



fall_submission_verify_hr_demo

Table of Contents

Exclude the following:

- Staff who left employment before the fall snapshot date
- Staff who have not begun employment as of the fall snapshot date

Category: Staff

Interchange: StaffAssociationExtension

Complex Type: StaffExtension (30040)

Description: Staff ID and demographics. An individual who performs specified activities for the education institution or agency that provides instructional and/or support services to students or staff at the early childhood level through high school completion.

The following elements from the *StaffExtension* complex type are included in Submission 1:

- FIRST-NAME Name - Legal - First** (E0703) is the person's legal first name which must match the first name as shown on the identification documentation (social security card).
- MIDDLE-NAME Name - Legal - Middle** (E0704) is a person's legal middle name which must match the middle name as shown on the identification documentation (social security card). If, and only if, the person has no middle name, the field must be left blank. Do not use any other text such as NONE or NA. Do not use punctuation other than a hyphen, space, or single apostrophe.
- LAST-NAME Name - Legal - Last** (E0705) is a person's legal last name which must match the last name as shown on the identification documentation (social security card).
- GENERATION-CODE Name - Legal - Generation** (E0706) (Code table: C012) is the generation suffix, if any, which the person attaches to his name. If the person has no generation code, the field must be left blank.
- SEX-CODE Sex** (E0004) (Code table: C013) is the person's gender.
- DATE-OF-BIRTH DOB** (E0006) is the month, day, and year of the person's birth.
- HISPANIC-LATINO-CODE Ethnicity - Hispanic/Latino** (E1064) (Code table: C088) indicates a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- AMERICAN-INDIAN-ALASKA-NATIVE-CODE Race - American Indian Alaskan Native** (E1059) (Code table: C088) indicates a person having origins in any of the original peoples of North and South America (including Central America).
- ASIAN-CODE Race - Asian** (E1060) (Code table: C088) indicates a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

- BLACK-AFRICAN-AMERICAN-CODE **Race - Black African American** (E1061) (Code table: C088) indicates a person having origins in any of the black racial groups of Africa.

 - NATIVE-HAWAIIAN-PACIFIC-ISLANDER-CODE **Race - Native Hawaiian Pacific Islander** (E1062) (Code table: C088) indicates a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

 - WHITE-CODE **Race - White** (E1063) (Code table: C088) indicates a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
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Back Cover