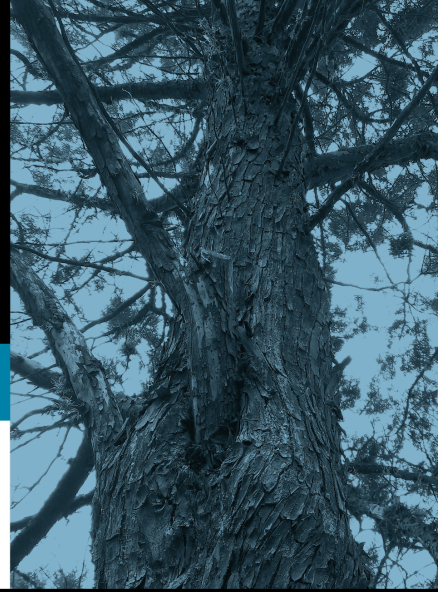




ASCENDER GUIDES



Employee Guide