Position Management

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Position Management Information System (PMIS)

The ASCENDER Position Management Information System (PMIS) application integrates employee, payroll, and budget data while tracking position and employee changes. This management tool allows you to:

- Control active, inactive, occupied, vacant, and proposed positions.
- Track vacant and proposed positions to provide a reliable position count.
- Prevent a new hire from being placed in an occupied position.
- Allow budget calculations and simulations to be performed with varying criteria.
- Automate payroll expense calculations and move them to the payroll and budget systems.
- The primary focus of PMIS is position tracking; therefore, the signed-on payroll frequency is ignored and the year (current or next) is used.

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