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# Non-Comp Funding Changes - HRS6140



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## Position Management > Maintenance > PMIS Change in Position > Non-Comp Funding Changes

This tab is used to change the account codes designated to an employee without changing the position and compensation amounts.

When a non-compensation funding change transaction is approved, the previous account codes will be removed for the job code, and the new accounts will be inserted.

### CIP Report Notes

The **Employment Date** field on the Change in Position report is populated as follows:

- If the **Original Emp. Date** and **Latest Re-Employ Date** fields are both populated on the Personnel > Maintenance > Employment Info page, then the **Latest Re-Employ Date** is displayed on the report even if the **Original Emp. Date** is newer.
- If only the **Original Emp. Date** field is populated on the Personnel > Maintenance > Employment Info page, then this date is displayed.
- If only the **Latest Re-Employ Date** field is populated on the Personnel > Maintenance > Employment Info page, then this date is displayed.
- If the **Original Emp. Date** and **Latest Re-Employ Date** fields are both blank on the Personnel > Maintenance > Employment Info page, then the field is left blank.

## Create a non-compensation funding change transaction record:

| Field                | Description  |
|----------------------|--|
| <b>Pay Frequency</b> | Click  to select a pay frequency.   |
| <b>Employee</b>      | <p>Begin typing the employee name or number. As you type the data, a drop-down list of corresponding data is displayed. Select an employee, and click <b>Retrieve</b>. Or, click  to perform a search in the Employees directory.</p> <p>Type data in one or more of the search fields.</p> <p>Click <b>Search</b>. A list of data that matches the search criteria is displayed.</p> <p>Select an employee name from the list. Otherwise, click <b>Cancel</b>.</p> |

Under **Current Positions**, the following information is displayed for the employee's current position(s):

- **Position Number**
- **Position Description**
- **Billet Sch YR**
- **Job Code**
- **Status**

Complete the following information for the change:

|                      |  |
|----------------------|--|
| <b>Effective Dt</b>  | Type the effective date of the change in compensation in the MM-DD-YYYY format.  |
| <b>Action Reason</b> | Click  to select the reason for the change in compensation.                         |
| <b>TRS Status</b>    | This field is display only and indicates the employee's status in regard to TRS deposit calculations. The field is populated based on the employee's payroll record. |

Click  to display the occupant and distribution detail information. The bottom section of the page displays the following fields for each position:

Under **Occupant Information**, update the applicable fields:

- **Effective Date**
- **Ignore Pct of Day for Salary Calcs**
- **Ignore Pct of Yr for Salary Calcs**
- **Job Code**
- **Primary Job**
- **Percent Day Employed**
- **Percent Year Employed**
- **Pay Concept**
- **Pay Grade**
- **State Step**
- **Begin Date**
- **End Date**
- **Payoff Date**
- **Max Days**
- **Days Off**
- **Nbr Days Employed**
- **Hours Per Day**
- **Hourly/Daily Rate**
- **Actual Salary**
- **Remaining Payments**
- **Primary Campus**
- **Dept**
- **Calendar Code**
- **TRS Member Pos**
- **Incr Pay Step**
- **Exclude Days for TEA**

Under **Distribution Information**, update the applicable fields:

Click **+Add** to add a new row.

- **Activity Code**
- **Account Code**
- **Grant Code**
- **Workers' Comp**
- **Expense 373**
- **Employer Contribution**
- **Percent**

- **Amount**
- **Dup Acct**

- Click **Next**. Review the changes.
- Click **Execute** to execute the changes.

**Other functions and features:**

|               |  |
|---------------|--|
| <b>Back</b>   | Click to go back a page.                                 |
| <b>Cancel</b> | Click to cancel the process and return to the main page. |



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