

Position Management

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The ASCENDER Position Management Information System (PMIS) application integrates employee, payroll, and budget data while tracking position and employee changes. This management tool allows you to:

- Control active, inactive, occupied, vacant, and proposed positions.
- Track vacant and proposed positions to provide a reliable position count.
- Prevent a new hire from being placed in an occupied position.
- Allow budget calculations and simulations to be performed with varying criteria.
- Automate payroll expense calculations and move them to the payroll and budget systems.
- The primary focus of PMIS is position tracking; therefore, the signed-on payroll frequency is ignored and the year (current or next) is used.


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