I - Inactive* - The position is vacant and is not included in the budget.<br><br>*P - Proposed* - The position is vacant, never filled, and may become a vacant or active position. A proposed position can be included in the budget if needed.<br><br>*V - Vacant* - The position is vacant and is included in the budget. |
| **Frequency** | Click to select a payroll frequency. This is a required field. |
| **School Year** | Type the school year in the YYYY format. This is a required field.<br><br>If the year is the same as the **Current Year** on the District Administration > Options > Position Management page, the current year salary, first pay date codes, and job code are used for validation. |
| **Category** | Type the code used to categorize positions, or click to select a code from the Category Code list. The field can be a maximum of five characters. |
| **Supplement Attached** | Select if there is a supplement position record tied to this position. |
| **Job Code** | Type a job code to identify the job, or click to select a code from the Job Codes list. The field can be a maximum of four characters (e.g., 0001 = Superintendent, 1003 = 10 month - 3rd Grade Teacher). This is a required field. |
| **1st Pay Date Code** | Type a first pay date code, or click to select the code designating the first pay date for the position. This is a required field. |
| **Calendar Code** | Type a calendar code, or click to select the calendar code for the position. This is a required field. |
| **Primary Campus** | Type the primary campus code, or click to select a primary campus. This is a required field. |
| **Dept** | Type the code used to categorize the department associated with the position. The field can be a single digit. |
| **Hours Per Day** | Type the number of hours per day an employee works. This data is used for the positions with salaries based on an hourly rate. |
| **Percent Day Employed** | Type the number that represents the total percent of the day that the position works.<br><br>For example, if the position works only 50% of the day, enter 50. |
| **Percent Year Employed** | Type the number that represents the total percent of the year that the position works.<br><br>For example, if a position works every other day (50%) or 4 days out of the week (80%). This field used to reduce the actual days worked which, in turn, reduces the calculated salary. |
| **State Minimum Days** | Click to select the minimum number of state days required for the position. |
| **Pay Concept** | Displays the method used to calculate the employee's pay. |

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| **EEOC** | Displays any notation related to the Equal Employment Opportunity Commission. |
| **Workers' Comp** | Displays the type of workers' compensation insurance used for the account. |
| **TRS Member Pos** | Click to select the employee's TRS classification. This is a required field. |
| **Max Days** | Type the maximum number of days that the position is eligible to work. This number is used when calculating the annual pay based on a daily rate. It is also used when calculating the annual salary using the annual salary table. This is a required field. |
| **Max Payments** | Type the maximum number of payments allowed. This is a required field. |
| **Overtime Eligible** | Select if the position is eligible to receive overtime pay. |
| **Supervisor Position** | Begin typing a position number, a drop-down list of corresponding data is displayed. Select a position number from the list. The field can be a maximum of 13 characters. Leading zeros are not required. However, if alphanumeric values are entered, the field is not zero-filled.<br><br>If the position number is not known, click . The Positions pop-up window opens with a list of all positions.<br><br>To search for specific positions, type data in one or more of the search fields.<br>Click **Search**. A list of data that matches the search criteria is displayed. Select a position number item from the list. Otherwise, click **Cancel**. |
| **Billet** | Type the billet number of the supervisor, or click to select a billet for the position. The field can be a maximum of five characters. |
| **Employee Number/Name** | Displays the employee number and name. |
| **Ignore Pct of Day for Salary Calcs** | Select to ignore the percent of day and allow full salary amounts to be calculated even if the percent of day value does not equal 100%.<br><br>This field is only displayed if the **Display Options to Ignore Pct of Day** and **Pct of Year for Position Records** field is selected on the District Administration > Options > Position Management page. |
| **Ignore Pct of Yr for Salary Calcs** | Select to ignore the percent of year and allow full salary amounts to be calculated even if the percent of year value does not equal 100%.<br><br>This field is only displayed if the **Display Options to Ignore Pct of Day** and **Pct of Year for Position Records** field is selected on the District Administration > Options > Position Management page. |

On the Distribution tab:

For a new historical transaction, the distribution information is not required.

Click **+Add** to add a row.

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| **Activity Code** | Click to select an activity code. |
| **Account Code** | Type the account code. As you type the data, a drop-down list of corresponding data is displayed. Select an account code from the list. |
| **Grant Code** | This field is display only. |
| **Workers' Comp** | This field is display only. |

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| **Expense 373** | Select to include the distribution amount in the above state base (ASB) distribution for TRS. If the field is not selected, the amount is not used for distribution of the ASB amount on the TRS 373 Report. |
| **Employer Contribution** | Select if the distribution should be included as an employer insurance contribution. The field in only available when account type G is selected. |
| **Percent** | Type the distribution percentage. |
| **Amount** | This field is display only. |

On the Date tab:

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|---|---|
| **Date Filled** | Automatically populated with the date the position was filled, or you can type a date in MMDDYYYY format. For a new position, the field is automatically populated with the current date. |
| **Date Authorized** | Automatically populated with the date the position was authorized, or you can type a date in MMDDYYYY format. For a new position, the field is automatically populated with the current date. |
| **Date Authorization Ends** | Automatically populated with the date the position authorization ends, or you can type a date in MMDDYYYY format. |
| **Date Entered** | Automatically populated with the date the position was entered in the system, or you can type a date in MMDDYYYY format. For a new position, the field is automatically populated with the current date. |
| **Date Inactivated** | Automatically populated with the date the position was inactivated, or you can type a date in MMDDYYYY format. |
| **Reason Inactivated** | Click ⌄ to select the reason the position was inactivated. |

Click **Save**.

## Other functions and features:

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|  | Delete a row.<br>Click to delete a row. The row is shaded red to indicate that it will be deleted when the record is saved. |


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